Exhibit A

ROUT INF

ROUTINE R 1423172 DEC 84 FM CND WASHINGTON DC TO NAVOP

UNCLAS //NO1020// NAVOP 152/84 SUBJ: PRIDE AND PROFESSIONALISM

1. SINCE THE START OF THIS DECADE, PRIDE AND PROFESSIONALISM IN DUR NAVY HAS GROWN, REFLECTING THE NEW SPIRIT SWEEPING DUR COUNTRY. THERE IS A GROWING SENSE OF RESPECT AND APPRECIATION BY DUR COUNTRYMEN FOR CONTRIBUTIONS MADE BY DUR NAVY PEOPLE IN MEETING COMMITMENTS ARDUND THE GLOBE. WE ARE RECOGNIZED AND APPLAUDED AS A COMMAT READY FORCE: MOBILE, CAPABLE AND RESPONSIVE TO DUR NATION'S NEEDS. SOME OF THIS RESURGENCE IS DUE TO NEWER AND MORE CAPABLE SHIPS AND AIRCRAFT AND A BETTER CAPABILITY TO OPERATE AND MAINTAIN DUR WEAPONS AND SUPPORT SYSTEMS. BUT THERE IS ANOTHER AND MORE IMPORTANT FACTOR. DUR NAVY PEOPLE, REFLECTING THE MOOD OF A GROWING NUMBER IN DUR NATION, ARE PLACING INCREASED EMPHASIS ON SERVICE AND LESS EMPHASIS ON SELF. TODAY'S NAVY IS PROPERLY SEEN AS AN EXAMPLE OF GOOD ORDER AND DISCIPLINE, LEAN, STRONG AND READY FOR SEA; EXACTLY THE KIND OF NAVY CAPABLE OF TAKING ON THE TOUGH TASKS NECESSARY TO MAINTAIN THE PEACE AND FREEDOMS WE CHERISH. 2. THE IMAGE OF A SHARP-LODKING SAILOR IN A CRISP BELL BOTTOM UNIFORM IS COMMONPLACE, AN IMAGE WHICH PORTRAYS PRECISELY THE TOUGH FIGHTING NAVY WE ARE. CONSISTENT WITH THIS CHANGING MOOD AND ACCEPTING THE ADVICE I HAVE RECEIVED FROM OUR SENIOR DFFICER AND ENLISTED LEADERSHIP, I HAVE CONCLUDED TI IS BOTH PROPER AND TIMELY TO CHANGE DUR POLICY REGADING BEARDS AND TO REQUIRE ALL NAVY MEN TO BE CLEAN SHAVEN WITH THE EXCEPTION OF NEATLY TRIMMED AND MILITARY APPEARING MOUSTACHES IF THEY SO DESIRE. MEDICALLY NECESSARY/APPROVED BEARDS WILL, OF COURSE, BE PERMITTED.

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3. THIS CHANGE WILL HELP SUPPORT THE ONENESS OF PURPOSE IN OUR SELFLESS TEAMS AS THEY STRIVE FOR THE BEST IN COMBAT EFFECTIVENESS. AS A USEFUL BY-PRODUCT, IT WILL ALSO PROVIDE INCREASED PERSONAL SAFETY FOR THOSE WHO MUST, ON SHORT NOTICE, HE PREPARED TO WEAR OBA'S, GAS MASKS, DXYGEN MASKS AND, IN GENERAL, WORK IN STRESSING ENVIRONMENTS WHICH ARE BECOMING MORE HAZARDOUS AS TECHNOLOGY, WEAPON SOPHISTICATION, AND HI TEMPO OPERATIONS CONTINUE TO COMPLICATE OUR EVERY DAY LIVES IN THE WORK PLACE.

COMPLICATE OUR EVERY DAY LIVES IN THE WORK PLACE. 4. I HAVE SELECTED 1 JAN 85 AS THE IMPLEMENTATION DATE TO GIVE THE CHAIN OF COMMAND TIME TO PUT OUR NEW STANDARD IN PLACE IN AN INFORMED AND APPROPRIATE MANNER. I KNOW I CAN COUNT ON SUPPORT FROM ALL HANDS. BT

HOBN HOMC ... ACT 4 DECEN. .. ACT 1 NAVEXBD...ACT 1 NAVREL ... ACT 1 5 CNRC. . ACT NDBDM. . . ACT 1 BDCNR . . . ACT 1 103 CMC WASH DC ACTION A(11) CC(10) CL(1) FD(5) HQS(1) HQSC(1) (U,A) HOSR(1) IG(1) INT(2) JA(2) L(11) M(1) MED(1) MM(8) MS(8) P(1) RES(3) RD(2) RP(1) DEN(1) REL(1) CMC(1) ACMC(1) MP(2) MH(4) MR(1) DLA(1) PA(3) SPD(1) MCUB(1) PDC(1) T(6) PD(7) TFK CK(1) 14 CNO OP ZERD ONE ACTION DP01(1) DP01D(1) DP01F(1) DP09G(1) DP01B(2) DP11(1) DP12(1) DP13(1) DP14(1) DP15(1) DP16(1) (U,A) OP52(1) AMRD(1) 58 CNMPC WASH DC ACTION NMPCOD(1) NMPCO4(1) NMPCO2(1) NMPCO3(4) (NMPCO5(1) NMPCO5(1) NMPCO7(3) NMPCO8(1) NMPC2(2) (U,A) MMPC3(3) NMPC4(5) NMPC5(1) NMPC6(2) NMPC7(1) NMPC8(4) NMPC9(4) NMPC16(2) NMPC12(4) NMPC11(3) NMPC843(3) DUTY OFFICER(1) NMPCOOF(2) CNP(1) NMPC48(4) NMPC01(3) TOR=84350/01212, TAD=84350/01342 CDSN#MAC076 MCN=84350/01919 PAGE 1 DF 1 142317Z DEC 84 IINCI ASSIFIFN

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