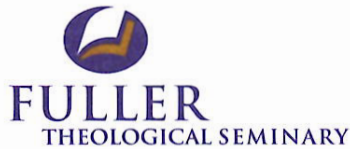


# **EXHIBIT 10**



October 9, 2018

Joanna Maxon

[REDACTED]  
Keller, TX 76244-5151

Dear Joanna,

I have recently received an official complaint that you are in violation of Fuller Theological Seminary's community standards, together with a copy of the report verifying the substance of the complaint, and your own letter in response to the complaint and report.

The report, made by Nicole Boymook of the Office of Student Concerns, documents that she spoke with you on August 28, 2018, asking you whether you were in fact in a same-sex marriage. You applied in the affirmative. This, then, puts you in violation of Fuller's Community Standard: Sexual Standard.

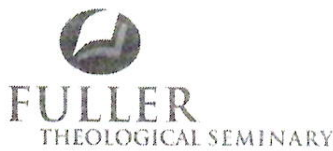
You write in your letter that you didn't intend to "make a statement" by turning in your tax return for financial aid purposes, and that you "simply forgot about the policy." While on one level that makes sense, I also need to remind you that by submitting your application to Fuller initially, you affirmatively indicated that you read, understood, and confirmed compliance with our Community Standards, on a continuing basis.<sup>1</sup>

Institutionally, Fuller remains committed to its Community Standards, which it believes to be informed by our understanding of the Biblical vision for human sexuality. All students, employees, faculty, and trustees of the Seminary agree to abide by them on a continuing basis. Accordingly, whenever violations of our Sexual Standards are brought to Fuller leadership's attention, we address them as dictated by our policies and procedures.

In keeping with our policies, I am instructing the Registrar to dismiss you from the seminary, effective immediately. I will also instruct the Registrar's Office to refund any tuition paid for courses which you have begun, but which you will be unable to complete.

Appeal of my decision may be made only to the provost, Mari Clements, whose decision is final. Any appeal must be made in writing and submitted within fourteen (14) calendar days from the date of this letter. Except as required to explain the basis of new evidence, an appeal is limited to: (1) review of the submitted Complaint form, any response, and all attachments; (2) review of the Complaint Resolution Report along with all attachments; (3) review of the letter of decision

<sup>1</sup> Please refer to the component of your application designated as *Key Information for Prospective Applicants*, which reads, in the pertinent part: "Please review Fuller Seminary's Statements of Community Standards. These seven statements are affirmed by all trustees, faculty, administrators, staff, and students of the seminary. Please note that if admitted, adherence to Fuller's ethical and behavioral standards is a continuing condition of student enrollment."



issued by the individual's academic dean; and (4) review of the written statement setting forth the basis of the appeal, which may include new evidence or facts, subject to the qualifications set out in "4" below. Review by the provost will be for one or more of the following purposes only:

1. To determine whether the original investigation was concluded fairly and with each party having a reasonable opportunity to present his/her explanation/position.
2. To determine whether a decision reached that a seminary community standard was violated was supported by a preponderance of the evidence.
3. To determine whether or not the consequence(s) imposed was appropriate for the found violation(s).
4. To consider new evidence sufficient to alter the decision or other relevant facts not previously brought out because such evidence and/or facts were not known to the person appealing at the time the original investigation was completed.

Joanna, it gives me no joy to have to deliver this message to you. We will pray for success in your future endeavors.

Sincerely,

A handwritten signature in cursive script that reads "Marianne Meye Thompson".

Marianne Meye Thompson  
Dean, School of Theology  
George Eldon Ladd Professor of New Testament  
Fuller Theological Seminary

c Nicole Boymook  
c Office of the Registrar