

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLUMBIA**

WILLIS & WILLIS PLC, *et al.*,

Plaintiffs

v.

SYLVIA M. BURWELL, *et al.*,

Defendants

Civil Action No. 13-cv-1124 (CKK)

ORDER

(October 27, 2014)

In light of the Supreme Court's decision in *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751 (2014), and upon the parties' [14] Joint Motion for Entry of Injunction and Judgment, it is hereby

ORDERED that Defendants, their employees, agents, and successors in office are permanently enjoined from enforcing

(1) those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided *Hobby Lobby*, that require Plaintiff Willis & Willis PLC (hereinafter, "Willis Law") to provide its employees with health coverage for "[a]ll Food and Drug Administration approved contraceptive methods, sterilization procedures, and patient education and counseling for all women with reproductive capacity," 77 Fed. Reg. 8725 (Feb. 15, 2012), to which Plaintiffs object on religious grounds, *e.g.*, 26 C.F.R.

§ 54.9815-2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R.

§ 147.130(a)(1)(iv); and

(2) any penalties, fines, or assessments for noncompliance with the coverage requirement described above in section (a)(1), including those found in 26 U.S.C. § 4980D and 29 U.S.C. §§ 1132 and 1185d; and it is further

ORDERED that Defendants, their employees, agents, and successors in office are permanently enjoined from taking any other actions based on noncompliance with the coverage requirement described above in section (a)(1) against Plaintiff Willis Law, its employee health plan(s), the group health coverage provided in connection with such plan(s), and/or Willis Law's health insurance issuers and/or third-party administrators with respect to Willis Law's health plan(s); and it is further

ORDERED that JUDGMENT is entered in favor of Plaintiffs and against Defendants on Plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb *et seq.*; and it is further

ORDERED that all other claims against Defendants are DISMISSED; and it is further

ORDERED that pursuant to Local Civ. R. 54.2, the Parties will meet and confer to reach agreement on attorneys' fees and costs. The Parties will file a joint status report, including a recommendation for further proceedings, by no later than December 19, 2014. If there is no resolution of the attorneys' fees and costs matter, Plaintiffs may file a motion for attorneys' fees and costs within thirty days of December 19, 2014, pursuant to Fed.R.Civ.P. 54; and it is further **ORDERED** that this Injunction and Judgment does not apply with respect to any changes in statute or regulation that are enacted or promulgated after this date, and nothing herein prevents Plaintiffs from filing a new civil action to challenge any such future changes

This is a final, appealable Order.

/s/

COLLEEN KOLLAR-KOTELLY
United States District Judge