

**UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLUMBIA**

THE C.W. ZUMBIEL CO., *et al*,

Plaintiffs,

v.

U.S. DEPARTMENT OF HEALTH AND
HUMAN SERVICES, *et al.*,

Defendants.

Civil Action No. 13-1611 (RBW)

PERMANENT INJUNCTION AND JUDGMENT

In light of the parties' consent as represented in their Joint Motion for Entry of Permanent Injunction and Judgment, and the Supreme Court's decision in Burwell v. Hobby Lobby Stores, Inc., 134 S. Ct. 2751 (2014), it is hereby

ORDERED that the defendants, their employees, agents, and successors in office are permanently enjoined

(a) from enforcing

(1) the "June 30, 2014 Contraceptive Coverage Requirement," defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided Hobby Lobby, that require plaintiff The C.W. Zumbiel Co., d/b/a Zumbiel Packaging ("Zumbiel Co."), to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and counseling to which the plaintiffs object on religious grounds, *e.g.*, 26 C.F.R. § 54.9815-

2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. §
147.130(a)(1)(iv); and

(2) any penalties, fines, or assessments for noncompliance with the June 30, 2014

Contraceptive Coverage Requirement, including those found in 26 U.S.C. §
4980D and 29 U.S.C. §§ 1132 and 1185d; and

(b) from taking any other actions based on noncompliance with the June 30, 2014

Contraceptive Coverage Requirement
against plaintiff Zumbiel Co., its employee health plan(s), the group health coverage provided in
connection with such plan(s), and/or Zumbiel Co.'s health insurance issuers and/or third-party
administrators with respect to Zumbiel Co.'s health plan(s). It is further

ORDERED that judgment is entered in favor of the plaintiffs and against the defendants
on the plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb *et*
seq. It is further

ORDERED that all other claims against the defendants are **DISMISSED**. It is further
ORDERED that, pursuant to Local Rule 54.2, the parties are directed to confer and
attempt to reach agreement on attorneys' fees and costs. It is further

ORDERED that the parties shall appear before the Court for a status conference
regarding attorneys' fees and costs at a time and date to be determined by the Clerk. If the
parties do not reach resolution of the attorneys' fees and costs at the status conference, the
plaintiffs may file a motion for attorneys' fees and costs within thirty days of that status
conference pursuant to Federal Rule of Civil Procedure 54, unless the Court sets forth a different
briefing schedule at that status conference. It is further

ORDERED that this Injunction and Judgment does not apply with respect to any
changes in statute or regulation that are enacted or promulgated after this date, and nothing

herein prevents the plaintiffs from filing a new civil action to challenge any such future changes.

It is further

ORDERED that the parties' Joint Motion to Continue Stay and Preliminary Injunction is
DENIED AS MOOT.

SO ORDERED this 3rd day of November, 2014.

REGGIE B. WALTON
United States District Judge