

**UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA**

FELTL AND COMPANY, INC., *et al.*,

Civil No. 13-2635 (DWF/JJK)

Plaintiffs,

v.

**ORDER FOR INJUNCTION  
AND JUDGMENT**

SYLVIA M. BURWELL, *et al.*,

Defendants.

In light of the Supreme Court's decision in *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751 (2014),

**IT IS HEREBY ORDERED** that Defendants, their employees, agents, and successors in office are enjoined

(a) from enforcing

(1) the "June 30, 2014 Contraceptive Coverage Requirement," defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided *Hobby Lobby*, that require Plaintiff Feltl and Company, Inc., to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and counseling to which Plaintiffs object on religious grounds, *e.g.*, 26 C.F.R.

§ 54.9815-2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. § 147.130(a)(1)(iv); and

(2) any penalties, fines, or assessments for noncompliance with the June 30, 2014 Contraceptive Coverage Requirement, including those found in 26 U.S.C. § 4980D, and 29 U.S.C. §§ 1132 and 1185d; and

(b) from taking any other actions based on noncompliance with the June 30, 2014 Contraceptive Coverage Requirement against Plaintiff Feltl and Company, Inc., its employee health plan(s), the group health coverage provided in connection with such plan(s), and/or Feltl and Company, Inc.'s health insurance issuers and/or third-party administrators with respect to Feltl and Company, Inc.'s health plan(s); and

**IT IS FURTHER ORDERED** that judgment is entered in favor of Plaintiffs and against Defendants on Plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb, *et seq.*; and

**IT IS FURTHER ORDERED** that any petition or motion by Plaintiffs for attorney fees or costs shall be submitted on or before 45 days (or the next business day if that day falls on a weekend or court holiday) from the date judgment is entered; and

**IT IS FURTHER ORDERED** that this injunction and Judgment does not apply with respect to any changes in statute or regulation that are enacted or promulgated after this date, and nothing herein prevents Plaintiffs from filing a new civil action to challenge any such future changes.

There being no just reason for delay,

**LET JUDGMENT BE ENTERED ACCORDINGLY.**

Dated: November 26, 2014

s/Donovan W. Frank  
DONOVAN W. FRANK  
United States District Judge