No. 18-2574

United States Court of Appeals for the Third Circuit

SHARONELL FULTON, ET AL.,

Plaintiffs-Appellants,

V.

CITY OF PHILADELPHIA, ET AL.,

Defendants-Appellees.

On Appeal from the U.S District Court for the Eastern District of Pennsylvania, No. 2:18-cv-02075-PBT (Hon. Petrese B. Tucker, U.S.D.J.)

JOINT APPENDIX VOL. 2, pp. Appx.70-0825

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Counsel for Plaintiffs-Appellants

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United States District Court Eastern District of Pennsylvania (Philadelphia) CIVIL DOCKET FOR CASE #: 2:18-cv-02075-PBT

FULTON et al v. CITY OF PHILADELPHIA et al Assigned to: HONORABLE PETRESE B. TUCKER Case in other court: USCA, 18-02574 Cause: 42:1983 Civil Rights Act

Date Filed: 05/17/2018 Jury Demand: None Nature of Suit: 440 Civil Rights: Other Jurisdiction: Federal Question

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Date Filed	#	Docket Text
05/17/2018	1	COMPLAINT against CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS (Filing fee \$ 400 receipt number 178509.), filed by TONI LYNN SIMMS-BUSCH, SHARONELL FULTON, CECELIA PAUL, CATHOLIC

^{/22/2018} Ca	ase: 18	-2574 Document POSITIONS Degree Degree Page is that of Pe Date Piled: 08/27/2018 SOCIAL SERVICES. (Attachments: # 1 Case Management Track Form, # 2 Civil Cover Sheet, # 3 Designation Form, # 4 Exhibit, # 5 Exhibit, # 6 Exhibit, # 7 Exhibit, # 8 Exhibit, # 9 Exhibit, # 10 Exhibit, # 11 Exhibit)(jwl,) (Entered: 05/17/2018)
05/17/2018	2	Disclosure Statement Form pursuant to FRCP 7.1 by CATHOLIC SOCIAL SERVICES. (jwl,) (Entered: 05/17/2018)
05/17/2018		Summons Issued as to CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS. Three Forwarded To: Counsel on 5/17/18 (jwl,) (Entered: 05/17/2018)
06/01/2018	3	MOTION for Pro Hac Vice <i>of Nicholas Reaves</i> (Filing fee \$ 40 receipt number 0313- 12842006.) filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.Certificate of Service.(CENTRELLA, NICHOLAS) (Entered: 06/01/2018)
06/01/2018	4	MOTION for Pro Hac Vice <i>of Lori Windham</i> (Filing fee \$ 40 receipt number 0313- 12842042.) filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.Certificate of Service.(CENTRELLA, NICHOLAS) (Entered: 06/01/2018)
06/01/2018	5	MOTION for Pro Hac Vice <i>of Mark L. Rienzi</i> (Filing fee \$ 40 receipt number 0313- 12842065.) filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.Certificate of Service.(CENTRELLA, NICHOLAS) (Entered: 06/01/2018)
06/05/2018	<u>6</u>	Proposed Order <i>Granting 7 Plaintiffs Motion for Leave to File a Memorandum Over 25</i> <i>Pages</i> filed by CATHOLIC SOCIAL SERVICES.(CENTRELLA, NICHOLAS) Modified on 6/6/2018 (tjd). (Entered: 06/05/2018)
06/05/2018	7	MOTION for Leave to File Excess Pages <i>in Support of their Motion for a Temporary</i> <i>Restraining Order and Preliminary Injunction</i> filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.PLF's Opposed MTN for Leave and Cert of Service.(CENTRELLA, NICHOLAS) (Entered: 06/05/2018)
06/05/2018	8	NOTICE of Appearance by BENJAMIN H. FIELD on behalf of CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(FIELD, BENJAMIN) (Entered: 06/05/2018)
06/05/2018	9	NOTICE of Appearance by ELEANOR N. EWING on behalf of CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(EWING, ELEANOR) (Entered: 06/05/2018)
06/06/2018	11	ORDER THAT PLAINTIFFS' UNOPPOSED MOTION FOR LEAVE TO FILE A MEMORANDUM OVER 25 PAGES IN SUPPORT OF THEIR MOTION FOR A TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION IS GRANTED. DEFENDANTS SHALL FILE A RESPONSE TO PLAINTIFFS' MOTION FOR A TEMPORARARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION BY NO LATER THAN 6/12/18. THE PARTIES SHALL APPEAR FOR A EVIDENTIARY HEARING ON PLAINTIFFS' MOTION FOR A TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION ON 6/18/18 AT 2:00 PM IN COURTROOM 16B. SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/6/18. 6/6/18 ENTERED AND COPIES MAILED AND E-MAILED.(mbh,). (Entered: 06/06/2018)

06/06/2018	12	ORDER THAT THE APPLICATIONS FOR ADMISSION PRO HAC VICE OF
		NICHOLAS R. REAVES, ESQ, LORI H. WINDHAM, ESQ AND MARK L. RIENZI, ESQ ARE GRANTED AND NICHOLAS R. REAVES, ESQ, LORI H. WINDHAM, ESQ AND MARK L. RIENZI, ESQ ARE ADMITTED PRO HAC VICE TO THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSY VANIA FOR THE PENDENCY OF THIS MATTER. SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/6/18. 6/6/18 ENTERED AND COPIES MAILED AND E-MAILED. (mbh,) (Entered: 06/06/2018)
06/07/2018	<u>13</u>	Amended MOTION for Temporary Restraining Order , Amended MOTION for Preliminary Injunction filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.Memorandum, Declaration, Certificate of Service. (Attachments: # 1 Text of Proposed Order, # 2 Memorandum, # 3 Exhibit 1 part 1, Amato Declaration, # 4 Exhibit 1 part 2, # 5 Exhibit 1 part 3, # 6 Exhibit 1 part 4, # 7 Exhibit 1 part 5, # 8 Exhibit 1 part 6, # 9 Exhibit 1 part 7, # 10 Exhibit 2, # 11 Exhibit 3, # 12 Exhibit 4, # 13 Exhibit 5, # 14 Exhibit 6)(RIENZI, MARK) (Entered: 06/07/2018)
06/08/2018	<u>14</u>	MOTION to Intervene filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES.Certificate of Service.(WIGGLESWORTH, CATHERINE) (Entered: 06/08/2018)
06/11/2018	<u>15</u>	NOTICE of Appearance by MOLLY M. TACK-HOOPER on behalf of PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES with Certificate of Service(TACK-HOOPER, MOLLY) (Entered: 06/11/2018)
06/11/2018	<u>16</u>	NOTICE of Appearance by MARY CATHERINE ROPER on behalf of PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES with Certificate of Service(ROPER, MARY) (Entered: 06/11/2018)
06/12/2018	17	NOTICE of Appearance by DIANA P. CORTES on behalf of CITY OF PHILADELPHIA DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(CORTES, DIANA) (Entered: 06/12/2018)
06/12/2018	<u>18</u>	MOTION for Pro Hac Vice <i>Admission of Leslie Cooper</i> (Filing fee \$ 40 receipt number 0313-12863444.) filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES.Certificate of Service.(TACK-HOOPER, MOLLY) (Entered: 06/12/2018)
06/12/2018	<u>19</u>	MOTION to Seal filed by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS.Motion for Leave to File Under Seal with Certificate of Service and Proposed Order. (Attachments: # <u>1</u> Text of Proposed Order)(FIELD, BENJAMIN) (Entered: 06/12/2018)
06/12/2018	20	RESPONSE in Opposition re <u>13</u> Amended MOTION for Temporary Restraining Order Amended MOTION for Preliminary Injunction, 10 MOTION for Temporary Restraining Order <i>and</i> MOTION for Preliminary Injunction filed by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS. (Attachments: # <u>1</u> Exhibit Ex.1 - Declaration of K. Ali, # <u>2</u> Exhibit Ex. 1-A, # <u>3</u> Exhibit Ex. 1-B, # <u>4</u> Exhibit Ex. 1-C # <u>5</u> Exhibit Ex. 1-D, # <u>6</u> Exhibit Ex. 2 - Declaration of C. Figueroa, # <u>7</u> Exhibit Ex. 3 - Declaration of B. Field, # <u>8</u> Exhibit Ex. 3-A, # <u>9</u> Exhibit Ex. 3-B, # <u>10</u> Text of Proposed Order Proposed Order)(FIELD, BENJAMIN) (Entered: 06/12/2018)
06/13/2018	21	Memorandum of law in opposition to plffs' motion for temporary restraining order and

		preliminary injunction, Certificate of Service, filed by DEFTS CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS. (FILED UNDER SEAL) (kw,) (Additional attachment(s) added on 6/14/2018: # <u>1</u> sealed document) (tjd,). (Entered: 06/13/2018)
06/13/2018	22	MOTION for Pro Hac Vice <i>of Stephanie H. Barclay</i> (Filing fee \$ 40 receipt number 0313 12866336.) filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH.Certificate of Service.(CENTRELLA, NICHOLAS) (Entered: 06/13/2018)
06/14/2018	23	Letter to Judge Tucker dated June 14, 2018 by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS <i>Regarding Confidential</i> <i>Information</i> (FIELD, BENJAMIN) Modified on 6/18/2018 (tjd). (Entered: 06/14/2018)
06/14/2018	24	Letter to Judge Tucker dated June 14, 2018 by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH (Attachments # <u>1</u> Declaration)(RIENZI, MARK) Modified on 6/18/2018 (tjd). (Entered: 06/14/2018)
06/14/2018	25	ORDER THAT COUNSEL SHALL APPEAR AT THE EVIDENTIARY HEARING SCHEDULED FOR 6/18/2018 AT 2:00 P.M. IN COURTROOM 16B, JAMES A. BYRNI U.S. COURTHOUSE, 601 MARKET STREET, PHILA., PA 19106, ETC. IT IS FURTHER ORDERED THAT PLFFS' APPLICATION FOR ADMISSION PRO HAC VICE OF STEPHANIE H. BARCLAY & DEFTS' APPLICATION FOR ADMISSION PRO HAC VICE OF LESLIE COOPER ESQ. ARE GRANTED, ETC. SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/14/18. 6/15/18 ENTERED AND COPIES MAILED AND E-MAILED.(kw,) (ECF FORM MAILED TO STEPHANIE H. BARCLAY, ESQ.) Modified on 6/15/2018 (kw,). (Entered: 06/15/2018)
06/15/2018	26	NOTICE of Appearance by JOHN A. GUERNSEY on behalf of CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH (Attachments: # <u>1</u> Certificate of Service Certificate of Service for John A. Guernsey) (GUERNSEY, JOHN) (Entered: 06/15/2018)
06/15/2018	27	Memorandum of Law in Support re <u>14</u> MOTION to Intervene filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES. Certificate of Service. (Attachments: # <u>1</u> Proposed Answer, # <u>2</u> Declaration of Frank P. Cervone, # <u>3</u> Declaration of Stephanie Haynes)(TACK-HOOPER, MOLLY) Modified on 6/25/2018 (tjd). (Entered: 06/15/2018)
06/18/2018	28	MOTION for Leave to File <i>Opposition to Plaintiffs' Motion for Temporary Restraining</i> <i>Order and Preliminary Injunction</i> filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES.Memorandum, Certificate of Service. (Attachments: # <u>1</u> Exhibit A, Proposed Intervenors' Opposition to Plaintiffs' Motion for Temporary Restraining Order and Preliminary Injunction)(WIGGLESWORTH, CATHERINE) (Entered: 06/18/2018)
06/18/2018	<u>29</u>	NOTICE of Appearance by WILL W. SACHSE on behalf of PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES with Certificate of Service(SACHSE, WILL) (Entered: 06/18/2018)
06/18/2018	30	NOTICE of Appearance by SCHAUNDRA OLIVER on behalf of CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(OLIVER, SCHAUNDRA) (Entered: 06/18/2018)
06/20/2018	<u>31</u>	ORDER THAT THE CITY PARTIES' 19 MOTION FOR LEAVE TO FILE

^{22/2018} Cas	se: 18	-2574 Document OOGIAGO BOIDS DESCRIPTE PAGE STATE OF PEDEXTEMPILED: 08/27/2018 DOCUMENTS UNDER SEAL IS GRANTED SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/18/18.6/20/18 ENTERED AND COPIES MAILED & E-MAILED. (fdc) (Entered 06/20/2018)
06/20/2018	32	ORDER THAT THE FIRST MOTION 10 IS DISMISSED AS MOOT AND THE AMENDED MOTION <u>13</u> SHALL BE TREATED AS PLAINTIFFS' ORIGINAL FILING FOR THE PURPOSE OF THIS CASE. IT IS FURTHER ORDERED THAT THE CLERK OF COURT SHALL MAINTAIN THE FIRST MOTION 10 UNDER SEAL TO PROTECT THE PRIVACY INTERESTS AND IDENTITIES OF CERTAIN MINOR CHILDREN IDENTIFIED IN THE FIRST MOTION. SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/20/18.6/20/18 ENTERED AND COPIES MAILED, E- MAILED.(fdc) (Entered: 06/20/2018)
06/20/2018	33	ORDER THAT PROPOSED INTERVENORS' <u>28</u> MOTION FOR LEAVE TO FILE THEIR MEMORANDUM OF LAW, OR, IN THE ALTERNATIVE, AMICUS BRIEF, IN OPPOSITION TO PLAINTIFFS' MOTION FOR A TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION IS GRANTED IN THAT THE COURT ACCEPTS PROPOSED INTERVENORS' MEMORANDUM OF LAW, OR, IN THE ALTERNATIVE, AMICUS BRIEF, IN OPPOSITION TO PLAINTIFFS' MOTION FOR A TEMPORARY RESTRAINING ORDER AND PRELIMINARY INJUNCTION ("AMICUS BRIEF") (DOC.28-1), ATTACHED AS EXHIBIT A TO THE MOTION FOR LEAVE, AS AN AMICUS BRIEF THE AMICUS BRIEF SHALL BE DEEMED FILED AS OF THE DATE OF THIS ORDER. SIGNED BY HONORABLE PETRESE B. TUCKER ON 6/20/18 6/20/18 ENTERED AND COPIES MAILED & E MAILED (fdc) (Entered: 06/20/2018)
06/20/2018	34	Memorandum of Law, or, in the Alternative, Amicus Brief, in Opposition to Plaintiffs' 10 Motion for Temporary Restraining Order and Preliminary Injunction filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES. (fdc) (Main Document 34 replaced on 6/21/2018) (afm,). (Entered: 06/20/2018)
06/21/2018	35	NOTICE by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES of Withdrawal of appearance of Frank Cervone as Counsel (ROPER, MARY) (Entered: 06/21/2018)
06/21/2018	37	Minute Entry for proceedings held before HONORABLE PETRESE B. TUCKER TRO Motion Hearing was held on 6/18/18 (jaa,) Modified on 6/22/2018 (jaa,). COURT REPORTER/ESR. (Entered: 06/22/2018)
06/21/2018	38	Minute Entry for proceedings held before HONORABLE PETRESE B TUCKER TRO Motion Hearing was held on 6/19/18 (jaa,) Modified on 6/22/2018 (jaa,). COURT REPORTER/ESR (Entered 06/22/2018)
06/22/2018	36	NOTICE by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS <i>Regarding New Evidence at Hearing</i> (FIELD, BENJAMIN) (Entered: 06/22/2018)
06/22/2018	<u>39</u>	Minute Entry, Hearing re TRO Motion Hearing for proceedings held before HONORABLE PETRESE B. TUCKER in Courtroom 16B on 6/21/18. Court Reporter: Lynn McCloskey (kw,) (Entered 06/25/2018)
06/25/2018	40	Letter to Judge Tucker dated June 25, 2018 by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH re <u>36</u> Notice (Other) <i>in response to City's 6/22 letter</i> (RIENZI, MARK) Modified on 6/26/2018 (tjd). (Entered: 06/25/2018)
06/27/2018	<u>41</u>	Letter to Judge Tucker dated June 27, 2018 by CATHOLIC SOCIAL SERVICES,

		-2574 Document OOSHISOES of PeDate Filed: 08/27/2018 SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH <i>re NIFLA v.</i> <i>Becerra Supreme Court decision</i> (Attachments: # <u>1</u> Supreme Court decision)(RIENZI, MARK) Modified on 6/29/2018 (tjd). (Entered: 06/27/2018)
06/28/2018	42	Letter to Judge Tucker dated June 28, 2018 by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH <i>re Janus v.</i> <i>American Federation of State, County, and Municipal Employees Council Supreme Court</i> <i>decision</i> (Attachments: # <u>1</u> Supreme Court Opinion)(RIENZI, MARK) Modified on 7/2/2018 (tjd). (Entered: 06/28/2018)
06/28/2018	<u>43</u>	NOTICE of Appearance by FRED T. MAGAZINER on behalf of PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES with Certificate of Service(MAGAZINER, FRED) (Entered: 06/28/2018)
06/28/2018	44	NOTICE of Appearance by JANE LOVITCH ISTVAN on behalf of CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(ISTVAN, JANE) (Entered: 06/28/2018)
06/28/2018	<u>45</u>	Proposed Findings of Fact and Conclusions of Law by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS. Certificate of Service (EWING, ELEANOR) (Entered: 06/28/2018)
06/28/2018	<u>46</u>	Proposed Findings of Fact and Conclusions of Law by CATHOLIC SOCIAL SERVICES SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH. Certificate of Service (Attachments: # <u>1</u> Exhibit Supplemental Declaration of James Amato)(RIENZI, MARK) (Entered: 06/28/2018)
06/29/2018	47	Letter to Judge Tucker dated June 29, 2018 by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS <i>Objecting to Supplementa</i> <i>Declaration</i> (EWING, ELEANOR) Modified on 7/5/2018 (tjd). (Entered: 06/29/2018)
06/29/2018	<u>48</u>	Memorandum of Law in Opposition re <u>14</u> MOTION to Intervene filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS BUSCH. (RIENZI, MARK) Modified on 7/5/2018 (tjd). (Entered: 06/29/2018)
07/10/2018	<u>49</u>	Letter to Judge Tucker dated July 10, 2018 by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH (RIENZI, MARK) Modified on 7/13/2018 (tjd). (Entered: 07/10/2018)
07/11/2018	50	Letter to Judge Tucker dated July 11, 2018 by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS re <u>49</u> Notice (Other) (FIELD, BENJAMIN) Modified on 7/17/2018 (tjd). (Entered: 07/11/2018)
07/12/2018	51	WAIVER OF SERVICE Returned Executed by CECELIA PAUL, SHARONELL FULTON, TONI LYNN SIMMS-BUSCH, CATHOLIC SOCIAL SERVICES. Waivers sent to All Defendants on 5/30/2018, answers due 7/30/2018. (WINDHAM, LORI) Modified on 7/16/2018 (tjd). (Entered: 07/12/2018)
07/13/2018	<u>52</u>	MEMORANDUM FILED. SIGNED BY HONORABLE PETRESE B. TUCKER ON 07/13/2018. 07/13/2018 ENTERED AND COPIES MAILED AND E-MAILED.(dt) (Entered: 07/13/2018)
07/13/2018	<u>53</u>	ORDER OF 7/13/18 THAT PLAINTIFF'S INJUNCTION MOTION IS DENIED. IT IS FURTHER ORDERED THAT DEFENDANTS CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, AND

		PHILADELPHIA COMMISSION ON HUMAN RELATIONS SHALL FILE AN ANSWER OR OTHERWISE RESPOND TO PLAINTIFFS' COMPLAINT (DOC. 1) NO LATER THAN TWENTY-ONE (21) DAYS FROM THE DATE OF THIS ORDER. SIGNED BY JUDGE PETRESE B. TUCKER. 7/13/18 ENTERED AND COPIES MAILED AND E-MAILED. (DT) (Entered: 07/13/2018)
07/13/2018	54	NOTICE OF APPEAL as to <u>53</u> Order (Memorandum and/or Opinion), by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH. Filing fee \$ 505, receipt number 0313-12924159. Copies to Judge, Clerk USCA, Appeals Clerk.**(FILED IN ERROR BY ATTY, SEE DOCUMENT <u>55</u> FOR CORRECT NOTICE OF APPEAL)** (WINDHAM, LORI) Modified on 7/17/2018 (tjd). (Entered: 07/13/2018)
07/13/2018	55	NOTICE OF APPEAL as to <u>53</u> Order (Memorandum and/or Opinion), by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH. Filing fee \$ 505, receipt number 0313-12924159. Copies to Judge, Clerk USCA, and Appeals Clerk. (RIENZI, MARK) Modified on 7/17/2018 (tjd). (Entered: 07/13/2018)
07/14/2018	56	Emergency MOTION for Injunction <i>pending appeal</i> filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH. Brief. (Attachments: # <u>1</u> Brief in support of motion, # <u>2</u> Text of Proposed Order)(RIENZI, MARK) Modified on 7/18/2018 (tjd). (Entered: 07/14/2018)
07/16/2018	57	NOTICE of Docketing Record on Appeal from USCA re <u>55</u> Notice of Appeal, filed by TONI LYNN SIMMS-BUSCH, CECELIA PAUL, CATHOLIC SOCIAL SERVICES, SHARONELL FULTON. USCA Case Number 18-2574 (dmc,) Modified on 7/17/2018 (dmc,). (Entered: 07/17/2018)
07/18/2018	58	ORDER THAT DEFENDANTS SHALL FILE A RESPONSE TO PLAINTIFFS EMERGENCY MOTION FOR INJUNCTION PENDING APPEAL BY 7/23/18; ETC SIGNED BY HONORABLE PETRESE B. TUCKER ON 7/18/18. 7/18/18 ENTERED AND E-MAILED.(jl,) (Entered: 07/18/2018)
07/18/2018	<u>59</u>	ORDER THAT THE MOTION OF THE SUPPORT CENTER FOR CHILD ADVOCATES AND PHILADELPHIA FAMILY PRIDE TO INTERVENE AS DEFENDANTS IS STAYED; ETC SIGNED BY HONORABLE PETRESE B. TUCKE ON 7/18/18. 7/18/18 ENTERED AND E-MAILED.(jl,) (Entered: 07/18/2018)
07/20/2018	<u>60</u>	MOTION for Reconsideration re <u>59</u> Order <i>or, Alternatively, for Indicative Ruling pursuar</i> to FRCP 62.1 filed by PHILADELPHIA FAMILY PRIDE, SUPPORT CENTER FOR CHILD ADVOCATES.certificate of service. (Attachments: # <u>1</u> Text of Proposed Order, # <u>2</u> Text of Proposed Order)(ROPER, MARY) (Entered: 07/20/2018)
07/23/2018	<u>61</u>	Memorandum of Law in Opposition re <u>56</u> Emergency MOTION to Enjoin <i>Defendants, pending appeal with Proposed Order and Certification of Service</i> filed by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS. (Attachments: # <u>1</u> Text of Proposed Order)(FIELD, BENJAMIN) Modified on 7/26/2018 (tjd). (Entered: 07/23/2018)
07/24/2018	<u>63</u>	ORDER THAT PLFFS' EMERGENCY MOTION FOR INJUNCTION PENDING APPEAL (ECF NO. 56), IS DENIED. SIGNED BY HONORABLE PETRESE B. TUCKER ON 7/24/18.7/25/18 ENTERED AND COPIES E-MAILED.(kw,) (Entered: 07/25/2018)
07/25/2018	<u>62</u>	Letter to Judge Tucker dated July 25, 2018 filed by CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA,

^{22/2018} Cas	se: 18	-2574 Document ^{1,1} 00311130159063 ^{urt E} Page ^{1,} sti对 of PeDater ¹ iled: 08/27/2018 PHILADELPHIA COMMISSION ON HUMAN RELATIONS.(FIELD, BENJAMIN) Modified on 7/25/2018 (tjd). (Entered: 07/25/2018)
07/26/2018	<u>64</u>	ORDER THAT DEFTS' DEADLINE FOR FILING AN ANSWER OR RESPONSE TO PLFFS' COMPLAINT (DOC. 1) IS CONTINUED UNTIL FURTHER ORDER OF THE COURT. SIGNED BY HONORABLE PETRESE B. TUCKER ON 7/26/18. 7/27/18 ENTERED AND COPIES E-MAILED.(kw,) (Entered: 07/27/2018)
07/26/2018	<u>65</u>	ORDER THAT TO THE EXENT THAT PARTIES WISH TO RESPOND TO THE MOTION FOR RECONSIDERATION, (DOC. 60), PARTIES SHALL RESPOND ON OR BEFORE 7/30/2018. IT IS FURTHER ORDERED THAT NO REPLY BRIEFS IN CONNECTION WITH THIS MOTION FOR RECONSIDERATION SHALL BE FILED WITHOUT LEAVE OF COURT. SIGNED BY HONORABLE PETRESE B. TUCKER ON 7/26/18. 7/27/18 ENTERED AND COPIES E-MAILED.(kw,) (Entered: 07/27/2018)
07/30/2018	<u>66</u>	RESPONSE in Opposition re <u>60</u> MOTION for Reconsideration re <u>59</u> Order <i>or,</i> <i>Alternatively, for Indicative Ruling pursuant to FRCP 62.1</i> filed by CATHOLIC SOCIAL SERVICES, SHARONELL FULTON, CECELIA PAUL, TONI LYNN SIMMS-BUSCH. (WINDHAM, LORI) (Entered: 07/30/2018)
07/31/2018	<u>67</u>	NOTICE of Appearance by MICHAEL WU-KUNG PFAUTZ on behalf of CITY OF PHILADELPHIA, DEPARTMENT OF HUMAN SERVICES FOR THE CITY OF PHILADELPHIA, PHILADELPHIA COMMISSION ON HUMAN RELATIONS with Certificate of Service(PFAUTZ, MICHAEL) (Entered: 07/31/2018)
08/01/2018	<u>68</u>	ORDER THAT PROPOSED INTERVENORS' MOTION FOR RECONSIDERATION OF THE COURT'S ORDER STAYING THE MOTION FOR LEAVE TO INTERVENE OR, IN THE ALTERNATIVE, THAT THE COURT AMEND ITS ORDER TO INCLUDE AN INDICATIVE RULING PURSUANT TO F.R.C.P. 62.1 IS GRANTED, ETC. SIGNED BY HONORABLE PETRESE B. TUCKER ON 8/1/18.8/2/18 ENTERED AND COPIES E-MAILED.(kw,) (Entered: 08/02/2018)
08/13/2018	<u>69</u>	ORDER THAT PROPOSED INTERVENORS' MOTION TO INTERVENE IS GRANTED & THE CLERK OF COURT SHALL LIST SUPPORT CENTER FOR CHILD ADVOCATES AND PHILADELPHIA FAMILY PRIDE AS DEFTS IN THIS MATTER. SIGNED BY HONORABLE PETRESE B. TUCKER ON 8/13/18.8/14/18 ENTERED AND COPIES E-MAILED.(kw,) (Entered: 08/14/2018)

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Case: 18-2574 Document: 003113019063 Page: 18 Date Filed: 08/27/2018 1 UNITED STATES DISTRICT COURT 1 2 EASTERN DISTRICT OF PENNSYLVANIA 3 - - -4 SHARONELL FULTON, ET AL : CIVIL DOCKET FOR CASE : NO. 18-2075 5 -vs-6 CITY OF PHILADELPHIA, ET AL : 7 - - -8 PHILADELPHIA, PA. 9 JUNE 18, 2018 10 BEFORE HONORABLE JUDGE PETRESE B. TUCKER 11 TEMPORARY RESTRAINING ORDER 12 DAY 1 13 **APPEARANCES**: 14 FOR THE PLAINTIFF: BECKET FUND FOR RELIGIOUS LIBERTY BY: LORI H. WINDHAM, ESQ. 15 MARK L. RIENZI, ESQ. STEPHANIE H. BARCLAY, ESQ. 16 1200 NEW HAMPSHIRE AVE, N.W. SUITE 700 17 WASHINGTON, DC 20036 18 FOR THE DEFENDANTS: CITY OF PHILADELPHIA LAW DEPARTMENT BY: ELEANOR N. EWING, ESQ. 19 BENJAMIN H. FIELD, ESQ. SCHAUNDRA OLIVER, ESQ. 1515 ARCH STREET, 16TH FLOOR 20 PHILADELPHIA, PA 19102 21 22 LYNN MCCLOSKEY, RPR 23 OFFICIAL COURT REPORTER 1234 US COURTHOUSE 24 601 MARKET STREET PHILADELPHIA, PA 19106 (856) 649-4774 25

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1	FOR	THE	MARSHALL DENNEHEY WARNER COLEMAN & GOGGIN	
2			BY: DIANA P. CORTES, ESQ. 2000 MARKET STREET, SUITE 2300	
3			PHILADELPHIA, PA 19103	
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THE COURT: GOOD AFTERNOON. 1 2 ALL COUNSEL: GOOD AFTERNOON, YOUR HONOR. 3 THE COURT: YOU MAY BE SEATED. THIS 4 MATTER IS HERE FOR ARGUMENT ON A TEMPORARY RESTRAINING ORDER FILED BY CATHOLIC SERVICES AMONG OTHER PLAINTIFFS 5 6 AGAINST THE CITY OF PHILADELPHIA. THERE IS A PETITION TO INTERVENE THAT WAS FILED. HAVE THERE BEEN ANY 7 DISCUSSIONS BETWEEN THE PARTIES ON THAT MOTION AND THE 8 9 PARTIES IN THE RESTRAINING ORDER AS TO WHETHER THERE IS AN AGREEMENT, NOT AN AGREEMENT, AS TO THE MOTION TO 10 INTERVENE? 11 12 MS. WINDHAM: YOUR HONOR, WE HAVE NOT HAD 13 ANY DISCUSSIONS REGARDING THE MOTION TO INTERVENE. 14 THE COURT: WOULD DISCUSSIONS BE 15 FRUITFUL? 16 MS. WINDHAM: YOUR HONOR, WE WOULD BE PREPARED TO FILE A BRIEF. WE JUST RECEIVED THEIR 17 INTERVENTION MOTION, THEIR BRIEF ON INTERVENTION MOTION 18 19 LAST FRIDAY. PLAINTIFFS WOULD BE HAPPY TO FILE A 20 RESPONSE TO THAT IN THE REGULAR TIME THAT IS ALLOTTED. 21 I CAN ADDRESS THAT VERY BRIEFLY TODAY, BUT I BELIEVE 22 THAT IT WOULD PROBABLY BE MOST FRUITFUL TO JUST PERMIT 23 THE NORMAL BRIEFING ON THE MOTION TO INTERVENE. THE COURT: OKAY. ANY ADDITION TO ADD TO 24 25 THAT?

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Case: 18-2574 Document: 003113019063 Page: 21 Date Filed: 08/27/2018 Δ MS. CORTES: NO, YOUR HONOR. THE ONLY 1 2 THING THAT I WOULD ADD IS THAT WE DO NOT HAVE ANY 3 OBJECTION TO THE MOTION TO INTERVENE. 4 THE COURT: OKAY. AT THIS POINT THE COURT WILL ACCEPT THE BRIEFING AS AN AMICUS SO THAT WE 5 6 CAN PROCEED WITH THE ISSUE AT HAND. 7 IF THE PARTIES WOULD LIKE TO MAKE AN OPENING STATEMENT, I WILL FIRST HEAR FROM COUNSEL FOR 8 9 CATHOLIC SERVICES. MS. WINDHAM: THANK YOU, YOUR HONOR. 10 11 LORI WINDHAM FOR PLAINTIFFS. IF I MAY, I DON'T KNOW IF 12 YOUR HONOR HAS A PARTICULAR SCHEDULE SET FOR THE HEARING 13 THIS AFTERNOON. WE WOULD LIKE TO PROPOSE 15 MINUTES PER 14 SIDE FOR OPENING STATEMENTS, AN HOUR FOR THE PLAINTIFFS' 15 WITNESSES, AN HOUR FOR DEFENDANTS' WITNESSES IF THEY 16 CHOOSE TO CALL ANY, AND THEN TEN MINUTES PER SIDE FOR 17 CLOSING STATEMENTS. 18 THE COURT: WELL, WE WILL PLAY IT BY EAR. 19 MS. WINDHAM: CERTAINLY. 20 THE COURT: BUT WE WILL KEEP THOSE 21 SUGGESTIONS IN MIND. MS. WINDHAM: THANK YOU, YOUR HONOR. 22 23 THE COURT: YOU MAY PROCEED WITH OPENING 24 STATEMENT. 25 MS. WINDHAM: THANK YOU.

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FOR OVER HALF A CENTURY, CATHOLIC SOCIAL 1 2 SERVICES HAS SERVED AT-RISK CHILDREN IN PHILADELPHIA THROUGH ITS FOSTER CARE WORK, FINDING THEM LOVING HOMES 3 4 WHEN THEY HAVE NO PLACE ELSE TO GO. BUT NOW THE CITY IS SEEKING TO END THAT HALF CENTURY OF SERVICE, AND TO DO 5 6 SO FOR REASONS THAT VIOLATE BOTH PENNSYLVANIA LAW AND THE FIRST AMENDMENT. WE ARE HERE ON A MOTION FOR A 7 TEMPORARY RESTRAINING ORDER OR A PRELIMINARY INJUNCTION 8 9 BECAUSE THE CITY'S UNLAWFUL ACTIONS ARE CAUSING SERIOUS, 10 URGENT AND ONGOING HARMS.

SEVERAL PROBLEMS REQUIRE URGENT RELIEF, 11 12 AND I WILL NAME TWO JUST TO START. FIRST, THERE ARE 13 CHILDREN IN THE SYSTEM WHO NEED HOMES TODAY. CATHOLIC 14 HAS PLACES AVAILABLE RIGHT NOW, 26 OF THEM. WE BELIEVE THERE WILL BE 35 OPENINGS BY THE END OF JUNE. BUT THE 15 16 CITY IS REFUSING TO PLACE CHILDREN THOSE HOMES JUST 17 BECAUSE THOSE FAMILIES WORK WITH CATHOLIC. THOSE CHILDREN COULD LIVE WITH LOVING FOSTER PARENTS LIKE MRS. 18 19 PAUL, WHOM YOU WILL HEAR FROM TODAY, BUT THE CITY WON'T 20 LET THAT HAPPEN. 21 SECOND, THE CITY HAS SAID THAT IT WILL MAKE LIMITED EXCEPTIONS TO ITS REFERRAL STOPPAGE, 22

23 ESSENTIALLY WHEN A REALLY DIFFICULT SITUATION ARISES AND
 24 THE RIGHT INFORMATION GETS TO THE RIGHT PEOPLE AT THE
 25 RIGHT TIME. BUT EVEN THAT CAN END UP TAKING WEEKS,

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WHICH WE HAVE SEEN IN THE CASE OF DOE FOSTER CHILD 1 2 NUMBER ONE. PLACEMENT TOOK WEEKS THAT NORMALLY COULD 3 HAVE HAPPENED WITHIN A MATTER OF HOURS. SO REAL 4 CHILDREN AND REAL FOSTER PARENTS ARE BEING HURT BY THE CITY'S ACTIONS EVERY DAY THAT THOSE ACTIONS CONTINUE. 5 6 THE CITY HAS IMPOSED THESE PENALTIES ON FOSTER FAMILIES AND ON CATHOLIC BECAUSE IT CLAIMS THAT 7 IT CAN, INDEED THAT IT MUST, PENALIZE THE PLAINTIFFS 8 9 BECAUSE CATHOLIC CANNOT MAKE WRITTEN CERTIFICATIONS THAT 10 CONTRADICT ITS RELIGIOUS BELIEFS. BUT THE SUPREME COURT, THE 3RD CIRCUIT AND THIS COURT HAVE BEEN CLEAR 11 12 THAT EVEN WHEN GOVERNMENTS ARE EXERCISING DISCRETION, 13 GOVERNMENTS MUST NOT DO SO IN A WAY THAT BURDENS 14 RELIGIOUS EXERCISE, TARGETS, RETALIATES OR COMPELS SPEECH. AND THAT'S ESPECIALLY TRUE WHERE THE CITY DOES 15 16 NOT HAVE A COMPELLING INTEREST BEHIND ITS ACTIONS. AND 17 IT DOES NOT HAVE ONE HERE, SINCE IN THAT HALF CENTURY OF SERVICE, NOT ONE PERSON HAS COMPLAINED AGAINST CATHOLIC 18 19 FOR PROVIDING FOSTER CARE SERVICES CONSISTENTLY WITH ITS 20 RELIGIOUS BELIEFS. 21 IN ITS RESPONSE, THE CITY IS ASKING THIS 22 COURT TO PRESUME THAT TWO THINGS ARE TRUE, TWO THINGS 23 THAT IT HAS NOT EVEN ARGUED MUCH LESS DEMONSTRATED. FIRST, IT'S ASKING THIS COURT TO PRESUME THAT CATHOLIC'S 24

25 WRITTEN CERTIFICATIONS FOR HOME STUDIES ARE A PUBLIC

ACCOMMODATION. THAT'S SOMETHING THEY HAVE NEVER BEEN
 UNDERSTOOD TO BE, THAT'S SOMETHING THAT THE CITY HAS NOT
 EVEN ATTEMPTED TO ESTABLISH THAT THEY ARE.

4 NUMBER TWO, THE CITY IS ALSO ASKING THIS COURT TO RULE THAT ACTIONS BY PRIVATE RELIGIOUS 5 CHARITIES ARE REALLY CITY ACTIONS. THAT'S CONTRARY TO 6 BOTH LAW AND TO THE PLAIN TERMS WRITTEN INTO THE CITY'S 7 CONTRACT. THUS THE CITY'S DEFENSES FALL APART, AND WHAT 8 9 IS LEFT IS A GOVERNMENT TARGETING, RETALIATING AND 10 BURDENING RELIGIOUS EXERCISE IN VIOLATION OF THE LAW. WITHOUT URGENT ACTION BY THIS COURT, CATHOLIC WILL SOON 11 12 BE UNABLE TO CONTINUE ITS DECADES-LONG RELIGIOUS 13 EXERCISE OF SERVING FOSTER CHILDREN CONSISTENTLY WITH 14 ITS FAITH. WITHOUT URGENT ACTION FROM THIS COURT, FOSTER PARENTS LIKE MS. FULTON AND MS. SIMMS-BUSCH WILL 15 16 LOSE THE CRITICAL SUPPORT SERVICES THAT THEY RELY ON TO SERVE THEIR FOSTER CHILDREN. WITHOUT URGENT ACTION FROM 17 THIS COURT, LOVING FOSTER HOMES LIKE MRS. PAUL'S WILL 18 19 CONTINUE TO SIT EMPTY DURING A FOSTER CARE CRISIS. 20 THE PLAINTIFFS MEET THE CRITERIA FOR 21 EMERGENCY AND INJUNCTIVE RELIEF. FIRST, THE PLAINTIFFS HAVE DEMONSTRATED A REASONABLE PROBABILITY OF SUCCESS ON 22 THE MERITS. UNLESS THE COURT HAS A PARTICULAR CLAIM 23 THAT IT WOULD LIKE ME TO TURN TO FIRST, I WILL ADDRESS 24 25 EACH ONE IN TURN.

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FIRST, PLAINTIFFS ARE LIKELY TO PREVAIL 1 2 ON THEIR CLAIM UNDER THE PENNSYLVANIA RELIGIOUS FREEDOM PROTECTION ACT OR RESPITE. UNDER RESPITE, A PLAINTIFF 3 4 NEEDS TO SHOW THAT THEY ARE ENGAGED IN RELIGIOUS EXERCISE AND THAT RELIGIOUS EXERCISE IS SUBSTANTIALLY 5 6 BURDENED. ONCE A PLAINTIFF HAS MADE THAT SHOWING, AND PLAINTIFFS HAVE HERE, THEN THE BURDEN SHIFTS TO THE 7 DEFENDANTS TO SHOW THAT THEY HAVE A COMPELLING INTEREST 8 9 IN THEIR ACTIONS, AND THAT THEY HAVE USED THE LEAST 10 RESTRICTIVE MEANS AVAILABLE TO FURTHER THAT INTEREST. WE HAVE EXPLAINED THESE CLAIMS AT LENGTH 11 12 IN THE BRIEFING, AND SO I WANT TO TOUCH BRIEFLY ON THE 13 CITY'S COUNTER ARGUMENTS. FIRST, THE CITY CLAIMS THAT 14 THE PLAINTIFFS ARE NOT ENGAGED IN RELIGIOUS EXERCISE HERE. I THINK THE BEST PROOF THAT THEY ARE IS THEIR 15 16 LONG HISTORY. THE ARCHDIOCESE OF PHILADELPHIA HAS BEEN 17 PROVIDING SERVICES FOR AT-RISK CHILDREN FOR OVER A CENTURY. CATHOLIC SOCIAL SERVICES HAS BEEN INVOLVED IN 18 19 THIS PARTICULAR FORM OF SERVICE TO CHILDREN, FOSTER CARE 20 SERVICE AND PLACEMENTS, FOR A HALF CENTURY. 21 THE DECLARATION OF BISHOP MCINTYRE 22 DETAILS THE IMPORTANCE OF THIS FUNDAMENTAL RELIGIOUS 23 EXERCISE TO CATHOLIC SOCIAL SERVICES AND TO ITS CATHOLIC FAITH. THIS COURT ALSO RECOGNIZED IN THE CASE OF CHOSEN 24 25 300 MINISTRIES IN THE CITY OF PHILADELPHIA THAT ACTS OF

1	CHARITY ARE OFTEN CENTRAL TO CHRISTIAN WORSHIP. IN THAT
2	CASE, THIS COURT RULED IN FAVOR OF A RELIGIOUS MINISTRY
3	DEDICATED TO FEEDING THE HOMELESS, AND NOT JUST FEEDING
4	THE HOMELESS GENERALLY, BUT DOING IT IN A VERY
5	PARTICULAR WAY, FEEDING THEM DOWNTOWN ON THE PARKWAY AT
6	THE PLACE WHERE THEY ARE. CATHOLIC SOCIAL SERVICES HAS
7	A FUNDAMENTAL RELIGIOUS EXERCISE OF SERVING FOSTER
8	CHILDREN IN A MATTER CONSISTENT WITH CATHOLIC FAITH.
9	THE SAME IS ALSO TRUE FOR THE INDIVIDUAL FOSTER
10	FAMILIES, AND YOU WILL HEAR A LITTLE BIT MORE ABOUT THAT
11	FROM THEM TODAY.
12	SECOND, THERE ARE FOUR DIFFERENT
13	STATUTORY CRITERIA FOR WHAT CONSTITUTES A SUBSTANTIAL
14	BURDEN UNDER RESPITE. THE PLAINTIFFS HAVE MET ALL FOUR
15	OF THOSE. IT'S ONLY NECESSARY TO MEET ONE IN ORDER TO
16	PROVE A SUBSTANTIAL BURDEN, BUT ALL FOUR ARE MET HERE.
17	THE CITY'S RESPONSE IS TWOFOLD. FIRST,
18	THE CITY SAYS THAT NO SUBSTANTIAL BURDEN EXISTS BECAUSE
19	CATHOLIC ENTERED INTO A CONTRACT WITH THE CITY AND
20	THEREFORE CANNOT HAVE A SUBSTANTIAL BURDEN. THIS
21	ARGUMENT RESTS ON THE FALLACY THAT CATHOLIC IS A PUBLIC
22	ACCOMMODATION UNDER THE TERMS OF THE CONTRACT. AND I
23	WANT TO POINT THE COURT TO CONTRACT PROVISION 15.1.
24	THIS IS THE NONDISCRIMINATION PROVISION. THAT IS AT ECF
25	DOCUMENT 13-5 AT PAGE 18. THE CITY SAYS, AND IN

Case: 18-2574 Document: 003113019063 Page: 27 Date Filed: 08/27/2018 10 PERFORMING -- OR THE CONTRACT SAYS, AND IN PERFORMING 1 2 THIS CONTRACT, PROVIDERS SHALL NOT DISCRIMINATE OR PERMIT DISCRIMINATION AGAINST ANY INDIVIDUAL BECAUSE OF 3 4 RACE, COLOR, RELIGION OR NATIONAL ORIGIN, PERIOD. THEN THERE'S A SECOND SENTENCE, NOR SHALL 5 6 THE PROVIDER DISCRIMINATE OR PERMIT DISCRIMINATION AGAINST INDIVIDUALS IN EMPLOYMENT, HOUSING AND REAL 7 PROPERTY PRACTICES AND/OR PUBLIC ACCOMMODATION 8 9 PRACTICES. IT THEN GOES ON TO DEFINE BOTH 10 DISCRIMINATION AND APPLY IT TO A NUMBER OF ADDITIONAL 11 PROTECTED CLASSES, INCLUDING SEXUAL ORIENTATION. AND SO 12 BY PLAIN TERMS OF THE CONTRACT, IT ONLY PROHIBITS 13 ACTIONS THAT THE CITY WOULD TERM DISCRIMINATION AGAINST 14 SEXUAL ORIENTATION IF THEY OCCUR IN THE CONTEXT OF A 15 PUBLIC ACCOMMODATION. WRITTEN CERTIFICATIONS FOR HOME STUDIES ARE NOT A PUBLIC ACCOMMODATION. 16 17 FIRST, CATHOLIC SOCIAL SERVICES IS NOT A PLACE OF PUBLIC ACCOMMODATION WITHIN THE MEANING OF THE 18 19 CITY'S ORDINANCE. IT IS A PRIVATE RELIGIOUS ENTITY. 20 AND IN A PRIOR CASE THE PENNSYLVANIA COMMONWEALTH COURT 21 DETERMINED THAT A RELIGIOUS SCHOOL RUN BY THE ARCHDIOCESE OF PHILADELPHIA WAS NOT A PUBLIC 22 23 ACCOMMODATION UNDER STATE LAW. THE SAME IS TRUE HERE, CATHOLIC SOCIAL 24 25 SERVICES IS NOT A PUBLIC ACCOMMODATION LIKE A HOTEL OR A

Case: 18-2574 Document: 003113019063 Page: 28 Date Filed: 08/27/2018 11 RESTAURANT OR A TRAIN STATION. SECOND, WRITTEN 1 2 CERTIFICATIONS FOR HOME STUDIES ARE NOT A GOOD OR SERVICE THAT IS GENERALLY MADE AVAILABLE TO THE PUBLIC. 3 4 THEY ARE NOT SOMETHING YOU CAN WALK IN THE DOOR, PAY YOUR MONEY AND SAY, HEY, I HAVE PAID THE PRICE, GIVE ME 5 6 THAT THING. THEY ARE GOVERNED BY STATE LAW, AND STATE LAW IS CLEAR THAT A NUMBER OF SUBJECTIVE AND 7 DISCRETIONARY CRITERIA GO INTO MAKING THAT 8 9 DETERMINATION. I AM GOING TO BE LOOKING AT 55 10 PENNSYLVANIA CODE, SECTION 3700.64. THESE ARE STATE REGULATIONS GOVERNING THE CERTIFICATIONS FOR THE HOME 11 12 STUDY PROCESS. 13 THE FACTORS THAT FOSTER CARE AGENCIES 14 MUST CONSIDER INCLUDE STABLE, MENTAL AND EMOTIONAL ADJUSTMENT, INCLUDING IN SOME CASES A PSYCHOLOGICAL 15 16 EVALUATION. SUPPORTIVE COMMUNITY TIES, EXISTING FAMILY 17 RELATIONSHIPS, ATTITUDES AND EXPECTATIONS, ABILITY OF THE APPLICANT TO WORK IN PARTNERSHIP WITH AN FSCA, A 18 19 FOSTER CARE AGENCY. AND SO THE DETERMINATIONS INVOLVED 20 IN HOME STUDIES AND IN THE WRITTEN CERTIFICATIONS ARE BY 21 NATURE DISCRETIONARY DETERMINATIONS GOVERNED BY DETAILED STATE REGULATIONS. THEY ARE NOT PUBLIC ACCOMMODATIONS 22 23 THAT ARE MADE AVAILABLE TO THE GENERAL PUBLIC. YOU DON'T HAVE TO GO THROUGH AN EVALUATION OF SUPPORTIVE 24 25 COMMUNITY TIES IN ORDER TO RENT A HOTEL ROOM. YOU DON'T

Case: 18-2574 Document: 003113019063 Page: 29 Date Filed: 08/27/2018 12 HAVE TO PROVE YOU HAVE STABLE, MENTAL AND EMOTIONAL 1 2 ADJUSTMENT IN ORDER TO BUY A BUS TICKET. THEY DON'T ASK YOU ABOUT YOUR EXISTING FAMILY RELATIONSHIPS AND 3 4 ATTITUDES AND EXPECTATIONS TOWARDS CHILDREN WHEN YOU GO TO BUY A TRAIN TICKET. THIS IS NOT A PUBLIC 5 6 ACCOMODATION WITHIN THE MEANING OF THE CONTRACT. AND SO THE CITY'S DEFENSE ON THIS POINT 7 FALLS APART. CATHOLIC SOCIAL SERVICES IS SUBSTANTIALLY 8 9 BURDENED WITHIN THE MEANING OF STATE LAW. THE 10 INDIVIDUAL FOSTER FAMILIES ARE SUBSTANTIALLY BURDENED AS WELL. AND THE CITY MUST PROVE THAT IT HAS A COMPELLING 11 12 GOVERNMENT INTEREST IN WHAT HAS BEEN DONE HERE, AND THAT 13 IT HAS USED THE LEAST RESTRICTIVE MEANS AVAILABLE TO 14 FURTHER THAT INTEREST. 15 FIRST, IT'S IMPORTANT TO NOTE THAT WHEN 16 THERE IS A COMPELLING GOVERNMENT INTEREST, THE QUESTION 17 IS NOT, IS THIS INTEREST COMPELLING IN THE BROAD SENSE. THE QUESTION IS, IS THE INTEREST COMPELLING IN THIS 18 19 PARTICULAR CASE. 20 IN THE 9-0 SUPREME COURT DECISION OF 21 CHURCH OF LUKUMI BABALU AYE V. CITY OF HIALEAH, THE SUPREME COURT SAID THAT PUBLIC HEALTH WAS NOT A 22 23 COMPELLING GOVERNMENT INTEREST BECAUSE THE CITY HAD FAILED TO PURSUE IT EVENHANDEDLY. IN THE 9-0 SUPREME 24 25 COURT DECISION OF HOLT V. HOBBS, THE SUPREME COURT SAID

Case: 18-2574 Document: 003113019063 Page: 30 Date Filed: 08/27/2018 13 PRISON SECURITY WAS NOT A COMPELLING GOVERNMENT INTEREST 1 2 BECAUSE THE CITY HAD FAILED TO BEAR ITS BURDEN OF PROOF THAT WHAT MR. HOBBS WAS DOING WAS ACTUALLY ENDANGERING 3 4 PRISON SECURITY. THE CITY HERE SAYS THAT IT HAS A 5 6 COMPELLING INTEREST IN ITS FAIR PRACTICES ORDINANCE, BUT IT HAS NOT SHOWN THAT THAT COMPELLING INTEREST APPLIES 7 IN THIS PARTICULAR CASE, AND IT HAD A DIFFICULT TIME 8 9 DOING THAT BECAUSE THERE HAS NOT BEEN A SINGLE COMPLAINT AGAINST CATHOLIC FOR FOLLOWING THEIR RELIGIOUS 10 PRACTICES. 11 12 THE STATUTE ALSO REQUIRES THE CITY TO 13 PROVE THAT THE COMPELLING -- THAT THE ACTIONS ACTUALLY 14 FURTHER THE COMPELLING INTEREST. THAT'S SOMETHING ELSE THE CITY CAN'T DO, ESPECIALLY WHEN IT COMES TO THE 15 16 QUESTION OF THE INDIVIDUAL FOSTER FAMILIES. THE CITY 17 HAS CUT OFF ALL FOSTER CARE REFERRALS TO CATHOLIC. THERE IS NO WAY TO BE ABLE TO PLACE CHILDREN IN THESE 18 19 HOMES WITHOUT REFERRALS FROM THE CITY. ALL FOSTER CARE 20 REFERRALS FROM PHILADELPHIA CHILDREN COME THROUGH DHS. 21 AND SO AS A RESULT, MRS. PAUL'S HOME IS 22 CURRENTLY SITTING EMPTY. AS SHE WILL TELL YOU TODAY, IT 23 HAS NEVER SAT EMPTY FOR THIS AMOUNT OF TIME BEFORE. THE CITY IS REFUSING TO PLACE CHILDREN IN THE HOMES OF THESE 24 25 INDIVIDUAL FAMILIES SIMPLY BECAUSE THEY WORK WITH

Case: 18-2574 Document: 003113019063 Page: 31 Date Filed: 08/27/2018 14 CATHOLIC. THE CITY CANNOT HOPE TO PROVE THAT IT HAS --1 2 THAT IT FURTHERS ITS COMPELLING INTEREST TO PENALIZE FAMILIES WHO WERE CERTIFIED LONG AGO. THIS IS NOT 3 4 RELATED TO THEIR INTEREST IN WHAT HAPPENS WITH HOME 5 STUDIES IN THE FUTURE GOING FORWARD. THEY DON'T HAVE A 6 COMPELLING INTEREST IN WHAT THEY ARE DOING HERE, NOR HAVE THEY USED THE LEAST RESTRICTIVE MEANS AVAILABLE. 7 AGAIN, THE HISTORY, THE LONG HISTORY OF CATHOLIC'S 8 9 DEDICATED SERVICE TO FOSTER CHILDREN AND FAMILIES WITH 10 NO COMPLAINTS SHOWS THAT THE SYSTEM HAS WORKED AND THE CITY COULD PERMIT THEM TO MAKE REFERRALS. THEY ARE NOT 11 12 ASKING TO STAND IN ANYONE'S WAY. THEY ARE NOT ASKING TO 13 PREVENT ANYONE FROM BECOMING A FOSTER PARENT. THEY ARE 14 ONLY ASKING FOR THE ABILITY TO MAKE REFERRALS TO AN AGENCY THAT IS A GOOD FIT FOR A COUPLE WHO COMES TO 15 16 THEM. 17 THE CITY HAS FAILED TO PROVE THAT THAT IS NOT A LESS-RESTRICTIVE ALTERNATIVE TO MEET THEIR GOALS. 18 19 THE SAME STRICT SCRUTINY STANDARD APPLIES TO THE 20 PLAINTIFFS' CLAIMS UNDER THE FREE EXERCISE CLAUSE. AND 21 I WANT TO MENTION FOR A MOMENT THE FREE EXERCISE CLAUSE. THE CITY HAS SORT OF MERGED TOGETHER TWO DIFFERENT 22 23 ANALYSES AND THEY ARE TWO SEPARATE ANALYSES. FIRST, THE 3RD CIRCUIT HAS MADE CLEAR IN THE BLACK HAWK CASE THAT 24 25 WHERE YOU HAVE A GOVERNMENT SYSTEM THAT CREATES A REGIME

Case: 18-2574 Document: 003113019063 Page: 32 Date Filed: 08/27/2018 15 OF INDIVIDUALIZED DISCRETIONARY EXEMPTIONS, STRICT 1 SCRUTINY APPLIES. THAT'S FROM BLACKHAWK V. 2 PENNSYLVANIA, 381 F.3D AT 209. SO THE MERE PRESENCE OF 3 4 A REGIME OF INDIVIDUALIZED DISCRETIONARY EXEMPTIONS WHERE RELIGIOUS EXEMPTION HAS BEEN DENIED IS SUBJECT TO 5 6 SCRUTINY BECAUSE IT IS NOT A NEUTRAL LAW OF GENERAL APPLICABILITY, SO THE RATIONAL-BASIS TEST DOES NOT 7 APPLY, IT GOES TO THE STRICT SCRUTINY TEST. 8 9 HERE, THAT'S EXACTLY WHAT THE CITY HAS IN PLACE. AND I WOULD POINT YOU TOWARD CONTRACT PROVISION 10 SECTION 3.21. THAT'S ECF 13-4, AT PAGES 14 THROUGH 15. 11 12 THIS IS WHAT THE CITY TERMS THE NON-REFERRAL PROVISION. 13 THE PROVIDER SHALL NOT REJECT A CHILD OR FAMILY FOR 14 SERVICES BASED UPON THE LOCATION OR THE CONDITION OF THE 15 FAMILY'S RESIDENCE. I WANT TO ADDRESS THAT IN A MOMENT. 16 AND THEN AT THE END, UNLESS AN EXCEPTION IS GRANTED BY 17 THE COMMISSIONER OR THE COMMISSIONER'S DESIGNEE IN HIS OR HER SOLE DISCRETION. 18 19 SO THE CITY HAS A SYSTEM OF 20 INDIVIDUALIZED AND DISCRETIONARY EXEMPTIONS FROM THIS 21 CONTRACT PROVISION. AND THE CITY HAS MADE CLEAR IN ITS MAY 7TH LETTER FROM THE LAW DEPARTMENT TO CATHOLIC THAT 22 23 IT WOULD NOT MAKE AN EXCEPTION FOR CATHOLIC IN THESE CIRCUMSTANCES. THOSE TWO FACTS STANDING ALONE ARE 24 25 ENOUGH TO SUBJECT THE CITY'S ACTIONS TO STRICT SCRUTINY.

Case: 18-2574 Document: 003113019063 Page: 33 Date Filed: 08/27/2018 16 I DO WANT TO JUST NOTE FOR A MOMENT, THE 1 2 CITY CLAIMS THAT THIS PROVISION OF THE CONTRACT IS A FLAT BAN BECAUSE IT ASSUMES THAT IT'S TALKING ABOUT HOME 3 4 STUDIES. THAT DOES NOT APPEAR TO BE THE CASE. ΙT 5 APPEARS TO BE TALKING ABOUT CHILDREN AND FAMILIES WHO 6 ARE REFERRED FOR FOSTER SERVICE, NOT FOR HOME STUDIES. I NOTE THE LANGUAGE THERE SAYS YOU CAN'T REJECT THEM 7 BASED UPON THE LOCATION OR CONDITION OF THE FAMILY'S 8 9 RESIDENCE. 55 PENNSYLVANIA CODE SECTION 3700.66 10 ACTUALLY HAS A WHOLE LIST OF REQUIREMENTS ABOUT THE 11 12 CONDITION OF THE FAMILY'S RESIDENCE THAT YOU CONSIDER AS 13 PART OF THE HOME STUDY. AND SO GIVEN THAT THE LANGUAGE 14 IN THIS CONTACT PROVISION SEEMS TO BE IN CONFLICT WITH THE STATE REGULATIONS, I BELIEVE THAT THE BEST READING 15 16 OF THIS CONTRACT PROVISION IS THAT IT'S NOT TALKING 17 ABOUT HOME STUDIES AT ALL. AND THIS IS WHAT THE CITY IS USING TO ARGUE THAT CATHOLIC SOCIAL SERVICES IS 18 19 COMPELLED TO PERFORM THESE HOME STUDIES PURSUANT TO THE 20 CONTRACT. 21 GIVEN THAT THERE IS A SYSTEM OF 22 INDIVIDUALIZED AND DISCRETIONARY EXEMPTION, STRICT 23 SCRUTINY APPLIES. AS I HAVE DISCUSSED, THE CITY CANNOT 24 HOPE TO MEET IT. SECOND, THE CITY'S ACTIONS HAVE NOT

25 BEEN NEUTRAL. THE CITY HAS MADE A NUMBER OF EXCEPTIONS

Case: 18-2574 Document: 003113019063 Page: 34 Date Filed: 08/27/2018 17 TO ITS SUPPOSED REFERRAL BAN FOR SECULAR REASONS, AND WE 1 2 WILL HEAR A LITTLE BIT MORE ABOUT THAT THROUGH EVIDENCE 3 TODAY. 4 FINALLY, UNDER THE FREE EXERCISE CLAUSE, I JUST WANT TO BRIEFLY NOTE THE SUPREME COURT'S RECENT 5 6 DECISION IN MASTERPIECE CAKESHOP. THE SUPREME COURT IN THAT CASE MADE CLEAR THAT THERE ARE DIFFICULT ISSUES ON 7 BOTH SIDES OF THESE QUESTIONS, AND THAT THE FREE 8 9 EXERCISE CLAUSE DOES NOT DISAPPEAR WHEN THESE DIFFICULT 10 QUESTIONS COME UP. THE SUPREME COURT RECOGNIZED THAT GOVERNMENTS -- AND THAT THE COURTS MUST STRIKE THE 11 12 BALANCE. BUT THE GOVERNMENT WHEN THEY ARE CONSIDERING 13 QUESTIONS OF RELIGIOUS EXEMPTION MUST TAKE THOSE 14 OUESTIONS SERIOUSLY AND CANNOT DENIGRATE AND REFUSE TO ACCEPT RELIGIOUS EXERCISE AND SINCERE RELIGIOUS 15 16 OBJECTIONS OUT OF HAND. 17 HERE, THE CITY COUNSEL HAS TARGETED CATHOLIC IN ITS RESOLUTION. THE LAW DEPARTMENT HAS MADE 18 19 CLEAR THAT -- THE DEPARTMENT OF HUMAN SERVICES THROUGH 20 THE LAW DEPARTMENT HAS MADE CLEAR THAT IT WILL NOT GRANT 21 ANY EXCEPTIONS AND COMPARE CATHOLIC'S ACTIONS TO RACE DISCRIMINATION. THE HUMAN RELATIONS COMMISSION STATED 22 23 IN ITS LETTER THAT IT WAS ACTING AT THE BEHEST OF THE 24 MAYOR. AND THE MAYOR, I WILL LET HIM SPEAK IN HIS OWN 25 WORDS, CHAPUT'S ACTIONS ARE NOT CHRISTIAN. THE ARCH

Case: 18-2574 Document: 003113019063 Page: 35 Date Filed: 08/27/2018 18 DON'T CARE ABOUT PEOPLE, IT'S ABOUT IMAGE AND MONEY. 1 2 POPE FRANCIS NEEDS TO COME KICK SOME ASS HERE. I COULD CARE LESS ABOUT THE PEOPLE AT THE ARCHDIOCESE. 3 4 THESE ARE STATEMENTS FROM THE MAYOR'S TWITTER FEED. THEY WERE REPORTED IN THE NEWS ARTICLES 5 6 WE HAVE CITED ECF 13-7 AT 18 THROUGH 25 IN THE NEWS ARTICLES AS THEY ARE REPRODUCED THERE. WHERE CITY HAS 7 ENGAGED IN DENIGRATION OF RELIGIOUS BELIEFS AND THEN 8 9 TAKEN ACTIONS THAT HAVE PENALIZED RELIGIOUS BELIEVERS 10 AND DEMONSTRATED THAT IT IS NOT WILLING TO GIVE DUE CONSIDERATION TO THEIR FREE EXERCISE RIGHT. THE FREE 11 12 EXERCISE CLAUSE HAS BEEN VIOLATED UNDER MASTERPIECE. 13 THE COURT: AND YOU ARE SAYING THAT THE 14 STATEMENTS OF THE MAYOR DID DENIGRATE AND THEREFORE IS 15 IN VIOLATION? 16 MS. WINDHAM: YOUR HONOR, I AM SAYING 17 THESE STATEMENTS OF THE MAYOR ARE PROOF THAT THE CITY'S ACTIONS WERE TAKEN TO TARGET CATHOLIC FOR ITS RELIGIOUS 18 19 BELIEFS. 20 I WANT TO TOUCH BRIEFLY ON CATHOLIC'S --21 THE PLAINTIFFS' FREE SPEECH CLAIMS. FIRST, THE CITY HAS ENGAGED IN RETALIATION UNDER THE FREE SPEECH CLAUSE. 22 23 THEY DON'T DENY THAT CATHOLIC WAS SPEAKING ON A MATTER 24 OF PUBLIC CONCERN. THEY DO QUESTION WHETHER THE RETALIATORY CONDUCT WAS RESPONSE TO PROTECTED ACTIVITY. 25

Case: 18-2574 Document: 003113019063 Page: 36 Date Filed: 08/27/2018 19 AS I UNDERSTAND THEIR ARGUMENT, THEY ARE SAYING NO, NO, 1 2 NO, THIS IS NOT BECAUSE OF YOUR STATEMENT ABOUT MARRIAGE, THIS IS ABOUT YOUR STATEMENT -- BECAUSE OF 3 4 YOUR STATEMENTS ABOUT THE CONTRACT. AS I HAVE ALREADY EXPLAINED, I DON'T 5 6 BELIEVE THAT THE CONTRACT ACTUALLY PROHIBITS WHAT CATHOLIC SOCIAL SERVICES SAID IT WOULD DO. BUT SECOND, 7 I WOULD ALSO NOTE THAT WHEN IT COMES TO RETALIATORY 8 9 CONDUCT, I WOULD POINT THE COURT TO THE DECLARATION OF 10 JAMES BLACK AND THE DECLARATION OF DOE FOSTER MOTHER NUMBER ONE WHERE THEY WERE INFORMED THAT A DENIAL OF A 11 12 REFERRAL IN URGENT CIRCUMSTANCES WAS MADE DUE TO THE 13 CASE WITH CSS. THIS SHOWS RETALIATORY CONDUCT FOR 14 CATHOLIC COMING BEFORE THIS COURT AND FILING A LAWSUIT TO PROTECT ITS CIVIL RIGHTS. THAT IS RETALIATORY 15 16 CONDUCT IN VIOLATION OF THE FREE SPEECH CLAUSE. 17 FINALLY, DEFENDANTS ARE CONDITIONING GOVERNMENT CONTRACTS ON COMPELLED SPEECH. AND THEY ARE 18 19 CONDITIONING SPEECH THAT FALLS OUTSIDE THE SERVICES THAT 20 IT COMPENSATES CATHOLIC FOR PROVIDING. THE VALAQUES 21 CASE, THE A.O.C. CASE BEFORE THE SUPREME COURT AND THE CRADLE OF LIBERTY CASE BEFORE THIS COURT DEMONSTRATE 22 23 THAT THE CITY CANNOT EVEN IN THE AREA OF GOVERNMENT CONTRACTING USE GOVERNMENT CONTRACTS AS A VEHICLE TO 24 25 REACH OUT AND RESTRICT SPEECH. IT CANNOT DO INDIRECTLY

Case: 18-2574 Document: 003113019063 Page: 37 Date Filed: 08/27/2018 20 WHAT IT IS CONSTITUTIONALLY PROHIBITED FROM DOING 1 2 DIRECTLY. HERE WITH REGARD TO HOME STUDIES, THE 3 4 CITY DOES NOT COMPENSATE CATHOLIC, NOT ONE PENNY FOR HOME STUDIES THAT ARE PERFORMED. THE CITY ONLY 5 6 COMPENSATES CATHOLIC AFTER A PLACEMENT HAS BEEN MADE IN A FAMILY, AND FOR EACH DAY THAT THAT CHILD IS PLACED 7 WITH THAT FAMILY THEY RECEIVE COMPENSATION. AND SO THE 8 9 CITY IS REACHING OUT BEYOND THE ACTIVITIES THAT IT IS 10 FUNDING TO REACH OUT AND GRAB OTHER ACTIVITIES AND OTHER SPEECH BY THE PLAINTIFFS. 11 12 SECOND, I WOULD NOTE THAT WITH REGARD TO 13 THESE ACTIONS, A REFERRAL FOR A FAMILY TO SAY THIS OTHER 14 AGENCY WOULD BE A BETTER FIT FOR YOU, THAT IS CONDUCT THE CITY IS DEFINITELY NOT FUNDING. THERE IS NOT ONE 15 16 PENNY THAT IS GOING TO BE PAID FOR SOMEONE WHO IS MAKING 17 A REFERRAL IN THE HOME STUDY CONTEXT. AND SO THE CITY'S ACTIONS ARE ATTEMPTING TO COMPEL SPEECH OUTSIDE OF THE 18 19 CONTRACT. FOR ALL OF THOSE REASONS, THE CITY HAS 20 VIOLATED THE FIRST AMENDMENT, HAS VIOLATED THE FREE 21 SPEECH CLAUSE, THE FREE EXERCISE CLAUSE, AND THE PENNSYLVANIA RELIGIOUS FREEDOM PROTECTION ACT. 22 23 THE PLAINTIFFS HAVE ALSO SHOWN THAT THEY MEET THE RESPITE TEST. THEY WILL BE IRREPARABLY HARMED. 24 25 THEY ARE ALREADY BEING IRREPARABLY HARMED ABSENT AN

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INJUNCTION. THE CITY CONCEDES THAT THEIR FIRST 1 2 AMENDMENT RIGHTS ARE AT STAKE HERE. IRREPARABLE HARM IF THOSE WERE PROVEN IS TAKING PLACE. SECOND, AN 3 4 INJUNCTION IS IN THE PUBLIC INTEREST. THE CITY OFFERS PUBLIC INTEREST ARGUMENTS, BUT THAT ARGUMENT IS ENTIRELY 5 6 CIRCULAR. IT SAYS THAT CHILDREN HAVE AN INTEREST IN --THE CHILDREN SHOULD NOT BE PLACED WITH CATHOLIC SOCIAL 7 SERVICES BECAUSE IT HAD DECIDED TO SHUT DOWN CATHOLIC 8 9 SOCIAL SERVICES AND SO IT IS NOT IN THE BEST INTEREST OF CHILDREN TO PLACE WITH AN AGENCY IT HAS DECIDED TO SHUT 10 DOWN. THIS ARGUMENT IS ENTIRELY CIRCULAR AND DOES NOT 11 12 GET TO THE ULTIMATE QUESTION OF CATHOLIC SOCIAL SERVICES 13 AND ITS EXCELLENT SERVICES FOR CHILDREN. THE BEST 14 INTEREST OF CHILDREN IS NOT A MAGICAL PHRASE THE CITY CAN INVOKE ANY TIME IT NEEDS TO JUSTIFY SOMETHING. 15 16 IT'S A TERM THAT HAS MEANING, IT'S A TERM WITH MEANING THAT IN PART DEFINED BY STATE LAW WHICH 17 DEFINES IT IN PART, AND I AM GOING TO BE PUTTING 18 19 PENNSYLVANIA STATUTE SECTION 2633, PARAGRAPH 4. THE 20 ABILITY TO LIVE IN THE LEAST RESTRICTIVE, MOST 21 FAMILY-LIKE SETTING THAT IS SAFE, HEALTHY AND COMFORTABLE AND MEETS THE CHILD'S NEEDS. THERE ARE 35 22 23 OF THOSE OPTIONS AVAILABLE IN FAMILY-LIKE SETTINGS OR WILL BE AVAILABLE BY THE END OF JUNE, AT LEAST 26 THAT 24 25 ARE AVAILABLE TODAY. AND THE CITY IS REFUSING TO PLACE

Case: 18-2574 Document: 003113019063 Page: 39 Date Filed: 08/27/2018 2.2 CHILDREN IN THOSE HOMES BECAUSE OF ITS DISAGREEMENT WITH 1 2 CATHOLIC. THIS IS NOT IN THE CHILDREN'S BEST INTEREST. FOR THE SAME REASONS THE BALANCE OF THE EQUITIES FAVORS 3 4 THE PLAINTIFFS, IT IS IN THE BEST INTEREST OF CHILDREN 5 TO BE PLACED IN THESE HOMES. IT IS ALSO IN THE BEST 6 INTEREST OF THE PUBLIC TO VINDICATE FIRST AMENDMENT RIGHTS. 7 FOR ALL OF THESE REASONS, WE BELIEVE THAT 8 9 THE PRELIMINARY INJUNCTION AND/OR TEMPORARY RESTRAINING 10 ORDER SHOULD BE GRANTED. 11 THE COURT: OKAY, THANK YOU. 12 MS. EWING: GOOD AFTERNOON, YOUR HONOR. 13 THE COURT: GOOD AFTERNOON. 14 MS. EWING: COUNSEL FOR CSS HAS STATED THAT THERE ARE SERIOUS, URGENT AND ONGOING HARMS WITH 15 16 RESPECT TO THE CHILD WELFARE SYSTEM BECAUSE OF THE 17 ACTIONS WHICH DHS AND THE CITY HAVE TAKEN TO ENFORCE THE CONTRACT FOR FOSTER CARE SERVICES WITH CSS. YOU WILL 18 19 HEAR TESTIMONY TODAY FROM THE HIGHEST OFFICIALS AT DHS 20 THAT THERE IS NO CRISIS WITH RESPECT TO PLACING 21 CHILDREN. THERE IS NO RIGHT OF ANY GIVEN FOSTER AGENCY, FIRST OF ALL, TO A CONTRACT WITH THE CITY, AND SECONDLY, 22 23 FOR THE CITY TO FILL ANY AVAILABLE HOME WHEN IT -- WHEN THERE IS A PROBLEM WITH THE UNDERLYING CONTRACT. BUT 24 25 THERE ARE NO CHILDREN WHO ARE NOT BEING PLACED. THERE

Case: 18-2574 Document: 003113019063 Page: 40 Date Filed: 08/27/2018 23 ARE NO CHILDREN WHO ARE NOT BEING PLACED APPROPRIATELY. 1 THE OTHER HARM WHICH I BELIEVE I HEARD 2 WAS AN ALLEGATION THAT INDIVIDUAL CARE DECISIONS ABOUT 3 4 CHILDREN ARE BEING HINDERED BECAUSE OF THE CONTRACT AGAIN, YOU WILL HEAR FROM THE HIGHEST 5 DISPUTE. 6 OFFICIALS AT DHS THAT THEY HAVE SPECIFICALLY MADE CLEAR TO CATHOLIC SOCIAL SERVICES THAT THEY THEMSELVES ARE 7 AVAILABLE TO MAKE DECISIONS QUICKLY AS LONG AS THEY HAVE 8 9 THE APPROPRIATE INFORMATION AS TO WHETHER AN EXCEPTION 10 SHOULD BE MADE. AND THE TYPES OF EXCEPTIONS THAT HAVE BEEN MADE HAVE BEEN THINGS LIKE IF A CHILD -- A SIBLING 11 12 IS IN FOSTER CARE AND THE OTHER SIBLINGS ARE ALREADY IN 13 A CATHOLIC SOCIAL SERVICES HOME, THEN THE NEW SIBLING 14 WILL BE PLACED IN THAT HOME. THERE YOU WILL SEE AND THE PARTIES HAVE BRIEFED A SPECIFIC INSTANCE IN WHICH 15 16 CATHOLIC SOCIAL SERVICES HAS SAID THAT THERE WERE ISSUES 17 WHICH SHOULD HAVE BEEN RESOLVED MORE QUICKLY. WE BELIEVE, IN FACT, THAT ENTANGLING THEM 18 19 IN THE LITIGATION AND TAKING THEM OUT OF THE SYSTEM, THE 20 FAMILY COURT SYSTEM, AND THE INSTANT COMMUNICATION AND 21 EASY COMMUNICATION THAT NEEDS TO BE MADE IN ORDER TO DETERMINE WHAT THE BEST INTEREST OF ANY GIVEN CHILD IS 22 23 THAT IT -- THAT MAKING A DECISION SUBJECT TO THIS LITIGATION ACTUALLY HINDERED RESOLUTION AND CAN'T BE 24 25 ALLOWED TO CONTINUE.

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BUT I WOULD LIKE TO MOVE AND COMMENT A 1 2 LITTLE BIT ON THE MERITS. YOU WILL ALSO BE HEARING SOME TESTIMONY, AND SO I ASSUME WE WILL BE ARGUING IN CLOSING 3 4 SOME OF THE SAME THINGS. BUT THIS IS -- THERE CERTAINLY IS NO REASON FOR A -- THAT HAS BEEN PROVIDED FOR A 5 6 TEMPORARY RESTRAINING ORDER IN THIS CASE. THERE IS NO URGENCY, THERE IS NO SERIOUS HARM, THE CHILDREN ARE 7 OKAY. AND CATHOLIC SOCIAL SERVICES ACTED ACCORDINGLY IN 8 9 WAITING TWO MONTHS BETWEEN WHEN THE INTAKE WAS CLOSED 10 AND WHEN IT BROUGHT THIS MOTION. BUT IT IS -- MOVING TO 11 THE PRELIMINARY INJUNCTION, IT IS -- THE REMEDY IS AN 12 EXTRAORDINARY ONE AND IT'S CATHOLIC SOCIAL SERVICES' 13 BURDEN TO ESTABLISH THE LIKELIHOOD THAT IT WILL SUCCEED 14 ON DEMONSTRATING SUBSTANTIAL BURDEN ON ITS RELIGIOUS 15 FREEDOM AND FREE EXERCISE CLAIMS, IRREPARABLE HARM, THE 16 BALANCE OF EQUITIES AND THE PUBLIC POLICY 17 CONSIDERATIONS. WE BELIEVE, YOUR HONOR, THAT YOU WILL FIND THAT NONE OF THESE FACTORS HAVE BEEN MET IN THIS 18 19 INSTANCE. 20 THE UNIQUE FACTOR IN THE CASE BEFORE THIS 21 COURT, AND ONE WHICH CATHOLIC SOCIAL SERVICES HAS NOT

REALLY COME TO GRIPS WITH, IS THAT IT INVOLVES A WRITTEN
CONTRACT FOR SERVICES WHICH THE CITY IS CHARGED BY THE
COMMONWEALTH TO ITSELF PROVIDE AND WHICH IT IS
DELEGATING TO CONTRACTORS WHO ENTER INTO AGREEMENTS,

Case: 18-2574 Document: 003113019063 Page: 42 Date Filed: 08/27/2018 25 WRITTEN AGREEMENTS, TO PERFORM SERVICES AND BE PAID WITH 1 2 TAXPAYER DOLLARS. THIS DISTINGUISHES THE CASE AT HAND FROM MOST OF ALL OF THE OTHER CASES THAT YOU WILL HEAR 3 4 ABOUT AND HAVE BEEN WRITTEN ABOUT IN THIS ACTION. 5 A WRITTEN CONTRACT IS AN AGREEMENT 6 BETWEEN THE PARTIES WHERE THEY UNDERTAKE TO DO WHAT THEY SAY THEY ARE GOING TO DO. AND IN THIS INSTANCE, THE CSS 7 AGREED THAT IT WILL APPLY THE CRITERIA WHICH THE 8 9 COMMONWEALTH PROVIDES FOR EVALUATING FOSTER FAMILIES AND 10 FOR CERTIFYING THOSE FAMILIES, AND NONE OF WHICH HAVE ANY RELIGIOUS COMPONENT TO THEM. SINCE THIS IS WORK 11 12 THAT THE CITY ITSELF IS CHARGED WITH DOING AND HAS 13 DELEGATED, THE CITY CERTAINLY COULD NOT BE APPLYING 14 RELIGIOUS CONSIDERATIONS TO DECIDING ON WHO WOULD BE A GOOD FOSTER PARENT. AND OUR POSITION IS THAT OUR 15 16 CONTRACTORS CAN -- WE CANNOT ALLOW OUR CONTRACTORS TO BE 17 DOING THAT WHEN THEY PERFORM THAT. IN EFFECT, CSS HAS ENTERED INTO A CONTRACT WITH THE CITY AND WANTS TO 18 19 CHANGE A TERM OF THAT CONTRACT UNILATERALLY TO PERMIT IT 20 TO ADD RELIGIOUS CRITERIA. 21 SO THAT IS AN IMPORTANT -- A CRITICAL 22 DIFFERENCE IN OUR CASE. AND WITH THAT IN MIND, I WOULD 23 LIKE TO DEAL A LITTLE BIT UP FRONT WITH THE RELIGIOUS

LIBERTY CLAIMS. CSS IS CLAIMING THAT OUR REQUIREMENT
 THAT IT DEAL WITH SINGLE SEX COUPLES THE SAME WAY THAT

Case: 18-2574 Document: 003113019063 Page: 43 Date Filed: 08/27/2018 26 IT DEALS WITH ALL OTHER FOSTER PARENT APPLICANTS AND TO 1 2 APPLY THE COMMONWEALTH'S SECULAR CRITERIA SOMEHOW INTERFERES WITH THEIR FREE EXERCISE OF RELIGION UNDER 3 4 THE FIRST AMENDMENT. THE STARTING POINT FOR FREE EXERCISE ANALYSIS IS THE SMITH VERSUS OREGON 5 6 UNEMPLOYMENT BUREAU CASE WHICH HOLDS THAT THERE IS NO FREE EXERCISE VIOLATION FROM THE APPLICATION OF A VALID 7 NEUTRAL LAW OF GENERAL APPLICATION SO LONG AS THE LAW 8 9 PASSES RATIONAL BASIS SCRUTINY. OUR FAIR PRACTICES 10 ORDINANCE, WHICH WE DISAGREE WITH CSS AS TO WHETHER IT IS APPLICABLE TO CATHOLIC SOCIAL SERVICES IN THIS -- IN 11 12 THE CONTRACT AND THE CONTRACT IS PART OF THE RECORD 13 BEFORE YOUR HONOR. BUT IT IS OBVIOUSLY SUCH A VALID 14 NEUTRAL AND GENERALLY APPLICABLE LAW. AND THESE -- THIS 15 IS THE TYPE OF LAW, THE ANTIDISCRIMINATION LAWS WHICH 16 JUSTICE KENNEDY IN THE MASTERPIECE BAKESHOP DECISION, HE DESCRIBES THE GENERAL RULE THAT RELIGIOUS AND 17 PHILOSOPHICAL OBJECTIONS TO GAY MARRIAGE DO NOT ALLOW 18 19 BUSINESSES, AND CSS FOR ALL OF ITS MISSION IS ALSO A 20 BUSINESS, TO DENY PROTECTED PERSONS EQUAL ACCESS TO 21 GOODS AND SERVICES UNDER A NEUTRAL GENERALLY APPLICABLE LAW -- ANTIDISCRIMINATION PUBLIC ACCOMMODATIONS LAW. 22 23 SO TO AVOID THE APPLICATION OF THE SMITH CASE, CSS MUST CONVINCE THIS COURT THAT THERE IS SOME 24 25 EXCEPTION, EITHER IN THE CASE LAW WHICH HAS FOLLOWED

Case: 18-2574 Document: 003113019063 Page: 44 Date Filed: 08/27/2018 27 SMITH OR IN STATUTES, SUCH AS THE PENNSYLVANIA RELIGIOUS 1 2 FREEDOM ACT, TO WHICH CSS REFERRED. THIS STATUTE PROVIDES FOR STRICT SCRUTINY, BUT ONLY FOR CLAIMS WHICH 3 4 MEET THE REQUIREMENT OF THE STATUTE. AND THE MAJOR REQUIREMENT IN ANY FREE EXERCISE CLAIM, WHETHER CASE LAW 5 6 OR STATUTORY, IS THE DEMONSTRATION OF A SUBSTANTIAL BURDEN ON SOME RELIGIOUS PRACTICE. 7 SO UNDER THE -- SO CSS HAS TO DEMONSTRATE 8 9 A SUBSTANTIAL BURDEN. AND AT LEAST ITS PAPERS HAVE NOT 10 BEEN CLEAR AS TO HOW ITS -- THE CHURCHES ACKNOWLEDGED SINCERELY HELD RELIGIOUS BELIEFS REGARDING GAY MARRIAGE 11 12 AND SINGLE SEX COUPLES TRANSLATES OR AFFECTS OR BURDENS 13 OR HAS ANYTHING TO DO WITH THE JOB THAT IT UNDERTAKES TO 14 DO FOR THE CITY, WHICH IS TO EVALUATE FAMILIES AND TO REPORT AS TO WHETHER OR NOT THEY CAN PROVIDE A NURTURING 15 16 AND SECURE AND SAFE HOME FOR A FOSTER CHILD. 17

WHAT WE HAVE A RIGHT TO EXPECT UNDER THE CONTRACT AND WHAT WE HAVE ASKED IS THAT WHEN CATHOLIC 18 19 SOCIAL SERVICES PERFORMS THE WORK OF RECRUITING AND 20 CERTIFYING FOSTER PARENTS FOR US, IF IT IS UNDERTAKEN 21 UNDER THE CONTRACT, THAT IT NOT TURN AWAY ANY COUPLES WHO COME TO IT AND THAT IT PROVIDES THEM WITH AN 22 23 EVALUATION UNDER THE SECULAR CRITERIA THAT ARE SET FORTH 24 BY THE COMMONWEALTH, NONE OF WHICH RELATES TO RELIGION 25 AND CERTAINLY NONE OF THEM WHICH WOULD DISQUALIFY ANY

Case: 18-2574 Document: 003113019063 Page: 45 Date Filed: 08/27/2018 28 APPLICANT ON THE BASIS OF SEXUAL ORIENTATION. 1 2 SO I WOULD ALSO LIKE TO BRING THE COURT'S ATTENTION TO A RECENT 6TH CIRCUIT CASE THAT PROVIDES 3 4 SOME ILLUMINATION ON WHEN A PARTY CLAIMS THE SUBSTANTIAL BURDEN IN COMPLYING WITH A GENERALLY APPLICABLE 5 6 ANTIDISCRIMINATION LAW ON RELIGIOUS GROUNDS. AND THAT CASE IS -- WE HAVE CITED I THINK IN OUR PAPERS EEOC 7 VERSUS HARRIS FUNERAL HOME, 884 F.3D, 560. AND IN THAT 8 9 CASE A FUNERAL DIRECTOR CLAIMED THAT TITLE SEVEN IMPOSED A SUBSTANTIAL BURDEN UNDER SIMILAR RELIGIOUS FREEDOM 10 PROTECTION ACT ON HIS RELIGIOUS MINISTRY OF WORKING WITH 11 12 BEREAVED FAMILIES. AND HE SAID THIS WAS TRUE, THIS WAS 13 THE CASE BECAUSE HE HAD AN ASSISTANT WHOM HE FIRED 14 BECAUSE SHE WAS TRANSGENDER AND TRANSITIONING FROM MALE TO FEMALE. HE CLAIMED THAT THIS WOULD -- THAT IF HE 15 16 RETAINED THE EMPLOYEE, THIS WOULD CONSTITUTE AN ENDORSEMENT OR SUPPORT OF HER TRANSGENDER STATUS AND 17 THAT THAT WOULD BE AGAINST HIS RELIGIOUS CONVICTIONS. 18 19 THE 6TH CIRCUIT FOUND THAT IT WAS 20 ENTITLED TO LOOK AT HOW EXACTLY -- WHAT EXACTLY THE 21 REOUIREMENT OF THE STATUTE HAD TO DO WITH THE RELIGIOUS BELIEF. AND THAT BARE COMPLIANCE WITH TITLE SEVEN DID 22 23 NOT CONSTITUTE AN ENDORSEMENT, AND THEREFORE THAT THE EMPLOYER WAS REQUIRED TO COMPLY WITH THE TITLE SEVEN 24 25 **REQUIREMENT**.

Case: 18-2574 Document: 003113019063 Page: 46 Date Filed: 08/27/2018 29 SO ACCORDINGLY, THIS COURT CAN FIND THAT 1 2 SIMPLE COMPLIANCE WITH THE CITY'S ANTIDISCRIMINATION REQUIREMENT DOES NOT ENDORSE GAY MARRIAGE AND IS NOT A 3 4 SUBSTANTIAL BURDEN ON A SINCERELY HELD RELIGIOUS BELIEF THAT GAY MARRIAGE MAY VIOLATE TENETS OF THE CATHOLIC 5 6 CHURCH. 7 BUT WE DEFINITELY DISAGREE WITH CSS AS FAR AS WHETHER EVEN IF STRICT SCRUTINY WOULD APPLY THAT 8 9 WE WOULD NOT PASS THE TEST. THERE ARE MANY CASES THAT 10 FIND THAT ANTIDISCRIMINATION LAWS ARE A PRECISE METHOD OF ACHIEVING A COMPELLING GOVERNMENTAL INTEREST IN 11 12 PREVENTING DISCRIMINATION TO GROUPS OF PEOPLE, TO 13 PROTECTED CLASSES. AND SO IN THAT FUNERAL HOME CASE, 14 THE COURT FOUND THAT EVEN IF THERE HAD BEEN A SUBSTANTIAL BURDEN THAT STRICT SCRUTINY WAS STILL 15 16 SATISFIED BECAUSE TITLE SEVEN WAS -- BECAUSE TITLE SEVEN 17 THEN WOULD PREVAIL. NOW, JUST A FEW WORDS ON SOME OF THE 18 19 OTHER EXCEPTIONS THAT CSS RAISED BEFORE YOUR HONOR THIS 20 MORNING, ARGUING THAT THERE WAS TARGETING UNDER THE 21 TERMS OF MASTERPIECE CAKESHOP, AND REFERRING TO SOME TWEETS OF THE MAYOR WHICH WERE A LONG TIME AGO, BY THE 22 23 WAY, AND HAD NOTHING DO WITH THIS CONTRACT SITUATION.

24 AND IN THE MEANTIME, THE CITY AND CSS HAVE SINCE

25 SUCCESSFULLY NEGOTIATING A HOST OF OTHER CONTRACTS,

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INCLUDING RENEWALS OF MANY CONTRACTS, BUT NOT THIS 1 2 FOSTER CARE ONE. SO THIS IS HARDLY INDICATIVE OF SOME SORT OF ANIMUS AGAINST CATHOLIC SOCIAL SERVICES. 3 4 MASTERPIECE CAKESHOP ALSO WAS DECIDED ON THE BASIS THAT THESE COMMENTS, WHICH WERE A LOT MORE -- SOMETHING LIKE 5 6 CALLING THE BAKER IN THAT CASE DESPICABLE FOR HOLDING THE VIEWS THAT HE DID. THAT THESE WERE HELD BY PEOPLE 7 WHO WERE SUPPOSED TO BE THE NEUTRAL ADJUDICATORS FROM 8 9 THE CIVIL RIGHTS COMMISSION AND, YOU KNOW, IT'S HARDLY THAT IF PARTIES HAVE A CONTRACT DISAGREEMENT AND CANNOT 10 AGREE ON WHAT THE CONTRACT MEANS AND WHETHER IT'S BEING 11 12 MET, THAT THEY ARE NOT ALLOWED TO DESCRIBE THAT IN

13 **RESPECTFUL TERMS.**

14 SIMILARLY, THERE IS NO SELECTIVE 15 ENFORCEMENT HERE. TWO CONTRACTORS, CATHOLIC SOCIAL 16 SERVICES AND ANOTHER CONTRACTOR, TOLD THE CITY IN NO 17 UNCERTAIN TERMS THAT THEY WOULD NOT SERVE SINGLE SEX FAMILIES AND THEY WOULD NOT PERFORM CERTIFICATIONS OF 18 19 THEM TO BE FOSTER PARENTS. THE OTHER -- THE CITY HAS 20 ABOUT 28 OTHER CONTRACTS WITH OTHER AGENCIES FOR FOSTER 21 CARE SERVICES AND IT -- NONE OF THESE AGENCIES HAD ANY PROBLEM WITH -- OF THE SAME TYPE. THE OTHER CONTRACTOR, 22 23 IN FACT, HAS WITHDRAWN FROM THE POSITION THAT IT INITIALLY ARTICULATED AND IS IN THE PROCESS OF 24 25 NEGOTIATING A COMPLIANCE PLAN AND A NEW CONTRACT AND

Case: 18-2574 Document: 003113019063 Page: 48 Date Filed: 08/27/2018 31 HAVING ITS INTAKE RESTORED. 1 THE EXEMPTION CASES ALSO DO NOT APPLY. 2 THERE IS A LOT OF -- IF YOU LOOK AT PARTICULARLY AT THE 3 4 3RD CIRCUIT'S DECISION IN THE FOP VERSUS CITY OF NEWARK CASE, IT GIVES A GOOD BASIS OF ANALYSIS AS TO WHAT KIND 5 6 OF EXEMPTIONS ARE RELEVANT ONES, AND THEY ARE ONES THAT YOU HAVE TO IDENTIFY THE CORRECT POLICY AND THEN YOU 7 HAVE TO DECIDE WHETHER AN EXCEPTION IS OF THE SAME TYPE 8 DIRECTED TO FURTHERING THAT POLICY OR WHETHER IT'S 9 SOMETHING, IT'S APPLES AND ORANGES. AND WE MAINTAIN 10 THAT IN THIS CASE, FIRST OF ALL THE POLICY IS THE --11 12 WHETHER OR NOT ANY EXEMPTIONS ARE BEING GIVEN TO ALLOW 13 DISCRIMINATION, AND THE ANSWER IS NO, EMPHATICALLY. AND 14 EVEN THE EXEMPTIONS THAT CATHOLIC SOCIAL SERVICES TALKS ABOUT ALLOWING YOU TO REFER FOR GEOGRAPHIC CONVENIENCE 15 16 AND SUCH ARE FOR THE BEST INTEREST OF THE CHILDREN WHEREAS GIVING AN EXEMPTION TO DISCRIMINATE IS NOT. 17 SO ANOTHER LINE OF CASES THEY RELY ON ARE 18 19 PUBLIC BENEFIT CASES. YOU CANNOT DENY A PUBLIC BENEFIT 20 TO AN APPLICANT SIMPLY BECAUSE THEY ARE RELIGIOUS, BUT A 21 STATE CONTRACT OR A CITY CONTRACT FOR SERVICES, GOVERNMENT SERVICES IS NOT A PUBLIC BENEFIT. THE TEEN 22 23 RANCH CASE THAT WE CITE IN OUR BRIEF HOLDS SOUARELY TO THAT EFFECT. 24 25 AS FAR AS SPEECH, THERE IS NO EVIDENCE TO

Case: 18-2574 Document: 003113019063 Page: 49 Date Filed: 08/27/2018 SUPPORT A FIRST AMENDMENT RETALIATION CLAIM AGAINST THE VIDENCE THAT YOU WILL HEAR AND THAT YOU HAVE SEEN IN YOUR -- IN THE AFFIDAVITS MERELY TALKS ABOUT A CONTRACT DISPUTE, A REGRETFUL CONTRACT DISPUTE BECAUSE WE VALUE THE SERVICES THAT CATHOLIC SOCIAL SERVICES HAS PROVIDED. BUT WE CANNOT ALLOW RELIGIOUS EXEMPTIONS TO OUR -- YOU

7 KNOW, WHEN THIS IS OUR JOB, OUR WORK, DHS'S WORK AND THE
8 CITY CANNOT PICK AND CHOOSE AND FAVOR ONE RELIGION OVER
9 ANOTHER.

AND THERE CERTAINLY IS NO COMPELLED 10 SPEECH. ANY SPEECH THAT IS BEING REQUIRED IS WITHIN THE 11 12 TERMS OF THE CONTRACT. SO I ASSUME THAT WE WILL ARGUE A 13 BIT AT THE END, BUT CSS WILL NOT -- HAS NOT BEEN ABLE TO 14 -- OR WILL NOT BE ABLE TO PREVAIL ON THE MERITS PART OF ITS ARGUMENT. IT CAN ONLY ASSERT ITS OWN VIOLATIONS OF 15 16 CIVIL RIGHTS, NOT DERIVATIVE ONES SO AS TO -- IT CANNOT 17 BRING THE CLAIMS OF FOSTER PARENTS AND FOSTER PARENTS CANNOT CLAIM CIVIL RIGHTS VIOLATIONS AS A RESULT OF ANY 18 19 VIOLATION OR ALLEGED VIOLATION OF THE FREE EXERCISE OF 20 CATHOLIC SOCIAL SERVICES.

21 BUT THERE IS NO IRREPARABLE HARM, ANY 22 BUSINESS HARMS. WE ARE TRYING TO MITIGATE. WE ARE 23 TRYING TO NEGOTIATE WITH THEM. AND WE ARE DOING 24 EVERYTHING WITH THE POLE STAR OF THE BEST INTEREST OF 25 THE CHILDREN, TO KEEP THOSE CHILDREN IN THE HOMES WHERE Case: 18-2574 Document: 003113019063 Page: 50 Date Filed: 08/27/2018

THEY HAVE BEEN PLACED SO THAT THEY ARE NOT BEING --1 2 THEIR CARE IS NOT BEING DISRUPTED. THEY ARE WITH THEIR FOSTER PARENTS, AND AS YOU WILL HEAR, IF THERE CANNOT BE 3 A RESOLUTION TO THIS, DHS HAS TRANSITIONED FAMILIES IN 4 THE PAST, SEVERAL TIMES BEFORE, AND WITHOUT ANY HARM. 5 6 AND IN CONCLUSION, WE WILL -- YOU KNOW, I ARGUE THERE IS NO BASIS FOR AN INJUNCTION AND THAT ANY 7 -- THAT REQUIRING THE CITY TO ENTER INTO A CONTRACT 8 9 WOULD BE A FORM OF RELIEF THAT WOULD NOT REPRESENT THE STATUS QUO, WHICH IS WHAT THEY ARE ASKING. OUR 10 CONTRACTS EXPIRE ON THE 30TH OF JUNE AND SO THEY ARE 11 12 ACTUALLY ASKING FOR A CONTRACT OF THEIR CHOICE AS 13 INTERIM RELIEF. AND WE ARE DOING WHATEVER WE CAN TO 14 MINIMIZE THE PROBLEM SO THE INTAKE IS NOT A PENALTY BUT IT IS A WAY OF MAKING SURE THAT WE ARE NOT CREATING --15 16 ENLARGING THE NUMBER OF HOMES THAT ARE GOING TO HAVE TO 17 BE ADDRESSED IF WE CAN'T GET TO AN AGREEMENT. SO IN THE -- THERE IS NO BASIS UPON WHICH AN INJUNCTION SHOULD BE 18 19 GRANTED AND THE EQUITIES DO NOT POINT TO CATHOLIC SOCIAL 20 SERVICES. WE VALUE THEIR SERVICE, BUT IF WE CANNOT GET 21 TO A PLACE WHERE WE CAN AGREE AND GO FORWARD ON THE CONTRACT THAT IS WRITTEN AND OUR ANTIDISCRIMINATION 22 23 POLICY, THEN WE HAVE TO PART. THANK YOU. THE COURT: THANK YOU. 24

25 **PLAINTIFF, CALL YOUR FIRST WITNESS.**

Case: 18-2574 Document: 003113019063 Page: 51 Date Filed: 08/27/2018 34 MS. BARCLAY: GOOD AFTERNOON, YOUR HONOR. 1 2 STEPHANIE BARCLAY FOR THE PLAINTIFFS, AND WE WOULD LIKE TO CALL MS. TONI SIMMS-BUSCH TO THE STAND. 3 4 (WITNESS SWORN.) THE WITNESS: TONI SIMMS-BUSCH, T-O-N-I, 5 LAST NAME SIMMS, S-I-M-M-S-B-U-S-C-H. 6 7 MS. BARCLAY: WOULD YOU LIKE ME AT THE PODIUM? 8 9 THE COURT: YES, PLEASE. 10 DIRECT EXAMINATION BY MS. BARCLAY: 11 12 Q. GOOD AFTERNOON. 13 A. GOOD AFTERNOON. 14 Ο. PLEASE STATE YOUR NAME FOR THE RECORD. A. TONI SIMMS-BUSCH. 15 CAN YOU DESCRIBE YOUR CURRENT RELATIONSHIP WITH 16 Q. CATHOLIC SOCIAL SERVICES? 17 A. I AM A FOSTER MOTHER. 18 19 Q. IN WHAT CITY DO YOU LIVE? 20 Α. PHILADELPHIA, PENNSYLVANIA. Q. HOW LONG HAVE YOU LIVED THERE? 21 PHILADELPHIA, PENNSYLVANIA? MY ENTIRE LIFE, 22 Α. 23 **38 YEARS.** Q. CAN YOU DESCRIBE YOUR EDUCATIONAL BACKGROUND? 24 25 A. YES. I HAVE A BACHELOR'S DEGREE FROM CHATHAM

Case: 18-2574 Document: 003113019063 Page: 52 Date Filed: 08/27/2018 35 COLLEGE IN FORENSIC PSYCHOLOGY AND I STARTED A MASTER'S 1 2 PROGRAM AT ARGOSY UNIVERSITY FOR COUNSELING FORENSIC 3 PSYCHOLOGY. 4 O. HOW DID YOU DO ACADEMICALLY IN THESE PROGRAMS? Α. I DID VERY WELL. 5 6 O. CAN YOU DESCRIBE A LITTLE BIT ABOUT YOUR **RELEVANT WORK EXPERIENCE?** 7 A. YES. WHEN I GRADUATED IN 2002, I WORKED AS A 8 9 YOUTH COUNSELOR WITH A PARTIAL CARE PROGRAM FOR CHILDREN 3 TO 5 AND 6 TO 9. I THEN WORKED IN A RESIDENTIAL 10 TREATMENT FACILITY FOR ADOLESCENT MALE AND FEMALES IN 11 12 NEW JERSEY. I THEN WORKED AT PSI FAMILY SERVICES AS A 13 FOSTER CARE AGENCY WORKER. AFTER THAT I WAS A CHILD 14 ADVOCATE SOCIAL WORKER FOR NEARLY FOUR YEARS WITH THE 15 DEFENDER ASSOCIATION OF PHILADELPHIA. 16 WERE YOU A FOSTER CARE SOCIAL WORKER IN Q. 17 PHILADELPHIA? A. YES. 18 19 Q. AND WERE YOU A CHILD ADVOCATE SOCIAL WORKER IN 20 PHILADELPHIA? 21 A. YES. YOU MENTIONED THAT YOU WORKED AT AN IN-STAFF AND 22 Ο. 23 GROUP HOMES. HOW LONG DID YOU WORK IN THAT POSITION? A. A LITTLE OVER TWO YEARS. 24 25 Q. WHEN YOU WERE A FOSTER CARE SOCIAL WORKER, HOW

Case: 18-2574 Document: 003113019063 Page: 53 Date Filed: 08/27/2018 36 LONG DID YOU WORK IN THAT POSITION? 1 2 A LITTLE OVER TWO YEARS. Α. 3 AND WHEN YOU WERE A CHILD ADVOCATE SOCIAL Q. 4 WORKER, HOW MANY YEARS WERE YOU IN THAT POSITION? APPROXIMATELY FOUR YEARS. 5 Α. 6 Ο. I WOULD LIKE TO TALK TO YOU A LITTLE BIT ABOUT 7 YOUR OBSERVATIONS AS A FOSTER WORKER IN PHILADELPHIA. DURING YOUR WORK, DID YOU EVER OBSERVE IN YOUR 8 9 EXPERIENCE THERE TO BE A SHORTAGE OF FOSTER HOMES FOR 10 CHILDREN? A. YES. 11 12 Ο. WHAT SORT OF THINGS DID YOU OBSERVE THAT LED YOU 13 TO THINK THAT? AS A FOSTER CARE WORKER, AS A CHILD ADVOCATE 14 Α. 15 SOCIAL WORKER, MY PROFESSIONAL EXPERIENCE WAS THAT CHILDREN WERE CONSTANTLY BEING RELOCATED DUE TO 16 17 PLACEMENT ISSUES. SEVERAL CHILDREN HAD TO BE PLACED --18 SEVERAL TEENAGE CHILDREN HAD TO BE PLACED IN SHELTERS 19 DUE TO A LACK OF AVAILABLE FOSTER HOMES. CHILDREN HAD 20 TO BE PLACED IN RESPITE FOR TEMPORARY HOLD UNTIL 21 PERMANENT FOSTER HOMES COULD BE LOCATED, AND CHILDREN 22 SOMETIMES -- I HAD A FEW CASES WHERE CHILDREN WOULD HAVE 23 TO STAY AT THE DHS BUILDING UNTIL A PLACEMENT WOULD BE 24 FOUND.

25 Q. WHAT SORT OF IMPACT DID YOU EXPERIENCE THAT TO

Case: 18-2574 Document: 003113019063 Page: 54 Date Filed: 08/27/2018 37 HAVE ON CHILDREN? 1 2 A. IT WAS DEVASTATING. CHILDREN, YOU KNOW, THEY 3 COME FROM A TRAUMATIC EXPERIENCE, LOSING THEIR 4 BIOLOGICAL FAMILY, BEING PLACED OUT BY THEIR BIOLOGICAL FAMILY INTO AN UNKNOWN CIRCUMSTANCE, INTO AN UNKNOWN 5 6 PLACEMENT, AND THEN BEING RELOCATED AGAIN FOR WHATEVER 7 REASON. SO IT INTERRUPTED THEIR STABILITY, THEIR ABILITY TO BOND, THEIR ABILITY TO FORM ATTACHMENTS AND 8 9 THEIR EDUCATION. Q. DID YOU EXPERIENCE THERE TO BE ANY SORT OF 10 CORRELATION BETWEEN NOT IN A FOSTER HOME AND THE AMOUNT 11 12 OF TIMES CHILDREN WOULD BE TRANSFERRED? 13 A. YES. 14 WHAT WAS THE CORRELATION? Ο. A. YES. SO IF THERE WERE NOT A LOT OF FOSTER HOMES 15 16 OR AVAILABLE FOSTER HOMES, CHILDREN WOULD BE MOVED MULTIPLE TIMES AGAIN. THEY MAY BE MOVED INTO A SHELTER, 17 18 THEY MAY BE MOVED INTO A RESPITE, THEY MAY BE MOVED INTO 19 A PERMANENT HOME IF IT WERE AVAILABLE. 20 O. WHAT HAPPENS TO A CHILD IN YOUR EXPERIENCE WHEN 21 THEY ARE BEING TRANSFERRED? 22 AGAIN, CHILDREN LOSE THEIR ATTACHMENT, THEY LOSE Α. 23 THEIR SENSE OF SELF, THEIR EDUCATION MAY BE INTERRUPTED. 24 Q. IS THERE ANY TRAUMA INVOLVED? 25 A. ABSOLUTELY. EVERY TIME A CHILD IS MOVED, THEIR

Case: 18-2574 Document: 003113019063 Page: 55 Date Filed: 08/27/2018 38 TRAUMA IS IMPACTED AND COMPACTED. 1 2 Q. CAN YOU DESCRIBE A LITTLE MORE FROM YOUR EXPERIENCE WHAT IT'S LIKE FOR A CHILD TO SPEND A NIGHT 3 4 OR MULTIPLE NIGHTS AT THE DHS OFFICE? IT'S DEVASTATING. I HAVE BEEN THERE JUST A FEW 5 Α. 6 HOURS AS A WORKER AND IT'S NOT A HAPPY PLACE, IT'S NOT 7 DISNEY WORLD. SO FOR A CHILD TO HAVE TO SPEND, YOU KNOW, MORE THAN A COUPLE OF HOURS THERE, POSSIBLY HAVING 8 9 TO SPEND THE NIGHT THERE, I AM SURE IT'S A VERY --10 MS. CORTES: YOUR HONOR, I AM GOING TO OBJECTION TO SPECULATION AT THIS POINT. 11 12 THE COURT: SUSTAINED. 13 MS. CORTES: AND I WOULD LIKE TO STRIKE 14 THE RECORD FOR THE ENTIRE LINE OF OUESTIONING. 15 THE COURT: BUT I WON'T STRIKE IT. BUT 16 IF YOU COULD PROCEED TO ANOTHER SUBJECT. MS. BARCLAY: CERTAINLY, YOUR HONOR. 17 BY MS. BARCLAY: 18 19 Q. HOW WOULD YOU DESCRIBE THE DIFFERENCE, AGAIN 20 WHAT YOU EXPERIENCED BEING A STAFF MEMBER IN SOME OF 21 THESE DIFFERENT FACILITIES, BETWEEN THE CARE YOU PROVIDED TO A CHILD IN A GROUP HOME AS OPPOSED TO THE 22 23 TYPE OF CARE A CHILD RECEIVED IN A PERMANENT FOSTER 24 HOME? 25 Α. IN A PERMANENT FOSTER HOME, A CHILD RECEIVES

Case: 18-2574 Document: 003113019063 Page: 56 Date Filed: 08/27/2018 39 CONSISTENT LOVE AND SUPPORT, EDUCATIONAL SUPPORT, 1 CONSISTENT SUPERVISION. THE OPPOSITE TO THAT IN A GROUP 2 HOME OR A FOSTER HOME, IN ANY RESIDENTIAL TREATMENT 3 4 FACILITY BUT --MS. CORTES: YOUR HONOR, SAME OBJECTION. 5 MS. BARCLAY: YOUR HONOR, THIS IS --6 THE COURT: OVERRULED. 7 THE WITNESS: WHETHER IT BE A SHELTER, 8 9 THE CHILD DOES NOT RECEIVE THAT SAME LOVE AND CARE, THAT SAME NURTURING, THAT SAME SUPPORT. IT IS BASICALLY JUST 10 ABOUT SUPERVISION, MAKING SURE THAT THE CHILD ADHERES TO 11 12 RULES. THERE IS NO ONE-TO-ONE OR VERY LITTLE ONE-TO-ONE 13 INTERACTION THAT THE CHILD WILL RECEIVE FROM A STAFF 14 MEMBER. 15 BY MS. BARCLAY: 16 Q. HOW WOULD YOU DESCRIBE YOUR PRIMARY ROLE IN A 17 GROUP HOME? TO SUPERVISE AND SUPPORT, TO MAKE SURE THAT 18 Α. 19 RULES ARE FOLLOWED, TO MAKE SURE THAT STRUCTURE IS 20 IMPLEMENTED. 21 **O.** DID YOU EVER OBSERVE IN YOUR EXPERIENCE A 22 CORRELATION BETWEEN THERE NOT BEING ENOUGH FOSTER HOMES 23 AND CHILDREN BEING LEFT IN BIOLOGICAL HOMES? A. YES. 24 25 Q. CAN YOU TALK ABOUT THAT A LITTLE?

Case: 18-2574 Document: 003113019063 Page: 57 Date Filed: 08/27/2018 $4 \cap$ YES, WHEN I WAS A FOSTER CARE SOCIAL WORKER, THE 1 Α. 2 AGENCIES THAT I HAD WORKED WITH AT THE TIME WERE PREPARING TO CLOSE AND WE HAD CHILDREN WHO -- BECAUSE OF 3 4 CONTRACTUAL ISSUES WITH THE CITY, THE CHILDREN WERE BEING PLACED INTO SHELTER CARE, SOME OF THEM WERE PLACED 5 6 INTO RESPITE, TWO WERE PLACED BACK INTO BIOLOGICAL HOMES, WHICH AT THE TIME AS A FOSTER CARE WORKER WAS NOT 7 APPROPRIATE FOR THEM. 8 9 AND SO YOU HAVE DISCUSSED GROUP HOMES, SHELTERS, Ο. OTHER BIOLOGICAL HOMES, THE DHS OFFICE. IN YOUR 10 EXPERIENCE WORKING WITH CHILDREN, HOW DID THOSE OPTIONS 11 12 COMPARE TO THE CARE GIVEN A CHILD IN A PERMANENT FOSTER 13 HOME? 14 Α. NOTHING COMPARES TO THE STABILITY OF A PERMANENT FOSTER HOME. NOTHING COMPARES TO THAT DAILY LOVE AND 15 16 CARE, THOSE HUGS AND KISSES, THE EDUCATIONAL SUPPORT, NOTHING IN THE WORLD COMPARES TO THAT. 17 IF YOU HAD THE CHOICE BETWEEN A TEMPORARY FOSTER 18 Q. 19 PLACEMENT FOR A CHILD OR A PERMANENT FOSTER PLACEMENT, 20 WHICH IN YOUR EXPERIENCE WOULD HAVE GENERALLY BEEN IN 21 THE BEST INTEREST OF THE CHILD? 100 PERCENT A MORE PERMANENT FOSTER HOME. 22 Α. 23 DID YOU EVER EXPERIENCE A TIME WHEN THERE WAS A Ο. FREEZE IN REFERRALS WHEN YOU WERE A FOSTER CARE WORKER? 24 25 A. YES. AGAIN, THERE WERE CONTRACTUAL ISSUES WITH

Case: 18-2574 Document: 003113019063 Page: 58 Date Filed: 08/27/2018 41 THE AGENCY THAT I WAS WORKING WITH AND THERE WAS A 1 2 FREEZE. SO WE WERE NOT GETTING ANY NEW REFERRALS, 3 CHILDREN WERE BEING AGAIN NOT PLACED IN THE APPROPRIATE 4 PLACEMENT BECAUSE OUR FOSTER CARE REFERRALS WERE BEING FROZEN. AND SO AGAIN WE HAD TO PLACE KIDS AS BEST AS WE 5 6 COULD. 7 O. DOES THE AGENCY THAT YOU WERE WORKING AT STILL 8 EXIST? 9 A. NO. 10 Q. WERE YOU THERE WHEN THAT AGENCY CLOSED? YES, I WAS. 11 Α. 12 Q. CAN YOU DESCRIBE WHAT YOU OBSERVED TO BE IMPACTS 13 ON SOME OF THE FAMILIES AND SOME OF THE CHILDREN YOU 14 WORKED WHEN THAT AGENCY CLOSED? 15 A. I WITNESSED CHILDREN BEING MOVED FROM KINSHIP HOMES INTO RESPITE HOMES AND GROUP HOMES AND SHELTERS. 16 I WITNESSED FOSTER CHILDREN BEING PLACED IN RESPITE 17 18 HOMES BECAUSE THE AGENCY WAS WORKING -- SOME OF THOSE 19 FOSTER PARENTS AND SOME OF THOSE KINSHIP PARENTS CHOSE 20 NOT TO GO TO ANOTHER AGENCY, FOR WHATEVER REASON. AND 21 SO CHILDREN WERE CONSTANTLY BEING PLACED INTO UNFAMILIAR 22 SITUATIONS. 23 O. SO WERE ANY OF THESE FAMILIES THAT YOU SERVED 24 BROKEN APART? A. ABSOLUTELY. 25

Case: 18-2574 Document: 003113019063 Page: 59 Date Filed: 08/27/2018 42 AND WHAT DID YOU OBSERVE TO BE THE IMPACT ON THE 1 Q. 2 CHILDREN? 3 IT WAS DEVASTATING. I HAD A CASE ABOUT A LITTLE Α. 4 GIRL, SHE WAS APPROXIMATELY SEVEN YEARS OLD. SHE WAS IN A KINSHIP HOME. SHE HAD BEEN THERE ALMOST SINCE BIRTH, 5 AND BECAUSE OF THE DIFFICULTIES WITH -- YOU KNOW, WITH 6 7 THE CONTRACT, THE CITY SAID THAT WE HAD TO LOCATE A MORE PERMANENT HOME FOR HER, BECAUSE THE KINSHIP AUNT WOULD 8 NOT ADOPT THE CHILD. THERE WAS A VERY STRONG BOND 9 BETWEEN THE BIOLOGICAL MOTHER AND THE CHILD AND THE 10 FAMILY AND THEY DIDN'T WANT TO TAKE THAT BOND AWAY. WE 11 12 HAD TO REMOVE THAT CHILD TO ANOTHER HOME. AND I 13 WITNESSED HER DEVASTATION, I WITNESSED HER TRAUMA. 14 O. DID SOME OF THESE FAMILIES FEEL LIKE THEY WERE 15 UNABLE TO TRANSFER TO A NEW AGENCY? 16 A. YES. 17 Q. HOW DID THIS HAPPEN? THEY DIDN'T FEEL LIKE THEY WERE GOING TO GAIN 18 Α. 19 THE SAME SUPPORT AS THEY HAD BEEN RECEIVING. 20 MS. CORTES: OBJECTION, YOUR HONOR, 21 SPECULATION AGAIN. 22 THE COURT: SUSTAINED. 23 MS. CORTES: I ASK THAT YOU STRIKE HER 24 ANSWER. 25 THE COURT: THAT ANSWER WILL BE STRICKEN.

Case: 18-2574 Document: 003113019063 Page: 60 Date Filed: 08/27/2018 43 BY MS. BARCLAY: 1 2 O. AS A FOSTER CARE WORKER, DID YOU EVER REFER PROSPECTIVE FOSTER FAMILIES TO OTHER AGENCIES? 3 4 A. YES. THERE WERE INSTANCES WHERE I NEEDED TO REFER THEM OUT TO OTHER AGENCIES FOR VARIOUS REASONS. 5 6 PERHAPS THERE WAS A LANGUAGE BARRIER, PERHAPS THERE WAS A DIFFICULT MEDICAL CASE OR BEHAVIORAL HEALTH CASE THAT 7 MY AGENCY COULD NOT SUPPORT. 8 9 Q. I WANT TO TAKE EACH OF THOSE WITH YOU IN TURN. 10 IN THE CONTEXT OF A LANGUAGE ISSUE, WALK ME THROUGH WHAT A REFERRAL WOULD LOOK LIKE AND WHY THAT WOULD ARISE? 11 12 Α. RIGHT. SO IF I HAD A CLIENT OR A FAMILY WHO WAS 13 OF ANOTHER LANGUAGE AND FOR SOME REASON I COULD NOT 14 ACCOMMODATE THEM OR MY AGENCY COULD NOT ACCOMMODATE THEM, I WOULD CONTACT A SPECIALIZED AGENCY AND MAKE THAT 15 REFERRAL FOR THAT FAMILY TO BE SERVICED. 16 Q. WHAT WAS THE NAME OF ONE OF THE AGENCIES WITH 17 LANGUAGE SPECIALTY YOU REFERRED FAMILIES TO? 18 19 A. CONCILIO. 20 O. DID YOU EVER REFER FAMILIES FOR GEOGRAPHIC 21 REASONS? A. YES. WE HAD TO REFER FAMILIES FOR GEOGRAPHICAL 22 23 REASONS. PERHAPS A CHILD WAS IN A SPECIFIC SCHOOL DISTRICT AND WE WANTED TO KEEP THEM IN THAT SCHOOL 24 25 DISTRICT, OR EVEN FOR SAFETY REASONS, IF A PARENT WAS IN

Case: 18-2574 Document: 003113019063 Page: 61 Date Filed: 08/27/2018 44 A CERTAIN NEIGHBORHOOD AND WE WANTED TO REFER THEM OUT, 1 2 THE FAMILIES WOULD REFER THEM OUT TO A DIFFERENT AGENCY IN ANOTHER NEIGHBORHOOD. 3 4 Q. DID YOU EVER REFER FAMILIES FOR BEHAVIORAL HEALTH SPECIALTY REASONS? 5 6 A. YES. YES, WE HAD TO DO THAT AS WELL. AGAIN, IF OUR AGENCY WAS NOT ABLE TO COPE WITH THAT CHILD OR THE 7 FAMILY WAS UNABLE TO COPE WITH IT AND NEEDED SPECIALIZED 8 9 -- AND THAT CHILD NEEDED SPECIALIZED SERVICES, WE WOULD REFER OUT TO A DIFFERENT AGENCY. 10 O. WERE YOU AWARE OF REFERRALS ALSO BEING MADE FOR 11 12 SPECIALIZED MEDICAL NEEDS OF A CHILD? 13 Α. YES, MEDICAL WOULD BE THE SAME. 14 DID DHS EVER PENALIZE OR SANCTION YOU FOR Ο. ENGAGING IN THESE REFERRALS? 15 16 A. NO. Q. DID YOU THINK THAT YOU WERE DOING ANYTHING OUT 17 OF THE ORDINARY WHEN YOU MADE THESE SORTS OF REFERRALS? 18 19 A. NO. REFERRALS ARE MADE ALL THE TIME. 20 Ο. WHEN A NEW PROSPECTIVE FOSTER FAMILY APPROACHES 21 AN AGENCY AND COMES TO THEM THROUGH THE INTAKE PROCESS, 22 IS THAT A DHS REFERRAL TO THE AGENCY? 23 A. NO, THAT'S AN INDEPENDENT REFERRAL, LIKE A SELF REFERRAL, IT'S NOT AN DHS REFERRAL. 24 Q. SO THAT'S A SEPARATE PIPELINE FOR OBTAINING 25

Case: 18-2574 Document: 003113019063 Page: 62 Date Filed: 08/27/2018 45 1 FAMILIES? 2 A. YES. DHS DID NOT REFER ME TO BE A FOSTER PARENT, I SELF REFERRED MYSELF. 3 4 O. DO YOU HAVE ANY EXPERIENCE WITH HOW FOSTER CARE PLACEMENT WORKS FOR NATIVE AMERICAN CHILDREN IN 5 6 PENNSYLVANIA? 7 YES. I HAVE HAD PERSONAL EXPERIENCE WITH THAT, Α. SO PRIOR TO ME BECOMING A FOSTER PARENT WITH CATHOLIC 8 9 SOCIAL SERVICES, I HAVE NATIVE AMERICAN HERITAGE, I WAS THINKING ABOUT ADOPTING OR FOSTERING A NATIVE AMERICAN 10 CHILD AND BECAUSE I CANNOT CERTIFY MYSELF AS A NATIVE 11 12 AMERICAN, I WAS UNABLE TO DO THAT. 13 O. AND WAS YOUR EXPERIENCE THAT YOU COULD HAVE GONE TO ANY AGENCY TO TRY AND FOSTER A NATIVE AMERICAN CHILD? 14 A. NO, I CANNOT. I CANNOT. 15 SO WHAT WOULD HAPPEN IF YOU WENT TO AN AGENCY, 16 Ο. ANY AGENCY IN PHILADELPHIA, FOR EXAMPLE, TRYING TO 17 FOSTER A NATIVE AMERICAN CHILD? 18 19 A. I WOULD NOT BE ABLE TO DO THAT BECAUSE I CANNOT 20 CERTIFY MYSELF AS A NATIVE AMERICAN. 21 O. WHAT WOULD THE AGENCY DO FOR YOU? REFER ME TO -- YOU KNOW, I WAS NOT DENIED TO 22 Α. 23 BECOME A FOSTER PARENT, BUT I CANNOT BE A FOSTER PARENT 24 OF A NATIVE AMERICAN CHILD. 25 Q. IF YOU WENT TO AN AGENCY THAT SPECIALIZED IN

Case: 18-2574 Document: 003113019063 Page: 63 Date Filed: 08/27/2018 46 PLACING NATIVE AMERICAN CHILDREN, AGAIN, WHAT WOULD THAT 1 2 AGENCY DO FOR YOU? A. REFER ME OUT. 3 4 Q. AS A FOSTER PARENT, DID YOU EVER WORK WITH GAY -- OR EXCUSE ME. AS A FOSTER WORKER, DID YOU EVER WORK 5 6 WITH GAY FOSTER PARENTS? 7 A. YES. O. WHAT WAS YOUR EXPERIENCE WITH THAT FAMILY? 8 9 A. I HAD A SPECIFIC FAMILY, A MALE FOSTER PARENT. HE HAD THREE YOUNG BOYS. I THOUGHT HE WAS AN EXCELLENT 10 FOSTER PARENT. TOOK VERY WELL -- YOU KNOW, TOOK VERY 11 12 GOOD CARE OF THOSE BOYS. 13 O. I WANT TO TALK TO YOU A LITTLE BIT ABOUT YOUR 14 INTERACTIONS WITH OTHER FOSTER AGENCIES DURING YOUR 15 CHILD ADVOCACY WORK. WHEN YOU WORKED AS A CHILD 16 ADVOCATE SOCIAL WORKER, DID YOU PERSONALLY INTERACT WITH 17 OTHER FOSTER AGENCIES IN PHILADELPHIA? 18 A. YES. YES, I HAVE. 19 Q. WHICH AGENCIES DID YOU INTERACT WITH? 20 Α. PRETTY MUCH ALL OF THEM. 21 FROM YOUR INTERACTIONS, WHAT DID YOU PERSONALLY Q. 22 OBSERVE ABOUT THE QUALITY OF CARE THAT THESE AGENCIES 23 WERE PROVIDING? MS. CORTES: YOUR HONOR, I WOULD OBJECT 24 25 TO RELEVANCE.

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1	AWARE OF INSTANCES WHERE CITY ATTORNEYS WOULD NOT SPEAK	
2	WITH YOU ABOUT A CHILD'S CASE?	
3	A. NO.	
4	\mathbb{Q} . That was not something you observed to be a	
5	COMMON PRACTICE?	
6	A. NO, I HAD VERY GOOD RELATIONSHIPS WITH THE DHS	
7	ATTORNEYS.	
8	Q. WERE PEOPLE YOU INTERACTED WITH GENERALLY AWARE	
9	OF THE RELIGIOUS NATURE OF CATHOLIC SOCIAL SERVICES?	
10	A. YES.	
11	MS. CORTES: OBJECTION, SPECULATION AS	
12	WELL, YOUR HONOR.	
13	THE COURT: OVERRULED.	
-	THE COURT: OVERRULED. BY MS. BARCLAY:	
-		
14	BY MS. BARCLAY:	
14 15	BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A	
14 15 16	BY MS. BARCLAY: Q. How long let's talk about your time as a Foster parent. How long have you been a foster parent?	
14 15 16 17	 BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A FOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR APPROXIMATELY TWO-AND-A-HALF YEARS. 	
14 15 16 17 18	BY MS. BARCLAY:Q.HOW LONG LET'S TALK ABOUT YOUR TIME AS AFOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT?A.FOR APPROXIMATELY TWO-AND-A-HALF YEARS.Q.CAN YOU TELL US ABOUT WHAT INFLUENCED YOUR	
14 15 16 17 18 19	 BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A FOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR APPROXIMATELY TWO-AND-A-HALF YEARS. Q. CAN YOU TELL US ABOUT WHAT INFLUENCED YOUR DECISION TO BECOME A FOSTER PARENT? 	
14 15 16 17 18 19 20	 BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A FOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR APPROXIMATELY TWO-AND-A-HALF YEARS. Q. CAN YOU TELL US ABOUT WHAT INFLUENCED YOUR DECISION TO BECOME A FOSTER PARENT? A. MY WORK AS A PROFESSIONAL AND ALSO MY PERSONAL 	
14 15 16 17 18 19 20 21	 BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A FOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR APPROXIMATELY TWO-AND-A-HALF YEARS. Q. CAN YOU TELL US ABOUT WHAT INFLUENCED YOUR DECISION TO BECOME A FOSTER PARENT? A. MY WORK AS A PROFESSIONAL AND ALSO MY PERSONAL INABILITY TO HAVE CHILDREN. AND ALSO MY BELIEF THAT 	
14 15 16 17 18 19 20 21 21	 BY MS. BARCLAY: Q. HOW LONG LET'S TALK ABOUT YOUR TIME AS A FOSTER PARENT. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR APPROXIMATELY TWO-AND-A-HALF YEARS. Q. CAN YOU TELL US ABOUT WHAT INFLUENCED YOUR DECISION TO BECOME A FOSTER PARENT? A. MY WORK AS A PROFESSIONAL AND ALSO MY PERSONAL INABILITY TO HAVE CHILDREN. AND ALSO MY BELIEF THAT I BELIEVE THAT GOD PLACED IT IN MY HEART AS A CALLING. 	

Case: 18-2574 Document: 003113019063 Page: 66 Date Filed: 08/27/2018 49 CATHOLIC BELIEFS. I KNEW THAT WE WOULD SHARE THE SAME 1 2 FOUNDATIONAL BELIEFS. 3 Q. CAN YOU DESCRIBE SOME OF THE SUPPORT YOU HAVE 4 RECEIVED FROM CATHOLIC SOCIAL SERVICES AND HOW THAT HAS BEEN IMPORTANT FOR YOU? 5 6 Α. AGAIN, I KNOW THAT I CAN CALL ANYONE ON MY TEAM 7 AT ANY HOUR OF THE DAY AND SOMETIMES AT NIGHT, OR TEXT THEM AND I KNOW THAT THEY ARE GOING TO BE THERE. I KNOW 8 9 IF I MY CALL WORKER, HE IS GOING TO COME AS SOON AS HE 10 CAN. HE WILL SPEND ANYWHERE BETWEEN A HALF AN HOUR TO A COUPLE OF HOURS IF HE NEEDS TO OR IF HE WANTS TO, JUST 11 12 PLAYING WITH MY BOYS OR BEING THERE FOR ME AS A SUPPORT. 13 Ο. ARE YOU CURRENTLY CARING FOR FOSTER CHILDREN? 14 I HAVE TWO YOUNG BOYS. I HAVE A TWO YEAR OLD Α. WHO HAS BEEN WITH ME FOR 16 MONTHS AND I HAVE A -- HE 15 WILL BE FIVE MONTHS OLD ON THE 21ST OF THIS MONTH AND HE 16 HAS BEEN WITH ME SINCE HE WAS THREE DAYS OLD. THEY ARE 17 18 SIBLINGS. 19 Q. ARE YOU INTERESTED IN FOSTERING ADDITIONAL 20 CHILDREN IN THE FUTURE? 21 I WOULD, YES. I WOULD BE VERY OPEN. Α. WOULD YOU BE OPEN TO FOSTERING SIBLINGS OF YOUR 22 Ο. 23 BOYS? Α. 24 YES. 25 Q. ARE THERE THINGS THAT YOU HAVE EXPERIENCED

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Case: 18-2574 Document: 003113019063 Page: 68 Date Filed: 08/27/2018 51 THERE'S A LOT OF ACRONYMS. 1 2 BY MS. BARCLAY: Q. COULD YOU STATE AGAIN WHICH CUA YOU WORK WITH? 3 4 A. NET CUA 7, NORTHEAST CUA 7, CUA, COMMUNITY UMBRELLA AGENCY. 5 THE COURT: AND WHAT DOES CUA STAND FOR? 6 THE WITNESS: COMMUNITY UMBRELLA AGENCY, 7 YOUR HONOR. 8 9 THE COURT: OKAY. THE WITNESS: IT'S AN AGENCY WHICH DHS 10 HAS CREATED IN ORDER TO SUPERVISE CHILDREN IN THEIR 11 12 FOSTER HOMES. 13 MS. CORTES: YOUR HONOR, WE WOULD RENEW OUR OBJECTION TO THE RELEVANCE REGARDING THE CUA IN THIS 14 CASE, SINCE THEY ARE NOT PART OF THIS LAWSUIT AND MORE 15 SO IT DEALS WITH GEOGRAPHIC ISSUES. 16 17 MS. BARCLAY: YOUR HONOR, AGAIN, I JUST WANT TO POINT OUT THE WAY IN WHICH HER RELATIONSHIP WITH 18 19 THE CATHOLIC SOCIAL SERVICES SOCIAL WORKER IS UNIQUE AND 20 COMPARE THAT TO RELATIONSHIPS WITH OTHER SOCIAL WORKERS. 21 THE COURT: I WILL OVERRULE THE 22 OBJECTION. 23 BY MS. BARCLAY: Q. MS. SIMMS-BUSCH, HOW DOES YOUR RELATIONSHIP AND 24 25 THE RELATIONSHIP OF YOUR CHILDREN WITH YOUR CATHOLIC

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1	SOCIAL WORKER DIFFER IF AT ALL FROM YOUR RELATIONSHIP
2	WITH THE SOCIAL WORKER AT THE CUA?
3	A. AGAIN, MY BOYS RUN TO MY CATHOLIC SOCIAL
4	SERVICES OR AT LEAST MY TWO-YEAR OLD RUNS TO MY
5	CATHOLIC SOCIAL SERVICES WORKER. HE INTERACTS WITH HIM.
6	THERE IS NO INTERACTION WITH MY CUA WORKER. I'VE
7	ACTUALLY IN THE TIME THAT I HAVE HAD MY BOYS THE LAST
8	16 MONTHS, I HAVE HAD FOUR CUA WORKERS. THERE IS NO
9	CONTINUITY, THERE IS NO CONTINUATION OF CARE. MY BOYS
10	HAVE NO RELATIONSHIP. THERE IS NO TIME TO BUILD A
11	RELATIONSHIP OR A BOND.
12	Q. AND IN YOUR EXPERIENCE, IS THE CONTINUITY WITH
13	THE SOCIAL WORKERS AT CATHOLIC SOCIAL SERVICES SOMETHING
14	UNIQUE?
15	A. ABSOLUTELY.
16	Q. HOW WOULD YOU BE IMPACTED AS A FOSTER MOTHER IF
17	CATHOLIC HAS TO CLOSE ITS FOSTER PROGRAM?
18	A. I HAVE NO IDEA. I WAS SITTING THERE LISTENING
19	TO THE OPENING ARGUMENTS AND DIDN'T REALIZE HOW CLOSE
20	THE DEADLINE WAS AND IT ALMOST BROUGHT TEARS TO MY EYES.
21	I HAVE NO IDEA WHAT IS GOING TO HAPPEN TO THE CARE OF MY
22	BOYS OR TO MYSELF OR WHAT DECISION I AM GOING TO HAVE TO
23	MAKE.
24	\mathbb{Q} . How will you be impacted by the loss of support,
25	IF AT ALL?

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1	BY MS. CORTES:
2	Q. GOOD AFTERNOON, MS. BUSCH.
3	A. GOOD AFTERNOON.
4	\mathbb{Q} . MS. BUSCH, YOU HAD TESTIFIED EARLIER ABOUT YOUR
5	PRIOR EXPERIENCE WITHIN THE FOSTER CARE AGENCY, IS THAT
6	CORRECT?
7	A. THAT IS CORRECT.
8	Q. AND YOU HAD TESTIFIED EARLIER ABOUT CHILDREN
9	BEING RELOCATED AND RESPITE AND THAT'S DO YOU RECALL
10	THAT TESTIMONY?
11	A. YES, MA'AM.
12	Q. I DIDN'T GET THE DATE. CAN YOU TELL US WHEN YOU
13	EXPERIENCED THAT?
14	A. THAT WAS APPROXIMATELY IT WAS A LITTLE OVER
15	TEN YEARS AGO.
16	Q. OKAY.
17	A. YES.
18	Q. AND DESPITE YOUR YOU HAVE ONLY BEEN A FOSTER
19	PARENT WITH CATHOLIC SOCIAL SERVICES, IS THAT CORRECT?
20	A. YES.
21	\mathbb{Q} . You have not been a foster parent with any other
22	OF ANY OF THE OTHER 30 AGENCIES IN THE CITY, CORRECT?
23	A. NO, WHEN I
24	Q. OKAY, THANK YOU.
25	AND JUST FOCUSING ON SOME YOU ARE

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1	FAMILIAR WITH THE CERTIFICATION PROCESS THAT YOU HAD TO	
2	GO THROUGH TO BE A FOSTER PARENT?	
3	A. YES, MA'AM.	
4	\mathbb{Q} . Do you perform any of the certifications for any	
5	NEW FOSTER FAMILY FOR CSS?	
6	A. NO, MA'AM.	
7	Q. OKAY.	
8	MS. CORTES: COURT'S INDULGENCE, YOUR	
9	HONOR.	
10	(BRIEF PAUSE IN THE PROCEEDING.)	
11	BY MS. CORTES:	
12	Q. I THINK IT'S ONE LAST QUESTION.	
13	YOU MENTIONED THAT A FOSTER AGENCY HAD	
14	CLOSED IN YOUR EXPERIENCE AS A SOCIAL WORKER?	
15	A. YES, MA'AM.	
16	\mathbb{Q} . Can you tell us what was the name of that foster	
17	AGENCY?	
18	A. YES, IT WAS PSI FAMILY SERVICES. IT WAS LOCATED	
19	AT 701 MARKET STREET IN PHILADELPHIA.	
20	Q. AND WHEN DID THAT HAPPEN?	
21	A. AGAIN, A LITTLE OVER TEN YEARS AGO. I'M SORRY,	
22	I DON'T HAVE THE SPECIFIC DATE.	
23	Q. OKAY, THAT'S FINE.	
24	MS. CORTES: THANK YOU.	
25	MS. BARCLAY: BRIEF REDIRECT, YOUR HONOR?	

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Case: 18-2574 Document: 003113019063 Page: 75 Date Filed: 08/27/2018 58 HAD BUILT. 1 MS. BARCLAY: NO FURTHER QUESTIONS, YOUR 2 3 HONOR. 4 THE COURT: ANY OTHER QUESTIONS? MS. CORTES: NO, YOUR HONOR. 5 THE COURT: THANK YOU. 6 7 THE WITNESS: THANK YOU, YOUR HONOR. THE COURT: NOW YOU MAY CALL YOUR NEXT 8 9 WITNESS. 10 MS. BARCLAY: THE PLAINTIFFS CALL MS. CECILIA PAUL, YOUR HONOR. 11 12 (WITNESS SWORN.) 13 THE WITNESS: MY NAME IS CECILIA, 14 C-E-C-I-L-I-A, PAUL, P-A-U-L. 15 DIRECT EXAMINATION 16 MS. BARCLAY: 17 Q. GOOD AFTERNOON, MS. PAUL. 18 Α. GOOD AFTERNOON. 19 Q. CAN YOU TELL US WHAT YOUR CURRENT RELATIONSHIP 20 IS TO CATHOLIC SOCIAL SERVICES? 21 A. RIGHT NOW I AM A FOSTER PARENT WITH CATHOLIC 22 SOCIAL SERVICES, BUT HAVE NO CHILDREN BECAUSE OF THE CONDITIONS THAT ARE GOING ON RIGHT NOW. 23 24 Q. IN WHAT CITY DO YOU CURRENTLY LIVE? 25 A. PHILADELPHIA.

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Case: 18-2574 Document: 003113019063 Page: 77 Date Filed: 08/27/2018 60 WHATEVER, A CERTIFICATE STATING THAT THEY RECOGNIZED ME 1 2 AS A LOVING, CARING FOSTER PARENT. 3 MS. BARCLAY: AND MAY I HAVE PERMISSION 4 TO APPROACH THE WITNESS, YOUR HONOR? THE COURT: YES. 5 BY MS. BARCLAY: 6 7 Ο. MS. PAUL, I HAVE HANDED YOU WHAT HAS BEEN MARKED AS PLAINTIFF'S EXHIBIT 1. DO YOU RECOGNIZE THIS 8 9 DOCUMENT? A. YES, I DO. 10 WHAT IS THIS DOCUMENT? 11 Q. 12 Α. I DIDN'T HEAR WHAT YOU SAID. 13 Ο. WHAT IS THIS DOCUMENT? 14 IT'S A DOCUMENT, A CERTIFICATE OF APPRECIATION Α. 15 FROM THE CITY OF PHILADELPHIA ISSUED BY DHS, THE COMMISSIONER AT THAT TIME WAS VANESSA HARLEY WHO 16 17 PRESENTED IT TO ME ON MAY 26, 2015. WHAT DOES THE AWARD SAY THAT IT WAS FOR? 18 Q. 19 A. EXCUSE ME? 20 Ο. WHAT DOES THE AWARD SAY THAT --21 THE AWARD SAYS, FOR ANSWERING THE CALL OF OUR Α. 22 MOST VULNERABLE CHILDREN, FOR HELPING TO RIGHT THE 23 WRONGS, FOR BEING A SHOULDER TO CRY ON, AND MOST 24 IMPORTANTLY FOR PROVIDING PHILADELPHIA'S FOSTER CHILDREN 25 WITH LOVE, COMPASSION AND RESPECT THEY DESERVE. YOU

Case: 18-2574 Document: 003113019063 Page: 78 Date Filed: 08/27/2018 61 MAKE THE DIFFERENCE IN THE LIVES OF CHILDREN AND YOUTH. 1 MS. BARCLAY: YOUR HONOR, MAY I HAVE 2 PERMISSION TO ENTER THIS AS EXHIBIT 1 FOR THE PLAINTIFFS 3 4 INTO THE RECORD? THE COURT: YES. 5 BY MS. BARCLAY: 6 7 MS. PAUL, WHAT INFLUENCED YOUR DECISION TO Ο. BECOME A FOSTER PARENT? 8 9 A. HAVING THE CATHOLIC BACKGROUND, I CHOSE CATHOLIC SOCIAL SERVICES FOR THE CARING THAT THEY GIVE CHILDREN, 10 FOR THE COMMITMENT THEY GIVE CHILDREN, AND THE BELIEFS 11 12 THAT I BELIEVE IN AND THEY DO TOO. 13 O. WHAT INFLUENCED YOUR DECISION TO BECOME A FOSTER PARENT, GENERALLY? 14 A. BECAUSE I FEEL THAT I HAVE BEEN GIVEN A GIFT 15 16 FROM GOD TO HELP CHILDREN AND CARE FOR THEM AND LOVE 17 THEM ALONG WITH MY OWN CHILDREN WHO ALSO ACCEPT THEM AND LOVE THEM. 18 19 Q. IN ADDITION TO YOUR -- YOU MENTIONED EARLIER THAT YOU HAD A PEDIATRIC NURSING BACKGROUND. WAS THAT 20 21 RELEVANT AT ALL? CERTAINLY, BECAUSE I HAD A LOT OF TRAINING WITH 22 Α. 23 CHILDREN, ESPECIALLY AT CHILDREN'S HOSPITAL, AND WANTED TO KEEP THAT GOING. EVEN THOUGH I COULDN'T DO IT ON A 24 25 PROFESSIONAL LEVEL AS A NURSE IN A HOSPITAL, I COULD DO

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Case: 18-2574 Document: 003113019063 Page: 80 Date Filed: 08/27/2018 63 WHO ARE DRUG ADDICTED, WHO COME INTO MY HOME AND NEED A 1 2 LOT OF CARE, WHICH I AM MORE THAN HAPPY TO GIVE, AND MY 3 FAMILY ALSO IS INVOLVED IN GIVING, AND NOT ABLE TO DO IT 4 LEAVES ME VERY UPSET. O. HAVE YOU EVER FOSTERED TEEN CHILDREN IN THE 5 6 PAST? YES, I HAVE. 7 Α. O. ARE YOU INTERESTED IN FOSTERING ANY ADDITIONAL 8 9 CHILDREN IN THE FUTURE? 10 A. I AM, YES. HOW WOULD IT IMPACT YOU IF CATHOLIC SOCIAL 11 Q. 12 SERVICES HAD TO CLOSE ITS FOSTER CARE PROGRAM? 13 A. I WOULD REALLY HAVE TO GIVE IT A LOT OF THOUGHT. 14 I DON'T KNOW WHETHER I COULD BE ABLE TO GO TO ANOTHER 15 AGENCY. THEY ARE LIKE FAMILY TO ME, CATHOLIC SOCIAL SERVICES. AND THAT'S HARD TO START OVER AGAIN AND HAVE 16 THAT FEELING THAT I HAVE FOR THEM. 17 18 HOW DO YOU THINK YOU WOULD BE AFFECTED BY THE Q. 19 LOSS OF SERVICES THAT YOU RELY ON? 20 Α. FROM CATHOLIC SOCIAL SERVICES YOU MEAN? 21 0. YES. 22 I DON'T KNOW. I DON'T WHAT KIND OF SERVICE I Α. 23 COULD RECEIVE FROM OTHER AGENCIES BECAUSE I DON'T KNOW -- YOU KNOW, OTHER AGENCIES. THIS IS THE ONLY ONE I 24 25 HAVE EVER WORKED WITH.

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Case: 18-2574 Document: 003113019063 Page: 82 Date Filed: 08/27/2018 65 MS. FULTON, WHAT IS YOUR CURRENT RELATIONSHIP TO 1 Q. CATHOLIC SOCIAL SERVICES? 2 3 A. I AM CURRENTLY A FOSTER PARENT WITH CATHOLIC 4 SOCIAL SERVICES. 5 AND WHAT CITY DO YOU CURRENTLY LIVE? Q. 6 A. PHILADELPHIA. 7 Ο. AND HOW LONG HAVE YOU LIVED THERE? A. MOST OF MY LIFE. 8 9 Q. HOW LONG HAVE YOU BEEN A FOSTER PARENT? A. FOR 26 YEARS. 10 O. AND HOW MANY CHILDREN HAVE YOU FOSTERED OVER THE 11 12 YEARS? 13 A. 40. 14 HOW DID YOUR RELIGIOUS BELIEFS IF AT ALL Ο. 15 MOTIVATE YOUR DESIRE TO BECOME A FOSTER PARENT? A. WELL, I STARTED THINKING ABOUT IT IN THE EARLY 16 '90'S AND I KEPT SEEING THE COMMERCIAL. SO BECAUSE I AM 17 18 CATHOLIC, I WENT TO CHURCH AND I PRAYED ABOUT IT AND I 19 BELIEVE THAT IT WAS MY FAITH THAT LED ME TO IT. 20 O. WHAT LED YOU TO CHOOSE CATHOLIC SOCIAL SERVICES 21 AS THE AGENCY THAT YOU WORK WITH? 22 A. WELL, BECAUSE I WENT TO CHURCH, I GO TO A 23 CATHOLIC CHURCH AND I HAVE FOR 55 YEARS, SO I DECIDED 24 THAT I WOULD START THERE BECAUSE THEY SHARE THE VALUES. 25 I SHARE THE SAME VALUES.

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Case: 18-2574 Document: 003113019063 Page: 89 Date Filed: 08/27/2018 72 THE WITNESS: THANK YOU. 1 MS. BARCLAY: NOTHING FURTHER FROM THE 2 PLAINTIFFS, YOUR HONOR. 3 THE COURT: OKAY. DOES THE CITY HAVE ANY 4 5 WITNESSES? 6 MR. FIELDS: WE DO, YOUR HONOR, BUT BEFORE WE GET TO OUR WITNESSES, WE MOVE TO EXCLUDE THE 7 AFFIDAVITS OF BISHOP MCINTYRE, FROM JIM AMATO, JAMES 8 9 AMATO, AND THE AFFIDAVIT OF JAMES BLACK THAT WAS FILED LATE LAST WEEK. THERE ARE A MYRIAD OF DISPUTED FACTS IN 10 THOSE AFFIDAVITS AS WELL AS AVERMENTS THAT WE HAVE A 11 12 RIGHT TO INQUIRE INTO. 13 THE COURT: OKAY, WE ARE GOING TO TAKE A 14 BRIEF RECESS, JUST ABOUT FIVE MINUTES. AND THEN WE WILL 15 COME BACK. 16 (BRIEF RECESS.) THE COURT: OKAY, YOU MAY BE SEATED. 17 BEFORE WE BROKE THERE WAS A MOTION. CAN 18 19 YOU REPEAT THE MOTION, PLEASE? 20 MR. FIELD: SO I WAS MOVING TO EXCLUDE 21 THE AFFIDAVITS OF BISHOP MCINTYRE, JAMES AMATO AND JAMES 22 BLACK AS THERE ARE DISPUTED FACTS IN THOSE AND WE HAVE 23 NOT HAD AN OPPORTUNITY TO CROSS-EXAMINE THE WITNESSES. MS. WINDHAM: YOUR HONOR, WITH REGARD TO 24 25 THE DECLARATIONS, THIS COURT HAS SET A NARROW TIME

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YES. FOUR YEARS LATER I WAS PROMOTED TO HUMAN 1 Α. 2 SERVICES PROGRAM ADMINISTRATOR FROM THE CENTRAL REFERRAL 3 UNIT AT DHS. IN THAT CAPACITY I WAS RESPONSIBLE FOR A 4 SECTION WHO IDENTIFIED BOTH IN-HOME SERVICES FOR FAMILIES AS WELL AS PLACEMENT FOR CHILDREN AND YOUTH. 5 6 O. AND AFTER THAT DID YOU HOLD ANY OTHER POSITIONS? I DID. IN 2009 I WAS PROMOTED TO DIRECTOR OF 7 Α. PROVIDER RELATIONS AND EVALUATION OF PROGRAMS AT DHS. I 8 9 WAS RESPONSIBLE FOR ABOUT 30 PROGRAM ANALYSTS AS WELL AS 10 SUPERVISORS WHO WERE RESPONSIBLE FOR EVALUATING AND MONITORING PROVIDERS OVER -- APPROXIMATELY OVER 200 11 12 PROJECTED PROVIDERS, DELINQUENT PROVIDERS, DEPENDENT 13 PROVIDERS AS WELL AS PREVENTION PROVIDERS. 14 Ο. AND BY THE WAY, SINCE YOUR FIRST POSITION AS A SOCIAL WORKER, WERE ALL OF THESE SUBSEQUENT POSITIONS 15

16 **PROMOTIONS THAT YOU RECEIVED?**

17 A. YES, THEY WERE.

18 Q. AND WHAT IS THE NEXT PROMOTION THAT YOU 19 RECEIVED?

A. IN 2010 I BECAME THE OPERATION DIRECTOR FOR THE CHILDREN AND YOUTH DIVISION AT DHS. IN THAT CAPACITY I WAS RESPONSIBLE FOR CASES FROM THE HOTLINE, SO ALL CHILD ABUSE AND NEGLECT REPORTS THAT CAME IN THROUGH THE HOTLINE UP UNTIL CASES WERE CLOSED OUT THROUGH THE DEPARTMENT.

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25 FOR FAMILIES?

Case: 18-2574 Document: 003113019063 Page: 95 Date Filed: 08/27/2018 78 YES, IT DID. 1 Α. 2 O. DID YOU HAVE ANY OTHER DUTIES AS THE CHIEF IMPLEMENTATION OFFICER FOR IMPROVING OUTCOMES FOR 3 4 CHILDREN? THE MAIN -- MY MAIN RESPONSIBILITY DURING THAT 5 Α. 6 TIME WAS TO ENSURE THAT CASES THAT CAME INTO THE FRONT DOOR, IF THEY WERE ACCEPTED FOR SERVICES THROUGH THE 7 DEPARTMENT OF HUMAN SERVICES, THAT THEY WENT DIRECTLY TO 8 9 THE COMMUNITY UMBRELLA AGENCY SO THEY COULD PROVIDE CASE 10 MANAGEMENT SERVICES. ADDITIONALLY, WE HAD A NUMBER OF CASES THAT WERE STILL IN OUR ONGOING SERVICE REGION. I 11 12 SUPERVISED TWO UNITS THAT WERE RESPONSIBLE FOR LOOKING 13 AT EACH CASE INDIVIDUALLY TO TRY TO DETERMINE THE NEEDS

14 OF THE CHILD AND THE FAMILY. IF THE CHILD AND THE 15 FAMILY CONTINUED TO NEED SERVICES THROUGH THE DEPARTMENT 16 OF HUMAN SERVICES, THEN WE TRANSFERRED THOSE CASES OVER 17 TO THE COMMUNITY UMBRELLA AGENCY. ANY CHILD WHO WAS 18 ABOUT TO ACHIEVE PERMANENCY, WE KEPT IT AT THE 19 DEPARTMENT OF HUMAN SERVICES SO THAT WE COULD ASSURE

Q. AND JUST VERY BRIEFLY, WHEN YOU REFERRED TO
PERMANENCY, WHAT ARE YOU REFERRING TO?
A. I AM REFERRING TO GOALS FOR CHILDREN AND YOUTH.

THAT PERMANENCY WAS ACHIEVED FOR THAT CHILD.

20

ANY CHILD OR YOUTH THAT COME INTO PLACEMENT WITH THE
 DEPARTMENT IN WHICH THE DEPARTMENT OF HUMAN SERVICES HAS

Case: 18-2574 Document: 003113019063 Page: 96 Date Filed: 08/27/2018 79 LEGAL CUSTODY OF THAT CHILD, WE ESTABLISH A GOAL FOR 1 2 THAT PARTICULAR CHILD. THE GOAL CONSISTS OF REUNIFICATION, THAT MEANS RETURNING A YOUNG PERSON TO 3 4 THAT PARTICULAR FAMILY. IF REUNIFICATION CANNOT OCCUR, THEN THE NEXT HIERARCHY IN TERMS OF GOAL IS ADOPTION. 5 6 SO IDENTIFYING APPROPRIATE ADOPTIVE RESOURCES FOR THAT CHILD OR YOUTH, AND THEN THE THIRD HIERARCHY IS 7 PERMANENT LEGAL CUSTODIANSHIP. 8 9 Q. THANK YOU. 10 WILL YOU TALK A LITTLE BIT ABOUT THE STRUCTURED LEVEL OF CARE INSTRUMENT? 11 12 Α. YES. UNDER MY LEADERSHIP AS THE CHIEF 13 IMPLEMENTATION OFFICER AT THE DEPARTMENT OF HUMAN 14 SERVICES, WE DEVELOPED -- WITH THE SUPPORT OF CASEY FAMILY PROGRAMS, WE DEVELOPED A STRUCTURED LEVEL OF TOOL 15 16 INSTRUMENT. WHAT THAT INSTRUMENT IS USED FOR IS TO DETERMINE THE APPROPRIATE LEVEL OF CARE FOR A CHILD OR A 17 IN DOING SO, WE GATHER REFERRAL INFORMATION THAT 18 YOUTH. 19 IS COMPLETED BY THE CUA CASE MANAGER OR THE DHS SOCIAL 20 WORKER, WE IN PARTNERSHIP WITH COMMUNITY BEHAVIORAL 21 HEALTH, WHO IS OUR MANAGED CARE ORGANIZATION FOR THE 22 CITY OF PHILADELPHIA. THEY ARE ACTUALLY CO-LOCATED AT, 23 DHS IN THE CENTRAL REFERRAL UNIT AT DHS. THEY WILL REVIEW THE CHILD'S BEHAVIORAL HEALTH HISTORY. WE HAVE 24 25 DHS SCREENING SOCIAL WORKERS AT THE CENTRAL REFERRAL

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UNIT THAT WILL GATHER THE INFORMATION FROM COMMUNITY 1 2 BEHAVIORAL HEALTH AS WELL AS INFORMATION ON THE REFERRAL AS WELL AS INTERVIEWING THE DHS SOCIAL WORKER WITH THE 3 4 CUA SOCIAL WORKER TO GATHER AND ASK STRUCTURED QUESTIONS SO THAT WE CAN DETERMINE THE APPROPRIATE LEVEL OF CARE 5 FOR A CHILD OR YOUTH. WHAT I MEAN BY APPROPRIATE LEVEL 6 OF CARE, CHILDREN CAN BE PLACED IN GENERAL FOSTER CARE 7 OR GENERAL KINSHIP. THAT MEANS THEY WILL BE PLACED IN A 8 FAMILY-LIKE SETTING AND THEY DON'T HAVE ANY SPECIAL 9 10 NEEDS. WE ALSO HAVE SPECIALIZED BEHAVIOR HEALTH FOR TREATMENT IN FOSTER CARE, WHAT A YOUNG PERSON NEEDS, 11 12 THERAPEUTIC INTERVENTION, THEY MAY BE ON SOME TYPE OF 13 MEDICATION, OR MAYBE RECEIVING OUTPATIENT THERAPY, THEIR 14 MEDICAL FOSTER CARE BECAUSE OF MEDICAL NEEDS AND THEN WE 15 HAVE CONGREGATE CARE AS WELL. 16 SO IT'S IMPORTANT TO IDENTIFY A PLACEMENT THAT Ο.

17 IS MOST APPROPRIATE FOR EACH CHILD?

18 A. YES.

Q. AND IS IT THE GOAL OF YOUR AGENCY TO TRY TO
 PLACE CHILDREN IN THE LEAST RESTRICTIVE SETTING?

A. ABSOLUTELY.

Q. AFTER YOU WERE THE CHIEF IMPLEMENTATION OFFICER
FOR IMPROVING OUTCOMES FOR CHILDREN, WHAT POSITION DID
YOU HOLD?

25 A. SO OCTOBER 2016, I WAS PROMOTED TO DEPUTY

1 COMMISSIONER OF CHILD WELFARE OPERATIONS AT THE

2 DEPARTMENT, IN WHICH I WAS RESPONSIBLE FOR BOTH THE

3 DEPARTMENT HUMAN SERVICES, SO INTERNAL DIVISIONS AT THE

4 DEPARTMENT OF HUMAN SERVICES CHILD WELFARE AS WELL AS

5 THE COMMUNITY UMBRELLA AGENCY.

6 Q. AND YOUR POSITION AS DEPUTY COMMISSIONER OF

CHILD WELFARE OPERATIONS, THAT'S OBVIOUSLY A HIGH LEVEL
 LEADERSHIP POSITION, CORRECT?

9 A. **YES**.

10 Q. AND YOU HAVE THE AUTHORITY TO MAKE DECISIONS ON
11 BEHALF OF THE AGENCY, IS THAT CORRECT?

12 A. YES.

Q. TURNING YOUR ATTENTION TO FOSTER CARE GENERALLY
 IN PENNSYLVANIA, WILL YOU PLEASE EXPLAIN TO THE COURT
 HOW MANY FOSTER CARE AGENCIES -- HOW THE FOSTER CARE

16 SYSTEM WORKS IN PENNSYLVANIA?

17 A. SO THE FOSTER CARE SYSTEM WORKS -- THE

18 PENNSYLVANIA DEPARTMENT OF HUMAN SERVICES GIVES FOSTER

19 CARE AGENCIES THE AUTHORITY TO EITHER APPROVE,

20 DISAPPROVE OR PROVISIONALLY APPROVE FOSTER PARENTS. A

21 FOSTER PARENT WOULD CONTACT A PARTICULAR -- CONTACT THE

22 PARTICULAR AGENCY ON THEIR OWN BECAUSE THEY ARE

23 INTERESTED IN BECOMING A FOSTER PARENT. IN DOING --

24 Q. EXCUSE ME, MS. ALI, MAY I INTERRUPT YOU FOR A

25 MOMENT BECAUSE THAT IS ACTUALLY NOT WHAT I WAS INQUIRING

Case: 18-2574 Document: 003113019063 Page: 99 Date Filed: 08/27/2018 82 OF YOU. 1 2 SO STATE LAW REQUIRES HOW MANY CHILDREN -- EACH AGENCY, SUCH AS DHS, IT MANDATES THAT THEY ARE 3 4 RESPONSIBLE FOR PROVIDING SERVICES TO CHILDREN WHO HAVE BEEN ABUSED OR NEGLECTED OR WHO ARE IN NEED OF ANY 5 6 IN-HOME SERVICES, CORRECT? 7 Α. YES. Q. AND DHS DOES THAT HOW? 8 9 HOW DHS DOES THAT IS DHS WILL DO AN Α. INVESTIGATION. SO WE WILL GET A REPORT INTO OUR 10 HOTLINE, WE WILL DO AN INVESTIGATION BASED ON THE 11 12 ALLEGATIONS IN THE REPORT. DURING THE COURSE OF OUR 13 INVESTIGATION IF WE DETERMINE THAT A YOUNG PERSON THAT 14 THERE IS PRESENT DANGER OR ACTIVE SAFETY THREAT IN A PARTICULAR HOME IN WHICH WE CANNOT MITIGATE, THEN WE 15 16 WOULD SEEK AN ORDER OF PROTECTIVE CUSTODY IN ORDER TO REMOVE THE YOUNG PERSON FROM HIS OR HER HOME. 17 NOW, AFTER THE DEPARTMENT REMOVES A CHILD FROM 18 Q. 19 THE HOME, HOW DOES THE DEPARTMENT GO ABOUT LOCATING AN 20 ALTERNATIVE HOME FOR THAT CHILD? 21 A. SO THE DHS INVESTIGATING SOCIAL WORKER UPON REMOVAL WILL COMPLETE A REFERRAL. THAT REFERRAL GOES 22 23 OVER TO OUR CENTRAL REFERRAL UNIT ELECTRONICALLY AS WELL AS TO OUR COMMUNITY UMBRELLA AGENCY ELECTRONICALLY. 24 25 PRIOR TO THAT REFERRAL, IS THERE AN ATTEMPT TO Q.

Case: 18-2574 Document: 003113019063 Page: 100 Date Filed: 08/27/2018 83 PLACE CHILDREN WITH A KIN? 1 2 YES. SO THEY STILL NEED A REFERRAL, SO THE Α. FIRST QUESTION THAT WE WOULD ASK OF CARE A PARENT, THE 3 4 CHILD IF THE CHILD IS AN APPROPRIATE AGE IS WHETHER OR NOT THERE IS AN APPROPRIATE KINSHIP CARE GIVER OR WHO IS 5 6 IN YOUR FAMILY OR WHO DO YOU KNOW IN TERMS OF A FRIEND, IS THERE A COACH, IS THERE A TEACHER IN WHICH WE CAN 7 PLACE THE YOUNG PERSON WITH SOMEONE THAT THEY KNOW 8 9 VERSUS PLACING THEM IN FOSTER CARE. IF THE FAMILY OR 10 THE CHILD IS ABLE TO IDENTIFY A POTENTIAL FAMILY MEMBER, DHS INVESTIGATIVE SOCIAL WORKER COMPLETES EMERGENCY 11 12 CLEARANCES IN WHICH WE GET THE SAME DAY. THOSE 13 CLEARANCES WILL BE A CHILD ABUSE CLEARANCE TO MAKE SURE 14 THERE IS NO ABUSE OR NEGLECT. WE COMPLETE AN ONLINE STATE CRIMINAL CLEARANCE TO MAKE SURE THERE ARE NO 15 16 CRIMINAL ACTIVITIES OR NO PROHIBITED OFFENSES THAT WILL 17 BAR THE PERSON FROM BECOMING A KINSHIP CARE GIVER. WE ALSO DO A DHS HISTORY CHECK TO INSURE THAT THERE IS NO 18 19 ACTIVE DHS CASE OR HISTORY AGAIN THAT WOULD PROHIBIT US 20 FROM PLACING THE YOUNG PERSON WITH A PARTICULAR 21 RELATIVE. AND THEN WE COMPLETE A HOME ASSESSMENT TO GATHER INFORMATION TO DETERMINE WHETHER OR NOT IT IS AN 22 23 APPROPRIATE PLACEMENT FOR THE CHILD. 24 AFTER THAT DETERMINATION IS MADE, AGAIN 25 THE REFERRAL IS OVER ELECTRONICALLY TO THE CENTRAL

Case: 18-2574 Document: 003113019063 Page: 101 Date Filed: 08/27/2018 84 REFERRAL UNIT. THE CENTRAL REFERRAL UNIT WOULD THEN 1 2 GATHER THE ADDITIONAL INFORMATION AND SEND THAT PARTICULAR FILE TO A FOSTER CARE AGENCY. 3 4 Ο. HOW MANY FOSTER CARE AGENCIES ARE THERE IN PHILADELPHIA CURRENTLY? 5 6 Α. 30. AND WHO LICENSES THE FOSTER CARE AGENCIES? 7 Ο. THE STATE LICENSES FOSTER CARE AGENCIES, PADHS. 8 Α. 9 AND WILL YOU PLEASE INFORM THE COURT AS TO WHAT Ο. EFFORTS ARE MADE IN TERMS OF THE GEOGRAPHIC LOCATION OF 10 WHERE CHILDREN WILL BE PLACED IN FOSTER HOMES? 11 12 Α. IT IS OUR ATTEMPT TO PLACE YOUNG PEOPLE IN THEIR 13 COMMUNITY TO ENSURE THAT YOUNG PEOPLE MAY MAINTAIN A 14 CONNECTION TO THEIR COMMUNITY, CERTAINLY MAINTAIN THE SCHOOL THAT THEY ARE ATTENDING, ANY ACTIVITIES THAT THEY 15 16 ARE ATTENDING, IF IT IS SAFE FOR THAT YOUNG PERSON TO 17 MAINTAIN -- BE MAINTAINED IN THEIR COMMUNITY. IF NOT, BECAUSE OUR FOSTER CARE AGENCIES ARE CITY-WIDE AND THEY 18 19 STILL HAVE AN APPROPRIATE MATCH, ALTHOUGH IT MAY BE IN A 20 DIFFERENT SECTION OF THE CITY, THEN IT IS THE 21 RESPONSIBILITY FOR THE CUA CASE MANAGER TO ENSURE THAT 22 THE CHILD CONTINUES TO REMAIN IN THE SAME SCHOOL, 23 CONTINUE TO RECEIVE THE SAME SERVICES. O. SO WE HAVE BEEN TALKING ABOUT CUA'S AND ALSO 24 25 FOSTER CARE AGENCIES.

Case: 18-2574 Document: 003113019063 Page: 102 Date Filed: 08/27/2018 85 1 Α. YES. 2 COULD YOU PLEASE DIFFERENTIATE FOR THE COURT THE Q. DISTINCTION BETWEEN FOSTER CARE AGENCIES AND CUA 3 4 AGENCIES? YES. THE CUA'S ARE COMMUNITY UMBRELLA AGENCIES. 5 Α. 6 AS I STATED, THE CITY IS DIVIDED INTO TEN GEOGRAPHICAL NEIGHBORHOOD, IF YOU WILL. AND THE COMMUNITY UMBRELLA 7 AGENCIES -- WE ACTUALLY HAVE SIX PROVIDERS WHO ARE 8 9 RESPONSIBLE FOR PROVIDING THE CASE MANAGEMENT SERVICES 10 TO CHILDREN AND FAMILIES WHO ARE ACCEPTED FOR FORMAL CHILD WELFARE SERVICES. SO FOR EXAMPLE, IF A FAMILY IS 11

12 RECEIVING IN-HOME SERVICES BECAUSE WE ARE ABLE TO 13 MAINTAIN A CHILD IN THEIR HOME, THEN THE CUA CASE 14 MANAGER IS RESPONSIBLE FOR ENSURING THE CHILD'S SAFETY THROUGH WEEKLY VISITATION, IS RESPONSIBLE FOR DEVELOPING 15 16 A CASE PLAN FOR THE FAMILY SO THAT THE FAMILY KNOWS WHAT 17 SERVICES NEED TO BE PROVIDED SO THAT WE CAN SAFELY CLOSE THEIR CASE. THE CUA CASE MANAGER IS RESPONSIBLE FOR ALL 18 19 ASSESSMENTS AND ALL REFERRALS OR INTERVENTIONS THAT THE 20 FAMILY NEEDS.

21 IF THE CUA CASE MANAGER -- IF A YOUNG 22 PERSON IS IN PLACEMENT, THE CUA CASE MANAGER AGAIN IS 23 RESPONSIBLE FOR ALL CASE MANAGEMENT ACTIVITIES WHICH 24 INCLUDES THE SAME THING, ASSESSMENT AND SAFETY THROUGH 25 VISITATION. THAT VISITATION IS ACTUALLY MONTHLY, CASE Case: 18-2574 Document: 003113019063 Page: 103 Date Filed: 08/27/2018 86 PLANNING AND INTERVENTION THAT THE FAMILY NEEDS AS WELL. 1 2 Q. AND IF A CHILD HAS SPECIAL NEEDS AND HAS TO SEE 3 A THERAPIST, FOR EXAMPLE, OR HAS MULTIPLE MEDICAL 4 APPOINTMENTS TO ATTEND, WHOSE RESPONSIBILITY IS IT TO ENSURE THAT THE CHILD RECEIVES THOSE SERVICES AND 5 6 ATTENDS THOSE APPOINTMENTS? SO THE FOSTER CARE PARENT, BECAUSE WE WANT 7 Α. FOSTER PARENTS TO TREAT THE CHILD LIKE IT'S THEIR CHILD, 8 9 IS RESPONSIBLE FOR TAKING THE CHILD TO SCHOOL, MEDICAL APPOINTMENTS, BEHAVIORAL HEALTH APPOINTMENTS. HOWEVER, 10 IN THE EVENT -- BECAUSE AT TIMES FOSTER PARENTS MAY HAVE 11 12 MULTIPLE CHILDREN IN THEIR HOMES, IN THE EVENT THAT THEY 13 ARE UNABLE TO DO SO, IT IS THE CUA CASE MANAGER'S 14 RESPONSIBILITY. O. AND NOW WILL YOU PLEASE EXPLAIN THE ROLE OF THE 15 16 FOSTER CARE AGENCY? 17 A. YES. THE FOSTER CARE AGENCY IS RESPONSIBLE FOR IDENTIFYING POTENTIAL FOSTER PARENTS; THEY ARE 18 19 RESPONSIBLE FOR RECRUITING THOSE FOSTER PARENTS; THEY 20 ARE RESPONSIBLE FOR PROVIDING TRAINING OF FOSTER PARENTS 21 AND KINSHIP CARE PARENTS, AND THEY ARE ALSO RESPONSIBLE FOR THE CERTIFICATION AND MAINTAINING THE CERTIFICATION 22 23 OF THE FOSTER PARENTS. Q. AND THE CERTIFICATION CRITERIA IS DETERMINED BY 24 25 THE PENNSYLVANIA DEPARTMENT OF HUMAN SERVICES?

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1	A. YES.
2	Q. AND DHS CONTRACTS WITH WHOM?
3	A. DHS CONTRACTS WITH THE FOSTER CARE PROVIDER
4	AGENCIES.
5	\mathbb{Q} . And the foster care agencies contract with the
6	CUA'S?
7	A. NO, DHS ALSO CONTRACTS WITH THE CUA'S. SO DHS
8	HAS CONTRACTS WITH THE COMMUNITY UMBRELLA AGENCIES AS
9	WELL AS FOSTER CARE AGENCIES.
10	MS. BARCLAY: YOUR HONOR, I WOULD OBJECT
11	TO THE LEADING QUESTIONS.
12	THE COURT: OVERRULED.
13	BY MS. OLIVER:
14	Q. AND FOR PURPOSES OF THIS LITIGATION WITH REGARD
15	TO CATHOLIC SOCIAL SERVICES, CATHOLIC SOCIAL SERVICES IS
16	A FOSTER CARE AGENCY?
17	A. YES, IT IS.
18	Q. AND CATHOLIC SOCIAL SERVICES ALSO HAS THE CUAS,
19	IS THAT CORRECT?
20	A. YES.
21	$\mathbb{Q}.$ so who makes the determination as to whether or
22	NOT A CHILD IS PLACED IN A PARTICULAR HOME?
23	A. THE CENTRAL REFERRAL UNIT MAKES THE
24	DETERMINATION OF THE APPROPRIATE LEVEL OF CARE. SO
25	WHETHER OR NOT THE CHILD HAS TO BE PLACED IN FOSTER

1 CARE, GENERAL FOSTER CARE, TREATMENT FOSTER CARE. THE 2 FOSTER CARE. WE THEN -- THE CENTRAL REFERRAL UNIT THEN 3 SENDS OVER THAT REFERRAL INFORMATION TO THE FOSTER CARE 4 AGENCY AND THE FOSTER CARE AGENCY SELECTS THE FOSTER 5 PARENT AND BASED ON THE REFERRAL INFORMATION THAT CRU 6 SYNTHESISES.

Q. DO FOSTER PARENTS HAVE THE ABILITY TO DECIDE
8 WHICH FOSTER CARE AGENCY THEY WOULD LIKE TO WORK WITH?
9 A. YES.

Q. ARE THERE INSTANCES WHEREIN THE DEPARTMENT OF
 HUMAN SERVICES HAS EVER OPPOSED A CHILD'S PLACEMENT IN A
 PARTICULAR HOME?

13 A. YES.

Q. AND WILL YOU PLEASE INFORM THE COURT, FOR
EXAMPLE, LIKE A CIRCUMSTANCE UNDER WHICH THAT MIGHT
OCCUR?

17 A. YES. PRIOR TO THE CERTIFICATION OF A FOSTER PARENT, THE FOSTER CARE PROVIDER AGENCY SUBMITS 18 19 INFORMATION TO THE DEPARTMENT OF HUMAN SERVICES BY WAY 20 OF OUR PROVIDER UNIT SO THAT WE CAN ISSUE WHAT WE CALL A 21 PROVIDER LOCATION CODE FOR THAT PARTICULAR FOSTER 22 PARENT. THAT CODE TELLS YOU WHERE THE FOSTER PARENT IS 23 LOCATED. BUT PART OF THAT CODE IS THAT WE DO BACKGROUND, A DHS BACKGROUND TO DETERMINE WHETHER OR NOT 24 25 THE FOSTER PARENT IS KNOWN TO THE DEPARTMENT OF HUMAN

Case: 18-2574 Document: 003113019063 Page: 106 Date Filed: 08/27/2018 89 SERVICES, EITHER HAVE AN ACTIVE PLACEMENT OR ACTIVE CASE 1 2 WITH THE DEPARTMENT OF HUMAN SERVICES OR WHETHER OR NOT THEY HAD A DHS HISTORY. SO THERE HAVE BEEN TIMES IN 3 WHICH FOSTER PARENTS, POTENTIAL FOSTER PARENT MAY HAVE 4 AN ACTIVE DHS CASE IN WHICH THEIR CHILD, FOR EXAMPLE, IS 5 6 IN PLACEMENT ON THE DELINQUENT SIDE OF THE SYSTEM. IN THOSE SITUATIONS, WE WOULD NOT ISSUE A PROVIDER LOCATION 7 CODE. OR WE MAY FIND SOMETHING IN THE FOSTER PARENT 8 9 HISTORY, THEY MAY HAVE HAD AN EXTENSIVE HISTORY WITH THE DEPARTMENT OF HUMAN SERVICES THAT COULD BE A RECENT 10 HISTORY. AGAIN, WE WOULD DENY THE ISSUANCE OF A 11 12 PROVIDER LOCATION CODE IN THOSE SITUATIONS. 13 O. THANK YOU. 14 YOU TALKED ABOUT THE FACT THAT CUA CASE 15 MANAGERS HAVE CERTAIN RESPONSIBILITIES WITH REGARD TO 16 CHILDREN. WHAT IS THE CUA CHAIN OF COMMAND? 17 A. SO THE CUA CASE MANAGER REPORTS TO A CUA SUPERVISOR WHO IN TURN REPORTS TO A CASE MANAGEMENT 18 19 DIRECTOR WHO IN TURN REPORTS TO A DIRECTOR. 20 Ο. AND IS THERE AN OPERATIONS DIRECTOR FOR A CUA? 21 IT DEPENDS. EACH CUA HAS A DIFFERENT STRUCTURE. Α. SO SOME HAVE OPERATIONS DIRECTOR, PARTICULARLY THE ONES 22 23 WHO MAY MANAGE TWO COMMUNITY UMBRELLA AGENCIES, BUT FOR THE MOST PART, MOST CUA'S REPORT FROM THEIR DIRECTOR TO 24 25 AN EXECUTIVE DIRECTOR FOR THE AGENCY.

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1	A. YES.
2	\mathbb{Q} . Will you please inform the court as to that?
3	MS. BARCLAY: OBJECTION, YOUR HONOR, AS
4	TO SPECULATION.
5	THE COURT: WELL, OVERRULED. YOU JUST
6	SAID INFORM, YOU DIDN'T SAY REASONS WHY.
7	MS. OLIVER: THANK YOU, YOUR HONOR.
8	BY MS. OLIVER:
9	\mathbb{Q} . Will you please provide the court with reasons
10	AS TO WHY SOME FOSTER PARENTS CHANGE AGENCIES?
11	MS. BARCLAY: OBJECTION, YOUR HONOR, FOR
12	SPEAKING ABOUT INFORMING AND THAT IS HEARSAY OF THIRD
13	PARTIES.
14	BY MS. OLIVER:
15	Q. TO YOUR KNOWLEDGE AS THE DEPUTY
16	THE COURT: OVERRULED.
17	MS. OLIVER: THANK YOU.
18	THE WITNESS: CAN YOU REPEAT THE
19	QUESTION?
20	BY MS. OLIVER:
21	\mathbb{Q} . Why do some foster parents change agencies?
22	A. TO MY KNOWLEDGE AND IN MY EXPERTISE, THE REASON
23	WHY FOSTER PARENTS CHANGE AGENCIES IS SOMETIMES THERE
24	MAY BE DISSATISFACTION WITH A PARTICULAR FOSTER CARE
25	AGENCY. OTHER TIMES THEY MAY HAVE A YOUNG PERSON IN

THEIR HOME WHO IS IN NEED OF SPECIALIZED SERVICES, SUCH 1 2 AS SPECIALIZED BEHAVIORAL HEALTH, BECAUSE THEY HAVE A BEHAVIORAL HEALTH NEED THAT EXCEEDS THE EXPERTISE OF 3 4 PARTICULAR FOSTER CARE AGENCIES. IN EITHER SITUATION, WE TRY TO OBTAIN OR WE DO OBTAIN AT THE DEPARTMENT A 5 6 REASON WHY THE FOSTER PARENT WANTS TO TRANSFER. IF IT IS DISSATISFACTION FOR OUR FOSTER CARE AGENCY, THEN WE 7 TRY TO RESOLVE THOSE DIFFERENCES BETWEEN THE FOSTER 8 9 PARENT AS WELL AS THE AGENCY. IF IT IS BECAUSE A YOUNG 10 PERSON NEEDS A HIGHER LEVEL OF CARE, WE ASK THE FOSTER PARENT IF THEY ARE WILLING TO CONTINUE TO CARE FOR THE 11 12 YOUNG PERSON. IF THEY ARE WILLING TO CARE FOR THE YOUNG 13 PERSON, THEN AS OPPOSED TO ALLOWING THE YOUNG PERSON TO 14 DISRUPT FROM THE FOSTER HOME IN WHICH WE WOULD HAVE TO REMOVE THE CHILD FROM THE FOSTER HOME, WE TRANSFER THAT 15 16 ENTIRE FOSTER HOME TO A DIFFERENT PROVIDER AGENCY. 17 Q. SO IN OTHER WORDS, IS IT YOUR TESTIMONY THAT IF A FOSTER PARENT CHANGES AGENCIES, THAT DOES NOT 18 19 NECESSITATE THE DISRUPTION IN THAT CHILD'S PLACEMENT? 20 Α. ABSOLUTELY. THE FIRST THING WE ASK FOSTER 21 PARENTS WHO HAVE CHILDREN IN THEIR HOME IS WHETHER OR NOT THEY WILL BE WILLING TO CONTINUE TO FOSTER THAT 22

23 CHILD OR YOUTH BECAUSE WE WANT TO MINIMIZE AND AVOID

24 DISRUPTIONS.

25 Q. AND IF WE CAN GO BACK FOR JUST A MOMENT BECAUSE

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YOU TALKED A BIT ABOUT FOSTER HOME PLACEMENT, FOSTER 1 2 CARE HOME PLACEMENTS. CAN YOU TALK A LITTLE BIT ABOUT THE OTHER TYPES OF PLACEMENTS SUCH AS CONGREGATE CARE, 3 4 GROUP HOMES AND MEDICAL TREATMENT FACILITIES? YES. SO CONGREGATE CARE IS THE BROADER TERM 5 Α. 6 WHEN WE TALK ABOUT NONFAMILY-LIKE SETTINGS. SO THEY CONSIST OF GROUP HOMES IN WHICH GROUP HOMES ARE LOCATED 7 WITHIN THE COMMUNITY. THEY ARE IN VARIOUS SECTIONS OF 8 9 THE CITY AND OUTSIDE THE CITY. THE YOUNG PERSON TENDS 10 TO -- TYPICALLY WILL ATTEND A SCHOOL THAT IS IN THEIR PARTICULAR COMMUNITY. WE ALSO HAVE CHILD WELFARE 11 12 PLACEMENT THAT I CALL INSTITUTIONAL PLACEMENTS. THOSE 13 PLACEMENTS ARE CAMPUS-LIKE PLACEMENTS IN WHICH THE YOUNG 14 PERSON LIVES ON THE CAMPUS AND THE SCHOOL IS PRIMARILY AN ON-GROUNDS SCHOOL IN WHICH IT IS RUN BY THE 15 16 PARTICULAR PLACEMENT AGENCY. AND THEN THERE ARE 17 RESIDENTIAL TREATMENT FACILITIES. THESE ARE FACILITIES IN WHICH A YOUNG PERSON HAS A PSYCHIATRIC EVALUATION 18 19 THAT INDICATES THAT THERE IS A MEDICAL NECESSITY BECAUSE 20 THAT YOUNG PERSON NEEDS A LEVEL OF TREATMENT. THE RTFS 21 ARE CONTRACTED BY COMMUNITY BEHAVIORAL HEALTH, WHICH IS A MANAGED CARE ORGANIZATION, AND DHS ALSO HOLDS A SMALL 22 23 CONTRACT WITH THE RESIDENTIAL TREATMENT FACILITIES IF THE YOUNG PERSON IS COMMITTED TO THE DEPARTMENT TO 24 25 PROVIDE A PERSONAL ONE-ON-ONE FOR THE CHILD OR YOUTH.

Case: 18-2574 Document: 003113019063 Page: 111 Date Filed: 08/27/2018 94 SO AN ASSESSMENT IS DONE WHICH DETERMINES THE 1 Ο. 2 TYPE OF PLACEMENT THAT WOULD BE BEST SUITED TO A PARTICULAR CHILD? 3 4 Α. YES. AND WILL YOU TALK ABOUT RESPITE CARE, PLEASE? 5 Ο. 6 Α. YES. RESPITE CARE -- SO RFPA'S ARE LICENSED FOSTER PARENTS WHO ARE WILLING TO PROVIDE TEMPORARY CARE 7 FOR A CHILD OR A YOUTH. RESPITE PROVIDERS TYPICALLY 8 WANT TO DO SHORT-TERM AS OPPOSED TO LONG-TERM PLACEMENTS 9 FOR CHILDREN AND YOUTH. 10 AND WHY MIGHT RESPITE CARE BE USED? 11 Q. 12 Α. RESPITE CARE IS USED FOR A NUMBER OF REASONS. 13 WHEN YOUNG PEOPLE HAVE HIGHER LEVEL OF NEED SUCH AS 14 BEHAVIORAL HEALTH NEEDS OR MEDICAL NEEDS, A FOSTER PARENT MAY NEED A BREAK, IF YOU WILL. SO THAT CHILD OR 15 16 YOUTH WILL BE PLACED IN RESPITE CARE, OR YOU COULD USE 17 RESPITE CARE IF A FOSTER PARENT IS GOING OUT OF TOWN, FOR EXAMPLE, FOR THE WEEKEND. AND THEN THE CHILD AGAIN 18 19 IS PLACED TEMPORARY IN RESPITE. 20 Ο. ONCE A CHILD IS PLACED IN CARE, DOES DHS HAVE 21 THE AUTHORITY TO MOVE THAT CHILD TO A DIFFERENT HOME? DHS HAS TO SEEK APPROVAL FROM THE COURT IN ORDER 22 Α. 23 TO MOVE A CHILD FROM A PLACEMENT. AND IF IT'S AN EMERGENCY SITUATION, THEN DHS CAN MOVE THE CHILD 24 25 IMMEDIATELY. BUT AGAIN, WE HAVE TO SEEK COURT APPROVAL

Case: 18-2574 Document: 003113019063 Page: 112 Date Filed: 08/27/2018 95 ON THE BACK END. IF IT IS A NONEMERGENCY SITUATION, 1 2 THEN WE HAVE TO GET COURT APPROVAL BEFORE THE MOVE IS TO 3 TAKE PLACE. 4 Q. THANK YOU. MS. OLIVER: THE COURT'S INDULGENCE, 5 6 PLEASE. 7 (BRIEF PAUSE IN THE PROCEEDING.) MS. OLIVER: THANK YOU, YOUR HONOR. 8 9 BY MS. OLIVER: 10 Q. MS. ALI, GENERALLY DO CUA'S MAKE THE FIRST -- DO FOSTER CARE AGENCIES AND CUA'S MAKE REFERRALS TO OTHER 11 12 AGENCIES? 13 A. NO, ALL REFERRALS COME THROUGH THE CENTRAL 14 REFERRAL UNIT AT DHS. WE CENTRALIZED THAT PROCESS BACK 15 IN JULY OF 2017. THE ONLY TIME A FOSTER CARE AGENCY CAN MAKE REFERRALS IS IF THEY ARE REFERRING INTERNALLY TO 16 17 THEIR PROGRAM. SO FOR EXAMPLE, NET -- IF A YOUNG PERSON IS IN FOSTER HOME THROUGH NORTHEAST TREATMENT, THE 18 19 FOSTER -- THE CHILD IS DISRUPTIVE OR NEEDS TO MOVE FROM 20 THEIR FOSTER CARE AGENCY, THEN NORTHEAST TREATMENT OR 21 NET WILL LOOK WITHIN THEIR OWN CONTINUUM FOR THE 22 REFERRALS TO OCCUR. 23 Q. NOW, YOU HEARD TESTIMONY TODAY THAT THE DEPARTMENT OF HUMAN SERVICES HAS CLOSED INTAKE WITH 24 25 CATHOLIC SOCIAL SERVICES, CORRECT?

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1	Α.	YES.
2	Q.	AND TO YOUR KNOWLEDGE, WHO MADE THAT DECISION?
3	Α.	COMMISSIONER CYNTHIA FIGUEROA.
4	Q.	HAVE THERE BEEN OTHER OCCASIONS IN THE PAST WHEN
5	THE DEP	ARTMENT OF HUMAN SERVICES HAS CLOSED INTAKE AT
6	OTHER A	GENCIES?
7	Α.	YES.
8	Q.	AND WHEN THAT HAS HAPPENED, COULD YOU PLEASE
9	DESCRIB	E THAT PROCESS TO THE COURT AND WHAT HAS HAPPENED
10	TO CHIL	DREN WHEN INTAKE HAS BEEN CLOSED AT AGENCIES?
11	Α.	SO WHEN INTAKE IS CLOSED AT AGENCIES, THE
12	CENTRAL	REFERRAL UNIT WILL NO LONGER SEND NEW REFERRALS
13	ТО А РА	RTICULAR AGENCY. HOWEVER, WHEN A CHILD OR A
14	YOUTH I	S KNOWN TO A PARTICULAR AGENCY, OR IF THEY HAVE
15	SIBLING	S WITH A PARTICULAR AGENCY, THEN HIGHER LEVEL
16	LEADERS	HIP AT DHS WILL GRANT EXCEPTIONS.
17	Q.	AND TO YOUR KNOWLEDGE, IN LIGHT OF THE CURRENT
18	STOPPAG	E OF REFERRALS TO CATHOLIC SOCIAL SERVICES, HAVE
19	THERE B	EEN ANY EXCEPTIONS TO THAT?
20	Α.	YES.
21	Q.	AND WHO MAKES THE DETERMINATION AS TO WHETHER
22	EXCEPTI	ONS SHOULD BE GRANTED?
23	Α.	I DO.
24	Q.	AND WHO MAKES THE REQUESTS FOR THOSE EXCEPTIONS?
25	Α.	HIGHER LEVEL LEADERSHIP AT THE PARTICULAR

Case: 18-2574 Document: 003113019063 Page: 114 Date Filed: 08/27/2018 97 AGENCY. IF YOU TALK ABOUT -- IN THIS PARTICULAR CASE IT 1 2 WOULD HAVE BEEN JIM AMATO FROM CATHOLIC SOCIAL SERVICES 3 OR JIM BLACK FROM CATHOLIC SOCIAL SERVICES. 4 Q. AND WHEN INTAKE IS CLOSED AT A PARTICULAR AGENCY, WHAT HAPPENS TO THE CHILDREN WHO ARE ALREADY 5 6 PLACED WITH THOSE AGENCIES? 7 A. THEY REMAIN WITH THE AGENCY. MS. OLIVER: THANK YOU. I HAVE NO 8 9 FURTHER QUESTIONS. 10 THE COURT: CROSS-EXAMINE. MS. BARCLAY: MAY I CROSS THIS WITNESS, 11 12 YOUR HONOR? 13 THE COURT: YES. 14 MS. BARCLAY: MAY I HAVE PERMISSION TO 15 MOVE THIS CHAIR JUST TO PUT MY BINDER ON IT? 16 THE COURT: OKAY. 17 CROSS-EXAMINATION 18 BY MS. BARCLAY: 19 Q. GOOD AFTERNOON, MS. ALI. 20 Α. GOOD AFTERNOON. 21 O. YOU ENCOURAGE PROSPECTIVE FOSTER FAMILIES TO 22 FIND A FOSTER AGENCY IN PHILADELPHIA THAT WOULD BE THE 23 BEST FIT FOR THAT PARTICULAR FAMILY? 24 A. YES. 25 Q. YOU WANT FAMILIES TO FEEL CONFIDENT AND

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1	COMFORTABLE ABOUT THE AGENCIES THEY CHOOSE?
2	A. YES.
3	Q. YOU TESTIFIED THAT PARENTS HAVE THE ABILITY TO
4	DECIDE WHICH AGENCY TO WORK WITH?
5	A. YES.
6	Q. THESE AGENCIES WILL BE A BIG SUPPORT TO THE
7	FOSTER PARENT DURING THEIR PARENTAL JOURNEY, WON'T THEY?
8	A. YES.
9	Q. THE DHS WORKS WITH A RANGE OF FOSTER CARE
10	AGENCIES WITH DIFFERENT SPECIALTIES, RIGHT?
11	A. YES.
12	\mathbb{Q} . The mayor's office has an office of LGBTQ
13	AFFAIRS, CORRECT?
14	A. YES.
15	Q. THAT OFFICE DOES NOT PROVIDE SERVICES TO PEOPLE
16	WHO DO NOT IDENTIFY AS LGBTQ, CORRECT?
17	MS. OLIVER: OBJECTION.
18	THE COURT: I DON'T KNOW THAT SHE WOULD
19	KNOW THAT.
20	THE WITNESS: I WAS GOING TO SAY I DON'T
21	KNOW.
22	BY MS. BARCLAY:
23	Q. FAIR ENOUGH.
24	THAT OFFICE HAS PARTNERED WITH OTHER
25	FOSTER AGENCIES LIKE SECOND CHANCE AND PHILADELPHIA

Case: 18-2574 Document: 003113019063 Page: 116 Date Filed: 08/27/2018 99 FAMILY PRIDE FOR LGBTO RECRUITING EVENTS, CORRECT? 1 2 MS. OLIVER: OBJECTION. 3 THE COURT: IF YOU KNOW. 4 THE WITNESS: I'M NOT SURE. MS. BARCLAY: WITH INDULGENCE, YOUR 5 6 HONOR. THE COURT: YES. 7 (BRIEF PAUSE IN THE PROCEEDING.) 8 9 MS. BARCLAY: PERMISSION TO APPROACH THE WITNESS, YOUR HONOR? 10 11 THE COURT: YES. 12 BY MS. BARCLAY: 13 Q. MS. ALI, I HAVE HANDED YOU A DOCUMENT ENTITLED FOSTER PARENT RECRUITMENT. THIS IS ON THE PHILADELPHIA 14 15 FAMILY PRIDE WEBSITE. DOES THAT LOOK CORRECT TO YOU? 16 A. YES. Q. THE DOCUMENT SAYS THAT PHILADELPHIA FAMILY PRIDE 17 HAS PARTNERED WITH THE MAYOR'S OFFICE WITH LGBTQ 18 19 AFFAIRS? 20 MS. OLIVER: OBJECTION. MS. BARCLAY: I AM NOT SURE WHAT THE 21 22 OBJECTION IS, YOUR HONOR. 23 MS. OLIVER: YOUR HONOR, THIS DOCUMENT IS NOT A DOCUMENT, THAT PAGE, THAT WAS ISSUED BY THE 24 25 DEPARTMENT OF HUMAN SERVICES, IT'S A DOCUMENT FROM

Case: 18-2574 Document: 003113019063 Page: 117 Date Filed: 08/27/2018 100 PHILADELPHIA FAMILY PRIDE. 1 2 MS. BARCLAY: YOUR HONOR, I AM JUST ASKING HER A QUESTION ABOUT IT, NUMBER ONE, AND NUMBER 3 4 TWO, THE RULES OF EVIDENCE DON'T APPLY AT A PRELIMINARY 5 INJUNCTION HEARING. 6 THE COURT: WELL, IT SPEAKS FOR ITSELF. OVERRULED. 7 BY MS. BARCLAY: 8 9 Q. MS. ALI, IT SAYS THAT PHILLY FAMILY PRIDE HAS 10 PARTNERED WITH THE MAYOR'S OFFICE OF LGBTQ AFFAIRS, A SECOND CHANCE AND DHS RECRUIT LGBTQ ADULTS, SINGLE OR 11 12 PARTNERED, IN THE PHILADELPHIA AREA TO BECOME FOSTER 13 PARENTS, SPECIFICALLY FOR LGBTO YOUTHS IN THE SYSTEM. 14 DID I READ THAT CORRECTLY? 15 A. YES. 16 DOES THIS REFRESH YOUR RECOLLECTION ABOUT ANY Q. 17 RECRUITING THAT IS GOING ON BY AGENCIES FOR LGBTQ POPULATION? 18 19 A. IT ACTUALLY REFRESHES MY RECOLLECTION ABOUT THE 20 FOSTER CARE RECRUITMENT THAT THE DEPARTMENT OF HUMAN 21 SERVICES DID IN MARCH IN WHICH WE HAD A RECRUITMENT 22 STRATEGY AND WE DID A PHONE BANK IN WHICH WE WANTED 23 LGBTO INDIVIDUALS WHO ARE INTERESTED IN PROVIDING THAT LEVEL OF CARE TO YOUNG PEOPLE. SO WE ACTUALLY TARGETED 24 25 -- THE PHILADELPHIA DEPARTMENT OF HUMAN SERVICES

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1	ACTUALLY TARGETED EVERYONE IN ALL FOSTER CARE AGENCIES
2	AND NOT JUST ONE FOSTER CARE AGENCY IN PARTICULAR.
3	Q. SO DHS WAS ENCOURAGING RECRUITMENT OF POPULATION
4	FOR PARENTS TO CARE FOR LGBTQ YOUTHS, RIGHT?
5	A. YES.
6	Q. AND THAT'S A PRIORITY FOR DHS?
7	A. ONE OF MANY, YES.
8	Q. ONE OF THE POINTS OF THESE TARGETED RECRUITING
9	SESSIONS WAS ALSO TO FIND LGBTQ FOSTER PARENTS TO CARE
10	FOR LGBTQ YOUTHS, CORRECT?
11	A. LGBTQ AFFIRMING FOSTER PARENTS. SO THE FOSTER
12	PARENTS IN AND OF THEMSELVES DID NOT HAVE TO BE LGBTQ.
13	Q. SURE. BUT THERE WAS ALSO AN EFFORT TO RECRUIT
14	LGBTQ PARENTS NOW THAT THEY WERE A PRIORITY AS WELL,
15	CORRECT?
16	A. YES.
17	Q. AND AS YOU SAID, TO FIND PARENTS WHO WOULD BE
18	SUPPORTIVE AND AFFIRMING OF A LGBTQ FOSTER CHILD?
19	A. YES.
20	Q. IF A FAMILY WENT TO ANOTHER AGENCY LOOKING FOR A
21	PARTICULAR EXPERTISE WITH SUPPORTING LGBTQ POPULATION,
22	IT WOULD BE APPROPRIATE FOR THAT AGENCY TO SEND THAT
23	COUPLE TO SECOND CHANCE, FOR EXAMPLE, IF THEY WANTED
24	PARTICULAR EXPERTISE?
25	A. I WOULD NOT BE ABLE TO ANSWER THAT QUESTION.

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Case: 18-2574 Document: 003113019063 Page: 120 Date Filed: 08/27/2018 103 IF A FAMILY WAS PREVENTED FROM AN AGENCY THAT 1 Ο. 2 THEY BELIEVE WOULD BE THE BEST FIT FOR THEM, WOULD THAT CAUSE A HARM FOR THE FAMILY? 3 4 MS. OLIVER: OBJECTION, YOUR HONOR. THE COURT: SUSTAINED. 5 6 MS. OLIVER: JUST CUT IT DOWN, THE QUESTION AS TO WHAT WOULD BE HARMFUL TO THE FAMILY. 7 BY MS. BARCLAY: 8 9 Q. YOU HEARD FROM MRS. PAUL AND AND MS. FULTON AND MS. SIMMS-BUSCH OFFER TESTIMONY TODAY? 10 A. I DID. 11 12 Ο. ALL OF THOSE INDIVIDUALS TALKED ABOUT HOW 13 CATHOLIC SOCIAL SERVICES IS A GOOD FIT FOR THEM, RIGHT? A. YES. 14 15 O. DO YOU THINK IT'S IMPORTANT FOR FAMILIES TO BE 16 ABLE TO FEEL CONFIDENT AND CONFIDENT WITH THE OPTION 17 THEY CHOOSE? Α. YES. 18 19 Ο. AND YOU FEEL IT'S ALSO IMPORTANT FOR THOSE 20 FAMILY TO FEEL SUPPORTED AND CONFIDENT IN THEIR 21 DECISION? 22 YES. AND, IN TURN, I THINK FOSTER CARE PROVIDER Α. 23 AGENCIES SHOULD MAKE THEM FEEL THAT WAY. 24 Q. YOU KNOW MS. PAUL FROM YOUR WORK AT DHS, RIGHT? A. I DO NOT KNOW MS. PAUL PERSONALLY OR FROM MY 25

Case: 18-2574 Document: 003113019063 Page: 121 Date Filed: 08/27/2018 104 PROFESSIONAL WORK AT DHS. 1 2 O. WE HAVE DISCUSSED HOW FAMILIES NEED TO BE ABLE 3 TO FIND AN AGENCY THAT IS A GOOD FIT FOR THEM, BUT 4 AGENCIES ALSO NEED TO EVALUATE PROSPECTIVE FAMILIES FOR FOSTER CARE, CORRECT? 5 6 A. YES. 7 0. THERE ARE LIMITS ON WHO CAN BECOME A FOSTER 8 PARENT? 9 Α. YES. BASED ON THE 3700 REGULATIONS. Q. YOU ALSO SAID THAT YOU MIGHT DENY A FAMILY BASED 10 ON THEIR HISTORY WITH DHS THAT COMES TO YOU BEFORE 11 12 CERTIFICATION, CORRECT? 13 A. WE DENY THE ISSUANCE OF A PROVIDER LOCATION 14 CODE, NOT DENYING FOSTER PARENTS. 15 O. THE PROVIDER LOCATION CODE FOR THE AGENCY? 16 THE PROVIDER LOCATION CODE FOR THE AGENCY, AND Α. IT SPEAKS FOR THE AGENCY AS WELL AS THE PARTICULAR 17 18 FOSTER HOME. 19 Q. SO IF YOU DENIED THE LOCATION CODE, WOULD THAT 20 FAMILY BE ABLE TO BE A FOSTER PARENT THROUGH THAT 21 AGENCY? 22 A. YES. THROUGH ANOTHER COUNTY. 23 Q. IN ANOTHER COUNTY? 24 Α. YES. 25 Q. BUT NOT IN PHILADELPHIA?

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1	Q. THEY HAVE TO CONSIDER THE FAMILY'S ABILITY TO
2	ACCEPT THE CHILD'S RELATIONSHIP WITH HIS OWN PARENTS.
3	A. YES.
4	Q. THEY HAVE TO CONSIDER THE NUMBER AND
5	CHARACTERISTICS OF CHILDREN BEST SUITED TO THE FOSTER
6	FAMILY.
7	A. YES.
8	\mathbb{Q} . And this law requires agencies to consider the
9	ABILITY OF THE APPLICANT TO WORK IN PARTNERSHIP WITH THE
10	FOSTER AGENCY.
11	A. YES.
12	Q. THIS INVOLVED A CONSIDERATION OF WHICH FAMILIES
13	WOULD BE A GOOD FIT WITH THE AGENCIES.
14	A. I AM NOT SURE EXACTLY WHAT YOU ARE SAYING TO
15	IN TERMS OF GOOD FIT.
16	\mathbb{Q} . There's nothing in state law that says that
17	AGENCIES MUST CERTIFY THE APPLICANT AFTER CONSIDERING
18	THESE FACTORS, IS THERE?
19	A. I AM NOT SURE.
20	Q. YOU ARE NOT AWARE OF ANYTHING IN STATE LAW THAT
21	SETS FORTH THAT REQUIREMENT, ARE YOU?
22	MS. OLIVER: OBJECTION.
23	THE COURT: SHE SAID SHE IS NOT SURE.
24	THE WITNESS: I AM NOT SURE.
25	MS. BARCLAY: JUST A MOMENT, YOUR HONOR.

Case: 18-2574 Document: 003113019063 Page: 125 Date Filed: 08/27/2018 108 BY MS. BARCLAY: 1 2 O. DHS'S CONTRACT WITH CATHOLIC IS NOT JUST LIMITED 3 TO FOSTER CARE SERVICES, CORRECT? 4 A. CORRECT. IT ALSO INVOLVES SERVICES FOR ADJUDICATED 5 Q. 6 DELINQUENTS, ADJUDICATED DEPENDENT TEENS, AND 7 REINTEGRATION SERVICES THAT COME FROM THE CENTRAL REFERRAL UNIT, CORRECT? 8 9 A. ONLY THE DEPENDENT SERVICES COME FROM THE CENTRAL REFERRAL UNIT. 10 **Q.** AND THE CONTRACT WITH CATHOLIC SOCIAL SERVICES 11 12 INVOLVES SERVICES FOR THOSE DEPENDENT TEEN BOYS AND 13 GIRLS, CORRECT? A. YES. 14 15 O. AND THE CONTRACT ALSO INVOLVES SERVICES FOR 16 ADJUDICATED DELINQUENTS. A. YES. 17 18 Q. AND THE CONTRACT INVOLVES REINTEGRATION 19 SERVICES. 20 A. YES. 21 **O.** THIS CONTRACT HAS A PROVISION ABOUT THE CITY'S 22 PUBLIC ACCOMMODATION ORDINANCE. A. YES. 23 24 Q. PUBLIC ACCOMMODATIONS IN PHILADELPHIA SHOULD 25 ACCEPT ALL COMERS, RIGHT?

Case: 18-2574 Document: 003113019063 Page: 126 Date Filed: 08/27/2018 109 I DON'T KNOW THE SPECIFICS. 1 Α. 2 Q. CATHOLIC'S HAS BEEN PARTNERING WITH THE GOVERNMENT TO PROVIDE FOSTER CARE SERVICES FOR YEARS, 3 4 RIGHT? 5 Α. YES. 6 O. THE DHS CONTRACT SPECIFICALLY OBSERVES THAT CATHOLIC IS AN ORGANIZATION WITH A RELIGIOUS MISSION. 7 MS. OLIVER: OBJECTION, YOUR HONOR. THE 8 9 QUESTIONS SPECIFICALLY WITH REGARD TO THE DHS CONTRACT, THE CONTRACT WAS ENTERED AS AN EXHIBIT IN THESE 10 PROCEEDINGS. AND I BELIEVE THE COURT CAN CERTAINLY 11 12 REVIEW THE CONTRACT IF THE COURT DEEMS IT NECESSARY AND 13 APPROPRIATE. 14 MS. BARCLAY: MAY I HAVE PERMISSION TO 15 APPROACH THE WITNESS WITH THE CONTRACT, YOUR HONOR? 16 THE COURT: YES. 17 MS. OLIVER: YOUR HONOR, AT THIS TIME, BEFORE THIS DOCUMENT IS SHOWN TO THE WITNESS, IF WE CAN 18 19 PLEASE TAKE A LOOK AT THE DOCUMENT. 20 THE COURT: YES. 21 BY MS. BARCLAY: Q. MS. ALI, IF YOU CAN TURN YOUR ATTENTION TO THE 22 23 BOTTOM OF PAGE 27. THIS IS ECF 13-3. 24 MS. OLIVER: OBJECTION, YOUR HONOR. I AM 25 OBJECTING AT THIS TIME TO THIS WITNESS BEING QUESTIONED

Case: 18-2574 Document: 003113019063 Page: 127 Date Filed: 08/27/2018 110 REGARDING THE CONTRACT, AS THE CONTRACT SPEAKS FOR 1 2 ITSELF AND THIS WITNESS IS NOT AN ATTORNEY. 3 MS. BARCLAY: IF THE CONTRACT SPEAKS FOR 4 ITSELF, YOUR HONOR, THERE SHOULD NOT BE A PROBLEM BRIEFLY DISCUSSING THAT. 5 MS. OLIVER: YOUR HONOR, SHE IS ALSO NOT 6 THE PERSON WHO NEGOTIATED THE CONTRACT AND WOULD NOT 7 HAVE KNOWLEDGE SPECIFICALLY AS TO THE TERMS OF THE 8 9 CONTRACT. I SUBMIT TO THE COURT THAT ON 10 CROSS-EXAMINATION THAT HER TESTIMONY -- HER QUESTIONS SHOULD BE LIMITED TO QUESTIONS ABOUT DHS'S POLICY, 11 12 PRACTICES OR PROCEDURES, AND SPECIFICALLY NOT QUESTIONS 13 WITH REGARD TO THE CONTRACT ABOUT WHICH SHE DOES NOT 14 HAVE KNOWLEDGE. 15 MS. BARCLAY: THE RELIGIOUS NATURE OF THE 16 AGENCY, YOUR HONOR, IS RELEVANT TO QUESTIONS ABOUT FIT 17 WITH FAMILIES AND THE POPULATION THAT THE AGENCY REACHES. AND SO WE ARE BRINGING THE WITNESS'S ATTENTION 18 19 TO THAT FOR THE CROSS-EXAMINATION PURPOSES. 20 THE COURT: FOR THAT LIMITED PURPOSE, I 21 WILL PERMIT IT. 22 BY MS. BARCLAY: 23 MS. ALI, IF I COULD TURN YOUR ATTENTION TO THE Ο. BOTTOM OF PAGE 27 OF DOCUMENT ECF 13-3. THIS SAYS 24 25 THAT --

Case: 18-2574 Document: 003113019063 Page: 128 Date Filed: 08/27/2018 111 MS. OLIVER: MAY I HAVE A MOMENT, PLEASE? 1 2 THE COURT: YES. (BRIEF PAUSE IN THE PROCEEDING.) 3 4 MS. OLIVER: COULD YOU PLEASE AGAIN STATE WHAT YOU ARE REFERRING HER TO? 5 6 BY MS. BARCLAY: MS. ALI, IF I COULD TURN YOUR ATTENTION TO THE 7 0. BOTTOM OF PAGE 27 OF DOCUMENT ECF 13-3. THIS SAYS: 8 9 PROVIDER ORGANIZATIONAL OVERVIEW. THE MISSION 10 STATEMENT. CATHOLIC SOCIAL SERVICES OF THE ARCHDIOCESE OF PHILADELPHIA CONTINUES TO WORK -- THE WORK OF JESUS 11 12 BY AFFIRMING, ASSISTING, AND ADVOCATING FOR INDIVIDUALS, 13 FAMILIES, AND COMMUNITIES. THE VISION AND VALUE 14 STATEMENT OF CATHOLIC SOCIAL SERVICES. THEN IT GOES ON TO TALK ABOUT THE WAYS 15 16 THAT -- IF YOU TURN TO THE NEXT PAGE -- CATHOLIC SOCIAL 17 SERVICES EXISTS TO TRANSFORM LIVES AND TO BRING ABOUT A JUST AND COMPASSIONATE SOCIETY WHERE EVERY INDIVIDUAL IS 18 19 VALUED, FAMILIES ARE HEALTHY AND STRONG, AND COMMUNITIES 20 ARE UNITED IN THEIR COMMITMENT TO THE GOOD OF ALL. WE 21 ENVISION A WORLD TOUCHED BY GOD'S MERCY WHERE POVERTY AND NEED ARE ALLEVIATED AND THE PEOPLE SHARE JUSTLY THE 22 23 BLESSINGS OF CREATION. AND THEN IF I COULD TURN YOUR ATTENTION, 24 MS. ALI -- DID I READ THAT CORRECTLY? 25

Case: 18-2574 Document: 003113019063 Page: 129 Date Filed: 08/27/2018 112 Α. 1 YES. 2 O. IF I COULD TURN YOUR ATTENTION TO DOCUMENT ECF 13-3, PAGE 38. THIS IS AN ORGANIZATIONAL CHART, AND IT 3 4 SAYS: CATHOLIC SOCIAL SERVICES. ARCHDIOCESE OF PHILADELPHIA. ORGANIZATIONAL STRUCTURE. 5 6 IS IT POSSIBLE THAT --MS. OLIVER: NO. EXCUSE ME. WE DON'T 7 SEEM TO HAVE THAT. OURS GOES TO 37. 8 9 MS. BARCLAY: IT'S RIGHT HERE. BY MS. BARCLAY: 10 **O.** IS IT POSSIBLE THAT THE RELIGIOUS NATURE OF 11 12 CATHOLIC SOCIAL SERVICES ALLOWS IT TO REACH DIFFERENT 13 POPULATIONS AND DIFFERENT FAMILIES IN UNIQUE WAYS? 14 Α. ASK THE QUESTION -- CAN YOU REPEAT THAT 15 OUESTION? 16 MS. OLIVER: IS THAT A QUESTION? BY MS. BARCLAY: 17 IS IT POSSIBLE THAT THE RELIGIOUS NATURE AND 18 Q. 19 MISSION OF CATHOLIC SOCIAL SERVICES ALLOWS IT TO REACH 20 DIFFERENT UNIQUE FAMILIES IN UNIQUE WAYS COMPARED TO 21 OTHER AGENCIES? 22 MS. OLIVER: OBJECTION; CALLS FOR 23 SPECULATION. THE COURT: SUSTAINED. 24 25

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Case: 18-2574 Document: 003113019063 Page: 131 Date Filed: 08/27/2018 114 WOULD YOU HAVE REMEMBERED IF A COMPLAINT WAS 1 Ο. 2 FILED AGAINST THE AGENCY? 3 MS. OLIVER: OBJECTION, YOUR HONOR; ASKED 4 AND ANSWERED. THE COURT: SHE IS NOT SURE. 5 6 THE WITNESS: I'M NOT SURE. I DON'T KNOW HOW --7 MS. BARCLAY: I AM NOT SURE IF SHE'S NOT 8 SURE SHE WOULD NEVER HAVE KNOWN ABOUT THE COMPLAINTS 9 10 BECAUSE IT WOULD NOT HAVE COME TO HER ATTENTION, OR SHE JUST AT THIS TIME CAN'T THINK OF ANY. 11 12 THE COURT: SHE SAID SHE IS NOT SURE. SO 13 SHE -- THAT'S HER ANSWER. SHE IS NOT SURE. 14 MS. BARCLAY: YOUR HONOR, MAY I HAVE 15 PERMISSION TO JUST CONFIRM WHAT THAT ANSWER MEANS? 16 THE COURT: I WOULD THINK THAT'S BASIC ENGLISH. SHE IS NOT SURE. 17 MS. BARCLAY: OKAY. 18 19 BY MS. BARCLAY: 20 O. YOU ARE NOT AWARE OF ANY FAMILIES THAT WERE 21 PREVENTED FROM BECOMING FOSTER PARENTS BECAUSE OF 22 CATHOLIC SOCIAL SERVICES? MS. OLIVER: OBJECTION. 23 THE COURT: OVERRULED. 24 THE WITNESS: I WOULD NOT KNOW THAT. 25

Case: 18-2574 Document: 003113019063 Page: 132 Date Filed: 08/27/2018 115 BY MS. BARCLAY: 1 2 Q. SO YOU ARE NOT AWARE OF ANY PERSONALLY? 3 I DON'T -- I DON'T KNOW. Α. 4 Q. YOU ARE FAMILIAR WITH DHS'S OPERATIONS, POLICIES, AND PROCEDURES, INCLUDING THE PRACTICES THAT 5 6 ARE THE SUBJECT OF THIS ACTION? 7 Α. YES. THE DHS FOSTER CARE CONTRACT SAYS THAT, QUOTE, 8 Q. 9 THE PROVIDER SHALL NOT REJECT A CHILD OR FAMILY FOR SERVICES BASED UPON THE LOCATION OR CONDITION OF THE 10 FAMILY'S RESIDENCE, THEIR ENVIRONMENTAL OR SOCIAL 11 12 CONDITION, OR FOR ANY OTHER REASON IF THE PROFILES OF 13 SUCH CHILD OR FAMILY ARE CONSISTENT WITH THE PROVIDER'S 14 SCOPE OF SERVICES OR DHS'S APPLICABLE STANDARDS AS 15 LISTED IN THE PROVIDER AGREEMENT, UNLESS THE EXCEPTION 16 IS GRANTED BY THE COMMISSIONER OR THE COMMISSIONER'S DESIGNEE IN HIS SOLE DISCRETION. 17 MY QUESTION IS: THIS PARAGRAPH IS 18 19 DEALING WITH A REJECTION OF REFERRALS, CORRECT? 20 Α. YES. 21 AND THIS IS REFERRING TO A REJECTION OF A 0. 22 REFERRAL FROM DHS, CORRECT? 23 A. YES. Q. NON-RELATIVE FAMILY MEMBERS GENERALLY APPROACH 24 FOSTER AGENCIES ABOUT BECOMING FOSTER PARENTS. 25

Case: 18-2574 Document: 003113019063 Page: 133 Date Filed: 08/27/2018 116 IT DEPENDS. 1 Α. 2 O. ONE OF THE WAYS THAT NON-RELATIVE FAMILY MEMBERS CAN BECOME A FOSTER AGENCY -- OR CAN BECOME FOSTER 3 4 PARENTS IS BY APPROACHING A FOSTER AGENCY, CORRECT? YES. THAT'S ONE OF THE WAYS. 5 Α. 6 Ο. AND IF THEY COME THROUGH THAT WAY, AGENCIES WILL DECIDE TO EVALUATE THOSE FAMILIES AS PART OF THEIR 7 NORMAL INTAKE PROCESS. 8 9 A. AS PART OF THEIR NORMAL -- CAN YOU DEFINE WHAT INTAKE PROCESS IS? 10 O. LET ME ASK YOU THE QUESTION A DIFFERENT WAY. 11 12 IF AN AGENCY IS EVALUATING A FAMILY THAT 13 CAME TO THEM ON THEIR OWN, THAT TYPE OF FOSTER FAMILY IS 14 NOT ONE THAT WAS REFERRED TO THE AGENCY BY DHS, IS IT? A. NOT NECESSARILY. 15 16 AND KIN CARE IS A SITUATION WHERE DHS WOULD Q. 17 REFER AN ENTIRE FAMILY, CORRECT? A. YES. 18 19 Q. AND YOU TESTIFIED EARLIER THAT DHS, WHEN IT 20 MAKES REFERRALS, WILL IDENTIFY THE NEEDS OF THE FAMILY 21 AS WELL AS THE NEEDS OF THE CHILD TO TRY TO FIND THE 22 ABILITY TO MEET THOSE NEEDS, CORRECT? 23 A. THE NEEDS OF THE CHILD. SO WE DETERMINE THE NEEDS OF THE CHILD AND WHETHER OR NOT THE FOSTER PARENT 24 OR THE KINSHIP CAREGIVER IS ABLE TO MEET THOSE NEEDS. 25

Case: 18-2574 Document: 003113019063 Page: 134 Date Filed: 08/27/2018 117 SO WE LEAD WITH THE NEEDS OF THE PARTICULAR CHILD. 1 2 O. LET'S ASSUME THAT THERE WAS A FAMILY THAT WAS PRIMARILY SPANISH SPEAKING. DHS WOULD CONSIDER THAT IN 3 4 A KIN CARE REFERRAL AS FAR AS REFERRING TO AN AGENCY THAT WAS ABLE TO COMMUNICATE WITH THE FAMILY AND THE 5 CHILD, CORRECT? 6 7 A. IT WOULD DEPEND. O. SO YOU WOULD REFER A SPANISH-SPEAKING FAMILY TO 8 9 ANOTHER AGENCY THAT DIDN'T COMMUNICATE WITH THEM? A. IF THE PARTICULAR AGENCY HAS SPANISH-SPEAKING 10 STAFF, THEN WE WOULD MAKE THAT REFERRAL TO THAT 11 12 PARTICULAR AGENCY. 13 Ο. AND THAT WOULD BE A CONSIDERATION? 14 Α. THAT WOULD BE A CONSIDERATION. THIS PARAGRAPH ALSO REFERS TO A PROVIDER'S SCOPE 15 Ο. 16 OF SERVICES. PROVIDERS ARE REQUIRED TO COMPLY WITH STATE LAW, CORRECT? 17 WHICH DOCUMENT ARE YOU REFERRING TO? 18 Α. 19 0. IF YOU WANT TO TURN TO -- THIS IS ECF 13-4 OF 20 THE DOCUMENT YOU HAVE IN FRONT OF YOU AT PAGES 14 TO 15. 21 MS. OLIVER: COULD COUNSEL PLEASE STATE 22 AGAIN WHICH DOCUMENT YOU ARE REFERRING TO. 23 MS. BARCLAY: THIS IS THE CONTRACT. MS. OLIVER: AND THE SPECIFIC PAGE AND 24 25 SECTION?

Case: 18-2574 Document: 003113019063 Page: 135 Date Filed: 08/27/2018 118 MS. BARCLAY: IT IS ECF 13-4, AND IT'S 1 2 PAGES 14 AND 15. 3 BY MS. BARCLAY: 4 Q. MS. ALI, WOULD IT BE HELPFUL IF I --CAN YOU JUST MAKE SURE I HAVE THE CORRECT --5 Α. YES, PLEASE. 6 7 O. MS. ALI, THIS PARAGRAPH SAYS THAT PROVIDERS SHALL NOT REJECT A CHILD OR FAMILY FOR SERVICES BASED 8 UPON THE LOCATION OR CONDITION OF THE FAMILY'S 9 10 RESIDENCE, THEIR ENVIRONMENTAL OR SOCIAL CONDITION OR FOR ANY OTHER REASON IF THE PROFILE OF SUCH CHILD OR 11 12 FAMILY IS CONSISTENT WITH PROVIDER'S SCOPE OF SERVICES. 13 MY QUESTION TO YOU EARLIER IS THAT A 14 PROVIDER'S SCOPE OF SERVICES INCLUDES COMPLYING WITH 15 APPLICABLE STATE LAWS, CORRECT? 16 A. YES. THE COURT: DO YOU UNDERSTAND THE 17 18 QUESTION? 19 THE WITNESS: YES. BY MS. BARCLAY: 20 21 O. THIS PROVISION DOES NOT PREVENT AGENCIES FROM 22 REFERRING FAMILIES TO AN AGENCY THAT WOULD BE A BETTER 23 FIT FOR THE FAMILY, DOES IT? 24 A. THE AGENCY IS NOT --25 MS. OLIVER: OBJECTION.

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Case: 18-2574 Document: 003113019063 Page: 137 Date Filed: 08/27/2018 120 QUESTION BECAUSE IT'S ASKING FOR A NEGATIVE. SO I AM 1 2 GOING TO SUSTAIN THE OBJECTION. 3 MS. BARCLAY: LET ME SEE IF I CAN WORD 4 THAT A LITTLE DIFFERENTLY, YOUR HONOR. BY MS. BARCLAY: 5 6 O. SOMETIMES FAMILIES MIGHT COME TO AN AGENCY NOT AS A DHS REFERRAL BUT ON THEIR OWN. WE DISCUSSED THAT 7 EARLIER, RIGHT? 8 9 Α. YES. 10 Q. AND IF THAT FAMILY COMES TO AN AGENCY, THIS CONTRACT PROVISION DOES NOT SAY ANYTHING ABOUT WHETHER 11 12 OR NOT THE AGENCY COULD GIVE THE FAMILY INFORMATION 13 ABOUT ANOTHER AGENCY BETTER ABLE TO MEET THEIR NEEDS. 14 MS. OLIVER: OBJECTION, YOUR HONOR. 15 OUESTIONS WITH REGARD TO THE CONTRACT ARE CONCLUSIONS OF 16 LAW. THE COURT: SUSTAINED. 17 BY MS. BARCLAY: 18 19 Q. DO YOU ENFORCE THIS CONTRACT PROVISION IN AN 20 EVENHANDED MANNER? 21 THE COURT: WHAT CONTRACT PROVISION? 22 MS. BARCLAY: THIS CONTRACT, YOUR HONOR. 23 MS. OLIVER: OBJECTION, YOUR HONOR. IT'S AN IMPROPER QUESTION FOR THIS WITNESS. SHE DOES NOT 24 25 ENFORCE THE CONTRACT.

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MS. BARCLAY: YOUR HONOR, THIS WITNESS 1 2 HAS TESTIFIED THAT SHE IS FAMILIAR WITH DHS'S OPERATIONS, POLICIES, AND PROCEDURES, INCLUDING THE 3 4 PRACTICES THAT ARE THE SUBJECT OF THIS ACTION. AND 5 UNDER THE FREE EXERCISE CLAUSE, ONE OF THE VERY 6 IMPORTANT LEGAL QUESTIONS IS NOT JUST WHAT A CONTRACT PROVISION OR POLICY SAYS IN A VACUUM BUT HOW THE 7 RELEVANT OFFICIALS ENFORCE THAT POLICY AND IF THEY 8 9 ENFORCE IT IN AN EVEN MANNER. SO IT'S VERY RELEVANT TO 10 THE QUESTIONS AT ISSUE IN THIS CASE. MS. OLIVER: YOUR HONOR, I SUBMIT THAT 11 12 SHE IS NOT THE RELEVANT OFFICIAL. IT'S NOT AN 13 APPROPRIATE QUESTION FOR THIS WITNESS. 14 THE COURT: WELL, SHE IS AN APPROPRIATE WITNESS AS FAR AS THE POLICY. BUT I DON'T KNOW WHETHER 15 16 OR NOT THERE IS AN ISSUE OF EQUAL APPLICATION. I MEAN, 17 AS FAR AS SHE IS CONCERNED, SHE IS THE APPROPRIATE 18 PERSON. 19 BY MS. BARCLAY: 20 Ο. DHS WOULD NOT PREVENT AN AGENCY FROM LETTING A 21 PROSPECTIVE FOSTER FAMILY KNOW ABOUT ANOTHER AGENCY THAT MIGHT BETTER MEET THEIR NEEDS? 22 23 DHS WILL HAVE A PROBLEM WITH THAT. IF A Α. POTENTIAL FOSTER PARENT SEEKS OUT, AS YOU INDICATED, ON 24 25 THEIR OWN AND CONTACT A PROVIDER -- A FOSTER CARE

Case: 18-2574 Document: 003113019063 Page: 139 Date Filed: 08/27/2018 122 PROVIDER AGENCY WANTING TO BECOME A FOSTER PARENT, WE 1 2 WOULD EXPECT THE FOSTER CARE PROVIDER TO TRAIN AND CERTIFY THAT FOSTER PARENT. 3 4 O. NO MATTER WHAT? IF IT'S IN -- IF IT'S ALIGNED WITH THE 3700 5 Α. 6 REGULATIONS. THE 3700 REGULATIONS MEANING? 7 0. THE FOSTER CARE REGULATIONS. SO WE EXPECT FOR 8 Α. 9 THE FOSTER CARE PROVIDER AGENCY -- AS A FOSTER CARE 10 PROVIDER AGENCY, WE EXPECT YOU TO RECRUIT, TO TRAIN, AND TO CERTIFY POTENTIAL FOSTER PARENTS. 11 12 Ο. AND YOUR POSITION IS THAT IT WOULD VIOLATE THOSE 13 **REGULATIONS IF AN AGENCY LET PROSPECTIVE FOSTER PARENTS** 14 KNOW THAT A DIFFERENT AGENCY WOULD BE A BETTER FIT FOR 15 THEM. 16 BECAUSE IT'S THE FOSTER PARENTS' CHOICE. SO IF Α. 17 IN THE FOSTER PARENT SOUGHT OUT A PARTICULAR PROVIDER AGENCY, THAT IS THE FOSTER CARE PROVIDER AGENCY THAT THE 18 19 FOSTER PARENT WANTS TO WORK WITH. SO WE WOULD EXPECT 20 THE FOSTER CARE PROVIDER AGENCY TO TRAIN AND CERTIFY 21 THEM. AND IT WOULD BE A VIOLATION OF DHS POLICY IF 22 Ο. 23 THAT AGENCY REFERRED THEM TO A DIFFERENT AGENCY FOR ANY 24 **REASON?** 25 THE COURT: WELL, THAT'S A KIND OF A

Case: 18-2574 Document: 003113019063 Page: 140 Date Filed: 08/27/2018 123 BROAD QUESTION. 1 2 BY MS. BARCLAY: Q. IT WOULD BE A VIOLATION OF DHS POLICY IF THEY 3 4 REFERRED THAT FAMILY TO ANOTHER AGENCY THAT THEY THOUGHT WOULD BE A BETTER FIT FOR THAT FAMILY? 5 6 A. IF THAT REFERRAL -- DEFINE YOUR REFERRAL. WHAT ARE YOU TALKING -- DEFINE YOUR REFERRAL. 7 O. IF THAT AGENCY TOLD THE FAMILY THAT ANOTHER 8 9 AGENCY WOULD BE A BETTER FIT FOR THEM, AND SO -- SENT 10 THAT FAMILY TO A DIFFERENT AGENCY, IT'S YOUR POSITION THAT THIS WOULD VIOLATE DHS POLICY? 11 12 A. YES. 13 O. SO THE CONTRACT'S PROVISION ALSO ALLOWS THE 14 COMMISSIONER TO MAKE EXCEPTIONS IN HIS OR HER SOLE DISCRETION, CORRECT? 15 16 MS. OLIVER: OBJECTION. QUESTION IS 17 REGARDING THE CONTRACT, YOUR HONOR. MS. BARCLAY: I CAN MOVE ON, YOUR HONOR. 18 19 THE COURT: YES, PLEASE. BY MS. BARCLAY: 20 21 **Q.** ARE YOU AWARE OF DHS MAKING EXCEPTIONS TO THIS 22 POLICY IN THE PAST? 23 A. NO, I AM NOT. MS. OLIVER: OBJECTION TO WHAT POLICY. 24 MS. BARCLAY: THE CONTRACT PROVISION THAT 25

Case: 18-2574 Document: 003113019063 Page: 141 Date Filed: 08/27/2018 124 WE HAVE BEEN DISCUSSING. 1 2 THE COURT: WELL, I THINK YOU NEED TO BE 3 MORE SPECIFIC. 4 BY MS. BARCLAY: YOU TESTIFIED EARLIER THAT IF AN AGENCY REFERRED 5 Ο. A FAMILY TO A DIFFERENT AGENCY BECAUSE THEY THOUGHT IT 6 WOULD BE A BETTER FIT, THAT WOULD BE A VIOLATION OF DHS 7 POLICY. AND I AM ASKING, HAS DHS MADE EXCEPTIONS TO 8 9 THAT POLICY, THAT YOU ARE AWARE OF, IN THE PAST? MS. OLIVER: OBJECTION. I BELIEVE THAT 10 COUNSEL IS MISCHARACTERIZING HER TESTIMONY. 11 12 THE COURT: OVERRULED. 13 CAN YOU ANSWER THE QUESTION? 14 THE WITNESS: CAN SHE ASK IT AGAIN? 15 BY MS. BARCLAY: 16 YOU TESTIFIED THAT IF A FAMILY APPROACHED AN Q. 17 AGENCY AND THE AGENCY REFERRED THEM TO A DIFFERENT AGENCY AS BEING A BETTER FIT FOR THAT FAMILY, THAT WOULD 18 19 BE A VIOLATION OF DHS POLICY. AND I AM ASKING, ARE YOU 20 AWARE OF TIMES IN THE PAST WHERE DHS MADE AN EXCEPTION 21 TO THAT POLICY? A. I AM NOT AWARE. 22 23 O. ONLY CERTAIN AGENCIES ARE ALLOWED TO CARE FOR A FOSTER CHILD WITH CERTAIN BEHAVIORAL HEALTH ISSUES, 24 25 CORRECT?

Case: 18-2574 Document: 003113019063 Page: 142 Date Filed: 08/27/2018 125 IT'S NOT TRUE. 1 Α. 2 Q. BEHAVIOR ISSUES ARE ONES THAT REQUIRE ADDITIONAL EXPERTISE PROVIDED BY CERTAIN AGENCIES, CORRECT? 3 4 A. DEPENDING ON THE LEVEL OF BEHAVIORAL HEALTH NEEDS OF THE YOUNG PERSON. 5 6 O. BUT YOU HAVE PREVIOUSLY SAID UNDER OATH THAT BEHAVIORAL ISSUES REQUIRE ADDITIONAL EXPERTISE THAT CAN 7 BETTER BE PROVIDED SOMETIMES BY ANOTHER AGENCY. 8 9 A. I ACTUALLY SAID SPECIALIZED BEHAVIORAL HEALTH, 10 WHICH IS DIFFERENT FROM THE BROADER BEHAVIORAL HEALTH. YOUNG PEOPLE WHO COME INTO PLACEMENT BECAUSE OF THE 11 12 TRAUMA THAT THEY SUFFER MORE OFTEN THAN NOT HAVE SOME 13 BEHAVIORAL HEALTH NEEDS, WHICH WOULD BE SEPARATE AND 14 APART FROM SPECIALIZED BEHAVIORAL HEALTH, WHICH IS OFTENTIMES A DIAGNOSIS, PRESCRIPTION MEDICATION, THE 15 16 FOSTER PARENT HAS TO MAINTAIN MEDICATION LOGS. SO THAT 17 IS DIFFERENT FROM JUST BEHAVIORAL HEALTH. O. OKAY. SO SPECIALIZED BEHAVIORAL HEALTH IS AN 18 19 ISSUE THAT REQUIRES ADDITIONAL EXPERTISE BY AN AGENCY? 20 Α. YES. 21 SUCH AGENCIES HAVE TO OFFER PARENTS SPECIALIZED Ο. TRAINING, RIGHT? 22 A. YES. 23 Q. THEY ALSO HAVE TO MEET ADDITIONAL REQUIREMENTS 24 25 WITH REGARD TO STAFF?

Case: 18-2574 Document: 003113019063 Page: 143 Date Filed: 08/27/2018 126 Α. 1 YES. 2 O. THESE AGENCIES HAVE AN ADD-ON CONTRACT WITH THE 3 CITY THAT LETS THEM PROVIDE THOSE SPECIALIZED BEHAVIORAL 4 HEALTH SERVICES FOR THOSE CHILDREN, CORRECT? 5 Α. YES. 6 Ο. FOR INSTANCE, ONE AGENCY THAT HAS THOSE BEHAVIORAL HEALTH ADD-ON CONTRACTS IS DEVEREUX? 7 8 A. YES. 9 Q. SOME FOSTER PARENTS MIGHT ONLY BE INTERESTED IN FOSTERING A CHILD WITH THOSE SORT OF SPECIALIZED 10 BEHAVIORAL ISSUES. IF SUCH A PARENT SHOWED UP AT AN 11 12 AGENCY WITHOUT THAT SPECIALTY IN THAT CONTRACT, THEN 13 THAT AGENCY WOULD NEED TO REFER THAT FAMILY TO AN AGENCY 14 WITH A CONTRACT LIKE DEVERO, RIGHT? 15 A. IF THE FOSTER PARENT IS REQUESTING THAT. 16 Q. RIGHT. 17 Α. YES. IF THE FOSTER PARENT IS REQUESTING TO FOSTER A 18 Q. 19 CHILD WITH SPECIALIZED BEHAVIORAL HEALTH ISSUES. 20 Α. SO WHAT WE WOULD ASK THE FOSTER CARE PROVIDER 21 AGENCY TO DO IS EXPLAIN TO THE POTENTIAL FOSTER PARENT 22 ABOUT THE TYPE OF YOUNG PEOPLE THAT THEY PROVIDE FOSTER 23 CARE FOR, AND IF THE FOSTER PARENT DOES NOT WANT TO 24 FOSTER WITH THAT PARTICULAR AGENCY, THEN IT WOULD BE 25 THEIR CHOICE TO FOSTER FOR ANOTHER AGENCY.

Case: 18-2574 Document: 003113019063 Page: 144 Date Filed: 08/27/2018 127 AND SO IF THEY ONLY WANTED TO FOSTER YOUNG 1 0. 2 PEOPLE WITH THAT SPECIALIZED BEHAVIORAL HEALTH ISSUE, 3 THEY WOULD NEED TO BE REFERRED TO AN AGENCY WITH THAT 4 SPECIALTY? 5 Α. YES. 6 O. HAVE YOU GRANTED A FORMAL EXCEPTION FOR THESE TYPES OF REFERRALS? 7 THE COURT: FORMAL EXCEPTION, THAT IS 8 9 ASSUMING THAT AN EXCEPTION IS NECESSARY OR REQUIRED. MS. BARCLAY: I AM NOT ASSUMING THAT AN 10 EXCEPTION IS REQUIRED. I AM ASKING IF AN EXCEPTION HAS 11 12 EVER BEEN GRANTED. THAT YOU ARE AWARE OF. 13 THE COURT: WELL, UNDER THE CIRCUMSTANCES 14 THAT YOU HAVE OUTLINED, YOU ARE ASSUMING THAT ONE IS 15 REOUIRED. BY MS. BARCLAY: 16 17 Q. IS AN EXCEPTION REQUIRED FROM THE DHS POLICY WE WERE DISCUSSING EARLIER? 18 THE COURT: IF? 19 BY MS. BARCLAY: 20 21 O. TO REFER A FAMILY TO A DIFFERENT AGENCY WITH THE 22 SPECIALIZED BEHAVIORAL HEALTH SPECIALTY. 23 A. I GUESS THE DIFFICULTY THAT I AM HAVING IS THAT THIS SPEAKS TO FOSTER PARENTS WHO ARE -- WHO --24 25 INDIVIDUALS WHO ARE ALREADY FOSTER PARENTS AND NOT A

Case: 18-2574 Document: 003113019063 Page: 145 Date Filed: 08/27/2018 128 POTENTIAL. 1 2 Q. NO, MY HYPOTHETICAL IS ASSUMING PROSPECTIVE 3 FOSTER PARENTS WHO ARE ONLY INTERESTED IN FOSTERING 4 YOUTH WITH SPECIALIZED BEHAVIORAL HEALTH ISSUES. SO IT DOES NOT REQUIRE A FORMAL EXCEPTION IN ORDER FOR AN 5 6 AGENCY TO REFER THEM TO A DIFFERENT AGENCY IF THEY COULD 7 PROVIDE THAT BEHAVIORAL HEALTH EXPERTISE, DOES IT? 8 A. NO. 9 Q. ONLY CERTAIN AGENCIES ARE ALLOWED TO CARE FOR FOSTER CHILDREN WITH CERTAIN SPECIALIZED MEDICAL ISSUES, 10 RIGHT? 11 12 Α. DEPENDS, AGAIN. AND IT DEPENDS ON THE LEVEL OF 13 MEDICAL NEED. FOR EXAMPLE, A MEDICAL ONE IN WHICH A 14 YOUNG PERSON MAY HAVE ASTHMA, FOR EXAMPLE, COULD BE 15 CARED FOR BY A GENERAL FOSTER CARE FOSTER PARENT. 16 SO -- BUT THERE ARE SOME MEDICAL NEEDS THAT CAN Q. ONLY BE PROVIDED FOR BY AN AGENCY WITH THAT SPECIALTY, 17 CORRECT? 18 19 A. YES. 20 O. AND THESE AGENCIES ALSO HAVE TO RECEIVE AN 21 ADDITIONAL LICENSE THROUGH THE STATE OFFICE OF MEDICAL 22 ASSISTANCE? 23 A. YES. Q. THEY THEN RECEIVE AN ADDITIONAL LINE ITEM, 24 ADD-ON ON THE FOSTER CARE CONTRACT, TO PROVIDE THESE 25

Case: 18-2574 Document: 003113019063 Page: 146 Date Filed: 08/27/2018 129 SPECIAL MEDICAL SERVICES, RIGHT? 1 2 A. I AM NOT COMPLETELY FAMILIAR WITH THE LINE ITEM. JEWISH FAMILY CHILDREN SERVICES IS ONE AGENCY 3 Ο. 4 THAT HAS THIS MEDICAL EXPERTISE THAT THEY PROVIDE FOR FAMILIES, CORRECT? 5 6 A. YES. 7 SOME FOSTER PARENTS -- PROSPECTIVE FOSTER Ο. PARENTS MIGHT ONLY WANT TO FOSTER A CHILD WITH 8 9 PARTICULAR MEDICAL ISSUES, RIGHT? 10 A. YES. IF SUCH A PARENT SHOWED UP IN AN AGENCY THAT 11 Q. 12 DIDN'T HAVE THIS SPECIAL CONTRACT, THEY WOULD NEED TO BE 13 REFERRED TO AN AGENCY LIKE JEWISH FAMILY THAT DOES HAVE 14 THAT EXPERTISE, CORRECT? 15 WE WOULD ASK THE FOSTER CARE PROVIDER AGENCY TO Α. 16 EXPLAIN THE CHILDREN THAT THEY SERVICE, SOME OF WHICH 17 WILL BE MEDICAL LEVEL ONE, AND LET THE FOSTER PARENT DECIDE WHETHER OR NOT THEY WANT TO TRANSFER -- POTENTIAL 18 19 FOSTER PARENT, WHETHER OR NOT THEY WANT TO PROVIDE 20 FOSTER CARE FOR MEDICAL AGENCY. 21 O. BUT IF THEY ONLY WANTED TO FOSTER YOUTH WITH THIS SPECIALIZED MEDICAL ISSUE, THERE ARE SOME AGENCIES 22 23 THAT THEY CANNOT RECEIVE THAT SERVICE FROM, CORRECT? A. CORRECT. 24 25 \mathbb{Q} . AND SO IF THEY WANTED TO BE FOSTER PARENTS, THEY

Case: 18-2574 Document: 003113019063 Page: 147 Date Filed: 08/27/2018 130 WOULD NEED TO BE REFERRED TO A DIFFERENT AGENCY, LIKE 1 2 JEWISH FAMILY CHILDREN, THAT HAS THAT SPECIALTY? 3 A. YES. 4 THE COURT: THE BIGGEST PROBLEM IS I 5 THINK YOU ARE DISAGREEING WHAT IS A REFERRAL. 6 THE WITNESS: YES. 7 THE COURT: I MEAN, WHAT IS IT YOU ARE TRYING TO DO -- AND I THINK IT'S INAPPROPRIATE -- IS TO 8 9 GET THIS WITNESS TO USE THE SAME WORDS THAT YOU ARE 10 USING AND MEAN THE SAME THING. SHE CLEARLY IS NOT ON THE SAME WAVELENGTH AS YOU WHEN TALKING ABOUT REFERRAL. 11 12 AND I THINK THAT'S WHERE THE CONFUSION LIES. 13 BY MS. BARCLAY: 14 SO THERE ARE TWO DIFFERENT WAYS THAT I AM AWARE Ο. OF THAT THE WORD "REFERRAL" CAN BE USED. IT CAN MEAN 15 16 REFERRAL FROM DHS TO AGENCIES, RIGHT, FROM YOUR CENTRAL 17 REFERRAL UNIT? 18 Α. YES. 19 Ο. AND SO FOR EASE OF REFERENCE, WHAT I HAVE BEEN 20 TALKING ABOUT IS THAT SOMETIMES AGENCIES CAN PROVIDE 21 ADDITIONAL INFORMATION TO FAMILIES ABOUT OTHER AGENCIES 22 THAT WOULD SERVE THEIR NEEDS AND GIVE THEM THE CHOICE TO 23 GO TO THAT AGENCY? AND I AM INVISIBLE TO THAT PROCESS. 24 Α. 25 AND SO WHAT I AM EXPLAINING IS THAT -- WHAT I Q.

Case: 18-2574 Document: 003113019063 Page: 148 Date Filed: 08/27/2018 131 UNDERSTAND, IF A FAMILY WENT TO -- WANTED TO ONLY FOSTER 1 2 CHILDREN WITH A SPECIAL MEDICAL CONDITION, FOR EXAMPLE, AND IF THEY APPROACHED AN AGENCY THAT DOES NOT HAVE THAT 3 4 SPECIALTY, IT WOULD BE APPROPRIATE FOR THAT AGENCY TO 5 GIVE THEM INFORMATION ABOUT OTHER AGENCIES THAT WOULD 6 BETTER MEET THEIR NEEDS AND GIVE THE FAMILY THE CHOICE TO GO TO THAT AGENCY. 7 THE COURT: WELL, THAT'S NOT WHAT 8 9 HAPPENED HERE. THAT'S SPECULATIVE. 10 MS. BARCLAY: I AM TRYING TO UNDERSTAND WHAT DHS'S POSITION IS ON THE APPLICATION OF POLICY, 11 12 YOUR HONOR. 13 THE COURT: I THINK THAT THE WITNESS HAS 14 ALREADY STATED WHAT DHS'S POSITION IS. THE POLICY THAT YOU ARE ASKING ABOUT IS PURELY SPECULATIVE. IT'S NOT 15 16 THE SITUATION THAT WE HAVE HERE. AT LEAST I HAVE NOT 17 HEARD ANYTHING ABOUT SUCH A SITUATION. MS. BARCLAY: MRS. SIMMS-BUSCH DID 18 19 TESTIFY ABOUT REFERRALS THAT WERE MADE BY AGENCIES, 20 ABOUT USING THE WORD REFERRAL; SHE MEANT SENDING 21 FAMILIES TO OTHER AGENCIES THAT BETTER MET THEIR NEEDS BECAUSE THOSE FAMILIES WANTED TO CARE FOR CHILDREN WITH 22 23 MEDICAL EXPERTISE. THAT IS RELEVANT TO THE WAY IN WHICH THIS 24 25 POLICY IS APPLIED VIS-À-VIS OTHER TYPES OF SITUATIONS

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Case: 18-2574 Document: 003113019063 Page: 150 Date Filed: 08/27/2018 133 FOR EXAMPLE, CONCILIO WAS ONE AGENCY THAT DHS 1 Q. 2 WORKS WITH WITH THIS EXPERTISE? 3 A. YES. 4 Q. ANOTHER AGENCY WITH THIS SPECIALTY IS APM? 5 Α. YES. 6 O. IF A SPANISH-SPEAKING PROSPECTIVE FOSTER FAMILY APPROACHED AN AGENCY THAT DIDN'T HAVE SPANISH-SPEAKING 7 SOCIAL WORKERS, IT WOULD BE APPROPRIATE FOR THE AGENCY 8 9 TO TELL THE FAMILY ABOUT ANOTHER AGENCY, LIKE CONCILIO, THAT CAN BETTER MEET THEIR NEEDS, CORRECT? 10 A. WE EXPECT FOR FOSTER CARE PROVIDER AGENCIES, 11 12 SINCE WE SERVICE THE ENTIRE CITY OF PHILADELPHIA, TO 13 PROVIDE INTERPRETING SERVICES FOR FOSTER PARENTS AND 14 BIOLOGICAL PARENTS. WE DON'T EXPECT THEM TO NECESSARILY 15 REFER TO A SPANISH-SPEAKING AGENCY. 16 Q. BUT IF AN AGENCY DID MAKE THAT REFERRAL, THAT WOULD BE APPROPRIATE IF THEY THOUGHT ANOTHER AGENCY 17 COULD BETTER MEET THE NEEDS OF THE SPANISH-SPEAKING 18 19 FAMILY, RIGHT? 20 A. IF THE FOSTER PARENT CHOOSES TO GO TO A 21 DIFFERENT AGENCY. IF THE FOSTER PARENT APPROACHED THAT FOSTER CARE PROVIDER AGENCY AND WANTED TO BE A FOSTER 22 23 PARENT, WE EXPECT THE FOSTER CARE PROVIDER AGENCY TO TRAIN AND CERTIFY THAT FOSTER PARENT. 24 25 Q. SO IF AN AGENCY SAID, WE DON'T THINK WE WOULD BE

Case: 18-2574 Document: 003113019063 Page: 151 Date Filed: 08/27/2018 134 THE BEST FIT FOR YOU BECAUSE WE DON'T HAVE THE LANGUAGE 1 2 EXPERTISE TO BEST SERVE YOUR NEEDS, AND SO WE ARE NOT ABLE TO PROVIDE CERTIFICATION FOR YOU, IF AN AGENCY DID 3 4 THAT, YOU THINK THAT WOULD BE A VIOLATION OF DHS EXPECTATIONS? 5 A. IF THE AGENCY WAS TO DO THAT, THE AGENCY ALSO 6 NEEDS TO ASK THE FOSTER PARENT WHAT IS HIS OR HER CHOICE 7 AND ALLOW THE FOSTER PARENT TO MAKE THAT DECISION. 8 9 Q. IF THE FOSTER PARENT WANTED TO WORK WITH AN AGENCY AND THOUGHT THAT THE AGENCY COULD NOT MEET THEIR 10 NEEDS AND THE AGENCY SAID, WE DON'T THINK WE ARE ABLE TO 11 12 MEET THEIR LANGUAGE NEEDS, BUT WE CAN SEND YOU TO 13 ANOTHER AGENCY THAT DOES, AFTER EXPLAINING TO THE FAMILY 14 WHY THAT WAS THE CASE, THAT WOULD BE APPROPRIATE, RIGHT? MS. OLIVER: OBJECTION, YOUR HONOR. I 15 16 BELIEVE THAT THIS LINE OF QUESTIONING HAS BEEN ASKED AND 17 ANSWERED NUMEROUS TIMES. THE COURT: SUSTAINED. SUSTAINED. 18 19 BY MS. BARCLAY: 20 Ο. FEDERAL LAW REQUIRES THAT NATIVE AMERICAN 21 CHILDREN GENERALLY BE PLACED WITH THE TRIBAL MEMBERS OR INDIVIDUALS OF NATIVE AMERICAN ANCESTRY, RIGHT? 22 23 MS. OLIVER: OBJECTION AS TO WHAT FEDERAL 24 LAW REQUIRES. 25 MS. BARCLAY: THE WITNESS'S KNOWLEDGE

Case: 18-2574 Document: 003113019063 Page: 152 Date Filed: 08/27/2018 135 ABOUT WHETHER OR NOT IT'S APPROPRIATE TO SEND A FOSTER 1 2 FAMILY TO A DIFFERENT AGENCY IS RELEVANT, YOUR HONOR. 3 THE COURT: OVERRULED. SHE CAN ANSWER. 4 THE WITNESS: REPEAT THE QUESTION, 5 PLEASE. BY MS. BARCLAY: 6 7 FEDERAL LAW REQUIRES NATIVE AMERICAN CHILDREN 0. GENERALLY TO BE PLACED WITH TRIBAL MEMBERS OR 8 9 INDIVIDUALS WITH NATIVE AMERICAN ANCESTRY, RIGHT? 10 A. YES. SOME AGENCIES IN PENNSYLVANIA SPECIALIZE IN 11 Q. 12 PLACING NATIVE AMERICAN CHILDREN, RIGHT? 13 A. I CAN ONLY SPEAK TO PHILADELPHIA. 14 YOU ARE NOT AWARE OF OTHER AGENCIES THAT HAVE Ο. 15 THAT SPECIALTY? 16 A. NOT IN PHILADELPHIA. 17 Q. ARE THERE ANY SUCH AGENCIES IN PHILADELPHIA, THAT YOU ARE AWARE OF? 18 19 A. NO. THERE AREN'T ANY, THAT I AM AWARE OF. 20 Ο. SO IF A NON-NATIVE AMERICAN FAMILY WENT TO AN 21 AGENCY IN PHILADELPHIA WANTING TO FOSTER A NATIVE AMERICAN CHILD, THEY WOULD BE UNABLE TO DO SO, CORRECT? 22 23 A. REPEAT THE QUESTION. MS. OLIVER: OBJECTION; CALLS FOR 24 25 SPECULATION.

Case: 18-2574 Document: 003113019063 Page: 153 Date Filed: 08/27/2018 136 THE COURT: SUSTAINED. 1 2 BY MS. BARCLAY: 3 Q. DHS GUIDELINES EMPHASIZE THE IMPORTANCE OF 4 GEOGRAPHIC PROXIMITY FOR FOSTER CARE PLACEMENTS, 5 CORRECT? 6 A. REPEAT THAT. 7 0. DHS GUIDELINES EMPHASIZE THE IMPORTANCE OF GEOGRAPHIC PROXIMITY FOR FOSTER CARE PLACEMENTS, 8 9 CORRECT? 10 A. I AM TRYING TO DETERMINE WHAT ARE YOU SAYING. WHAT ARE YOU CITING? 11 12 **Q.** YOU SAID EARLIER IN YOUR TESTIMONY THAT 13 GEOGRAPHY IS IMPORTANT FOR CONSIDERATION OF THE 14 PLACEMENT OF THE CHILD BECAUSE YOU WANT TO KEEP THE 15 CHILD IN THEIR COMMUNITY, CORRECT? A. YES. HOWEVER, I ALSO TESTIFIED THAT IF, IN 16 17 FACT, THERE WAS A BETTER FIT OUTSIDE OF THE COMMUNITY, 18 THAT WE WOULD PLACE THE CHILD OUTSIDE OF THEIR 19 COMMUNITY. AND THEN IT WOULD BE THE CORE CASE MANAGER'S 20 RESPONSIBILITY TO ENSURE THAT THE CHILD MAINTAINED 21 EDUCATIONAL STABILITY AS WELL AS BEHAVIORAL HEALTH AND 22 MEDICAL STABILITY. 23 O. YOU SAID THAT 52 PERCENT OF CHILDREN ARE WITHIN 24 5 MILES OF THEIR ORIGINAL HOME, RIGHT? A. YES. 25

Case: 18-2574 Document: 003113019063 Page: 154 Date Filed: 08/27/2018 137 AND SO SOMETIMES REFERRALS CAN BE MADE OR 1 Ο. 2 FAMILIES ARE SENT TO OTHER AGENCIES WHERE IT WILL BE CLOSER TO THE CHILD'S HOME, IF THAT WOULD BE IN THE 3 4 CHILD'S BEST INTEREST, RIGHT? 5 Α. NO. 6 Ο. YOU ARE NOT AWARE OF ANY SUCH REFERRALS FOR GEOGRAPHIC REASONS? 7 A. NO. WE DON'T DO REFERRALS FOR GEOGRAPHIC 8 9 REASONS. OUR FOSTER CARE PROVIDER AGENCIES ARE 10 CITYWIDE. SO IF AFTER THE CENTRAL REFERRAL UNIT SENDS -- OR MAKES A LEVEL OF CARE DECISION AND SENDS 11 12 OVER THE REFERRAL TO ALL OF THE FOSTER CARE AGENCIES 13 THAT PROVIDE THAT LEVEL OF SERVICE, THE FOSTER CARE 14 PROVIDER AGENCIES WILL DETERMINE THE BEST FIT FOR THE 15 MOST APPROPRIATE -- THE MOST APPROPRIATE FOSTER PARENT 16 FOR THAT PARTICULAR CHILD. 17 SO WE WILL NOT -- IF THE FOSTER PARENT IS AN APPROPRIATE PLACEMENT, THEN WE WILL PLACE THAT CHILD 18 19 WITH THEIR FOSTER PARENT AND, AGAIN, EXPECT THAT THE 20 SERVICES THAT THE CHILD RECEIVE IN THEIR COMMUNITY, 21 WHICH IS PRIMARILY THEIR EDUCATIONAL NEEDS, TO ENSURE 22 THAT THAT CHILD STAYS IN THEIR SCHOOL, WE CALL THEIR 23 SCHOOL OF ORIGIN. Q. IF A FAMILY WANTED TO FOSTER A CHILD IN THEIR 24 25 OWN NEIGHBORHOOD, BUT THEY APPROACHED A FOSTER AGENCY ON

Case: 18-2574 Document: 003113019063 Page: 155 Date Filed: 08/27/2018 138 THE OTHER SIDE OF THE CITY, WOULD IT EVER BE APPROPRIATE 1 2 FOR THE FOSTER AGENCIES THEY APPROACHED TO SEND THEM TO AN AGENCY THAT IS CLOSER TO THEIR OWN NEIGHBORHOOD? 3 4 Α. SO WHAT I WOULD SAY IN RESPONSE TO THAT IS THAT FOSTER CARE PROVIDERS WANT TO INCREASE THEIR CAPACITY 5 6 WITH RESOURCE EXPERIENCE WITH FOSTER PARENTS. THEREFORE, THE FOSTER CARE PROVIDER WOULD TRY TO 7 ACCOMMODATE THEIR FOSTER PARENT. THEY JUST WOULD NOT 8 9 REFER THEM TO ANOTHER AGENCY THAT IS CLOSER. 10 WHAT I MEAN BY ACCOMMODATING, THEY WOULD, IF POSSIBLE, PROVIDE THE TRAINING THAT THE FOSTER PARENT 11 12 NEEDS IN THEIR OWN HOME AS OPPOSED TO HAVING THE FOSTER 13 PARENT TRAVEL ACROSS THE CITY. IF IT IS THE FOSTER 14 PARENT'S DESIRE, THEN THAT'S ANOTHER QUESTION. 15 MS. BARCLAY: ONE MOMENT, YOUR HONOR. 16 BY MS. BARCLAY: 17 Q. YOU HAVE REPRESENTED TO THIS COURT THAT YOU'RE COMMITTED TO ENSURING PLACEMENT IN A CHILD'S BEST 18 19 INTEREST, CORRECT? 20 Α. YES. 21 AND DHS LEADERSHIP HAS SAID THAT THEY WILL Ο. CONTINUE TO CONSIDER ANY REQUESTS INDICATING THAT A 22 23 PLACEMENT WITH CATHOLIC IS NOT IN A CHILD'S PARTICULAR BEST INTEREST? 24 A. YES. 25

Case: 18-2574 Document: 003113019063 Page: 156 Date Filed: 08/27/2018 139 THIS WOULD INCLUDE PLACING A CHILD WITH A FOSTER 1 Ο. 2 FAMILY WITH CATHOLIC, WHICH HAS ALREADY CARED FOR THE 3 REST OF THE CHILD'S FAMILY? 4 A. YES. THIS COULD ALSO INCLUDE PLACING THE SIBLINGS OF 5 Q. 6 A CATHOLIC FAMILY THAT HAS A PREEXISTING RELATIONSHIP 7 WITH A CHILD? 8 A. YES. 9 Q. YOU HAVE NEVER COMMUNICATED IN WRITING TO OTHER CUA'S THAT THEY ARE ALLOWED TO REFER CHILDREN TO 10 CATHOLIC IN THESE INSTANCES, HAVE YOU? 11 12 MS. OLIVER: OBJECTION. 13 THE COURT: OVERRULED. 14 THE WITNESS: THE CUA'S DO NOT MAKE 15 REFERRALS TO OTHER FOSTER CARE AGENCIES. THOSE REFERRALS ARE MADE BY WAY OF THE CENTRAL REFERRAL UNIT. 16 BY MS. BARCLAY: 17 O. BUT CUA'S DO PROVIDE INPUT FROM THE CENTRAL 18 19 REFERRAL UNIT. 20 Α. THEY PROVIDE INPUT BASED ON THE NEEDS OF THE 21 PARTICULAR CHILD. 22 O. RIGHT. 23 A. THEY PROVIDE INPUT ABOUT THE CHILD. Q. THEY PROVIDE INPUT ABOUT WHAT PLACEMENT IT WOULD 24 25 BE IN THE BEST INTEREST OF THE CHILD, CORRECT?

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WHO PROVIDES INFORMATION -- THE CUA CASE 1 Α. 2 MANAGERS PROVIDE INPUT ABOUT THE CHILD'S NEEDS. THE 3 CENTRAL REFERRAL UNIT IN CONCERT WITH COMMUNITY 4 BEHAVIORAL HEALTH, WHICH IS THE MANAGED CARE ORGANIZATIONS, ARE THE INDIVIDUALS WHO DETERMINE THE 5 6 APPROPRIATE LEVEL OF SERVICE FOR THE PARTICULAR CHILD. AND YOU HAVE NOT COMMUNICATED TO THOSE CUA'S 7 0. THAT DHS WILL BE CONSIDERING STILL MAKING PLACEMENTS 8 9 WITH CATHOLIC IF THAT PLACEMENT IS IN THE BEST INTEREST 10 OF THE CHILD IN WRITING, HAVE YOU? WHAT WE HAVE COMMUNICATED --11 Α. 12 Ο. I AM NOT ASKING WHAT YOU HAVE --13 Α. YES, WE HAVE. 14 WHAT HAVE YOU COMMUNICATED IN WRITING? Ο. SO WE COMMUNICATED TO THE CUA'S AROUND, I 15 Α. 16 BELIEVE, MARCH THE 26 OR MARCH THE 27 -- I CAN'T 17 REMEMBER OFFHAND -- THAT WE DID NOT WANT TO SEE ANY PLACEMENT DISRUPTIONS OF YOUNG PEOPLE. AND THERE WAS 18 19 SOME OTHER POINTERS, SOME OTHER -- SO WE DID. 20 Q. YOU COMMUNICATED TO THE CUA'S, WE ARE ASKING 21 THAT YOU REFRAIN FROM MAKING ANY FOSTER CARE REFERRALS 22 TO BETHANY CHRISTIAN SERVICES AND CATHOLIC SOCIAL 23 SERVICES, RIGHT? THAT WAS IN YOUR COMMUNICATION TO 24 THEM.

25 A. THAT WAS PART OF IT. SOME ADDITIONAL LANGUAGE.

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1	Q. THAT WAS A QUOTE FROM YOUR COMMUNICATION TO
2	THEM.
3	A. AND SOME ADDITIONAL LANGUAGE, YES.
4	Q. THE E-MAIL ALSO STATED: PLEASE FORWARD THIS
5	E-MAIL TO YOUR STAFF, PARTICULARLY STAFF WITH THE
6	RESPONSIBILITY TO IDENTIFY PLACEMENT, CORRECT?
7	A. YES.
8	Q. YOU DID NOT SAY ANYTHING IN THIS E-MAIL ABOUT
9	ENSURING THAT ADDITIONAL PLACEMENTS WHERE GOING TO BE
10	WITH CATHOLIC IF IT WOULD BE IN THE BEST INTEREST OF THE
11	CHILD.
12	A. NO. BECAUSE THAT INFORMATION WAS COMMUNICATED
13	TO CATHOLIC
14	Q. BUT
15	A TO KEEP IT CENTRALIZED.
16	Q YOU COMMUNICATED THAT TO OTHER CUA EXECUTIVE
17	LEADERSHIP.
18	A. NO. AND WE WOULDN'T HAVE.
19	$\mathbb{Q}.$ And you have not communicated that to dhs staff
20	IN WRITING, HAVE YOU?
21	A. NO.
22	\mathbb{Q} . You have not communicated to any staff in the
23	CENTRAL REFERRAL UNITS THAT THEY CAN REFER CHILDREN TO
24	CATHOLIC IF IT WOULD BE IN THEIR BEST INTEREST, HAVE
25	YOU?

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1	BY MS. BARCLAY:
2	Q. MS. ALI, YOU SENT THIS E-MAIL OUT ON MARCH 26,
3	CORRECT?
4	A. YES.
5	\mathbb{Q} . And this e-mail was forwarded on march 27th to
6	STAFF BY STACEY BOYD?
7	A. YES.
8	Q. AND STACEY BOYD REPORTS TO YOU, CORRECT?
9	A. YES, SHE DOES.
10	Q. AND SHE ALSO WORKS FOR DHS?
11	A. YES, SHE DOES.
12	\mathbb{Q} . AND IN HER FOLLOW-UP E-MAIL, SHE SAID: GOOD
13	AFTERNOON, EXECUTIVE LEADERSHIP. PLEASE SEE BELOW. THE
14	INFORMATION MUST BE COMMUNICATED TO YOUR RESPECTIVE
15	STAFF IN ORDER TO ENSURE THAT ALL CAPS NO
16	REFERRALS ARE SENT TO THESE TWO PROVIDERS EFFECTIVE
17	IMMEDIATELY.
18	DID I READ THAT RIGHT?
19	A. YES.
20	Q. SHE DID NOT SAY ANYTHING ABOUT ENSURING
21	ADDITIONAL PLACEMENTS FOR THE BEST INTEREST OF THE
22	CHILD.
23	A. NO.
24	\mathbb{Q} . She did not say anything about instructing the
25	CHILDREN COULD BE PLACED WITH SIBLING GROUPS.

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Case: 18-2574 Document: 003113019063 Page: 163 Date Filed: 08/27/2018 146 FOSTER CHILD PLACEMENT, CORRECT? 1 2 A. YES. 3 Q. AND YOU WEREN'T THERE, AT DHS --MS. OLIVER: OBJECTION, YOUR HONOR. THIS 4 LINE OF QUESTIONING IS BEYOND THE SCOPE OF DIRECT. 5 MS. BARCLAY: THIS LINE OF QUESTIONING IS 6 7 RELEVANT TO THE ASSERTION BY DHS THAT WAS MADE ON DIRECT AS FAR AS THEIR ENSURING THAT PLACEMENTS WILL STILL BE 8 MADE IN THE BEST INTEREST OF CHILDREN, AND THAT BEING A 9 PRIORITY FOR THEM, YOUR HONOR. 10 11 THE COURT: I'M GOING TO SUSTAIN THE 12 OBJECTION. BUT I'M ALSO GOING TO RECESS. UNTIL 13 TOMORROW. AT 1 O'CLOCK. 14 MS. BARCLAY: THANK YOU, YOUR HONOR. 15 (ALL RISE.) 16 17 INDEX. 18 WITNESS DIRECT CROSS REDIRECT RECROSS 19 TONI SIMMS-BUSCH 34 53 56 _ 20 CECILIA PAUL 58 -21 SHARONELL FULTON 64 70 22 KIMBERLY ALI 74 97 23 24 25

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2	TRANS	CRIPT	FROM T	HE RECO	RD OF	PROCEEI	DINGS IN T	HE
3	ABOVE	-ENTIT	LED MA	TTER.				
4								
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6	DATE				OFFIC	IAL COU	RT REPORTE	R
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2			EASTE	RN DIST	RICT OF	PENNSYLVANIA
3				-		
4		SHA	RONELL FULTO	N, ET Al	G :	CIVIL DOCKET FOR CASE
5			- V S -		:	NO. 18-2075
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8				PHILADE	LPHIA, P	Α.
9				JUNE 1	9, 2018	
10		BEF	ORE HONORABL	E JUDGE	PETRESE	B. TUCKER
11			TEMP	ORARY R	ESTRAINI	NG ORDER
12				DAY	2	
13	APPI	EARAN	CES:			
14	FOR	THE	PLAINTIFF:			R RELIGIOUS LIBERTY
15					ORI H. WI . RIENZI	INDHAM, ESQ. , ESQ.
16						ARCLAY, ESQ. HIRE AVE, N.W.
17				SUITE	700 GTON, DC	20026
1 /				WASHIN	GION, DC	20030
18	FOR	THE	DEFENDANTS:			ELPHIA LAW DEPARTMENT EWING, ESQ.
19				BENJAM	IN H. FI	ELD, ESQ.
20				1515 A		ET, 16TH FLOOR
21				PHILAD	ELPHIA, I	PA 19102
22						
23					CCLOSKEY L COURT 1	•
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24					MARKET S' LPHIA, PJ	
25) 649-47	

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1	FOR	THE	MARSHALL DENNEHEY WARNER COLEMAN & GOGGIN	
2			BY: DIANA P. CORTES, ESQ. 2000 MARKET STREET, SUITE 2300	
3			PHILADELPHIA, PA 19103	
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Case: 18-2574 Document: 003113019063 Page: 205 Date Filed: 08/27/2018 3 THE COURT: GOOD AFTERNOON. 1 2 ALL COUNSEL: GOOD AFTERNOON, YOUR HONOR. 3 THE COURT: YOU MAY BE SEATED. 4 CAN THE WITNESS TAKE THE STAND, MS. ALI. (MS. ALI RETAKES THE STAND.) 5 THE COURT: OKAY. YOU MAY CONTINUE. 6 7 MS. BARCLAY: THANK YOU, YOUR HONOR. CONTINUED CROSS EXAMINATION 8 BY MS. BARCLAY: 9 Q. MS. ALI, YOU REMEMBER THAT YOU GAVE TESTIMONY 10 11 YESTERDAY? 12 A. YES. 13 Q. AND IS THERE ANY OF THAT TESTIMONY YOU WANT TO 14 CHANGE AT THIS POINT? 15 A. NO. Q. YOU STILL STAND BY YESTERDAY'S TESTIMONY? 16 17 A. YES. 18 O. AND DO YOU UNDERSTAND THAT YOU ARE STILL UNDER 19 OATH TODAY? 20 A. YES. 21 **Q.** YOU REPORT TO COMMISSIONER FIGUEROA, CORRECT? Α. 22 YES. 23 Q. YESTERDAY WE DISCUSSED AN E-MAIL THAT YOU SENT 24 ON MARCH 26TH. 25 A. YES.

Case: 18-2574 Document: 003113019063 Page: 206 Date Filed: 08/27/2018 Δ YOU CONSULTED WITH COMMISSIONER FIGUEROA BEFORE 1 Q. 2 SEEING THAT E-MAIL, CORRECT? 3 Α. YES. 4 Q. ON MARCH 24 CATHOLIC NOTIFIED DHS THAT IT HAD ACCEPTED A PLACEMENT TO REUNITE A CHILD WITH ITS 5 6 SIBLING. YOU DISCUSSED THAT SITUATION WITH COMMISSIONER 7 FIGUEROA, CORRECT? A. I DISCUSSED FOUR CASES WITH COMMISSIONER 8 FIGUEROA OVER THE COURSE. I DON'T KNOW SPECIFICALLY IN 9 WHAT ORDER. 10 O. I AM NOT ASKING WHICH ORDER. I JUST WANT TO 11 12 KNOW, IS IT CORRECT THAT YOU DID DISCUSS THIS CASE WITH 13 COMMISSIONER FIGUEROA? 14 A. CAN YOU CLARIFY WHAT "THIS CASE" IS. 15 O. ON MARCH 24TH, CATHOLIC NOTIFIED DHS THAT IT HAD 16 ACCEPTED A PLACEMENT, AND I CAN TELL YOU THE NAME OF THE 17 CHILD, TO REUNITE THAT CHILD WITH ITS SIBLINGS. DO YOU 18 RECALL DISCUSSING THAT SITUATION WITH COMMISSIONER 19 FIGUEROA? 20 Α. YES. 21 Q. DID YOU DISCUSS THAT ON MARCH 24TH? 22 Α. I AM NOT SURE IF IT WAS ON MARCH THE 24TH. 23 WOULD IT HAVE BEEN NEARLY THEREAFTER IF NOT ON Ο. 24 MARCH 24TH? A. YES. 25

Case: 18-2574 Document: 003113019063 Page: 207 Date Filed: 08/27/2018 5 ONE THING YOU TOLD ME YESTERDAY WAS THAT THE 1 Q. 2 REASON FOR YOUR MARCH 26 TO 27 E-MAIL TO CUA LEADERSHIP 3 WAS A NEED TO REITERATE THE RULE THAT NO AGENCIES SHOULD 4 BE MAKING REFERRALS, IS THAT CORRECT? REFERRALS TO OUTSIDE AGENCIES, YES. 5 Α. 6 O. YOUR E-MAIL ON MARCH 26 DOES NOT SAY THAT IN 7 THOSE TERMS. CORRECT? A. CAN YOU SHOW ME A COPY OF THE E-MAIL. 8 Q. ABSOLUTELY. 9 10 MS. BARCLAY: PERMISSION TO APPROACH THE WITNESS, YOUR HONOR. 11 12 THE COURT: YES. 13 BY MS. BARCLAY: 14 Ο. MS. ALI, I AM APPROACHING YOU WITH WHAT HAS BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 3. 15 16 YOUR E-MAIL DOES NOT JUST REITERATE A 17 GENERAL RULE THAT NO AGENCY SHOULD BE MAKING REFERRALS, 18 DOES IT? 19 A. NO. 20 Q. YOUR E-MAIL TARGETS JUST TWO AGENCIES, DOESN'T 21 IT? 22 MS. OLIVER: OBJECTION TO THE 23 CHARACTERIZATION OF "TARGET." THE COURT: SUSTAINED. 24 25 BY MS. BARCLAY:

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1	Q. YOUR AGENCY IS DISCUSSING JUST TWO AGENCIES.
2	YOUR E-MAIL IS DISCUSSING JUST TWO
3	AGENCIES, CORRECT?
4	A. TWO AGENCIES WITH AN INTAKE CLOSURE.
5	Q. SO IT'S CORRECT THAT YOUR E-MAIL IS JUST
6	DISCUSSING TWO AGENCIES WITH AN INTAKE CLOSURE?
7	A. YES.
8	Q. IN FACT, THE SUBJECT LINE OF YOUR E-MAIL SAYS:
9	INTAKE CLOSURE FOR BETHANY AND CATHOLIC SOCIAL SERVICES
10	FOSTER-CARE PROGRAM, CORRECT?
11	A. YES.
12	Q. YOU DIDN'T SEND ANOTHER E-MAIL TELLING CUA'S NOT
13	TO MAKE REFERRALS TO THE OTHER 28 AGENCIES, DID YOU?
14	A. I WOULD NOT HAVE DONE THAT.
15	Q. AND YOU DIDN'T DO THAT, RIGHT?
16	A. I WOULD NOT HAVE DONE THAT. BECAUSE CUA MAKES
17	REFERRALS.
18	\mathbb{Q} . Right. And I AM trying to confirm you did not
19	SEND ANOTHER E-MAIL REMINDING CUA NOT TO MAKE REFERRALS
20	TO ANY OTHER AGENCY BECAUSE CUA MAKES REFERRALS. YOU
21	DIDN'T SEND ANOTHER E-MAIL?
22	A. NO.
23	\mathbb{Q} . You asked for confirmation that the e-mail was
24	SENT TO ANYONE WHO COULD, QUOTE, GENERATE, APPROVE OR
25	SUBMIT A REFERRAL TO AND THEN CATHOLIC OR BETHANY ARE

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1	THE TWO AGENCIES YOU ARE REFERRING TO, CORRECT?
2	A. MY E-MAIL DOES NOT SAY THAT.
3	Q. I APOLOGIZE. THAT'S THE E-MAIL OF MS. STACY
4	BOYD WHO REPORTS TO YOU, CORRECT? AND HER E-MAIL SAYS:
5	PROVIDE CONFIRMATION THAT THE E-MAIL WOULD BE SENT TO
6	ANYONE WHO WOULD, QUOTE, GENERATE, APPROVE OR SUBMIT A
7	REFERRAL TO CATHOLIC OR BETHANY, CORRECT?
8	A. YES.
9	\mathbb{Q} . And her e-mail does not ask about that sort of
10	CONFIRMATION FOR THE OTHER 28 AGENCIES, DOES IT?
11	A. SHE DIDN'T SEND THE E-MAIL TO THE OTHER 28
12	AGENCIES. HER E-MAIL JUST WENT TO CUA LEADERSHIP.
13	\mathbb{Q} . But my question is when she is saying, please
14	REPLY SEPARATELY TO ME CONFIRMING THAT YOU HAVE SHARED
15	THIS INFORMATION TO THOSE THAT COULD POTENTIALLY
16	GENERATE, APPROVE OR SUBMIT A REFERRAL TO THESE
17	PROVIDERS, SHE IS REFERRING TO BETHANY AND CATHOLIC,
18	CORRECT?
19	MS. OLIVER: OBJECTION, YOUR HONOR.
20	THE COURT: OVERRULED.
21	THE WITNESS: REPEAT THE QUESTION. I AM NOT
22	SURE IF I UNDERSTAND IT.
23	BY MS. BARCLAY:
24	Q. LET ME READ YOU THE SENTENCE IN HER E-MAIL.
25	A. YES.

SHE SAYS: PLEASE REPLY SEPARATELY TO ME 1 Ο. 2 CONFIRMING THAT YOU HAVE SHARED THIS INFORMATION TO 3 THOSE THAT COULD POTENTIALLY GENERATE, APPROVE OR SUBMIT 4 A REFERRAL TO THESE PROVIDERS. AND I JUST WANT TO CONFIRM THAT WHEN SHE SAYS "THESE PROVIDERS," SHE IS 5 6 REFERRING TO CATHOLIC AND BETHANY, CORRECT? Α. 7 YES. O. AND SHE DID NOT SEND AN E-MAIL OR SAY IN THIS 8 9 E-MAIL THAT SHE NEEDED THAT SORT OF CONFIRMATION FOR REFERRAL TO ANY OF THE OTHER 28 AGENCIES, DID SHE? 10 A. NO. THAT'S WHEN THE OTHER AGENCIES ARE OPEN, 11 12 THEIR INTAKE WAS NOT CLOSED. 13 Q. THANK YOU. 14 I WANT TO TAKE YOU TO THE EVENING OF MAY 25. 15 YOU RECEIVED TEXTS FROM JIM BLACK REGARDING DOE FOSTER CHILD 16 NUMBER 1. 17 A. CORRECT. AND YOU AND MR. BLACK COMMUNICATED ABOUT THIS 18 Q. 19 SITUATION? 20 Α. VIA TEXT AS WELL AS TELEPHONE. 21 BEYOND YOUR COMMUNICATION WITH MR. BLACK, DID 0. 22 YOU RECEIVE ANY OTHER COMMUNICATION THAT EVENING ABOUT 23 DOE FOSTER CHILD? A. YOU SAID BESIDES MR. BLACK? 24 25 Q. BESIDES MR. BLACK?

Case: 18-2574 Document: 003113019063 Page: 211 Date Filed: 08/27/2018 9 Α. 1 NO. 2 O. SO YOUR DHS STAFF NEVER CALLED YOU THAT NIGHT 3 REGARDING DOE FOSTER CHILD'S PLACEMENT, DID THEY? 4 A. NO. **Q.** AND YOU DIDN'T KNOW WHY STAFF DENIED THE 5 6 PLACEMENT WITH DOE FOSTER CHILD -- YOU DIDN'T THAT 7 NIGHT --MS. OLIVER: OBJECTION, YOUR HONOR, BEYOND 8 9 THE SCOPE OF DIRECT. 10 THE COURT: OVERRULED. THE WITNESS: REPEAT THE QUESTION. I'M 11 12 SORRY. 13 BY MS. BARCLAY: 14 O. YOU DON'T KNOW WHY YOUR STAFF DENIED THE 15 PLACEMENT WITH DOE FOSTER CHILD'S FORMER FOSTER MOTHER. A. I DON'T BECAUSE I HAVE NOT HAD A CONVERSATION 16 17 WITH THE STAFF. 18 Q. IT'S POSSIBLE THAT DHS STAFF DENIED THIS 19 REFERRAL SOLELY BECAUSE OF THE ONGOING CASE AND REFERRAL 20 FOR USE WITH CATHOLIC, ISN'T IT? 21 MS. OLIVER: OBJECTION, CALLS FOR 22 SPECULATION. 23 THE COURT: SUSTAINED. 24 BY MS. BARCLAY: 25 Q. IF DHS STAFF HAD DENIED THIS REFERRAL SOLELY

Case: 18-2574 Document: 003113019063 Page: 212 Date Filed: 08/27/2018 10 BECAUSE OF THE ONGOING CASE AND REFERRAL FOR USE WITH 1 2 CATHOLIC, WHAT WOULD BE YOUR POSITION ON THAT DENIAL BY 3 DHS STAFF? 4 MS. OLIVER: OBJECTION, CALLS FOR 5 SPECULATION. THE COURT: SUSTAINED. 6 7 MS. BARCLAY: YOUR HONOR, I AM NOT ASKING IF SHE KNOWS WHAT HER STAFF DID. I'M ASKING WHAT HER POSITION 8 WOULD BE ON THE DENIAL IF THAT WAS THE CIRCUMSTANCES OF THE 9 10 DENIAL. THE COURT: THAT IS SPECULATIVE, SO I AM 11 12 GOING TO SUSTAIN THE OBJECTION. 13 BY MS. BARCLAY: 14 0. DHS STAFF DID NOT COMMUNICATE TO YOU THAT NIGHT 15 THAT DOE FOSTER MOTHER WAS WILLING TO ADOPT DOE FOSTER CHILD, DID THEY? 16 17 A. NO. IN FACT, YOUR PREVIOUS TESTIMONY IS THAT YOU 18 Q. 19 LEARNED THROUGH LITIGATION THAT THIS FOSTER MOTHER WAS 20 WILLING TO ADOPT? 21 A. THAT IS CORRECT. 22 IF THIS SITUATION WERE NOT BROUGHT TO YOUR 0. 23 ATTENTION BY CATHOLIC, YOU MAY HAVE NEVER LEARNED ABOUT 24 IT? 25 MS. OLIVER: OBJECTION.

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Case: 18-2574 Document: 003113019063 Page: 214 Date Filed: 08/27/2018 12 CATHOLIC ARE ALLOWED, ISN'T IT? 1 2 MS. OLIVER: OBJECTION. THE COURT: SUSTAINED. 3 4 MS. BARCLAY: YOUR HONOR, THIS IS A STATEMENT IN THE BRIEF BY MS. ALI'S ATTORNEYS, SO I AM NOT SURE WHAT 5 6 THE OBJECTION IS. BUT I AM QUOTING FROM THEIR BRIEF. 7 THE COURT: I AM NOT SURE WHAT THE RELEVANCE IS SO I AM GOING TO SUSTAIN THE OBJECTION. 8 9 MS. BARCLAY: MAY I EXPLAIN THE RELEVANCE OF THIS STATEMENT, YOUR HONOR? 10 THE COURT: NO. LET'S MOVE ON. 11 12 BY MS. BARCLAY: 13 O. YOU HAVE BEEN DOING FOSTER-CARE WORK FOR ABOUT 14 18 YEARS? A. YES. 15 16 Q. WHAT MOTIVATED YOU TO DO THIS TYPE OF WORK? 17 A. MINISTRY. WHAT DO YOU MEAN BY "MINISTRY"? 18 Ο. 19 Α. WHAT I MEAN BY MINISTRY IS WHEN I WORK AS AN 20 SOCIAL WORKER IS -- I BELIEVE IS A CALLING SO I DO IT 21 BECAUSE OF MINISTRY AND I ALSO DO IT BECAUSE OF MY 22 EDUCATIONAL BACKGROUND TO HELP PEOPLE. 23 Q. WELL, FIRST, LET ME SAY THANK YOU FOR YOUR MINISTRY AND YOUR SERVICE TO THESE CHILDREN AND I DO 24 THINK THAT IS VERY ADMIRABLE. IS IT SAFE TO SAY YOU ARE 25

Case: 18-2574 Document: 003113019063 Page: 215 Date Filed: 08/27/2018 13 NOT IN THIS LINE OF WORK FOR THE MONEY? 1 2 A. ABSOLUTELY. YES, IT IS SAFE TO SAY THAT. Q. I THOUGHT THAT MIGHT BE A FAIR ASSUMPTION. 3 4 SO YOU DON'T THINK OF FOSTER-CARE WORK AS A BUSINESS, DO YOU? 5 6 MS. OLIVER: OBJECTION. THE COURT: SUSTAINED. 7 BY MS. BARCLAY: 8 9 Q. DO YOU CONSIDER FOSTER-CARE TO BE SOMETHING THAT IS OFFERED AS A BUSINESS? 10 MS. OLIVER: OBJECTION. 11 12 MS. BARCLAY: I AM STILL NOT SURE WHAT THE 13 OBJECTION IS, YOUR HONOR. 14 THE COURT: I AM GOING TO SUSTAIN THE 15 OBJECTION. BY MS. BARCLAY: 16 17 Q. DO YOU THINK FOSTER-CARE AGENCIES ARE BUSINESSES? 18 19 MS. OLIVER: OBJECTION, RELEVANCE, YOUR 20 HONOR. 21 MS. BARCLAY: THE RELEVANCE IS, YOUR HONOR, 22 THAT IN OPENING ARGUMENT THAT MS. ALI'S ATTORNEY SPENT SOME 23 OF HIS TIME DESCRIBING FOSTER-CARE AGENCIES AS BUSINESSES, AND I WANT TO UNDERSTAND IF THAT IS A POSITION THAT MS. ALI 24 25 ALSO TAKES. THIS IS AN ISSUE THAT THE ATTORNEYS FOR MS. ALI Case: 18-2574 Document: 003113019063 Page: 216 Date Filed: 08/27/2018 14 HAVE MADE RELEVANT IN THIS LITIGATION. 1 2 MS. OLIVER: YOUR HONOR, I OBJECT ON THE GROUNDS THAT THAT'S A LEGAL ISSUE. 3 4 MS. BARCLAY: WHETHER OR NOT A FOSTER-CARE BUSINESS -- A FOSTER CASE AGENCY IS A BUSINESS IS NOT A 5 6 LEGAL ISSUE. THAT'S A FACTUAL QUESTION. 7 THE COURT: BUT I DON'T KNOW WHETHER SHE IS IN A POSITION TO ANSWER THAT. ANYTHING SHE WOULD SAY WOULD 8 9 BE HER OPINION, AND THAT'S NOT RELEVANT TO THESE 10 PROCEEDINGS. BY MS. BARCLAY: 11 12 Q. HAVE YOU EVER PERSONALLY REFERRED TO FOSTER-CARE 13 AGENCIES AS BUSINESSES? A. NO. 14 Q. YOU KNOW THAT CATHOLIC IS A NONPROFIT 15 16 ORGANIZATION, RIGHT? A. YES. 17 ARE YOU AWARE THAT CATHOLIC ACTUALLY LOSES MONEY 18 Q. 19 **PROVIDING FOSTER-CARE SERVICES?** 20 MS. OLIVER: OBJECTION. 21 THE COURT: OVERRULED, IF SHE IS AWARE. 22 THE WITNESS: I DON'T KNOW. 23 BY MS. BARCLAY: Q. ARE YOU AWARE THAT CATHOLIC PROVIDES THESE 24 25 SERVICES AS PART OF THEIR RELIGIOUS MISSION?

Case: 18-2574 Document: 003113019063 Page: 217 Date Filed: 08/27/2018 15 I AM NOT SURE. 1 Α. 2 O. SO YOU SAID YOU HAVE NEVER REFERRED TO --PERSONALLY REFERRED TO FOSTER-CARE AS A BUSINESS. I 3 4 JUST WANT TO CONFIRM, YOU HAVE ALSO NEVER REFERRED TO CATHOLIC SOCIAL SERVICES AS A BUSINESS, HAVE YOU? 5 6 MS. OLIVER: OBJECTION. THE COURT: SUSTAINED. 7 BY MS. BARCLAY: 8 Q. YOU ARE FAMILIAR WITH POLICIES AND PROCEDURES 9 10 GOVERNING FOSTER-CARE, CORRECT? A. YES. 11 12 O. AND YOU'RE FAMILIAR WITH POLICIES AND LEGAL 13 REQUIREMENTS THAT AGENCIES HAVE TO COMPLY WITH IN ORDER 14 TO BE A PROVIDER IN PHILADELPHIA? A. I AM FAMILIAR WITH POLICIES AND REGULATIONS. I 15 16 WOULD NOT SAY THAT I AM FAMILIAR WITH ALL OF THE LEGAL. 17 Q. IS IT YOUR POSITION -- WHAT WAS THE BASIS FOR THE REFERRAL FREEZE TO CATHOLIC SOCIAL SERVICES? 18 19 A. SO THE BASIS OF THE REFERRAL FREEZE OR THE 20 INTAKE CLOSURE TO CATHOLIC COMMUNITY SERVICES IS BECAUSE 21 CATHOLIC COMMUNITY SERVICES REFUSED TO CERTIFY FOSTER 22 PARENTS OR PROVIDE AN ADOPTION HOME STUDY FOR FOSTER 23 PARENTS WHO WERE IN A SAME-SEX UNION. \mathbb{Q} . AND WHAT WAS THE EXPLANATION FOR THE DHS POLICY 24 25 THAT THAT VIOLATED WHEN YOU COMMUNICATED THAT REFERRAL

Case: 18-2574 Document: 003113019063 Page: 218 Date Filed: 08/27/2018 16 FOR USE TO CATHOLIC? 1 2 A. ACCORDING TO OUR ATTORNEYS, IT WAS FAIR 3 PRACTICE. 4 Q. THE FAIR PRACTICE ORDINANCE, MEANING WHAT? Α. I DON'T KNOW ALL THE DETAILS. 5 6 O. DO YOU THINK FOSTER-CARE IS A PUBLIC ACCOMMODATION? 7 A. I CAN'T ANSWER THAT QUESTION. 8 9 MS. OLIVER: OBJECTION. THE COURT: SHE SAID SHE CAN'T ANSWER IT. 10 BY MS. BARCLAY: 11 12 Ο. YESTERDAY I THINK I UNDERSTOOD YOUR TESTIMONY TO 13 BE, AND CORRECT ME IF I'M NOT GETTING THIS RIGHT, THAT I 14 THINK I UNDERSTOOD YOUR TESTIMONY TO BE THAT IF A 15 OUALIFIED FOSTER FAMILY WANTED TO RECEIVE A HOME STUDY 16 FROM A PARTICULAR AGENCY, THEN THAT AGENCY WOULD HAVE TO 17 PROVIDE THE HOME STUDY? Α. I'M SORRY. REPEAT IT AGAIN. 18 19 O. YESTERDAY I UNDERSTOOD YOUR TESTIMONY TO BE THAT 20 UNDER DHS POLICY IF A QUALIFIED FOSTER FAMILY WANTED TO 21 RECEIVE A HOME STUDY FROM A FOSTER AGENCY, THEN THAT 22 PARTICULAR FOSTER AGENCY WOULD HAVE TO PROVIDE IT. THEY 23 COULD NOT TURN THAT FAMILY AWAY? 24 A. UNLESS IT WAS THE FAMILY'S CHOICE, YES. Q. SO PRESUMABLY THIS IS AN IMPORTANT POLICY FOR 25

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1	DHS?	
2	Α.	YES.
3	Q.	AND THIS IS A POLICY THAT YOU HAVE A COMPELLING
4	INTERE	ST IN ENFORCING, CORRECT?
5		THE COURT: WHAT DO YOU MEAN BY "COMPELLING"?
6	BY MS.	BARCLAY:
7	Q.	THIS IS A POLICY THAT YOU HAVE A STRONG INTEREST
8	IN ENE	FORCING, CORRECT?
9	Α.	I WOULD SAY INTEREST IN ENFORCING.
10	Q.	YOU HAVE AN INTEREST IN ENFORCING THIS POLICY.
11	Α.	YES.
12	Q.	NOT A STRONG INTEREST?
13	Α.	I HAVE AN INTEREST IN ENFORCING ALL POLICY.
14	WHETHE	R IT'S STRONG OR WEAK, I CANNOT SAY THAT.
15	Q.	OKAY. SO YOU HAVE AN INTEREST THAT IS NO
16	STRONG	SER OR NO WEAKER THAN ENFORCING ANY OTHER POLICY?
17	Α.	YES.
18	Q.	AND WHEN DID YOU FIRST PUT THIS PARTICULAR
19	POLICY	IN WRITING?
20	Α.	WHAT PARTICULAR POLICY?
21		MS. OLIVER: OBJECTION.
22		MS. BARCLAY: I AM NOT SURE WHAT THE
23	OBJECI	TION IS, YOUR HONOR.
24		THE COURT: I WAS GOING TO READY TO ASK YOU
25	WHAT B	POLICY.

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Case: 18-2574 Document: 003113019063 Page: 222 Date Filed: 08/27/2018 20 TO FOSTER AGENCIES? 1 2 A. I HAVE NOT. IT'S IN THE CONTRACT. 3 Q. OKAY. SO THE CONTRACT IS THE MAIN WAY IN WHICH 4 YOU COMMUNICATE THIS WITH THE AGENCIES? 5 Α. YES. Q. AND HOW DO YOU COMMUNICATE TO FOSTER AGENCIES, 6 IF AT ALL, WHETHER OR NOT THEY ARE REQUIRED TO COMPLY 7 WITH PUBLIC ACCOMMODATION REQUIREMENTS? 8 A. I HAVE NOT. 9 10 Q. OKAY. YOU HAVE BEEN DOING THIS WORK FOR 18 YEARS? 11 A. YES. 12 13 O. HAVE YOU EVER HAD CONVERSATIONS WITH ANYONE 14 ABOUT DHS'S OWN OBLIGATIONS FOR PROVIDING A PUBLIC 15 ACCOMMODATION REGARDING FOSTER-CARE SERVICES UNDER THE 16 FAIR PRACTICES ORDINANCE? 17 MS. OLIVER: OBJECTION. 18 THE COURT: OVERRULED. 19 THE WITNESS: REPEAT IT, PLEASE. BY MS. BARCLAY: 20 21 O. HAVE YOU EVER HAD CONVERSATIONS WITH ANYONE 22 ABOUT DHS'S OWN OBLIGATIONS PROVIDING A PUBLIC 23 ACCOMMODATION WITH RESPECT TO FOSTER-CARE SERVICES UNDER 24 THE FAIR PRACTICES ORDINANCE? 25 A. OTHER THAN IN THIS SITUATION?

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1	Q. YES, OTHER THAN IN THIS SITUATION.
2	A. NO.
3	Q. AND IN THIS SITUATION, HAVE YOU HAD
4	CONVERSATIONS ABOUT YOUR OWN REQUIREMENTS AND DHS'S OWN
5	OBLIGATIONS TO PROVIDE PUBLIC ACCOMMODATION SERVICES
6	WITH RESPECT TO FOSTER-CARE?
7	A. NO.
8	Q. HAVE YOU SO YOU HAVE NEVER TRAINED STAFF
9	ABOUT THAT ISSUE EITHER?
10	A. NO.
11	Q. THANK YOU.
12	YOU STATE IN YOUR DECLARATION THAT A
13	SITUATION IN WHICH A FOSTER AGENCY SHUT DOWN OR EXCUSE
14	ME.
15	YOU DESCRIBED IN YOUR DECLARATION A SITUATION
16	IN WHICH A FOSTER AGENCY SHUT DOWN AND THE CHILDREN NEEDED
17	TO BE TRANSFERRED, CORRECT?
18	A. YES.
19	Q. YOU STATED THAT, QUOTE, THE GOAL IS TO KEEP
20	CHILDREN IN THE SAME HOME AND NOT DISRUPT THE CHILDREN
21	AND THEIR CARE, END QUOTE. CORRECT?
22	A. YES.
23	Q. AND THAT WAS THE GOAL BECAUSE MOVING CHILDREN
24	FROM ONE HOME TO ANOTHER CAN BE TRAUMATIC?
25	A. ABSOLUTELY.

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1	Q. AND IN GENERAL, MOVING CHILDREN BETWEEN ANY
2	SORTS OF PLACEMENTS CAN COMPOUND THEIR TRAUMA?
3	A. IT DEPENDS.
4	\mathbb{Q} . IS IT A POSSIBILITY THAT MOVING CHILDREN BETWEEN
5	PLACEMENTS COMPOUNDS THEIR TRAUMA?
6	A. IT'S A POSSIBILITY.
7	Q. IN YOUR EXPERIENCE AND YOUR YEARS OF DOING IT,
8	IS IT A LIKELY POSSIBILITY THAT CHILDREN WILL EXPERIENCE
9	TRAUMA FROM MOVING FROM ONE PLACEMENT TO ANOTHER AND
10	LOSING THE FAMILIARITY OF THE PAST PLACEMENT?
11	A. NOT NECESSARILY. DEPENDS ON THE SITUATION.
12	Q. YOUR GOAL WAS TO KEEP CHILDREN IN THEIR SAME
13	HOME SO THAT THEY COULD AVOID THAT SORT OF DISRUPTION,
14	CORRECT?
15	A. IN THAT PARTICULAR SITUATION WHEN THE
16	FOSTER-CARE SITUATION YOU ARE TALKING ABOUT?
17	Q. YES.
18	A. YES.
19	$\mathbb{Q}.$ And you were treating it as in the best interest
20	OF CHILDREN IN THAT SITUATION TO BE ABLE TO STAY WITH
21	THEIR SAME FOSTER PARENT?
22	A. YES.
23	Q. IF CATHOLIC WERE FORCED TO SHUT ITS PROGRAM
24	DOWN, YOU AGREE THAT CHILDREN AND FAMILIES WOULD NEED TO
25	BE TRANSITIONED TO ANOTHER AGENCY?

Case: 18-2574 Document: 003113019063 Page: 225 Date Filed: 08/27/2018 23 IT DEPENDS ON THE INDIVIDUAL CHILD. 1 Α. 2 Q. BUT IF CATHOLIC IS SHUT DOWN, THEN THE FAMILIES AND CHILDREN THAT WERE PREVIOUSLY UNDER CATHOLIC'S CARE 3 4 HAVE TO BE MOVED TO THE CARE OF ANOTHER AGENCY, RIGHT? NOT NECESSARILY, BECAUSE WE WILL LOOK AT WHETHER 5 Α. 6 OR NOT ANY OF THOSE CHILDREN OR YOUTH THAT ARE PLACED IN THE CATHOLIC COMMUNITY -- CATHOLIC SOCIAL SERVICES, 7 EXCUSE ME, FOSTER HOME IF THEY ARE ABOUT TO ACHIEVE 8 9 PERMANENCY. SO IF THOSE YOUNG PEOPLE WERE GOING TO EITHER BE REUNIFIED WITH THEIR FAMILY, IF THEY WERE 10 GOING TO BE ADOPTED, OR IF THEY WERE GOING TO ACHIEVE 11 12 PERMANENTLY THE CUSTODIANSHIP, THEN WE WOULD NOT WANT 13 THE FOSTER PARENT TO REMAIN -- AND THE CHILD TO REMAIN 14 WITH CATHOLIC COMMUNITY SERVICES. SO IT DEPENDS ON THE -- AND WE WOULD LOOK AT EACH CHILD AND YOUTH 15 16 INDIVIDUALLY. 17 Q. SO SOME CHILDREN ARE GOING TO BE TO ABLE TO ACHIEVE PERMANENCY OR MAYBE BE REUNITED, AND SO WOULD 18 NOT NEED TO BE A FOSTER CHILD ANY MORE. IS THAT RIGHT? 19 20 Α. YES. 21 FOR THE CHILDREN THAT NEEDED TO REMAIN FOSTER 0. CHILDREN BECAUSE THEY COULD NOT ACHIEVE THOSE GOALS, IS 22 23 IT CORRECT THAT THEY WOULD NEED TO BE TRANSITIONED TO ANOTHER AGENCY? 24 A. YES. 25

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1	Q. IF SOME PARENTS DID NOT CHOOSE TO TRANSITION TO
	THE OTHER AGENCY, THEN THOSE CHILDREN WOULD HAVE TO BE
3	REMOVED FROM THAT FAMILY, CORRECT?
4	A. YES.
5	\mathbb{Q} . And that could possibly cause trauma for those
6	CHILDREN, CORRECT?
7	A. YES.
8	MS. BARCLAY: NO FURTHER QUESTIONS, YOUR
9	HONOR.
10	THE COURT: OKAY. ANY REDIRECT?
11	MS. OLIVER: YES, YOUR HONOR.
12	GOOD AFTERNOON, YOUR HONOR.
13	THE COURT: GOOD AFTERNOON.
14	REDIRECT EXAMINATION
15	BY MS. OLIVER:
16	Q. MS. ALI, LET'S START WITH YOU PROVIDED
17	TESTIMONY ABOUT THE INTAKE CLOSURE AT CATHOLIC SOCIAL
18	SERVICES, AND YOU ALSO SAID THAT THERE WERE SOME
19	EXCEPTIONS, CORRECT?
20	A. YES.
21	Q. WILL YOU PLEASE INFORM THE COURT AS TO WHAT
22	TYPES OF EXCEPTIONS THERE ARE?
23	A. SO THE EXCEPTIONS THAT WE WILL MAKE IS THAT WE
24	WILL DETERMINE WHETHER OR NOT THAT CHILD HAD SIBLINGS
25	THAT WERE PLACED IN A PARTICULAR FOSTER HOME THROUGH

Case: 18-2574 Document: 003113019063 Page: 227 Date Filed: 08/27/2018 25 CATHOLIC COMMUNITY SERVICES AND WHETHER OR NOT THEIR 1 2 FOSTER PARENT WOULD BE WILLING TO ALLOW THE SIBLINGS TO 3 BE REUNITED IN THEIR FOSTER HOME. WE ALSO MAKE 4 EXCEPTIONS WHEN A CHILD OR YOUTH WAS PREVIOUSLY PLACED IN A CATHOLIC COMMUNITY SERVICES FOSTER HOME, WE WOULD 5 6 WANT TO ASK THAT FOSTER PARENT WOULD THEY BE WILLING TO RESUME AND ALLOW THE CHILD TO RETURN BACK TO THEIR HOME 7 FOR FOSTER-CARE. 8 9 AND HOW WOULD THOSE EXCEPTIONS BECOME KNOWN? Ο. THE EXCEPTIONS WOULD BECOME KNOWN TO MYSELF OR 10 Α. COMMISSIONER FIGUEROA BY WAY OF THE CUA LEADERSHIP. 11 12 THEY WOULD EITHER SEND AN E-MAIL, A TELEPHONE CALL, OR 13 EVEN A TEXT MESSAGE TO MYSELF OR COMMISSIONER FIGUEROA. 14 AND SINCE THE INTAKE CLOSURE, HAS DHS IN FACT, Ο. EITHER YOU OR THE COMMISSIONER, RECEIVED REQUESTS FROM 15 16 CATHOLIC SOCIAL SERVICES LEADERSHIP WITH RESPECT TO EXCEPTIONS? 17 Α. 18 YES. 19 Ο. AND HAVE ANY OF THOSE EXCEPTIONS BEEN GRANTED? 20 Α. ALL OF THEM. 21 AND HOW MANY HAVE THERE BEEN? Ο. A TOTAL OF FOUR. 22 Α. 23 AND IN ADDITION TO THE EXCEPTIONS COMING TO YOUR Ο. KNOWLEDGE BY WAY OF CATHOLIC LEADERSHIP, WOULD -- IS 24 THERE -- ARE THERE ANY INSTANCES WHERE DHS WOULD KNOW OF 25

Case: 18-2574 Document: 003113019063 Page: 228 Date Filed: 08/27/2018 26 SUCH EXCEPTIONS? 1 2 A. THERE ARE INSTANCES IN WHICH DHS WOULD KNOW OF 3 EXCEPTIONS. 4 Q. AND ARE YOU ABLE TO PROVIDE -- EXPLAIN TO THE COURT HOW DHS WOULD KNOW? 5 6 A. IF THE INFORMATION WAS BROUGHT TO DHS BY WAY OF A CUA CASE MANAGER OR A DHS SOCIAL WORKER, THEN THE DHS 7 SOCIAL WORKER WOULD ASK OR TRY TO DETERMINE WHETHER OR 8 9 NOT THEY CAN GET AN EXCEPTION TO THE RULE. 10 Q. AND AGAIN THE EXCEPTION IS PRESENTED TO YOU? Α. YES. 11 12 Q. ADDITIONALLY, TURNING YOUR ATTENTION TO FOSTER 13 -- PROSPECTIVE FOSTER PARENTS AND THEIR DESIRE TO WORK 14 WITH PARTICULAR AGENCIES. FIRST OF ALL, CAN FOSTER-CARE AGENCIES -- DO YOU BELIEVE IT'S APPROPRIATE FOR 15 16 FOSTER-CARE AGENCIES TO INFORM PROSPECTIVE FOSTER PARENTS ABOUT THE SERVICES THAT MAY BE OFFERED BY OTHER 17 FOSTER-CARE AGENCIES? 18 19 A. ONLY AT THE REQUEST OF THE FOSTER PARENT, THE 20 POTENTIAL FOSTER PARENT. 21 O. AND DO YOU BELIEVE THAT -- I BELIEVE YOU HAVE 22 ALREADY TESTIFIED THAT FOSTER PARENTS -- IT'S THEIR 23 CHOICE TO CHOOSE WHICH AGENCY WITH WHICH THEY WOULD LIKE 24 TO WORK? A. YES. 25

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1	Q. DO YOU ALSO BELIEVE IT'S APPROPRIATE FOR A
2	FOSTER-CARE AGENCY TO REFUSE TO EVALUATE A FAMILY?
3	A. NO.
4	MS. OLIVER: YOUR HONOR, I HAVE NO FURTHER
5	QUESTIONS OF MS. ALI.
6	THE COURT: ALL RIGHT. ANY OTHER QUESTIONS?
7	MS. BARCLAY: YES, YOUR HONOR, BUT I WILL BE
8	BRIEF.
9	RECROSS EXAMINATION
10	BY MS. BARCLAY:
11	Q. YOU JUST SPOKE ABOUT EXCEPTIONS TO THE REFERRAL
12	FREEZE, AND I BELIEVE YOU SAID FOR REUNITING SIBLINGS OR
13	FOR FAMILIES WITH PREEXISTING RELATIONSHIPS. DID I GET
14	THAT RIGHT?
15	A. YES.
16	Q. ANY OTHER BASIS FOR AN EXCEPTION?
17	A. IT COULD BE. I CAN'T THINK OF ANY OFFHAND.
18	Q. SURE.
19	A. THE MOST IMPORTANT THING WE WOULD DO IS I
20	WOULD DO IS HAVE A CONVERSATION WITH THE CUA LEADERSHIP
21	TO DETERMINE WHY AN EXCEPTION SHOULD BE GRANTED.
22	$\mathbb{Q}.$ When was the first time you communicated this
23	POLICY OF GRANTING EXCEPTIONS?
24	A. I DIDN'T COMMUNICATE THIS. COMMISSIONER
25	FIGUEROA COMMUNICATED THAT TO CATHOLIC COMMUNITY

Case: 18-2574 Document: 003113019063 Page: 230 Date Filed: 08/27/2018 28 SERVICES -- CATHOLIC SOCIAL SERVICES. 1 2 Q. WHEN IS YOUR UNDERSTANDING THAT THAT WAS 3 COMMUNICATED? 4 A. AROUND THE TIME THE INTAKE WAS CLOSED. WHEN INTAKE WAS CLOSED, THAT'S YOUR 5 Q. 6 UNDERSTANDING? 7 A. ON OR ABOUT. O. AND WHEN WAS THAT POLICY GRANTING EXCEPTIONS 8 9 COMMUNICATED -- WELL, LET ME BACK UP A LITTLE BIT. YOU SAID THAT ONE OF THE WAYS THAT THESE SITUATIONS WILL 10 BECOME KNOWN TO YOU IS THROUGH CUA LEADERSHIP? 11 12 A. YES. 13 O. AND IT'S POSSIBLE THAT IF CUA LEADERSHIP DOES 14 NOT NOTIFY YOU, YOU WON'T KNOW ABOUT THE NEED TO GRANT AN EXCEPTION? 15 16 Α. THAT'S POSSIBLE. 17 Q. AND YOU HAVE NOT REQUESTED CUA LEADERSHIP TO BRING ANY OF THESE SITUATIONS TO YOUR ATTENTION, HAVE 18 19 YOU? 20 A. I HAVE. 21 HAVE YOU REQUESTED IN WRITING THAT ALL CUA 0. 22 LEADERSHIP BRING TO YOUR ATTENTION SITUATIONS WHERE A 23 REFERRAL MAY NEED TO BE MADE TO CATHOLIC TO REUNITE 24 SIBLINGS OR FAMILIES WITH PREEXISTING RELATIONSHIP? A. I HAVE NOT TO ALL CUA LEADERSHIP. HOWEVER, IN 25

Case: 18-2574 Document: 003113019063 Page: 231 Date Filed: 08/27/2018 29 CONVERSATIONS WITH JIM AMATO AND JIM BLACK, I ALWAYS SAY 1 2 IF THERE IS ANY ADDITIONAL, IF THERE IS ANY OTHER CASES THAT I NEED TO CONSIDER, JUST LET ME KNOW. 3 4 Ο. BUT YOU HAVE NOT COMMUNICATED THIS TO LEADERS OF OTHER CUA'S, HAVE YOU? 5 6 MS. OLIVER: OBJECTION. 7 THE COURT: SUSTAINED. MS. BARCLAY: YOUR HONOR, MAY I UNDERSTAND 8 9 THE BASIS FOR THE OBJECTION? 10 THE COURT: SUSTAINED. BY MS. BARCLAY: 11 12 Ο. YOU SAID THAT THERE HYPOTHETICALLY COULD BE 13 INSTANCES WHERE DHS STAFF WOULD BRING THESE SORTS OF 14 SITUATIONS TO YOUR ATTENTION? 15 A. IT COULD BE. 16 Q. BUT THAT'S NEVER ACTUALLY HAPPENED SO FAR, HAS 17 IT? NOT FOR CATHOLIC, BUT FOR OTHER SITUATIONS, YES. 18 Α. 19 Q. SINCE THIS LITIGATION HAS STARTED, DHS HAS NOT 20 BROUGHT TO YOUR ATTENTION ANY NEEDS FOR AN EXCEPTION 21 BASED ON THIS POLICY YOU DESCRIBED, CORRECT? 22 A. YES, THEY HAVE. 23 IN WHAT INSTANCES HAVE DHS STAFF BROUGHT TO YOUR 0. ATTENTION THE NEED TO GRANT AN EXCEPTION? 24 25 A. SO WE CURRENTLY HAVE A GROUP HOME PROVIDER IN

Case: 18-2574 Document: 003113019063 Page: 232 Date Filed: 08/27/2018 30 WHICH THEIR INTAKE IS CLOSED. IT WAS A YOUNG PERSON WHO 1 2 WAS PLACED AT THAT GROUP HOME PREVIOUSLY. I GRANTED THE 3 EXCEPTION FOR THAT YOUNG PERSON TO BE PLACED BACK AT 4 THAT GROUP HOME. DHS STAFF HAS NEVER BROUGHT TO YOUR ATTENTION 5 Q. 6 SITUATIONS WHERE A CHILD NEEDED TO BE REFERRED TO CATHOLIC, HAVE THEY? 7 MS. OLIVER: OBJECTION, ASKED AND ANSWERED, 8 9 YOUR HONOR. 10 MS. BARCLAY: THIS IS NOT SOMETHING THAT SHE ANSWERED YET, YOUR HONOR. I AM ASKING SPECIFICALLY --11 12 THE COURT: ASK IT AGAIN BECAUSE I THOUGHT IT 13 HAD BEEN ASKED AND ANSWERED. 14 BY MS. BARCLAY: Q. DHS STAFF, SINCE THE BEGINNING OF THIS 15 16 LITIGATION, HAS NOT BROUGHT TO YOUR ATTENTION A 17 SITUATION WHERE IT WOULD BE IN THE BEST INTEREST OF THE CHILD TO BE REFERRED TO CATHOLIC SOCIAL SERVICES? 18 19 A. NO. 20 0. YOU SAID THAT -- WHEN ASKED WOULD IT BE 21 APPROPRIATE FOR A FOSTER AGENCY TO INFORM A FAMILY ABOUT OTHER SERVICES OFFERED, YOU SAID ONLY AT THE REQUEST OF 22 23 THAT FOSTER PARENT, CORRECT? A. YES. 24 25 Q. SO IT WOULD BE INAPPROPRIATE FOR AN AGENCY TO

Case: 18-2574 Document: 003113019063 Page: 233 Date Filed: 08/27/2018 31 NOTIFY A FAMILY ABOUT, FOR EXAMPLE, LANGUAGE SERVICES OF 1 2 ANOTHER AGENCY IF THE FOSTER FAMILY DID NOT SPECIFICALLY ASK ABOUT THAT? 3 4 A. YES. I WOULD EXPECT THAT FOSTER-CARE AGENCY TO TELL THEM WHAT TYPE OF SERVICES THEY OFFER AT THEIR 5 6 PARTICULAR AGENCY, KNOWING THAT OUR CHILDREN ARE ASSIGNED TO AND FAMILIES ARE ASSIGNED TO ALL TEN CUA'S, 7 SO THE --8 9 Q. I AM NOT TALKING ABOUT CUA'S. I'M TALKING ABOUT FOSTER AGENCIES. 10 IN ALL FOSTER-CARE AGENCIES. SO WE WOULD EXPECT 11 Α. 12 THE FOSTER-CARE AGENCY TO BE ABLE TO PROVIDE LANGUAGE 13 SERVICES TO CHILDREN OR YOUTH WHO ARE PLACED IN THEIR 14 FOSTER-CARE AS WELL AS THE PARENTS. O. IS IT A REQUIREMENT OF THE CONTRACT THAT ALL 15 16 FOSTER AGENCIES PROVIDE LANGUAGE SERVICES? A. I AM UNSURE. 17 SO A FOSTER AGENCY WOULD NEED TO FIRST LET A 18 Q. 19 FAMILY KNOW ABOUT ANY LANGUAGE SERVICES, IF ANY, THAT 20 THAT FOSTER AGENCY ITSELF OFFERED, RIGHT? 21 A. IF THAT WAS THE QUESTION. WELL, IF A FAMILY -- SAY A LATINO FAMILY 22 Ο. 23 APPROACHED AN AGENCY, THAT FOSTER AGENCY WOULD, ACCORDING TO YOU, FIRST NEED TO NOTIFY THE LATINO FAMILY 24 25 ABOUT ANY LANGUAGE SERVICES THAT FOSTER AGENCY PROVIDED,

Case: 18-2574 Document: 003113019063 Page: 234 Date Filed: 08/27/2018 32 CORRECT? 1 2 A. YES. 3 Q. AND THE AGENCY COULD NOT NOTIFY THEM ABOUT 4 SERVICES OFFERED BY OTHER AGENCIES UNLESS THE FAMILY SPECIFICALLY ASKED FOR INFORMATION ABOUT OTHER AGENCIES? 5 6 MS. OLIVER: OBJECTION. 7 THE COURT: SUSTAINED. I THINK WE HAVE GONE FAR AFIELD TO THE RECROSS. 8 BY MS. BARCLAY: 9 Q. YOU SPOKE IN YOUR TESTIMONY ABOUT THE IMPORTANCE 10 11 OF LETTING FAMILIES CHOOSE THE AGENCY THAT THEY WANT TO 12 WORK WITH, CORRECT? 13 A. YES. 14 AND DO YOU BELIEVE THAT IT'S ALSO IMPORTANT FOR Ο. 15 MRS. PAUL AND MS. FULTON AND MS. TONI SIMMS-BUSCH TO BE ABLE TO CHOOSE THE AGENCY THEY WANT TO WORK WITH? 16 17 A. YES. 18 MS. BARCLAY: THANK YOU. NO FURTHER 19 QUESTIONS. 20 THE COURT: 21 MS. OLIVER: YOUR HONOR, I HAVE NO REDIRECT. 22 HOWEVER, I'D ASK TO RESERVE THE RIGHT TO RECALL MS. ALI 23 AFTER THE PLAINTIFFS REST. THE COURT: YES. 24 25 YOU MAY STEP DOWN.

Case: 18-2574 Document: 003113019063 Page: 235 Date Filed: 08/27/2018 33 THE WITNESS: THANK YOU. 1 2 (WITNESS EXCUSED.) THE COURT: YOU MAY CALL YOUR WITNESS. 3 4 MR. RIENZI: YOUR HONOR, ARE YOU ASKING FOR PLAINTIFFS TO PRESENT THEIR NEXT WITNESS? 5 6 THE COURT: YES. 7 MS. BARCLAY: YOUR HONOR, THE PLAINTIFFS WOULD LIKE TO CALL MR. JAMES AMATO TO THE STAND. 8 9 MS. WINDHAM: YOUR HONOR, IF I MAY, WE ARE CALLING MR. AMATO TO THE STAND TODAY. THERE WAS DISCUSSION 10 YESTERDAY ABOUT THE DECLARATIONS OF BISHOP MCINTYRE AND 11 12 JAMES BLACK. WE BELIEVE THAT MR. AMATO'S TESTIMONY TODAY 13 WILL BE ABLE TO COVER THE RELEVANT PORTIONS OF THE TESTIMONY 14 OF BISHOP MCINTYRE AND JAMES BLACK. 15 I WOULD ALSO NOTE FOR THE COURT THAT MR. AMATO'S DECLARATION ALREADY AUTHENTICATED A NUMBER OF 16 DOCUMENTS WHICH WERE ATTACHED TO PLAINTIFF'S MOTION. 17 THE COURT: OKAY. IT'S NOTED. 18 19 (WITNESS SWORN.) 20 THE CLERK: STATE AND SPELL YOU NAME FOR THE 21 RECORD, PLEASE. 22 THE WITNESS: JAMES AMATO, A-M-A-T-O. 23 DIRECT EXAMINATION 24 BY MS. BARCLAY: 25 Q. GOOD AFTERNOON, MR. AMATO.

Case: 18-2574 Document: 003113019063 Page: 236 Date Filed: 08/27/2018 34 Α. GOOD AFTERNOON. 1 2 O. WHAT IS YOUR CURRENT RELATIONSHIP TO CATHOLIC 3 SOCIAL SERVICES? 4 A. I SERVE AS A SECRETARY FOR CATHOLIC HUMAN SERVICES, OVERSEE CATHOLIC SOCIAL SERVICES AND 5 6 NUTRITIONAL DEVELOPMENT SERVICES. 7 IN WHAT CITY DO YOU CURRENTLY LIVE? 0. A. **PHILADELPHIA**. 8 HOW LONG HAVE YOU LIVED THERE? 9 Q. A. MY LIFE, MY WHOLE LIFE. 10 CAN YOU TELL ME A LITTLE BIT ABOUT YOUR WORK 11 Q. 12 EXPERIENCE IN THE CHILD WELFARE ARENA? 13 A. YES. I HAVE BEEN INVOLVED IN CHILD WELFARE 14 SINCE 1976 WHEN I GRADUATED FROM TEMPLE WITH A DEGREE IN SOCIAL WORK. WORKED FOR A COUPLE OF YEARS IN 15 16 RESIDENTIAL CARE FOR CHILDREN AT AN AGENCY AFFILIATED 17 WITH THE ARCHDIOCESE, AND THEN WENT ON TO GET A MASTER'S 18 DEGREE IN SOCIAL WORK AND WORKED AT CHILDREN'S AID 19 SOCIETY AND FOSTER-CARE AGENCY FOR A COUPLE OF YEARS. 20 AND THEN MOVED INTO PROGRESSIVE MANAGEMENT, RUNNING A 21 HOME FOR CHILDREN RUN BY CATHOLIC SOCIAL SERVICES, AND 22 THEN INTO SENIOR MANAGEMENT. Q. HOW LONG TOTAL HAVE YOU BEEN WORKING IN CHILD 23 24 WELFARE? A. 42 YEARS. 25

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1	Q. CAN YOU DESCRIBE A LITTLE BIT MORE ABOUT YOUR
2	ROLE AT CATHOLIC SOCIAL SERVICES?
3	A. MY ROLE INVOLVES TWO THINGS BASICALLY. ONE, I
4	AM THE EXECUTIVE VICE-PRESIDENT OF ALL 13 OF OUR
5	NONPROFIT CORPORATIONS, AND I MANAGE THE OPERATIONS, THE
6	DAILY OPERATIONS OF THE CATHOLIC HUMAN SERVICES.
7	\mathbb{Q} . And can you tell us a little bit about the way
8	IN WHICH CATHOLIC SOCIAL SERVICES AS A NONPROFIT
9	ORGANIZATION IS ORGANIZED?
10	A. CATHOLIC SOCIAL SERVICES IS ORGANIZED INTO
11	SEVERAL DIFFERENT DIVISIONS. YOUTH SERVICES IS A
12	PROMINENT DIVISION. DEVELOPMENTAL PROGRAM SERVING THOSE
13	WITH INTELLECTUAL DISABILITIES. HOUSING AND HOMELESS
14	AND FAMILY BASED SERVICES. AND WE ALSO HAVE CATHOLIC
15	HOUSING AND COMMUNITY SERVICES, WHICH ADDRESSES THE
16	NEEDS OF SENIORS.
17	Q. DOES SENIOR LEADERSHIP REPORT TO YOU?
18	A. YES.
19	\mathbb{Q} . And do you have a hand in both governance and
20	OPERATIONS?
21	A. I DO.
22	Q. I BELIEVE CATHOLIC SOCIAL SERVICES HAS TWO
23	PROGRAMS RELEVANT TO FOSTER CHILDREN. CAN YOU TELL US A
24	LITTLE BIT ABOUT BOTH OF THOSE.
25	A. THE MOST LONG-STANDING PROGRAM IS CATHOLIC

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Case: 18-2574 Document: 003113019063 Page: 239 Date Filed: 08/27/2018 1 Q. HOW HAS YOUR RELIGIOUS MISSION BEEN MADE 2 APPARENT TO THOSE YOU INTERACT WITH, INCLUDING THE CITY? 3 A. WELL, AS FAR AS THE CITY GOES, EVERY YEAR WE

SUBMIT A PROGRAM DESCRIPTION THAT I BELIEVE IS PART OF
THE CONTRACT, AND THAT CLEARLY IDENTIFIES OUR CATHOLIC
IDENTITY, OUR HISTORY AND OUR MISSION, SO THAT'S VERY
CLEAR. ALSO WE DO A LOT IN ORIENTATION TRAINING WITH
STAFF THAT UNDERLINES THE IMPORTANCE OF THAT TO WHO WE
ARE AND WHY WE DO WHAT WE DO.

10 Q. HOW MANY AT-RISK CHILDREN WERE SERVED ACROSS ALL
 11 CATHOLIC SOCIAL SERVICES PROGRAMS LAST YEAR?

12 A. OVER 1500.

13 Q. IS PROVIDING FOSTER-CARE SERVICES A RELIGIOUS
 14 MINISTRY FOR CATHOLIC SOCIAL SERVICES?

A. THE CHURCH'S CARE FOR ORPHANS -- WHICH IS AN 15 16 OUTDATED WORD -- AND AT-RISK CHILDREN IS CENTURIES OLD. 17 IN PHILADELPHIA IT DATES BACK TO 1797, WHEN WE RESPONDED TO THE NEEDS OF CHILDREN WHOSE FAMILIES -- PARENTS HAD 18 19 DIED DUE TO YELLOW FEVER. SO INTRINSIC TO WHO WE ARE 20 AND WHAT WE DO IS THE CARE OF AT-RISK CHILDREN AND WHO 21 ARE MANY TIMES THE POOREST CHILDREN IN OUR COMMUNITIES. O. AND SO JUST TO CONFIRM, IS FOSTER-CARE SERVICES 22 23 A RELIGIOUS MINISTRY OF CATHOLIC SOCIAL SERVICES? 24 A. IT ABSOLUTELY IS, YES.

25 Q. YOU MENTIONED SOME OF THE ROOTS OF YOUR PROGRAM

Case: 18-2574 Document: 003113019063 Page: 240 Date Filed: 08/27/2018 38 WAS THE EPIDEMIC OF YELLOW FEVER. DID THAT ULTIMATELY 1 2 FORMALIZE IN A SPECIFIC PROGRAM IN THE EARLY 1900'S? A. YES. THE FIRST RESPONSE WAS THAT, AND THEN THAT 3 4 GREW INTO THE ORPHANAGE MOVEMENT IN THE MID-19TH CENTURY. AND THAT FOLLOWED BY THE ESTABLISHMENT OF THE 5 6 CATHOLIC CHILDREN'S BUREAU IN 1917, WHICH WAS DEDICATED 7 TO FOSTER-CARE. O. SO THAT 1917 CATHOLIC CHILDREN'S BUREAU WAS 8 9 PROVIDING FOSTER-CARE TO CHILDREN? 10 A. YES. WAS THERE ANY GOVERNMENT INVOLVEMENT WITH THIS 11 Q. 12 PROGRAM IN 1917? 13 Α. TO MY UNDERSTANDING, NO. 14 HOW DID IT WORK? HOW DID YOU FIND CHILDREN AND Ο. CARE FOR THEM? CAN YOU WALK US THROUGH THAT A LITTLE 15 16 BIT? 17 A. WELL, THE RELIGIOUS SISTERS WHO RAN CATHOLIC CHILDREN'S BUREAU HAD A DEEP NETWORK OF RELATIONSHIPS 18 19 AROUND THE CITY WITH PARISHES AND COMMUNITY GROUPS. AND 20 WHEN IT BECAME KNOWN THAT A CHILD WAS AT RISK, THEY 21 WOULD DO A HOME EVALUATION. IF THE CHILD NEEDED TO BE 22 REMOVED -- IN THOSE TIMES, MANY TIMES THE PARENTS WOULD 23 AGREE TO THAT, BECAUSE THEY ARE CALLED VOLUNTARY PLACEMENT. THE CHILD WOULD BE REMOVED, PLACED IN A 24 25 FOSTER HOME AND WE WOULD TRACK THEM AND THE CHILD'S

Case: 18-2574 Document: 003113019063 Page: 241 Date Filed: 08/27/2018 39 PROGRESS IN THAT HOME. 1 2 O. I THINK YOU SAID WERE THESE NETWORKS KNOWN THROUGH CATHOLIC PARISHES? 3 4 A. CATHOLIC PARISHES WERE A GREAT SOURCE OF REFERRALS FOR THAT PROGRAM. 5 6 O. SO WHEN DID CATHOLIC PARTNERSHIP WITH GOVERNMENT BEGIN TO PROVIDE THESE SERVICES? 7 A. WELL, I CAME INTO THE WORK IN 1976, AND I CAN 8 9 TELL YOU THEN, IT WAS WELL ESTABLISHED. SO MY GUESS IS THAT THIS HAPPENED IN THE LATE '40'S, EARLY '50'S, THAT 10 THE CONTRACTS BECAME INVOLVED WITH GOVERNMENT. 11 12 0. AND AT THAT POINT WHEN THE GOVERNMENT BECAME 13 INVOLVED, IS IT YOUR UNDERSTANDING THAT THE GOVERNMENT 14 TOOK OVER ALL ASPECTS OF IT OR WERE THERE THINGS THAT 15 CATHOLIC SOCIAL SERVICES WAS STILL DOING AT THE 16 BEGINNING OF THAT PARTNERSHIP? MR. FIELD: YOUR HONOR, I OBJECT, THE WITNESS 17 SAID HE WAS NOT AROUND WHEN THE GOVERNMENT BECAME INVOLVED. 18 19 THE COURT: TO THE EXTENT HE KNOWS THE 20 HISTORY, I AM GOING TO OVERRULE THE OBJECTION. 21 THE WITNESS: SO REPEAT THE QUESTION, PLEASE. 22 BY MS. BARCLAY: 23 O. SURE. SO WHEN THIS GOVERNMENT PARTNERSHIP BEGAN, WHAT IS YOUR UNDERSTANDING AS FAR AS THE ROLE 24 25 THAT CATHOLIC SOCIAL SERVICES WOULD PLAY WITH REGARD TO

Case: 18-2574 Document: 003113019063 Page: 242 Date Filed: 08/27/2018 $4 \cap$ REMOVING AND PLACING CHILDREN AND THE ROLE THAT THE 1 2 GOVERNMENT PLAYED. CATHOLIC SOCIAL SERVICES, TO MY UNDERSTANDING AT 3 Α. 4 THOSE TIMES, HAD TREMENDOUS OVERSIGHT OF THE INTAKE FUNCTION. SO THAT ONCE A CHILD BECAME KNOWN TO BE AT 5 6 RISK AND WAS EVALUATED AS SUCH, WE WOULD PLACE THE CHILD AND SIMPLY ADVISE THE CITY THAT THERE WAS A VOLUNTARY 7 PLACEMENT AND THEY WOULD THEN MOVE FORWARD AND SUPPORT 8 9 THAT. 10 Ο. BY THE TIME YOU JOINED CATHOLIC SOCIAL SERVICES IN THE '70'S, HOW HAD THE ROLES CHANGED AS FAR AS WHAT 11 12 THE GOVERNMENT WAS IN CHARGE OF? 13 Α. WELL, THINGS CHANGED FOR THE BETTER AND THEY CHANGED SWIFTLY. AND THEY'RE NOW -- IN MY TIME FROM THE 14 MID-'70'S ON, ALL THE INTAKE WAS HANDLED THROUGH THE 15 16 DEPARTMENT OF HUMAN SERVICES, AND THAT WAS DONE AFTER A 17 CHILD PROTECTIVE SERVICES INVESTIGATION, THE CHILD WAS SEEN AS NEEDING TO BE PLACED. 18 19 O. NOW AT THIS TIME IS CATHOLIC SOCIAL SERVICES 20 AUTHORIZED TO PROVIDE FOSTER-CARE SERVICES WITHOUT A 21 GOVERNMENT CONTRACT? 22 A. YOU REALLY CAN'T DO IT WITHOUT A GOVERNMENT 23 CONTRACT. Q. SO YOU WOULD BE BREAKING THE LAW IF YOU TRIED TO 24 25 PROVIDE FOSTER-CARE SERVICES WITHOUT A CONTRACT?

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Case: 18-2574 Document: 003113019063 Page: 244 Date Filed: 08/27/2018 42 PROCESS ENTAIL? 1 2 A. IT ENTAILS AN ASSESSMENT OF THE RELATIONSHIPS THAT EXIST IN THAT FOSTER HOME, THE SUITABILITY OF THE 3 4 PHYSICAL PLAN OF THE FOSTER HOME TO BE SAFE FOR A CHILD, AND THEN OBVIOUSLY GETTING CLEARANCES TOO FOR EVERYBODY 5 6 IN THE HOME. IF ALL OF THOSE THINGS ARE UP TO PAR, THEN WE -- THEN THE HOME IS CERTIFIED AS A FOSTER HOME AND 7

8 THE HOME STUDY IS COMPLETE.

9 Q. DOES CATHOLIC SOCIAL SERVICES REQUEST A PASTORAL
 10 REFERENCE AS PART OF THAT PROCESS?

11 A. IT REQUESTS A REFERENCE FROM CLERGY FOR ALL

12 INTERESTED PEOPLE WHO APPLY TO BE FOSTER PARENTS.

13 Q. SO IS IT CORRECT THAT THEY ASK FOR A PASTORAL

14 **REFERENCE?**

15 A. YES, THEY REQUEST A PASTORAL REFERENCE.

Q. WITH REGARD TO THE RELATIONSHIPS THAT YOU SAID
 THAT YOU WOULD ANALYZE, DOES THIS PROCESS CULMINATE IN
 ANYTHING RELEVANT TO THOSE RELATIONSHIPS AS FAR AS

19 WRITING THAT YOU WOULD PROVIDE?

A. THE PROCESS CULMINATES AFTER THE EVALUATION IS
DONE AND A CERTIFIED HOME STUDY, WHICH WOULD ENABLE THE
FAMILY TO ACTUALLY BEGIN RECEIVING CHILDREN IN THEIR
HOME.

24 Q. DOES THAT HOME STUDY INCLUDE ANY WRITTEN

25 ENDORSEMENTS OF THOSE RELATIONSHIPS?

Case: 18-2574 Document: 003113019063 Page: 245 Date Filed: 08/27/2018 43 IT IS -- THE HOME STUDY IS A WRITTEN EVALUATION, 1 Α. 2 YES. 3 Q. AND AN ENDORSEMENT? 4 A. AND AN ENDORSEMENT, YES. ARE YOU AWARE OF ANY POLICY OR LAW THAT SAYS 5 Q. 6 THAT AN AGENCY MUST CERTIFY ANY QUALIFIED PROSPECTIVE FOSTER FAMILY THAT WANTS TO BE CERTIFIED BY THAT AGENCY? 7 A. NO, I AM NOT AWARE OF THAT LAW. 8 9 MS. BARCLAY: PERMISSION TO APPROACH THE WITNESS, YOUR HONOR. 10 THE COURT: YES. 11 12 BY MS. BARCLAY: 13 Q. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS 14 BEEN LABELED AND IT'S EXHIBIT NUMBER 4. MR. AMATO, I 15 HAVE APPROACHED YOU WITH WHAT IS DESCRIBED AS 16 PENNSYLVANIA STATE RESOURCE -- FAMILY ASSOCIATION RESOURCE PARENT MANUAL. ARE YOU FAMILIAR WITH THIS 17 DOCUMENT? 18 19 A. I HAVE HEARD OF IT, YES. 20 Q. AND AT THE TOP OF PAGE 7, IT SAYS THAT: NOTE, 21 THESE ARE MINIMUM REQUIREMENTS AND INDIVIDUAL AGENCIES 22 WILL VARY WITH THEIR POLICIES. IS THAT CONSISTENT WITH 23 YOUR UNDERSTANDING THAT AGENCIES CAN HAVE THEIR OWN ADDITIONAL REQUIREMENTS OR CONSIDERATIONS FOR WHY THEY 24 WOULD CERTIFY A FOSTER PARENT? 25

Case: 18-2574 Document: 003113019063 Page: 246 Date Filed: 08/27/2018 44 YES, IT IS. 1 Α. 2 O. WHAT ARE THE RELIGIOUS BELIEFS OF CATHOLIC SOCIAL SERVICES WITH RESPECT TO MARRIAGE? 3 4 A. THAT A MARRIAGE IS A SACRED BOND BETWEEN A MAN AND A WOMAN. 5 6 O. ACROSS ALL PROGRAMS WHAT DOES THAT MEAN FOR LGBTO INDIVIDUALS WHO MIGHT WANT OR NEED SERVICES FROM 7 CATHOLIC? 8 9 A. WE REGULARLY SERVE PROUDLY PEOPLE OF ALL FAITHS, 10 ALL BACKGROUNDS, WITHOUT REGARD TO SEXUAL IDENTITY, SO THAT TODAY WE ARE SERVING FOLKS FROM THE LGBTQ 11 12 COMMUNITY. 13 O. WHAT ABOUT THE SAME-SEX COUPLES WHO APPROACHED 14 CATHOLIC ABOUT RECEIVING A HOME STUDY SERVICE TO BECOME 15 FOSTER PARENTS? HAS THAT SITUATION EVER ARISEN? 16 WELL, THAT SITUATION HAS NOT ARISEN, AND -- TO Α. MY KNOWLEDGE SINCE THE TIME THAT I'VE BEEN IN CATHOLIC 17 SOCIAL SERVICES. 18 19 Q. AND HYPOTHETICALLY SPEAKING, IF CATHOLIC WERE 20 FORCED TO PROVIDE A WRITTEN CERTIFICATION ENDORSING A 21 SAME-SEX MARRIAGE, WOULD THAT VIOLATE THE RELIGIOUS 22 EXERCISE OF CATHOLIC SOCIAL SERVICES? 23 A. YES, IT WOULD. Q. I WANT TO TALK TO YOU A LITTLE BIT ABOUT SOME OF 24 25 THE STRENGTHS AND HALLMARKS OF CATHOLIC SOCIAL SERVICES

Case: 18-2574 Document: 003113019063 Page: 247 Date Filed: 08/27/2018 45 FOSTER-CARE PROGRAM. WHAT WOULD YOU DESCRIBE AS SOME OF 1 2 THE STRENGTHS AND UNIQUE ASPECTS OF YOUR PROGRAM? A. I THINK THE KEY STRENGTH IS THE ACCUMULATED 3 4 KNOWLEDGE AFTER DOING IT FOR 100 YEARS. THE STAFF, OUR TURNOVER IS VERY, VERY LOW. THE STAFF HAS EXCELLENT 5 6 RELATIONSHIPS WITH THE FOSTER PARENTS AND I THINK THAT 7 LEADS TO -- WE KEEP OUR CASE LOADS LOW SO THAT WE CAN 8 CONTINUE TO PROVIDE ADEQUATE SUPPORT, AND I THINK THAT 9 KIND OF RESULTS IN SOME OF THE THINGS THAT WE HEARD 10 YESTERDAY. O. IT IS YOUR UNDERSTANDING THAT YOUR CASE LOADS 11 12 ARE DELIBERATELY LOWER THAN MANY OTHER AGENCIES? 13 Α. ABSOLUTELY, PARTICULARLY NOW WITH THE NEW 14 STANDARDS THAT COME WITH THE CUA. O. HOW LONG HAS YOUR LONGEST STAFF MEMBER BEEN 15 16 THERE? 17 Α. OVER 35 YEARS. HOW DO YOU THINK THE CONTINUITY WITH YOUR STAFF 18 Q. 19 IMPACTS THE CHILDREN THAT YOU SERVE? 20 Α. WHAT I HAVE HEARD AND WITNESSED IS OUR FOSTER 21 PARENTS CAN CALL AT ANY TIME AND GET ACCESS TO OUR 22 SOCIAL WORKERS. BUT IF THEY CAN'T, WE HAVE BOB MONTORO RUNNING IT WHO HAS BEEN THERE FOR MANY YEARS. WE HAVE 23 24 CHRISTY REED, THE SUPERVISOR, WHO HAS BEEN THERE FOR 25 MANY YEARS. AND WE HAVE AN EILEEN MULLEN WHO IS A CASE

WORKER WHO HAS DONE MOST OF THESE HOME STUDY, WHO HAS
 BEEN THERE ABOUT 35 YEARS, AND SHE IS READILY AVAILABLE
 AND ACCESSIBLE AND I FIND THAT FOSTER PARENTS SEE THAT
 AS A GREAT SOURCE OF SUPPORT AND HOPE.

Q. FROM YOUR PERSONAL EXPERIENCE HAVE YOU EVER
OBSERVED THERE TO BE A SURPLUS -- OR WHICH HAVE YOU
OBSERVED, A SURPLUS OR A SHORTAGE OF FOSTER FAMILIES FOR
FOSTER CHILDREN?

9 A. ABSOLUTELY THERE IS A SHORTAGE OF FOSTER 10 FAMILIES FOR CHILDREN, PARTICULARLY ADOLESCENT CHILDREN. WHAT LED YOU TO ARRIVE AT THIS CONCLUSION? 11 Q. 12 Α. READING, GOING TO MEETINGS WITH THE SENIOR 13 MANAGEMENT FROM DHS, SEEING SOME OF THE CHILDREN THAT WE 14 HAVE SERVED IN GROUP CARE THAT HAVE THE PROFILE THAT COULD BE MATCHED WITH A FOSTER FAMILY BUT THERE'S SIMPLY 15 16 NOT SUFFICIENT FAMILIES FOR THE ADOLESCENT CHILDREN. 17 Q. WHAT PHYSICALLY HAPPENS -- WHAT ELSE PHYSICALLY HAPPENS TO CHILDREN WHEN THERE ARE NOT ENOUGH FOSTER 18 19 HOMES FOR CHILDREN?

A. I THINK THE MOST SAD THING THAT HAPPENS IS THAT
A CHILD WOULD HAVE TO WAIT AND SIT IN THE CHILD CARE
ROOM AT THE CITY WHILE AGENCIES ARE APPROPRIATELY
PRESSED TO FIND A FOSTER HOME FOR THEM. THAT WOULD BE
ONE ITEM THAT WE ALL ARE TRYING TO AVOID. NUMBER TWO
WOULD BE THE POTENTIAL PLACEMENT OF A YOUNG KID IN A

Case: 18-2574 Document: 003113019063 Page: 249 Date Filed: 08/27/2018 47 CONGREGATE CARE SHELTER, WHICH NOW BEST PRACTICE SAYS IS 1 2 NOT THE BEST WAY TO GO. SO THOSE WOULD BE JUST TWO OF 3 THE THINGS THAT WOULD COME TO MIND. 4 MS. BARCLAY: PERMISSION TO APPROACH THE WITNESS, YOUR HONOR? 5 6 THE COURT: YES. BY MS. BARCLAY: 7 O. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS 8 BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 5. 9 10 MR. FIELD: YOUR HONOR, MAY WE HAVE A MOMENT TO REVIEW THIS EXHIBIT? WE HAVE NOT SEEN THIS DOCUMENT 11 12 BEFORE. 13 THE COURT: OKAY. I AM GOING TO TAKE A BRIEF 14 RECESS. I HAVE ANOTHER MATTER I HAVE TO HANDLE. I WILL BE 15 ABOUT TEN MINUTES. 16 THE CLERK: ALL RISE. 17 (BRIEF RECESS.) THE COURT: OKAY. YOU MAY BE SEATED. 18 19 MS. BARCLAY: MAY WE RESUME? 20 MR. FIELD: YOUR HONOR, I WOULD ASK AN OFFER 21 OF PROOF ON THIS EXHIBIT, IS IT P-5? 22 THE COURT: YES. 23 MS. BARCLAY, CAN YOU IDENTIFY IT FIRST FOR 24 THE RECORD. 25 MS. BARCLAY: THIS IS THE CERTIFICATE GRANTED Case: 18-2574 Document: 003113019063 Page: 250 Date Filed: 08/27/2018

1 TO PHILADELPHIA DHS TO OPERATE PHILADELPHIA COUNTY CHILDREN 2 AND YOUTH SERVICES AND DISCUSSES SOME OF THE ISSUES THAT DHS 3 WAS FACING WITH REGARD TO BEING ABLE TO HAVE ENOUGH HOMES TO 4 PLACE CHILDREN. AND IT IS RELEVANT TO ANOTHER DOCUMENT THAT 5 WE WILL BE DISCUSSING THAT CATHOLIC SOCIAL SERVICES PROVIDED 6 TO DHS TO TRY AND ASSIST WITH THIS PROBLEM.

7 THE COURT: OKAY.

MR. FIELD: YOUR HONOR, I APOLOGIZE. DHS IS 8 9 A LARGE ORGANIZATION WITH A LONG HISTORY. THIS IS A 10 DOCUMENT FROM 2016. I AM NOT CLEAR ON THE RELEVANCE OF THE ENTIRETY OF DHS'S HISTORY OF THE CARE WITH CHILDREN. THIS 11 12 LITIGATION, WHICH I UNDERSTAND TO BE ABOUT THIS ALLEGED 13 RELIGIOUS BURDEN AND THE HARMS THAT FLOW THEREFROM. т 14 RESPECTFULLY SUBMIT WE WILL BE HERE A LONG TIME IF WE ARE GOING INTO THE ENTIRETY OF DHS'S CARE -- EVEN RECENT YEARS. 15 16 MS. BARCLAY: YOUR HONOR, THERE'S ONLY ONE 17 PARAGRAPH THAT I WILL JUST BRIEFLY READ AND THEN --THE COURT: I AM GOING TO OVERRULE THE 18 19 OBJECTION. 20 BY MS. BARCLAY:

Q. MR. AMATO, IF YOU CAN TURN WITH ME TO THE PAGE
THAT IS TABBED, AND I AM JUST GOING TO READ TO YOU. IT
SAYS: CHILDREN ARE STAYING AT DHS OVERNIGHT IN THE
CHILDCARE ROOM AND AT THE CUA WITHOUT ADEQUATE AND
TIMELY PLACEMENT. THE REPORTED NUMBER OF CHILDREN

Case: 18-2574 Document: 003113019063 Page: 251 Date Filed: 08/27/2018 49 STAYING OVERNIGHT AT DHS AND CUA COMBINED DURING 1 2 CALENDAR YEAR 2015 WAS 84. THIS NUMBER IS PROBABLY 3 HIGHER AS SOME CUA'S DID NOT MAINTAIN RECORDS OF WHICH 4 CHILDREN STAYED OVERNIGHT AND WHEN THEY STAYED OVERNIGHT. THIS IS AN UNACCEPTABLE PRACTICE AND AT THE 5 6 STATE'S REQUEST DHS HAS SUBMITTED A PLAN TO ALLEVIATE THIS CONCERNING ISSUE. 7 NOW, BEFORE WE RECESSED, YOU WERE 8 9 DISCUSSING THE ISSUE OF WHEN CHILDREN STAY OVERNIGHT AT THE CHILDCARE ROOM. AND AROUND THIS TIME WAS THERE 10 ANYTHING THAT CATHOLIC SOCIAL SERVICES DID TO TRY AND 11 12 ASSIST DHS WITH THIS ISSUE? 13 Α. ACTING COMMISSIONER JESSICA SHAPIRO AT THAT TIME 14 APPROACHED ME, KNOWING OUR HISTORY IN PROVIDING 15 EMERGENCY SHELTER FOR CHILDREN, AND ASKED ME FOR A PROPOSAL TO RESUME THAT SHELTER. 16 MS. BARCLAY: YOUR HONOR, PERMISSION TO 17 APPROACH THE WITNESS. 18 19 THE COURT: YES. BY MS. BARCLAY: 20 21 Ο. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS 22 BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 6. 23 A. YES. 24 Q. WHAT IS THIS DOCUMENT, MR. AMATO? 25 A. THIS IS THE COVER LETTER THAT ACCOMPANIED THE

Case: 18-2574 Document: 003113019063 Page: 252 Date Filed: 08/27/2018 50 BUDGET PROPOSAL AND A BRIEF DESCRIPTION OF WHAT WE COULD 1 2 OFFER TO MEET THAT EMERGENT NEED. 3 Q. JUST DESCRIBE AGAIN FOR US, WHAT WAS THE NEED 4 THAT THIS SHELTER WAS MEANT TO ADDRESS? 5 Α. AN IMMEDIATE RESOURCE - AN IMMEDIATE GROUP CARE 6 RESOURCE FOR UP TO 12 CHILDREN WHO WERE IN -- THERE WAS NOT AN IMMEDIATE FOSTER FAMILY AVAILABLE. 7 AND SO WAS THIS SHELTER OPTION SEEKING TO MAKE 8 Ο. 9 IT SO THAT LESS CHILDREN WOULD END UP STAYING OVERNIGHT 10 IN THAT CHILDCARE ROOM? 11 Α. YES. 12 Ο. ARE YOU AWARE OF INSTANCES WHERE A FOSTER AGENCY 13 WILL CHOOSE NOT TO PERFORM A HOME STUDY FOR A 14 PROSPECTIVE COUPLE FOR VARIOUS REASONS? YES. THERE'S A COUPLE OF REASONS THAT I AM 15 Α. 16 AWARE OF. ONE WOULD BE THE GEOGRAPHICAL LOCATION OF THE 17 FOSTER PARENT, SO THAT IT WOULD BE BETTER FOR THEM TO HAVE THE HOME TO BE DONE TO AN AGENCY CLOSER TO THEM. 18 19 ANOTHER WOULD BE A SPECIAL MEDICAL SITUATION, WHERE WE 20 WOULD REFER A FOSTER PARENT BECAUSE WE DON'T HAVE A 21 SPECIAL MEDICAL SERVICE, NOR DO WE HAVE A LICENSE FOR THAT. ANOTHER WOULD BE BEHAVIORAL -- A SPECIALIZED 22 23 BEHAVIORAL HEALTH HOME, BECAUSE AGAIN, WE DON'T PROVIDE SPECIALIZED BEHAVIORAL HEALTH. IT USED TO BE CALLED 24 TREATMENT FOSTER-CARE. THERE ARE ALSO SOME AGENCIES 25

THAT SPECIALIZE IN FOSTER HOMES FOR TEEN PREGNANT GIRLS
 AND TEEN MOTHER/BABIES. FURTHER THERE ARE AGENCIES WHO
 SPECIALIZE, AND ONE IS IN SUBURBAN PHILADELPHIA, IN HOME
 STUDIES FOR LGBTQ INDIVIDUALS AND COUPLES. AND FINALLY
 THERE ARE AGENCIES WHO SPECIALIZE IN PROVIDING FOSTER
 HOMES FOR NATIVE AMERICAN CHILDREN SO THEY ARE PLACED
 WITH NATIVE AMERICAN FAMILIES.

ARE THERE ALSO AGENCIES WHO HAVE SPECIALTY IN, 8 Ο. 9 FOR EXAMPLE, OUTREACH TO THE LATIN AMERICAN COMMUNITY? 10 YES. AND THE TWO THAT COME IMMEDIATELY TO MIND Α. ARE CONCILIO AND APM, WHICH HAVE A DEEP-ROOTED HISTORY 11 12 IN THE LATINO COMMUNITY. ALMOST ALL STAFF -- I WOULD 13 ASSUME, I THINK ALL, ARE BILINGUAL AND HAVE -- BOTH HAVE 14 OUALITY FOSTER -- AND RECOGNIZED FOSTER-CARE PROGRAMS. MS. BARCLAY: PERMISSION TO APPROACH THE 15

16 WITNESS, YOUR HONOR.

17 THE COURT: YES.

18 BY MS. BARCLAY:

Q. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS
BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 7. THIS IS A
DOCUMENT FROM CONCILIO'S WEBSITE. IT SAYS THAT: THE
PURPOSE OF THIS AGENCY IS TO PROVIDE SOCIAL,
EDUCATIONAL, CULTURAL PREVENTION AND INTERVENTION
SERVICES AND PROGRAMS TO UNDERSERVED YOUNG PEOPLE AND

25 FAMILIES IN THE PHILADELPHIA REGION AND TO SERVE AS A

Case: 18-2574 Document: 003113019063 Page: 254 Date Filed: 08/27/2018 52 COMMUNITY VOICE FOR THE DIVERSE LATINO COMMUNITY ON 1 2 ISSUES AFFECTING CHILDREN, YOUTH AND FAMILY. 3 THIS IS CONSISTENT WITH YOUR 4 UNDERSTANDING THAT THIS IS AN AGENCY THAT HAS TARGETED OUTREACH TO THE LATINO COMMUNITY. 5 MR. FIELD: OBJECTION, YOUR HONOR, ON THE 6 BASIS OF HEARSAY AND RELEVANCE. 7 THE COURT: SUSTAINED, AS TO RELEVANCE. 8 9 MR. FIELD: I ASK THAT THE READING WOULD BE STRICKEN FROM THE RECORD. 10 THE COURT: IT WILL BE STRICKEN. 11 12 BY MS. BARCLAY: 13 O. IS IT YOUR UNDERSTANDING THAT THERE ARE ANY 14 AGENCIES WHO SPECIALIZE IN SERVICING KIN CARE 15 POPULATIONS? 16 I THINK THE MOST RENOWNED AGENCY FOR THAT IS Α. 17 SECOND CHANCE. O. AND ARE YOU AWARE -- ANY TIME HAS THERE BEEN A 18 19 TIME WHERE THEY EXCLUSIVELY SERVED KIN CARE POPULATIONS? 20 Α. WHEN THEY FIRST BECAME --21 MR. FIELD: OBJECTION. 22 THE WITNESS: WHEN THEY FIRST BECAME KNOWN TO 23 PHILADELPHIA, MY UNDERSTANDING IS --THE COURT: OVERRULED. 24 25 THE WITNESS: -- THEY WERE ROOTED IN

Case: 18-2574 Document: 003113019063 Page: 255 Date Filed: 08/27/2018 53 ALLEGHENY COUNTY WITH AN EXPERTISE IN THE KIN CARE FAMILIES, 1 2 PARTICULARLY MINORITY KIN CARE FAMILIES. BY MS. BARCLAY: 3 4 Q. THANK YOU. HAVE YOU EVER UNDERSTOOD IT TO BE A 5 6 PROBLEM FOR AN AGENCY TO DECLINE TO PERFORM A HOME STUDY AND INSTEAD CONNECT A FAMILY WITH A DIFFERENT AGENCY 7 THAT THE AGENCY BELIEVED WOULD BE A BETTER FIT FOR THEM? 8 9 A. NEVER SAW IT AS A PROBLEM. IN FACT, IT'S BEST PRACTICE AND WIDELY KNOWN IN SOCIAL WORK IS INFORMATION 10 REFERRAL TO GET A FAMILY OR AN INDIVIDUAL CONNECTED WITH 11 12 THE AGENCY THAT CAN BEST SERVE THEM. 13 O. SO YOU JUST USED THE TERM "INFORMATION 14 REFERRAL," AND I JUST WANT TO CLARIFY. THAT'S NOT THE 15 SAME THING AS WHEN DHS MAKES A REFERRAL TO AN AGENCY, 16 RIGHT? A. NO, THAT'S --17 MR. FIELD: OBJECTION, LEADING. 18 19 THE COURT: OVERRULED. 20 YOU MAY ANSWER. THE WITNESS: THAT'S INFORMATION REFERRAL 21 22 DIRECTLY TO A CLIENT INQUIRING ABOUT A SERVICE THAT HE OR 23 SHE MIGHT BE INTERESTED IN. BY MS. BARCLAY: 24 25 Q. HOW DOES THAT DIFFER FROM THE DHS REFERRAL TO AN

Case: 18-2574 Document: 003113019063 Page: 256 Date Filed: 08/27/2018 54 AGENCY? 1 2 A. A DHS REFERRAL IS FOR A PARTICULAR HARD SERVICE, FOSTER-CARE, GROUP HOME, THAT KIND OF THING. THE OTHER 3 4 ONE IS MORE OF A QUERY ABOUT WHERE WILL I BE BEST SERVED. 5 6 O. I WANT TO TALK TO YOU NOW ABOUT THIS PARTICULAR LITIGATION, MR. AMATO. WHEN DID YOU FIRST LEARN THAT 7 THE CITY HAD CONCERNS ABOUT CATHOLIC SOCIAL SERVICES' 8 RELIGIOUS BELIEFS? 9 10 THE COURT: I DON'T KNOW THAT THAT IS PROPERLY PHRASED. 11 12 MS. BARCLAY: I CAN REPHRASE IT, YOUR HONOR. 13 THE COURT: OKAY. 14 BY MS. BARCLAY: 15 O. WHEN DID YOU FIRST LEARN THAT THE CITY HAD CONCERNS ABOUT CATHOLIC SOCIAL SERVICES' RELIGIOUS 16 BELIEFS WITH RESPECT TO WRITTEN CERTIFICATIONS THAT CAN 17 PROVIDE TO SAME-SEX COUPLES? 18 19 MR. FIELD: OBJECTION, YOUR HONOR. THE COURT: AGAIN, YOU ARE PUTTING IN THERE 20 "RELIGIOUS BELIEFS." I DON'T THINK THAT THAT IS THE ISSUE. 21 22 THE ISSUE IS WHETHER OR NOT THEY WERE GOING TO BE CERTIFIED. 23 MS. BARCLAY: I CAN REPHRASE IT AGAIN, YOUR 24 HONOR. 25 THE COURT: YES.

Case: 18-2574 Document: 003113019063 Page: 257 Date Filed: 08/27/2018 55 MS. BARCLAY: IF YOU CAN WAIT ONE MOMENT. 1 2 BY MS. BARCLAY: 3 Q. OKAY. WHEN DID YOU FIRST LEARN ABOUT THE CITY'S 4 CONCERN WITH THE HYPOTHETICAL SITUATION WHERE CATHOLIC SOCIAL SERVICES WOULD BE UNABLE TO PROVIDE WRITTEN 5 6 CERTIFICATION FOR SAME-SEX COUPLES? 7 IN MID MARCH FOLLOWING AN EVENT, A PROMOTION Α. THAT THE CITY HELD, DHS HELD, FOR 300 MORE FOSTER 8 9 FAMILIES, I GOT A CALL ON MY CELL PHONE, I THINK IT WAS 10 A FRIDAY AFTERNOON, FROM COMMISSIONER FIGUEROA AND FIRST DEPUTY SHAPIRO INQUIRING AS TO CATHOLIC SOCIAL SERVICES' 11 12 POSITION ON PROVIDING HOME STUDIES TO SAME-SEX 13 INDIVIDUALS OR COUPLES. 14 Ο. AND WHAT WAS COMMISSIONER FIGUEROA ASKING YOU? 15 A. SHE WAS ASKING ME WHETHER WE DO THAT. 16 Ο. WHETHER WE DO WHAT? 17 WHETHER WE WOULD COMPLETE A HOME STUDY ON A Α. 18 SAME-SEX COUPLE OR INDIVIDUAL. 19 O. WHAT WAS YOUR RESPONSE? 20 Α. MY ANSWER WAS NO, THAT WE WOULD NOT DO THAT, 21 THAT IT'S AGAINST THE TEACHINGS OF THE CHURCH. O. DID THEY SAY ANYTHING TO YOU THEN IN RESPONSE? 22 23 THEY SAID TO ME THAT YOU ARE DISCRIMINATING. I Α. 24 SAID THAT I AM FOLLOWING THE TEACHINGS OF THE CATHOLIC 25 CHURCH.

Case: 18-2574 Document: 003113019063 Page: 258 Date Filed: 08/27/2018 56 AND THIS WAS A PHONE CALL IN MID MARCH? 1 Ο. 2 A. IT WAS A PHONE CALL IN MID MARCH, YES. DID YOU HAVE A FOLLOWUP IN-PERSON CONVERSATION? 3 Q. 4 Α. THERE WAS A MEETING THE NEXT WEEK WITH DHS SENIOR MANAGEMENT, CATHOLIC SOCIAL SERVICES SENIOR 5 6 MANAGEMENT, AND ARCHDIOCESAN LEGAL COUNSEL. 7 WHAT WERE THE THINGS THAT DHS SENIOR MANAGEMENT 0. COMMUNICATED TO YOU AT THAT MEETING? 8 9 THEIR GREAT CONCERNS ABOUT US NOT COMPLETING Α. 10 HOME STUDIES FOR SAME-SEX INDIVIDUALS AND COUPLES, THE FACT THAT THIS HAD THE HIGHEST ATTENTION, THE ATTENTION 11 12 AT THE HIGHEST LEVELS OF GOVERNMENT IN THE CITY, AND 13 THAT --14 MR. FIELD: YOUR HONOR, HEARSAY. 15 THE COURT: OVERRULED. 16 MS. BARCLAY: THIS IS AN ADMISSIBLE PARTY 17 ADMISSION. THE WITNESS: AND AN INDICATION THAT CATHOLIC 18 19 SOCIAL SERVICES SHOULD BE FOLLOWING THE TEACHINGS OF POPE 20 FRANCIS RATHER THAN THE ARCHDIOCESE -- RATHER THAN THE 21 ARCHBISHOP OR THE ARCHDIOCESE. 22 BY MS. BARCLAY: 23 O. DID THE CITY SAY ANYTHING ABOUT TIMES CHANGING? YES, WHERE THEY INDICATED WHEN I --24 Α. 25 MR. FIELD: OBJECTION. LEADING, YOUR HONOR.

Case: 18-2574 Document: 003113019063 Page: 259 Date Filed: 08/27/2018 57 THE COURT: OVERRULED. 1 2 THE WITNESS: WHEN I INDICATED THAT THE 3 MISSION COMMITMENT EXPRESSED IN OVER 100 YEARS OF SERVICES, 4 I WAS ADVISED THAT TIMES HAVE CHANGED, ATTITUDES HAVE CHANGED, SCIENCE HAS CHANGED. IT'S TIME FOR -- THE IMPLICIT 5 6 MESSAGE WAS IT'S TIME FOR THE CATHOLIC CHURCH -- CATHOLIC 7 SOCIAL SERVICES TO CHANGE. BY MS. BARCLAY: 8 9 Q. AND JUST TO CONFIRM, I APOLOGIZE YOU WERE INTERRUPTED BEFORE. WHAT DID THEY SAY ABOUT THE TOP 10 CITY OFFICIALS? 11 12 Α. WITHOUT NAMING NAMES, THEY INDICATED THAT IT HAD 13 THE ATTENTION OF TOP LEVELS OF GOVERNMENT, WHICH I WOULD 14 ASSUME WOULD BE MAYOR KENNEY AND CITY COUNCIL. 15 MR. FIELD: OBJECTION, CALLS FOR SPECULATION. THE COURT: SUSTAINED. 16 MS. BARCLAY: THAT'S FINE, YOUR HONOR. 17 BY MS. BARCLAY: 18 19 Q. THE SUBSTANCE OF THAT MEETING, WAS THAT 20 INQUIRING ABOUT ANYTHING ELSE RELEVANT TO CATHOLIC 21 SOCIAL SERVICES? 22 A. NO. IT WAS STRICTLY AROUND THE MATTER THAT WE 23 JUST DISCUSSED. 24 Q. DID THEY ASK ABOUT -- DID THEY TELL YOU IN THAT 25 MEETING THAT THERE WOULD BE A REFERRAL FREEZE?

Case: 18-2574 Document: 003113019063 Page: 260 Date Filed: 08/27/2018 58 SURPRISINGLY, NO. AND IT WAS KIND OF ODD TO GET 1 Α. 2 A CALL FIVE MINUTES LATER WHEN WE WERE WALKING BACK TO 3 THE ARCHDIOCESE FROM DEPUTY COMMISSIONER ALI, TELLING US 4 THAT WE FORGOT TO MENTION SOMETHING, YOUR REFERRALS WOULD BE FROZEN. 5 6 O. SO THAT WAS TEN MINUTES AFTER THE IN-PERSON 7 MEETING? A. CORRECT, YES. 8 9 Q. SO I WILL GO BACK TO THAT. YOU MENTIONED THERE WAS SOME DISCUSSION OF THE POPE FROM DHS AT THAT 10 MEETING. DO YOU REMEMBER EXACTLY WHAT THEY SAID ABOUT 11 12 THE POPE? 13 THE COURT: WHO SAID? 14 BY MS. BARCLAY: Q. IT WAS COMMISSIONER FIGUEROA, CORRECT? 15 16 Α. IT WAS. Q. WHAT DID COMMISSIONER FIGUEROA SAY ABOUT THE 17 18 POPE? 19 A. THAT WE SHOULD BE LISTENING MORE TO POPE FRANCIS 20 THAN THE ARCHBISHOP AND THE ARCHDIOCESE'S POSITION ON 21 THIS. 22 O. SO MOVING FORWARD AGAIN TO WHEN YOU RECEIVED 23 THAT FOLLOW-UP PHONE CALL ABOUT THE REFERRAL FREEZE, WHO 24 WAS ON THE PHONE 10 MINUTES LATER FOR THAT FOLLOW-UP 25 PHONE CALL?

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1	Α.	DEPUTY COMMISSIONER ALI.
2	Q.	JUST COMMISSIONER ALI?
3	Α.	YES.
4	Q.	AND DID SHE EXPLAIN WHY THERE WAS GOING TO BE A
5	REFERR	AL FREEZE?
6	Α.	NO. IT WAS PRETTY SHORT AND TO THE POINT, AND
7	IT WAS	BASED ON THE MEETING. WE FORGET TO MENTION THAT,
8	SO WE 2	ARE MENTIONING IT TO YOU NOW.
9	Q.	DID THEY INDICATE THAT THERE WOULD BE ANY SORT
10	OF EXC	EPTION FOR THE BEST INTERESTS OF CHILDREN TO THIS
11	REFERR	AL FREEZE AT THIS TIME?
12	Α.	NO. IT WAS ABSOLUTE, NO REFERRALS AND NO TALK
13	OF ANY	EXCEPTIONS.
14	Q.	SO IS YOUR WHAT IS YOUR UNDERSTANDING AS FAR
15	AS THE	SOLE REASON FOR THIS REFERRAL FREEZE?
16	Α.	THAT CATHOLIC SOCIAL SERVICES IN ITS STATEMENTS
17	HAD SA	ID THEY WOULD NOT GO FORWARD WITH THE HOME
18	STUDIE	S, COMPLETING HOME STUDIES FOR SAME-SEX
19	INDIVI	DUALS AND COUPLES.
20	Q.	BEFORE THIS LAWSUIT HAVE YOU EVER HEARD TO
21	SERVIC	ES PROVIDING A HOME STUDY DESCRIBED AS A PUBLIC
22	ACCOMM	ODATION?
23	Α.	NEVER HEARD OF THAT BEFORE.
24	Q.	HAD YOU EVER HEARD OF FOSTER-CARE GENERALLY
25	BEING 1	DESCRIBED AS A PUBLIC ACCOMMODATION?

Case: 18-2574 Document: 003113019063 Page: 262 Date Filed: 08/27/2018 60 Α. 1 NO. 2 O. WHEN WAS THE FIRST TIME YOU HEARD OF FOSTER-CARE BEING DESCRIBED IN THAT WAY? 3 4 Α. WHEN I WENT TO THAT MEETING WITH THE 5 COMMISSIONER. SHE WAS QUOTING THAT FROM THE CONTRACT. 6 O. WHAT DID THE COMMISSIONER SAY ABOUT PUBLIC ACCOMMODATIONS IN THAT MEETING? 7 A. BASICALLY A PUBLIC ACCOMMODATION IS ANYTHING 8 9 THAT GETS PUBLIC FUNDING. SO IF YOU GET PUBLIC FUNDING, YOU HAVE TO FOLLOW THROUGH WITH THAT EXPECTATION. 10 Q. IT WAS THEIR POSITION THAT YOU WERE NOT 11 12 COMPLYING WITH THE PUBLIC ACCOMMODATION REQUIREMENTS? 13 Α. THAT WAS THEIR POSITION. 14 AND WAS THEIR POSITION THAT YOU NEEDED TO DO Ο. 15 HOME STUDY FOR ANYONE THAT APPLIED? 16 Α. YES. Q. COMMISSIONER FIGUEROA'S DECLARATION CLAIMS THAT 17 YOU TOLD HER CSS, QUOTE, "COULD NOT COMPLY WITH ITS 18 19 CONTRACT," END QUOTE. SHE USES THAT PHRASING TWICE. 20 DID YOU SAY THAT TO HER? 21 A. NOT TO MY KNOWLEDGE OR RECOLLECTION. 22 WHAT DID YOU SAY? Ο. 23 A. I SAID THAT CATHOLIC SOCIAL SERVICES, DUE TO ITS RELIGIOUS TEACHINGS, WOULD NOT MOVE FORWARD WITH A HOME 24 25 STUDY FOR A SAME-SEX COUPLE, BUT WOULD IMMEDIATELY REFER Case: 18-2574 Document: 003113019063 Page: 263 Date Filed: 08/27/2018 61 THAT COUPLE TO ONE OF THE OTHER 28 OR SO AGENCIES WHO 1 2 WOULD COMPLETE SUCH A HOME STUDY. 3 Q. WHEN DID YOU FIRST LEARN THAT EXCEPTIONS MIGHT 4 BE GRANTED FOR CHILDREN TO BE PLACED WITH CATHOLIC SOCIAL SERVICES IN THE BEST INTEREST OF THE CHILD? 5 6 A. I AM GOING TO SAY ROUGHLY AROUND MARCH 25 A REFERRAL CAME TO OUR FOSTER-CARE DEPARTMENT, AND I WAS 7 IMMEDIATELY NOTIFIED THAT REFERRAL IS FROM A CUA. I 8 9 BELIEVE IT WAS AN EMERGENCY SITUATION WHERE A SIBLING OF TWO CHILDREN BEING IN A CATHOLIC SOCIAL SERVICES HOME 10 NEEDED TO BE PLACED, AND IT WAS THAT THEY -- THE REQUEST 11 12 WAS THAT HE BE PLACED WITH HIS SIBLINGS AT OUR 13 CSS-APPROVED HOME. 14 MS. BARCLAY: JUST ONE MOMENT, YOUR HONOR. 15 PERMISSION TO APPROACH THE WITNESS, YOUR 16 HONOR. 17 THE COURT: YES. BY MS. BARCLAY: 18 19 Q. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS 20 BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 8. CAN YOU 21 TELL US WHAT THIS DOCUMENT IS? A. I DIDN'T HEAR YOU. 22 23 O. CAN YOU TELL US WHAT THIS DOCUMENT IS? IT'S AN E-MAIL FROM ME TO COMMISSIONER FIGUEROA, 24 Α. 25 ADVISING HER THAT THE REFERRAL WAS MADE FOR

Case: 18-2574 Document: 003113019063 Page: 264 Date Filed: 08/27/2018 62 TO BE PLACED IN A CSS FOSTER HOME THAT NOW HAS 1 2 HIS SIBLINGS. 3 MR. FIELD: OBJECTION. YOUR HONOR, THEY ARE 4 TALKING ABOUT THE NAME OF THE CHILDREN WHO ARE IN THE CITY'S FOSTER-CARE. I'D ASK THAT THE EXHIBIT BE WITHDRAWN FROM THE 5 6 RECORD. 7 THE COURT: WE WILL REDACT IT. MR. FIELD: AND STRICKEN. 8 9 MS. BARCLAY: NO OBJECTION, YOUR HONOR? BY MS. BARCLAY: 10 O. TO THE EXTENT YOU ARE DESCRIBING THIS CHILD, 11 12 WOULD YOU REFER TO THE CHILD AS DOE FOSTER CHILD NUMBER 13 2? 14 Α. I WILL. WILL YOU DESCRIBE AGAIN WHAT THIS DOCUMENT IS? 15 Ο. AN E-MAIL TO THE COMMISSIONER INDICATING THAT IT 16 Α. RECEIVED A NET CUA REFERRAL ON DOE CHILD 2 TO BE 17 REUNITED WITH HIS SIBLINGS WHO ARE IN A CSS FOSTER HOME 18 19 AND THAT DOE CHILD 2 NEEDED AN EMERGENCY PLACEMENT, WITH 20 MY UNDERSTANDING. I INDICATED THAT WE ACCEPTED THE 21 REFERRAL AS -- WITH THE IDEA THAT IT'S IN THE BEST 22 INTEREST OF THE CHILD TO BE WITH HIS SIBLINGS AND ASKED 23 IF SHE HAD ANY QUESTIONS. Q. NOW, A FEW DAYS LATER IN MARCH, THERE WAS 24 ANOTHER E-MAIL FROM COMMISSIONER ALI. WERE YOU A 25

Case: 18-2574 Document: 003113019063 Page: 265 Date Filed: 08/27/2018 63 RECIPIENT OF THAT E-MAIL? 1 2 A. I WAS. WHAT DID YOU UNDERSTAND TO BE THE MEANING OF 3 Q. 4 THAT E-MAIL? MY UNDERSTANDING WAS IT WAS A CLEAR AND CONCISE 5 Α. 6 AND DIRECT ORDER TO ALL OF THE CUA'S TO CEASE AND DESIST ANY REFERRALS TO CATHOLIC OR BETHANY. 7 O. NOW WHO MADE THIS REFERRAL FOR DOE FOSTER CHILD 8 9 NUMBER 2 TO CATHOLIC SOCIAL SERVICES? 10 A. MY UNDERSTANDING IS THE INQUIRY WAS MADE BY THE NET OR NORTHEAST TREATMENT CUA TO US, AND THAT THE 11 12 NECESSARY -- AND THIS IS SPECULATION -- AND THAT THE 13 CENTRAL REFERRAL UNIT OF THE CITY APPROVED OF THIS 14 PLACEMENT. O. I JUST WANT TO MAKE SURE SOMETHING THAT YOU SAID 15 16 EARLIER. YOU TALKED ABOUT THE REASON FOR THE REFERRAL FREEZE AND WHAT CATHOLIC SOCIAL SERVICES' RELIGIOUS 17 OBJECTIONS WERE, RIGHT? DOES CATHOLIC SOCIAL SERVICES 18 19 PLACE CHILDREN WITH INDIVIDUALS AND PROVIDE HOME STUDY 20 FOR JUST SINGLE PARENT? 21 A. FOR ANY FAMILY WHO APPROACHES US FOR --FOR A SINGLE PARENT, COULD THEY HAVE A HOME 22 Ο. 23 STUDY PERFORMED? 24 A. YES. 25 Q. DOES IT MATTER WHAT THE SEXUAL ORIENTATION IS OF

Case: 18-2574 Document: 003113019063 Page: 266 Date Filed: 08/27/2018 64 A SINGLE INDIVIDUAL? 1 2 A. A SEXUAL ORIENTATION OF THE INDIVIDUAL IS NOT 3 THE PART AND PARCEL OF WHAT THE HOME STUDY PROCESS IS 4 ABOUT. SO AN INDIVIDUAL SINGLE GAY PERSON COULD BE A 5 Q. 6 FOSTER PARENT WITH CATHOLIC SOCIAL SERVICES? 7 A. YES. O. IS THE OBJECTION ONLY WHEN CATHOLIC SOCIAL 8 9 SERVICES IS BEING REQUIRED TO EVALUATE AND PROVIDE WRITTEN ENDORSEMENTS OF A SAME-SEX RELATIONSHIP? 10 A. YES, IT IS. 11 12 THE COURT: WRITTEN ENDORSEMENTS? 13 BY MS. BARCLAY: 14 0. DO YOU VIEW THE HOME STUDY AND WHAT CULMINATES 15 AT THE END OF THE HOME STUDY AS A WRITTEN ENDORSEMENT AS A RELATIONSHIP TO THE GOVERNMENT? 16 17 A. I THINK SO, YES. WHY DID YOU FILE THIS LAWSUIT? WAS THIS YOUR 18 Q. 19 FIRST PREFERENCE? 20 A. NO. OUR FIRST PREFERENCE WAS TO WORK OUT A 21 REASONABLE ACCOMMODATION WITH THE CITY. BUT UPON 22 HEARING THAT SUBPOENAS WERE SOON TO BE ISSUED, AN 23 INQUIRY COMING FROM THE PHILADELPHIA COMMISSION FOR HUMAN RELATIONS, IT SEEMED LIKE OUR ONLY RECOURSE WAS TO 24 25 GO THIS ROUTE.

Case: 18-2574 Document: 003113019063 Page: 267 Date Filed: 08/27/2018 65 WELL, WHAT WERE SOME OF THE THINGS THAT YOU DID 1 Ο. 2 BEFORE FILING THE LAWSUIT TO SEE IF YOU COULD WORK THIS OUT, AS YOU SAID? 3 4 Α. WELL, WE SHOWED AN INTEREST IN FINDING SOME KIND OF MIDDLE GROUND. WE WORKED WITH BECKET TO SHOW THAT 5 6 INTEREST, AND THERE WAS AN E-MAIL TO THE CITY INDICATING 7 THAT WE WOULD LIKE TO HAVE A MEETING TO SEE IF SOME SORT OF ACCOMMODATION COULD BE WORKED OUT, BUT THE ANSWER WAS 8 9 CLEAR AND CRISP. AND THE ANSWER WAS NO, THERE IS NO REASON FOR A MEETING, EITHER DO THE HOME STUDIES OR WE 10 WILL BE TRANSITIONING YOU GRADUALLY OUT OF FOSTER-CARE. 11 12 Ο. DID YOU ASK FOR MULTIPLE MEETINGS WITH DHS? 13 Α. NO. 14 DID YOU ASK ON MORE THAN ONE OCCASION FOR Ο. 15 MEETINGS WITH DHS? 16 Α. NOT TO MY RECOLLECTION. 17 Q. YOU DON'T RECALL? NO, I DON'T RECALL THAT. 18 Α. 19 MS. BARCLAY: PERMISSION TO APPROACH THE 20 WITNESS, YOUR HONOR. 21 THE COURT: YES. 22 BY MS. BARCLAY: 23 Q. MR. AMATO, I AM APPROACHING WITH YOU WHAT HAS BEEN MARKED AS PLAINTIFF'S EXHIBIT NUMBER 9. DO YOU 24 25 RECOGNIZE THIS DOCUMENT, MR. AMATO?

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Case: 18-2574 Document: 003113019063 Page: 269 Date Filed: 08/27/2018 67 SENTENCE OF THIS LETTER BEFORE THE SIGNATURE. IT SAYS: 1 2 THEREFORE WE REITERATE THE REQUEST FOR INFORMATION SET 3 FORTH IN THAT LETTER AND WE ASK YOU TO RESPOND WITHIN 4 TEN DAYS OF THIS LETTER TO AVOID THE ISSUANCE OF A 5 SUBPOENA. 6 DID I READ THAT CORRECTLY? Α. 7 YES. O. SO HOW LONG AFTER MAY 7 WAS IT APPROXIMATELY 8 9 THAT YOU FILED YOUR LAWSUIT? A. MY RECOLLECTION IS ABOUT NINE DAYS LATER. 10 NOW, THE ATTORNEYS FOR THE CITY HAVE ACCUSED YOU 11 Q. 12 OF NEEDLESSLY MAKING --13 MR. FIELD: OBJECTION, YOUR HONOR. THE COURT: TO THE TERM "ACCUSE." 14 15 MS. BARCLAY: YES, YOUR HONOR. 16 BY MS. BARCLAY: 17 Q. MR. AMATO, LET ME REPHRASE MY QUESTION. THE ATTORNEYS FOR THE CITY HAVE STATED THAT YOU NEEDLESSLY 18 19 MADE THE DOE FOSTER CHILD NUMBER 1 SITUATION PART OF 20 THIS LAWSUIT, THAT YOU ENTANGLED IT IN THIS LAWSUIT. 21 WHY DID YOU DECIDE --22 MR. FIELD: OBJECTION, YOUR HONOR. THIS 23 LETTER IS NOT FROM AN ATTORNEY FOR THE CITY. 24 MS. BARCLAY: YOUR HONOR, I AM NO LONGER 25 TALKING ABOUT THE LETTER.

Case: 18-2574 Document: 003113019063 Page: 270 Date Filed: 08/27/2018 68 THE COURT: ASK YOUR QUESTION AGAIN, PLEASE. 1 2 BY MS. BARCLAY: Q. THE ATTORNEYS FOR THE CITY HAVE ACCUSED YOU OF 3 4 NEEDLESSLY MAKING DOE FOSTER CHILD NUMBER 1 SITUATION 5 PART OF THIS LAWSUIT AND ENTANGLING THAT WITH THIS 6 LAWSUIT. WHY DID YOU DECIDE THAT ADDITIONAL FACTS RELEVANT TO THE DOE FOSTER CHILD NUMBER 1 SITUATION 7 NEEDED TO BE COMMUNICATED TO THE CITY THROUGH YOUR 8 9 ATTORNEYS AND THIS LITIGATION? 10 MR. FIELD: YOUR HONOR, I OBJECT TO THE CHARACTERIZATION OF THE CITY'S REPRESENTATION. THOSE WORDS 11 12 CHANGE BETWEEN LITIGATION COUNSEL AND THIS LITIGATION. 13 MS. BARCLAY: YOUR HONOR, MAY I PULL OUT THE 14 CHARACTERIZATION OF THE BRIEF? 15 THE COURT: WELL, AGAIN, JUST ASK THE SIMPLE 16 QUESTION. MS. BARCLAY: YES, YOUR HONOR. 17 BY MS. BARCLAY: 18 19 O. WHY DID YOU DECIDE THAT THE ADDITIONAL FACTS YOU 20 LEARNED ABOUT THE DOE FOSTER CHILD NUMBER 1 SITUATION 21 NEEDED TO BE COMMUNICATED THROUGH LITIGATION COUNSEL TO 22 THE CITY? 23 A. BECAUSE ON MAY 25TH WHEN IT WAS DISCOVERED BY OUR CUA WORKER THAT DOE CHILD NUMBER 2 NEEDED AN 24 25 EMERGENCY PLACEMENT AND OUR -- HIS PREVIOUS FOSTER HOME

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MS. BARCLAY: THERE IS ALSO CERTAINLY THE 1 2 QUESTION AS FAR AS THE ABILITY OF THIS SITUATION TO REPEAT IN THE FUTURE AS LONG AS THIS REFERRAL FREEZE IS IN PLACE, 3 4 AND AS MR. AMATO HAS TESTIFIED, THERE IS NO CLEAR INSTRUCTION TO DHS WORKERS OR TO CUA LEADERSHIP TO ENSURE 5 6 THESE SORT OF REFERRALS ARE SENT TO CATHOLIC SOCIAL SERVICES, YOUR HONOR. 7 THE COURT: I DON'T KNOW THAT THIS GENTLEMAN 8 9 CAN TESTIFY. HE CAN TESTIFY AS TO WHAT HAPPENED, AND YOU CAN MAKE THE ARGUMENT THAT IT MAY HAPPEN IN THE FUTURE OR 10 YOU DON'T WANT IT TO HAPPEN IN THE FUTURE. BUT I DON'T KNOW 11 12 THAT WE HAVE TO GO THROUGH THE WHOLE HISTORY OF HIS 13 COMMUNICATION IN REGARD TO THIS ONE YOUNG BOY. 14 MS. BARCLAY: THE COMMUNICATION -- SO COUNSEL FOR THE CITY HAS OFFERED COMMUNICATION WITH THE ATTORNEYS IN 15 16 THEIR OWN EXHIBITS, YOUR HONOR, AND WE ARE PROVIDING THE

17 COMPLETE STORY ABOUT THE NARRATIVE THAT THEY HAVE MADE AT 18 ISSUE IN THEIR BRIEFING, AND THAT'S NUMBER ONE.

 19
 AND NUMBER TWO, MR. AMATO IS ABLE TO TESTIFY

 20
 ABOUT HIS CONCERN THAT THIS SORT OF SITUATION COULD REPEAT

 21
 IN THE FUTURE BASED ON THE CURRENT POLICY AND THE CURRENT

 22
 REFERRAL FREEZE.

 23
 THE COURT: HE ALREADY TESTIFIED TO THAT.

24 MS. BARCLAY: SO THAT'S HOW THIS IS RELEVANT,
 25 YOUR HONOR, AS FAR AS THE NEED TO GRANT THE TRO.

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1	CONTRACT. MANY OF OUR MANY YEARS OF CONTRACT WITH		
2	THE CITY ARE NOT CONFORMED UNTIL WELL INTO THE FALL.		
3	Q. SO FOR AN AMOUNT OF MONTHS YOU CAN JUST KEEP		
4	OPERATING UNDER THE PREVIOUS CONTRACT?		
5	A. YES.		
6	\mathbb{Q} . How many total staff right now work for this		
7	PROGRAM?		
8	A. 15.		
9	Q. IF REFERRALS DO NOT CONTINUE, APPROXIMATELY HOW		
10	LONG WILL IT BE UNTIL THE PROGRAM IS COMPLETELY CLOSED		
11	DOWN?		
12	A. IN A MATTER OF MONTHS.		
13	\mathbb{Q} . If you close the program, how easy would it be		
14	TO LATER COME BACK AND RECRUIT THE SAME TYPE OF STAFF?		
15	A. IMPOSSIBLE.		
16	MR. FIELD: CALLS FOR SPECULATION.		
17	THE COURT: YES, SUSTAINED.		
18	BY MS. BARCLAY:		
19	\mathbb{Q} . Is one of the Hallmarks of our program the		
20	CONTINUITY OF THE EXISTING STAFF?		
21	MR. FIELD: ASKED AND ANSWERED, YOUR HONOR.		
22	THE COURT: SUSTAINED.		
23	BY MS. BARCLAY:		
24	Q. WOULD ONE OF THE HALLMARKS OF YOUR CURRENT		
25	PROGRAM BE GONE IF YOU LATER REBUILD THAT WITHOUT YOUR		

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1	Α.	YES.
2	Q.	AND IN-HOME FOSTER-CARE PLACEMENT?
3	Α.	CLOSE ENOUGH, YEAH.
4	Q.	AND DO THE STAFF OF CATHOLIC SOCIAL SERVICES
5	WORK A	CROSS ALL OF THOSE ACTIVITIES, OR ARE THEY SILOED
6	WITHIN	ACTIVITIES?
7	Α.	SILOED IN INDIVIDUAL PROGRAM ACTIVITIES.
8	Q.	WHICH PROGRAM ACTIVITY DOES TABITHA SEEHOUSEN
9	WORK I	N ?
10	Α.	CATHOLIC SOCIAL SERVICES FOSTER-CARE DEPARTMENT.
11	Q.	AND WHO IS MR. WHITMAN?
12	Α.	HE IS THE CATHOLIC COMMUNITY SERVICES CUA CASE
13	MANAGE	R.
14	Q.	AND WHO IS MR. MONTORO?
15	Α.	HE IS THE ADMINISTRATOR OF CATHOLIC SOCIAL
16	SERVIC	ES FOSTER-CARE DEPARTMENT.
17	Q.	SO IS THIS AM I UNDERSTANDING THIS E-MAIL
18	CORREC	TLY THAT IT'S NOW THE FOSTER-CARE SERVICES
19	COMMUN	ICATING INFORMATION ABOUT THIS CASE TO THE CUA?
20	Α.	CORRECT.
21	Q.	AND DID MR. BLACK HAVE THIS INFORMATION BEFORE
22	JUNE 1	ST?
23	A.	YES.
24	Q.	OKAY. HE RELATED THAT INFORMATION TO YOU AT THE
25	START	OF THAT WEEK?

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Case: 18-2574 Document: 003113019063 Page: 290 Date Filed: 08/27/2018 88 CONTRACT DESPITE THE FACT THAT THE CHILDREN ARE LIVING 1 2 AT HOME WITH THEIR FAMILIES. THESE ARE ALL KIDS 3 ADJUDICATED DELINQUENT. 4 Q. AND YOU ALSO MENTIONED THE CUA, THE COMMUNITY UMBRELLA AGENCY? 5 6 A. CORRECT. 7 HOW MANY CHILDREN ARE SERVICED THROUGH THE 0. COMMUNITY UMBRELLA AGENCY? 8 9 A. I GET A REGULAR REPORT. MY LAST RECOLLECTION IS ABOUT 800. 10 **O.** HOW MANY OF CATHOLIC SOCIAL SERVICES EMPLOYEES 11 12 ARE EMPLOYED BY THE COMMUNITY UMBRELLA AGENCY OR THEIR 13 AGREEMENT IS WITH REFERENCE TO THE COMMUNITY UMBRELLA 14 AGENCY? A. APPROXIMATELY 50 TO 60. 15 16 Q. DOES THAT INCLUDE CASE WORKERS? A. THAT INCLUDES ALL STAFF EMPLOYED BY THE --17 WHAT TYPES OF STAFF WOULD THAT BE? 18 Q. 19 A. FROM SECRETARIES AND SUPPORT STAFF ON THE CASE, 20 MANAGERS, SUPERVISORS, CASE MANAGEMENT DIRECTORS, AND 21 SENIOR MANAGEMENT. 22 O. AND YOU MENTIONED THAT THERE WERE 1500 KIDS LAST 23 YEAR THROUGH ALL ACROSS CATHOLIC SOCIAL SERVICES? 24 A. YES. 25 Q. DOES CATHOLIC SOCIAL SERVICES WORK WITH ANY

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1	OTHER COUNTY OTHER THAN PHILADELPHIA IN THE FIVE-COUNTY
2	AREA?
3	A. WE HAVE CONTRACTS, BUT VERY FEW REFERRALS WITH
4	THE MONTGOMERY/BUCKS.
5	Q. YOU HAVE CONTRACTS WITH MONTGOMERY AND BUCKS
6	COUNTY?
7	A. YES.
8	Q. DO THOSE CONTRACTS INCLUDE FOSTER-CARE?
9	A. YES.
10	Q. SO I WOULD LIKE TO TURN TO THE DISCUSSION OF
11	I UNDERSTAND TO BE THE CORE ISSUES OF THIS CASE, WHICH
12	IS CATHOLIC SOCIAL SERVICES' REFUSAL TO CERTIFY SAME-SEX
13	COUPLES FOR FOSTER-CARE. YOU SAID IN YOUR TESTIMONY,
14	AND I APOLOGIZE, I WANT TO GET YOUR WORDS RIGHT, TO THE
15	EXTENT I WROTE THEM DOWN CORRECTLY SO BEAR WITH ME A
16	MOMENT THAT YOU WOULD NOT DO IT, AND "IT" I TAKE IT
17	YOU MEANT CSS WOULD NOT CERTIFY SAME-SEX RESOURCE
18	PARENTS, I THINK THEY ARE CALLED
19	MS. BARCLAY: OBJECTION, SPECULATION.
20	THE COURT: OVERRULED.
21	MR. FIELD: I AM JUST TRYING TO MAKE SURE I
22	GOT HIS WORDS CORRECT, YOUR HONOR.
23	BY MR. FIELD:
24	Q. YOU SAID IT WAS AGAINST THE TEACHING OF THE
25	CATHOLIC CHURCH, IS THAT CORRECT?

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Case: 18-2574 Document: 003113019063 Page: 295 Date Filed: 08/27/2018 93 TEACHINGS OF THE CATHOLIC CHURCH. 1 2 O. IS THAT THE REASON YOU REFUSED TO PERFORM CERTIFICATIONS FOR THOSE HOUSEHOLDS? 3 MS. BARCLAY: OBJECTION, ASKED AND ANSWERED, 4 YOUR HONOR. 5 6 THE COURT: OVERRULED. 7 THE WITNESS: YES. BY MR. FIELD: 8 9 Q. JIM, WHEN YOU WERE TALKING ABOUT CERTIFICATIONS BEFORE, YOUR COUNSEL ASKED YOU ABOUT A COUPLE OF OTHER 10 CIRCUMSTANCES. I BELIEVE YOU DID SAY IT'S CORRECT THAT 11 12 CATHOLIC SOCIAL SERVICES WORKS WITH FOSTER CHILDREN WHO 13 ARE LGBTQ IDENTIFYING, IS THAT CORRECT? A. CORRECT. 14 O. AND CATHOLIC SOCIAL SERVICES WORKS WITH SINGLE 15 16 PARENTS WHO ARE LGBTQ IDENTIFYING, IS THAT CORRECT? MS. BARCLAY: OBJECTION AS TO CALLING FOR 17 18 SPECULATION. 19 THE COURT: OVERRULED. 20 THE WITNESS: CATHOLIC SOCIAL SERVICES SERVES 21 ANY INDIVIDUAL REGARDLESS OF SEXUAL ORIENTATION WHO REQUEST 22 SERVICES AS A CLIENT FOR CATHOLIC SOCIAL SERVICES. 23 BY MR. FIELD: Q. EXCEPT FOR INDIVIDUALS WHO ARE IN SAME-SEX 24 25 **RELATIONSHIPS?**

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Case: 18-2574 Document: 003113019063 Page: 305 Date Filed: 08/27/2018 103 HALL, IS 150 ADJUDICATED DELINQUENT BOYS. ST. FRANCIS 1 2 AND ST. VINCENT'S IS 115 ADOLESCENT BOYS AND GIRLS, 3 PLACED IN GROUP HOMES. 4 O. AND THAT IS CONGREGATE UNITS? GROUP HOMES, YES. 5 Α. 6 O. GROUP HOMES? 7 ST. GABE'S IS CONGREGATE INSTITUTIONAL CARE. Α. ST. FRANCIS IS SMALL GROUP HOMES. 8 9 Q. FOR THE CONTRACT THAT IS TERMINATING ON JUNE 30TH, THOSE WERE PART OF THE SAME CONTRACT, IS THAT 10 CORRECT? 11 A. YES. 12 13 O. AND ISN'T IT TRUE THAT YOU HAVE RECEIVED TWO 14 SEPARATE NOTICE OF AWARDS FOR THE COMING YEAR'S 15 CONTRACTS FROM THE CITY WHICH SEPARATED THE FOSTER-CARE 16 SERVICES THAT ARE AT ISSUE IN THIS LITIGATION AND WHAT YOU WERE JUST TALKING ABOUT, GROUP HOMES, CONGREGATE 17 CARE? 18 19 MS. BARCLAY: OBJECTION TO THE FORM OF THE 20 COMPOUND QUESTION. THE COURT: YES. BREAK IT DOWN, PLEASE. 21 22 BY MR. FIELD: 23 O. DID YOU RECEIVE NOTICES OF AWARDS FOR THE COMING CONTRACT YEAR FROM THE CITY? 24 A. I RECEIVED A CONTRACT LETTER WITH A COVER LETTER 25

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TO APPROVE SAME-SEX FOSTER AND ADOPTIVE PARENTS 1 2 CONSISTENT WITH CURRENT LAW AND CITY POLICY, DHS WILL OFFER CSS A NEW CONTRACT THAT ALLOWS CSS TO CONTINUE TO 3 4 SELECT AND RECRUIT NOW FOSTER PARENTS AND CONTINUE TO RECEIVE NEW REFERRALS. HOWEVER, IF CSS IS UNABLE TO DO 5 6 SO, DHS STILL SENDS YOU -- INTENDS TO SEND YOU AN OFFICIAL AWARD LETTER TO PREPARE FOR A NEW CONTRACT 7 UNDER THE TERMS DESCRIBED ABOVE. YOU SHOULD ANTICIPATE 8 9 RECEIVING DHS OFFICIAL AWARD LETTER LATER THIS WEEK. 10 PLEASE CONTACT ME IF YOU WISH TO DISCUSS THE MATTER. WILL CSS ENTER INTO A CONTRACT WITH THE CITY 11 Q. 12 CONSISTENT WITH CURRENT LAW AND POLICY ARTICULATED IN 13 THAT PARAGRAPH? 14 MS. BARCLAY: OBJECTION, YOUR HONOR. 15 MR. FIELD: FOR FOSTER-CARE SERVICES. 16 MS. BARCLAY: HE IS ASKING FOR THE LEGAL --17 THE COURT: OVERRULED. THE WITNESS: THE CSS WILL ENTER A CONTRACT 18 19 WITH THE CITY UNDER THE 290 CONTRACT WITH THE IDEA THAT OUR 20 -- THAT OUR WITHDRAWAL FROM THE CONTRACT AND THE OVERALL --21 AND THE CONTRACT COULD BE WITHIN JUST A MATTER OF MONTHS. 22 BY MR. FIELD: Q. CAN YOU EXPLAIN THAT? 23 24 YOU CAN'T SUSTAIN A CONTACT WITHOUT REFERRALS. Α. 25 SO THAT ULTIMATELY WE ARE GOING TO HAVE TO PHASE OUT THE

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1PRE-ADOPTIVE PARENT OR WHERE SIBLINGS SHOULD BE PLACED2TOGETHER. THE NEW CONTRACT ALSO PROVIDES TIME FOR THE3ORDERLY TRANSITION OF SERVICES SHOULD THAT BECOME4NECESSARY. THE CONTRACT AMOUNT HAS BEEN ADJUSTED TO5REFLECT THE VOLUME OF SERVICES PROJECTED UNDER THE NEW6SCOPE OF THE CONTRACT.

Q. WHEN YOU SAID CSS WOULD ENTER INTO A CONTRACT
WITH THE CITY FOR CARE OF CHILDREN IN AN ORDERLY
TRANSITION, IS THIS THE TYPE OF CONTRACT YOU ARE

10

REFERRING TO?

11 MS. BARCLAY: OBJECTION, YOUR HONOR. MAY WE 12 RECEIVE A PROFFER FOR THE RELEVANCE OF THIS LINE OF 13 QUESTIONING. WE ARE NOT HAVING CONTRACT NEGOTIATIONS RIGHT 14 NOW AS PART OF THE TESTIMONY. I DON'T UNDERSTAND WHY THIS 15 IS RELEVANT TO THE MATTER AT HAND OR WITH THE SCOPE OF THE 16 DIRECT. THIS IS NOT SOMETHING THAT MR. AMATO DISCUSSED.

17 MR. FIELD: CSS HAS REPRESENTED THEY HAVE TO START LAYING OFF PEOPLE IMMEDIATELY AND THAT THE HARM THE 18 19 BUSINESS WILL SUFFER IS IMMEDIATE AND EXTREME, AND THEIR 20 WILLINGNESS TO ENTER INTO A CONTRACT WITH THE CITY THAT WILL 21 MITIGATE THAT HARM IS DIRECTLY RELEVANT TO THIS LITIGATION. THE COURT: OVERRULED. 22 23 THE WITNESS: LAST QUESTION AGAIN. BY MR. FIELD: 24 25 PREVIOUSLY YOU HAD SAID THAT CSS WOULD ENTER Q.

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THE WAY THAT I LOOK AT IT, THAT WE -- THE EXCEPTION 1 2 POLICY WAS NEVER ARTICULATED BY THE CITY. SO ANY TIME 3 SOMETHING CAME UP, I THOUGHT IT WAS DUE DILIGENCE AND 4 GOOD PRACTICE AND THE RIGHT THING TO DO TO GET IN TOUCH WITH HIM, THE COMMISSIONER, AND TELL HER THAT THIS WAS 5 6 GOING ON. 7 ON MAY 25TH, WHICH WAS AFTER THE STAFF -- THAT'S 0. WHEN CUA STAFF KIND OF COMMUNICATED THAT THEY WERE GOING 8 TO DENY IT BECAUSE OF THE CASE ONGOING WITH CATHOLIC 9 SOCIAL SERVICES, CORRECT? 10 YEAH, WELL THAT'S DOE 2, DOE 1? 11 Α. 12 Ο. YES, BECAUSE IT WAS RELATED TO DOE 1. THEY WERE 13 GOING TO DENY THAT PLACEMENT? 14 MR. FIELD: OBJECTION, HEARSAY. 15 THE COURT: OVERRULED. BY MS. BARCLAY: 16 17 Q. IS THAT CORRECT, MR. AMATO? YES, THAT'S CORRECT. 18 Α. 19 Ο. WAS PART OF YOUR CONCERN ABOUT THE DOE FOSTER 20 CHILD SITUATION THAT THAT SITUATION COULD REPEAT AGAIN 21 GIVEN THE DHS RESPONSE? 22 A. ABSOLUTELY. JUST TO GET THAT ON THE RIGHT 23 TRACK, TOOK A NUMBER OF VERY COMPLICATED AND INTENSE 24 FOLLOW-UPS. IF THAT WASN'T THERE, KIDS COULD FALL THROUGH THE CRACKS EASILY. 25

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1 TO SEND YOU AN OFFICIAL AWARD TO PREPARE FOR A NEW 2 CONTRACT UNDER THE TERMS DESCRIBED ABOVE. YOU SHOULD 3 ANTICIPATE RECEIVING DHS'S OFFICIAL AWARD LETTER LATER 4 THIS WEEK."

5 DID YOU UNDERSTAND THAT AWARD LETTER TO 6 BE THE OTHER DOCUMENT THAT WAS WRITTEN BY CYNTHIA 7 FIGUEROA ON JUNE 11TH?

NO. AGAIN, THE JUNE 11TH WENT TO ME. I AM 8 Α. 9 GOING IN REVERSE ORDER HERE, SIMPLY VERIFIED THAT DHS CONTINUES TO WANT THE CONTRACT AND NEED OUR CONGREGATE 10 CARE SERVICES. THE JUNE 5TH MEMO, BASICALLY, TO ME IN A 11 12 NUTSHELL IS, YOU EITHER FOLLOW ACCORDING TO THE 13 PROVISIONS THAT DHS PROVIDED, OR YOU ARE BASICALLY GOING 14 -- THAT MISSION IS GOING TO EVAPORATE OVER TIME. 15 O. I SHOULD CLARIFY. ALL OF MY QUESTIONS ARE GOING

16TO BE IN THE CONTEXT OF YOUR FOSTER-CARE PROGRAM, AND17WE'RE NOT TALKING ABOUT ANY OF THE OTHER CARE PROGRAMS

18 RIGHT NOW.

19 A. OH, OKAY.

20 Q. SO IF YOU LOOK AT THIS JUNE 11, 2018 LETTER, IT 21 SAYS: "THE FY19 CONTRACT WILL ALLOW FOR REFERRALS OF 22 NEW CHILD AND FOSTER-CARE PLACEMENT ONLY IN LIMITED 23 AUTHORIZED CIRCUMSTANCES WHERE CSS PLACEMENT IS IN THE 24 BEST INTEREST OF THE CHILD, SUCH AS FOR THE CHILD SHARES 25 A PRIOR RELATIONSHIP WITH FOSTER PREADOPTIVE PARENTS, OR Case: 18-2574 Document: 003113019063 Page: 321 Date Filed: 08/27/2018 119 WHERE SIBLINGS SHOULD BE PLACED TOGETHER. THE NEW 1 2 CONTRACT WILL ALSO PROVIDE TIME FOR THE ORDERLY TRANSITION OF SERVICES SHOULD THAT BECOME NECESSARY." 3 4 DID YOU UNDERSTAND, THIS DOCUMENT THAT THE CITY IS CALLING AN AWARD LETTER, TO BE THE NORMAL 5 6 TYPE OF AWARD LETTER YOU WOULD RECEIVE FOR THE FULL CONTRACT? 7 A. OH, NO, IT'S SUBSTANTIALLY DIFFERENT. 8 9 Q. SO UNDER THIS ARRANGEMENT, WHAT WOULD BE THE 10 CONSEQUENCE IN A MATTER -- THE CONSEQUENCE TOWARD THE CATHOLIC SOCIAL SERVICES FOSTER PROGRAM? 11 12 Α. SADLY, ALL STAFF WOULD BE LAID OFF, AND THE 13 PROGRAM WOULD CEASE. 14 NOW, I WOULD ALSO LIKE TO DIRECT YOUR ATTENTION Ο. TO ANOTHER LETTER FROM THE CITY. 15 16 MS. BARCLAY: PERMISSION TO APPROACH THE WITNESS, YOUR HONOR. 17 18 THE COURT: YES. 19 BY MS. BARCLAY: 20 0. MR. AMATO, I AM APPROACHING YOU WITH WHAT HAS 21 BEEN MARKED PLAINTIFF'S EXHIBIT NUMBER 13. I AM GOING TO DRAW YOUR ATTENTION, MR. AMATO, IF YOU TURN NOT TO 22 23 THE FIRST PAGE, NOT THE SECOND PAGE, BUT THE THIRD PAGE, 24 AND THERE'S A PARAGRAPH IN THE MIDDLE? A. UM-HUM. 25

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IT SAYS: "PLEASE ALSO NOTE THAT CSS'S CURRENT 1 Ο. 2 NEW CONTRACT EXPIRES ON JUNE 30TH, 2018, AND THE CITY IS UNDER NO LEGAL OBLIGATION TO ENTER INTO A NEW CONTRACT 3 4 FOR ANY PERIOD THEREAFTER. WE ARE HOPEFUL THAT WE CAN WORK OUT ANY DIFFERENCES BEFORE THEN, BUT PLEASE BE 5 6 ADVISED THAT EXCEPT FOR IN THE BEST INTEREST OF THE CHILD ^DEMANDS OTHERWISE, THE CITY DOES NOT PLAN TO 7 8 AGREE TO ANY FURTHER REFERRALS TO CSS, AND THE CITY 9 INTENDS TO ASSIST WITH THE TRANSITION OF FOSTER FAMILIES 10 TO OTHER AGENCIES ABSENT ASSURANCES THAT CSS IS PREPARED 11 TO ADHERE TO CONTRACTUAL OBLIGATIONS, AND AN IMPLICATION 12 OF CITY CONTRACT TO COMPLY WITH ALL APPLICABLE LAWS, 13 INCLUDING THOSE RELATING TO NONDISCRIMINATION. WE 14 BELIEVE OUR CURRENT CONTRACT WITH CSS IS OUITE CLEAR THAT THIS IS OUR RIGHT, BUT PLEASE BE ADVISED THAT ANY 15 16 FURTHER CONTRACT WITH CSS WILL BE EXPLICIT IN THIS 17 REGARD." WHAT WAS YOUR UNDERSTANDING ABOUT THE 18 19 MEANING OF THIS COMMUNICATION FROM THE CITY? 20 Α. QUITE FRANKLY, THEY WERE ON A SHORT ROPE AND

21 THAT REFERRALS -- THEY CARRY US OVER UNTIL THE PROGRAM
22 BASICALLY DRIED UP IN A MATTER OF MONTHS, AND WE WOULD
23 HAVE NO FOSTER-CARE PROGRAM.

Q. THIS LAST SENTENCE: "WE BELIEVE OUR CURRENT
 CONTRACT WITH CSS IS QUITE CLEAR THAT IS OUR RIGHT, BUT

Case: 18-2574 Document: 003113019063 Page: 323 Date Filed: 08/27/2018 121 PLEASE BE ADVISED THAT ANY FURTHER CONTRACT WITH CSS 1 2 WILL BE EXPLICIT IN THIS REGARD." 3 DID THIS GIVE AN INDICATION THAT 4 POTENTIALLY FUTURE FULL CONTRACTS, AS THE CITY CHARACTERIZES THEM, WOULD HAVE DIFFERENT CONTRACT TERMS 5 6 THAN YOU HAVE SEEN IN THE PAST? Α. 7 YES. O. AND WOULD YOU NEED TO REVIEW CONTRACT TERMS OF A 8 NEW FULL CONTRACT TO ENSURE THAT YOU COULD CONTINUE TO 9 PROVIDE FOSTER-CARE SERVICES CONSISTENT WITH YOUR 10 RELIGIOUS BELIEFS, AS YOU HAVE DONE FOR THE LAST 11 12 50 YEARS? 13 A. YES. 14 IS IT YOUR POSITION, MR. AMATO, THAT THE PRODUCT Ο. 15 OF A FINAL HOME STUDY INCLUDES A WRITTEN ENDORSEMENT OF ANY RELEVANT RELATIONSHIPS OF THE FOSTER PARENT? 16 17 A. IT IS. THAT'S YOUR SINCERE BELIEF, CORRECT? 18 Q. 19 A. IT IS. 20 Ο. AND THE SINCERE BELIEF OF CATHOLIC SOCIAL 21 SERVICES? 22 A. YES. 23 Q. NOW, IS IT YOUR UNDERSTANDING THAT EVALUATION OF 24 THE RELATIONSHIPS OF THE PARENTS IS REQUIRED BY STATE LAW FOR A HOME STUDY? 25

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1	RECROSS-EXAMINATION
2	BY MR. FIELD:
3	\mathbb{Q} . JIM, A MINUTE AGO, IN TALKING TO YOUR COUNSEL
4	YOU SAID THAT A PRODUCT OF THE HOME STUDY INCLUDES A
5	WRITTEN ENDORSEMENT OF RELATIONSHIPS OF THE PARENTS; IS
6	THAT CORRECT?
7	A. YES.
8	Q. IS THAT A WRITTEN ENDORSEMENT OF ANY
9	RELATIONSHIPS THAT EXIST IN THAT HOUSEHOLD THAT IS
10	SUBJECT TO THE HOME STUDY?
11	MS. BARCLAY: OBJECTION, YOUR HONOR, ASKED
12	AND ANSWERED ON HIS DIRECT.
13	THE COURT: OVERRULED.
14	THE WITNESS: YES.
15	BY MR. FIELD:
16	\mathbb{Q} . And your counsel just read you a portion of the
17	3700 REGULATIONS.
18	ARE YOU FAMILIAR WITH THOSE?
19	A. YES.
20	\mathbb{Q} . And I believe the quote she read you in her
21	WORDS WAS ABILITY OF APPLICANT TO WORK IN PARTNERSHIP
22	WITH CATHOLIC SOCIAL SERVICES.
23	IS IT CORRECT TO SAY THE RIGHTS SAY
24	THE ABILITY OF THE APPLICANT TO WORK IN PARTNERSHIP WITH
25	AN AGENCY?

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MS. WINDHAM: YOUR HONOR, WITH REGARD TO DOE FOSTER MOTHER NUMBER 1, DEFENDANTS DID NOT OBJECT TO THE ADMISSION OF HER TESTIMONY YESTERDAY. SHE WAS ACTUALLY HERE YESTERDAY. AND WE UNDERSTOOD THAT THEY WERE PLANNING TO OBJECT TO THE ADMISSION OF HER DECLARATION IF WE WOULD HAVE HAD HER ON THE STAND. SHE WAS NOT ABLE TO GO HERE TODAY. WE ASKED HER TO BE HERE TODAY.

SO WE FEEL THAT THIS WOULD BE AN UNFAIR BAIT 8 9 AND SWITCH BY THE DEFENDANTS, AND NOW THAT SHE IS NOT HERE, MOVE TO EXCLUDE HER WHEN THEY DID NOT MOVE SO YESTERDAY. 10 MR. FIELD: YOUR HONOR, I DON'T BELIEVE 11 12 DEFENDANT'S MOTION YESTERDAY TO EXCLUDE THE AFFIDAVITS --13 AFFIDAVITS OF WITNESSES WHOSE TESTIMONY WAS NOT TAKEN WAS AT 14 ALL AMBIGUOUS. IT WAS ACROSS ALL OF THE EVIDENCE THAT PLAINTIFFS WISH TO INTRODUCE IN THIS HEARING. 15

16 MS. WINDHAM: YOUR HONOR, YESTERDAY THEY
17 SPECIFICALLY LISTED JAMES AMATO, JAMES BLACK, AND BISHOP
18 MCINTYRE. THEY DID NOT MENTION FOSTER MOTHER NUMBER 1. WE
19 WOULD HAVE PUT HER ON THE STAND, IF WE HAD KNOWN.

20 MR. FIELD: YOUR HONOR, THOSE WERE EXAMPLES
 21 OF AFFIANTS THAT THEY WERE NOT INTRODUCING.

22 THE COURT: SINCE DOE FOSTER MOTHER NUMBER 1 23 WAS PRESENT YESTERDAY, AND COULD NOT BE PRESENT TODAY, I'M 24 GOING TO PERMIT THE AFFIDAVIT. HOWEVER, THE OTHER EXHIBITS, 25 I'M NOT GOING TO PERMIT.

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Case: 18-2574 Document: 003113019063 Page: 331 Date Filed: 08/27/2018 129 AND THESE HAVE ALL BEEN AUTHENTICATED TO THE DECLARATION. 1 2 THE COURT: WHETHER THEY ARE RELEVANT, THAT'S 3 CLEARLY AN OPINION PIECE. 4 MS. BARCLAY: IT DOES HAVE SOME QUOTES FROM 5 HIM. 6 THE COURT: I AM SURE, BUT IT'S FROM THE PHILADELPHIA MAGAZINE, AND THAT'S AN OPINION PIECE. 7 MS. BARCLAY: WE WOULD AGREE THAT ALL OF THE 8 9 AWKWARD WORDS ARE NOT PARTICULARLY RELEVANT. IT IS THE 10 QUOTES THAT THEY HAVE COLLECTED FROM MAYOR KENNEY THAT WE THINK ARE RELEVANT. 11 12 MS. CORTES: AND, YOUR HONOR, AGAIN, IT WOULD 13 BE OUR POSITION THAT THAT IS IRRELEVANT TO THESE 14 PROCEEDINGS. IT IS IRRELEVANT TO THIS PARTICULAR MATTER. THIS ARTICLE WAS WRITTEN IN 2015. WE ARE TALKING ABOUT 15 16 CONTRACT NEGOTIATIONS OF 2018, THREE YEARS LATER. MR. FIELD: YOUR HONOR, THEY ARE NOT AN 17 AUTHENTICATION, THE QUOTES. 18 19 MS. CORTES: OR THE FULL CONTEXT, YOUR HONOR. 20 MS. BARCLAY: THERE IS ALSO, YOUR HONOR, WEB 21 PAGES THAT WE HAVE BEEN TALKING ABOUT, SOME OF THE SPECIALTIES OF SOME AGENCIES AND PROGRAMS LIKE THE 22 23 BEHAVIORAL HEALTH SPECIALTY OR THE SPECIAL MEDICAL SPECIALTY THAT ARE RELEVANT TO THE TYPES OF NEEDS AND POPULATIONS THAT 24 25 FOSTER-CARE AGENCIES SERVE AND WE BELIEVE THAT ALSO WOULD BE

Case: 18-2574 Document: 003113019063 Page: 332 Date Filed: 08/27/2018 130 RELEVANT TO THESE PROCEEDINGS. 1 THE COURT: WELL, YOU HAVE TESTIMONY IN THAT 2 3 REGARD. 4 MS. BARCLAY: WE CAN, YOUR HONOR. THE COURT: I MEAN, YOU HAVE ALREADY HAD 5 6 TESTIMONY. MS. BARCLAY: I SEE. 7 THE COURT: WE HAVE HAD MORE THAN ENOUGH 8 9 TESTIMONY AS FAR AS THE SPECIALIZATION. 10 MR. RIENZI: YOUR HONOR, MAY I MAKE A SUGGESTION? ONE POSSIBILITY WOULD BE THESE ARE ITEMS THAT 11 12 -- YOU KNOW, THEY ARE WEBSITES AND NEWS ARTICLES THAT I AM 13 SURE YOU HAVE HAD LITIGANTS CITE TO YOU IN BRIEFS AND THINGS 14 LIKE THAT AND ASK YOU TO TAKE JUDICIAL NOTICE OF ANYWAY. ONE POSSIBILITY WOULD BE YOU DON'T NECESSARILY NEED TO RULE 15 16 EITHER WAY ON WHETHER THEY COME NOW. PEOPLE CAN JUST MAKE 17 ARGUMENTS FROM THEM AND YOU CAN DO WITH THEM WHAT YOU WILL, WHICH OF COURSE IS YOUR PREROGATIVE ANYWAY. IT SEEMS LIKE 18 19 IT WOULD BE UNNECESSARY AND WASTEFUL OF COURT TIME TO PUT 20 HIM BACK ON THE STAND TO HAVE HIM SAY STUFF THAT EVERYBODY 21 KNOWS WHAT HE IS GOING TO SAY JUST TO DRAW A RULING OR YOUR CONSIDERATION. 22 MS. CORTES: YOUR HONOR, WE WOULD AGREE WITH 23 THAT PART. WE DON'T THINK IT IS NECESSARY FOR HIM TO GO ON 24 25 THE STAND. AGAIN, OUR OBJECTIONS ARE MORE SO TO THE

Case: 18-2574 Document: 003113019063 Page: 333 Date Filed: 08/27/2018 131 RELEVANCE AS TO THE VARIOUS WEBSITES OF THE DIFFERENT 1 2 SPECIALTY NEEDS. I WOULD AGREE WITH YOUR HONOR THAT THERE HAS BEEN PLENTY OF TESTIMONY ON THAT. I THINK THE OBJECTION 3 4 IS MORE SO THAT THEY ARE DUPLICATIVE OF THE TESTIMONY THAT YOUR HONOR HAS ALREADY TAKEN NOTICE OF. 5 6 AS TO THE ARTICLES REGARDING MAYOR KENNEY'S WORDS REGARDING THE ARCHDIOCESE, IT'S OUR POSITION THAT 7 THOSE ARE IRRELEVANT. 8 9 MR. RIENZI: WE WOULD STRONGLY DISAGREE AS TO THE RELEVANCE OF MAYOR KENNEY'S STATEMENTS ABOUT THE 10 ARCHDIOCESE, AND AS TO WHETHER OR NOT SOME OF THEM ARE 11 12 DUPLICATIVE, I WOULD SIMPLY SAY I CAN'T SEE OR IMAGINE ANY 13 HARM FOR THE COURT OR ANYBODY ELSE TO SIMPLY LETTING THEM 14 IN. 15 MS. BARCLAY: AND THERE'S ANOTHER ARTICLE WE 16 CAN PRESENT THAT I BELIEVE IS THIS YEAR, ONE OF THOSE 17 ARTICLES SO IN AS FAR AS THE CONCERN IS ABOUT THE TIMELINE, AND GIVEN MR. AMATO'S TESTIMONY TODAY, THAT HE WAS TOLD BY 18 19 DHS OFFICIALS THAT THIS HAD THE EYES OF THE TOP OFFICIALS IN 20 THE CITY, THIS ISSUE, WE THINK THAT MAYOR KENNEY'S COMMENTS 21 ARE RELEVANT TO THE TYPE OF MOTIVATION AND HOSTILITY, IF ANY AT ISSUE IN THIS CASE, REGARDING CATHOLIC SOCIAL SERVICES 22 23 RELIGIOUS BELIEFS. THE COURT: I AM NOT GOING TO PERMIT IT. 24 Τ DON'T THINK IT'S RELEVANT. I DON'T THINK IT'S ADMISSIBLE. 25

Case: 18-2574 Document: 003113019063 Page: 334 Date Filed: 08/27/2018 132 IT IS AN OPINION PIECE, IT'S SOMEBODY'S OPINION. 1 THE 2 INTERPRETATION IS SOMEBODY ELSE'S INTERPRETATION. AND SO I'M NOT GOING TO PERMIT THE ARTICLE. 3 4 AS FAR AS THE SPECIALIZATION, HE HAS ALREADY TESTIFIED TO THAT AND I DON'T THINK YOU WILL BE PREJUDICED 5 6 AS NECESSARY TO BRING IN THE ARTICLES. 7 MS. BARCLAY: THANK YOU, YOUR HONOR. MR. RIENZI: THANK YOU, YOUR HONOR. 8 9 MR. FIELD: THANK YOU, YOUR HONOR. (SIDEBAR CONCLUDED.) 10 THE COURT: OKAY. DOES THE PLAINTIFF REST? 11 12 MS. WINDHAM: YES, YOUR HONOR, PLAINTIFFS 13 REST. THE COURT: OKAY. DOES THE CITY HAVE ANY 14 15 WITNESSES? MS. OLIVER: YES, YOUR HONOR. AT THIS TIME I 16 17 CALL KIMBERLY ALI. 18 MS. ALI. 19 THE COURT: OKAY. 20 MS. OLIVER: THANK YOU, YOUR HONOR. BY MS. OLIVER: 21 22 MS. ALI, YOU HEARD THE TESTIMONY OF MR. AMATO Ο. 23 TODAY WHEREIN HE INDICATED THAT DOE FOSTER CHILD NUMBER 1, FORMER FOSTER PARENT, DOE FOSTER PARENT NUMBER 1 24 25 DESIRED TO HAVE HIM BACK IN HER CARE?

Case: 18-2574 Document: 003113019063 Page: 335 Date Filed: 08/27/2018 133 Α. YES. 1 2 Q. FIRST OF ALL, WOULD YOU INFORM THE COURT, AS TO 3 YOUR KNOWLEDGE, WHY DOE FOSTER CHILD NUMBER 1 WAS 4 REMOVED FROM DOE FOSTER PARENT NUMBER 1'S CARE? YES, DOE FOSTER CHILD NUMBER 1 WAS REMOVED FROM 5 Α. 6 DOE FOSTER MOTHER NUMBER 1'S HOME BECAUSE THE FOSTER 7 PARENT DID NOT WANT TO ADOPT DOE FOSTER CHILD NUMBER 1, SO HE WAS MOVED --8 9 MS. BARCLAY: OBJECTION TO SPECULATION, YOUR 10 HONOR. THE COURT: ON WHAT DO YOU BASE THIS? 11 12 THE WITNESS: I BASE THAT ON TELEPHONE 13 CONVERSATIONS WITH THE CUA CASE MANAGER, THE CATHOLIC SOCIAL 14 SERVICES CUA CASE MANAGER. 15 MS. BARCLAY: OBJECTION AS TO HEARSAY, YOUR 16 HONOR. 17 THE COURT: OVERRULED. 18 BY MS. OLIVER: 19 O. AND WHEN DID YOU LEARN THAT DOE FOSTER MOTHER 20 NUMBER 1 DESIRED TO HAVE DOE FOSTER CHILD RETURNED TO 21 HER CARE? 22 A. I LEARNED THAT ON THE EVENING OF MAY 25TH AT 23 APPROXIMATELY 10:16 P.M. 24 Q. 2018? A. YES. 25

Case: 18-2574 Document: 003113019063 Page: 336 Date Filed: 08/27/2018 134 AND HOW DID YOU LEARN THAT? 1 Ο. 2 A. I LEARNED THAT VIA A TEXT FROM JIM BLACK. 3 MS. OLIVER: YOUR HONOR, MAY I APPROACH THE 4 WITNESS? THE COURT: YES. 5 MS. OLIVER: YOUR HONOR, I HAVE HANDED THE 6 WITNESS WHAT HAS BEEN MARKED AS DEFENSE EXHIBIT NUMBER 5. 7 FOR THE COURT'S INFORMATION, WE FILED AN UNREDACTED COPY 8 9 UNDER SEAL, AND I HAVE HANDED THE WITNESS A REDACTED COPY FOR THE PURPOSE OF TODAY'S HEARING. 10 THE COURT: YES. 11 12 BY MS. OLIVER: 13 Q. MS. ALI, WILL YOU PLEASE TAKE A LOOK AT THIS 14 EXHIBIT? 15 A. YES. 16 Q. DO YOU RECOGNIZE IT? 17 A. YES. WHAT IS IT? 18 Q. 19 A. IT'S A TEXT MESSAGE BETWEEN JIM BLACK AND 20 MYSELF. 21 O. I WOULDN'T HAVE YOU READ THE EXHIBIT IN ITS 22 ENTIRETY, BUT WITH RESPECT TO PAGE 1, WILL YOU PLEASE 23 READ THE CONTENT OF THAT TEXT INTO THE RECORD? "FRIDAY, MAY 25TH, 10:16 P.M. HI KIM, SORRY TO 24 Α. 25 BOTHER YOU ON A FRIDAY NIGHT OF A HOLIDAY WEEKEND, BUT

Case: 18-2574 Document: 003113019063 Page: 337 Date Filed: 08/27/2018 135 WE HAVE A BOY WHO WAS MOVED EARLIER THIS MONTH FROM ONE 1 2 OF CSS FOSTER HOMES TO A PREADOPTIVE HOME OF ANOTHER AGENCY. FOR SOME REASON THE PLACEMENT HAS NOT WORKED 3 4 OUT, AND CUA 4 CONTACTED OUR FOSTER MOTHER WHO WILL TAKE THE CHILD BACK. BUT DHS SUPPOSEDLY JUST TOLD THE CASE 5 6 MANAGER THE CHILD COULD NOT GO BACK TO OUR HOME. 7 WANTING TO DO THE BEST THING FOR THE CHILD OF COURSE. I'LL FOLLOW YOUR LEAD." 8 9 AND DID YOU SEND A REPLY TO THAT TEXT MESSAGE TO Ο. 10 MR. BLACK? 11 Α. YES, I DID. 12 Q. AND WHAT WAS THE CONTENT OF YOUR REPLY? 13 Α. WOULD YOU LIKE ME TO READ IT? 14 PLEASE. Ο. "HEY JIM, IS THE PLACEMENT MOVE AN EMERGENCY FOR 15 Α. 16 TONIGHT? IF NOT WE CAN MAKE THE MOVE ON TUESDAY AFTER GETTING THE APPROVAL DUE TO JUDICIAL RULES THAT 17 PLACEMENTS MUST BE APPROVED. ONLY TIME CAN MAKE THE 18 19 MOVE WITHOUT COURT APPROVAL, AS YOU KNOW, AS IF IT IS AN 20 EMERGENCY. LET ME KNOW." 21 OKAY. AND FINALLY, DID MR. BLACK REPLY? Ο. Α. 22 YES. 23 PLEASE DIRECT YOUR ATTENTION TO PAGE -- THE Ο. THIRD PAGE OF THIS EXHIBIT. AND WHY DON'T YOU READ ONLY 24 25 AFTER THE SECOND REDACTION WHERE IT BEGINS "BUT THE GOOD

Case: 18-2574 Document: 003113019063 Page: 338 Date Filed: 08/27/2018 136 NEWS IS"? 1 2 A. THAT WAS FRIDAY, MAY 25TH AT 11:58 P.M. "BUT 3 THE GOOD NEWS IS I JUST LEARNED THAT IS NOW SAFELY IN 4 ANOTHER DEVEREUX FOSTER HOME, SO NO NEED TO INVOLVE CSS FOSTER CHILD 1. SORRY TO HAVE BOTHERED YOU. I REALLY 5 APPRECIATE YOUR HELP. HAVE A TERRIFIC HOLIDAY. JIM." 6 7 0. THANK YOU. AND SUBSEQUENT TO HAVING THIS CORRESPONDENCE WITH MR. BLACK, DID IT THEN COME TO YOUR 8 9 ATTENTION THAT DOE FOSTER CHILD 1 NEEDED TO BE REMOVED FROM THE DEVEREUX FOSTER HOME? 10 A. NO. PRIOR TO JIM BLACK'S OUTREACH IS THE 11 12 QUESTION? WHAT IS THE QUESTION? 13 O. NO. MY QUESTION IS IN THIS TEXT MESSAGE, ISN'T 14 IT CORRECT THAT MR. BLACK INDICATED THAT NO NEED TO 15 INCLUDE CSS IN THIS ISSUE ANYMORE. IT'S BEEN RESOLVED 16 ESSENTIALLY? 17 A. YES. BUT DID YOU THEN COME TO LEARN THAT THE CHILD 18 Q. 19 NEEDED TO MOVE FROM THE DEVEREUX FOSTER HOME, WHERE HE 20 WAS? Α. 21 HE WAS MOVED FROM THE DEVEREUX FOSTER HOME INTO 22 A RESPITE HOME, WHERE HE HAS REMAINED EVER SINCE. O. DID IT COME TO YOUR ATTENTION AGAIN THAT DOE 23 FOSTER MOTHER NUMBER 1 ONCE AGAIN DESIRED TO HAVE THE 24 25 CHILD RETURNED TO HER CARE?

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1	SIGN AN ORDER AUTHORIZING THE CHILD TO RETURN TO DOE	
2	FOSTER MOTHER NUMBER 1'S CARE?	
3	A. YES.	
4	Q. DO YOU RECALL WHAT DATE THAT OCCURRED?	
5	A. JUNE 12TH.	
6	Q. 2018?	
7	A. YES.	
8	\mathbb{Q} . And that was the date that the court signed the	
9	ORDER?	
10	A. YES.	
11	Q. AND THE CHILD RETURNED TO HER CARE ON THAT DATE?	
12	A. YES.	
13	\mathbb{Q} . Okay. And just briefly, one other thing. In	
14	HIS TEXT MESSAGE, MR. BLACK INDICATED THAT AND AGAIN,	
15	I QUOTE: "BUT DHS SUPPOSEDLY JUST TOLD THE CASE MANAGER	
16	THE CHILD COULD NOT GO BACK TO OUR HOME."	
17	DID YOU HAVE AN OPPORTUNITY TO VERIFY	
18	THAT? DID YOU HAVE ANY CONVERSATION WITH THE CATHOLIC	
19	CUA CASE MANAGER?	
20	A. YES, I TALKED TO THE CATHOLIC CUA CASE MANAGER,	
21	MR. WHITMAN, ABOUT	
22	MS. BARCLAY: OBJECTION AS TO HEARSAY.	
23	THE COURT: OVERRULED.	
24	THE WITNESS: ABOUT WHAT HAPPENED THE	
25	EVENING OF MAY 25TH. NUMBER ONE, WHO DID HE SPEAK TO AT	

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1	ABOUT ADDITIONAL FACTS FROM DOE FOSTER CHILD NUMBER 1
2	AND DOE FOSTER MOTHER NUMBER 1?
3	A. NO. I LEARNED ABOUT THE ADDITIONAL FACTS BY WAY
4	OF OUR CONVERSATION WITH FIRST DEPUTY COMMISSIONER
5	SHAPIRO ON JUNE THE 5TH.
6	Q. OKAY. WAS SHE RELAYING HER UNDERSTANDING ABOUT
7	THAT CORRESPONDENCE ON JUNE THE 5TH, IS THAT YOUR
8	TESTIMONY?
9	MS. OLIVER: OBJECTION. CALLS FOR
10	SPECULATION.
11	THE COURT: I DON'T KNOW HOW SHE CAN ANSWER
12	THAT. SUSTAINED.
13	BY MS. BARCLAY:
14	\mathbb{Q} . Do you know what the basis was for deputy
15	COMMISSIONER SHAPIRO'S INFORMATION ABOUT DOE FOSTER
16	MOTHER NUMBER 1?
17	A. I DON'T KNOW THE BASIS.
18	Q. YOU DON'T KNOW THE BASIS FOR HER?
19	A. NO.
20	Q. WHEN YOU SPOKE WITH MR. BLACK ON MAY 25TH, YOU
21	KNEW THAT HE WAS HE DID NOT KNOW THE SPECIFICS OF THE
22	CASE, RIGHT?
23	A. HE KNEW SOME SPECIFICS OF THE CASE IN THAT HIS
24	TEXT SAID THAT HE WAS MOVED EARLIER THIS MONTH FROM ONE
25	OF CSS'S FOSTER HOMES TO A PREADOPTIVE HOME FROM ANOTHER

Case: 18-2574 Document: 003113019063 Page: 345 Date Filed: 08/27/2018 143 AGENCY; THAT THE PLACEMENT HAS NOT WORKED OUT; THAT CUA 1 2 4 CONTACTED OUR FOSTER MOTHER WHO WOULD TAKE THE CHILD BACK. SO HE KNEW SOME INFORMATION. 3 4 MS. BARCLAY: YOUR HONOR, PERMISSION TO APPROACH THE WITNESS. 5 6 THE COURT: YES. 7 MS. BARCLAY: AND THIS IS HER DECLARATION. BY MS. BARCLAY: 8 9 Q. MS. ALI, I AM READING FROM YOUR DECLARATION, IF 10 YOU TURN TO PAGE 11. ON PARAGRAPH 52, THIS BEGINS YOUR 11 12 CONVERSATION THAT BEGAN FRIDAY, MAY 25TH AT 10:16 P.M., 13 CORRECT? 14 A. YES. Q. AND ON PARAGRAPH 55, YOU SAID: "I SUBSEQUENTLY 15 CALLED HIM TO DISCUSS WHETHER IT WAS AN EMERGENCY, AND 16 HE DID NOT KNOW THE SPECIFICS OF THE CASE." 17 DID I READ THAT CORRECTLY? 18 19 A. YES. 20 Ο. MS. ALI, YOU ALSO HAD DETERMINED THAT IT WAS IN 21 THE BEST INTEREST OF DOE FOSTER CHILD NUMBER 1 TO BE 22 PLACED WITH DOE FOSTER MOTHER NUMBER 1, CORRECT? 23 A. YES. Q. AND THE JUDGE MADE THAT DETERMINATION AS WELL? 24 25 A. YES.

Case: 18-2574 Document: 003113019063 Page: 346 Date Filed: 08/27/2018 144 AND IF IT WEREN'T FOR THE REFERRAL STOPPAGE THAT 1 Ο. 2 YOU PLACED, HE WOULDN'T HAVE BEEN PLACED WITH DOE FOSTER MOTHER NUMBER 1 ON THE EVENING OF THE 25TH, CORRECT? 3 4 MS. OLIVER: OBJECTION. CALLS FOR 5 SPECULATION. 6 THE COURT: OVERRULED. YOU CAN ANSWER. 7 THE WITNESS: NO. 8 BY MS. BARCLAY: 9 Q. HE WOULD NOT HAVE BEEN PLACED WITH THE PLACEMENT 10 IN HIS BEST INTEREST WHERE THERE IS AN EMERGENCY 11 12 SITUATION? 13 A. ON MAY THE 25TH WHEN I SPOKE TO JIM, HE COULD 14 NOT ANSWER WHETHER OR NOT IT WAS AN EMERGENCY MOVE OR 15 NOT. 16 I'M TALKING ABOUT BEFORE YOU SPOKE TO JIM, Q. BECAUSE YOU WOULD NOT HAVE NEEDED TO GET INVOLVED OR 17 SPEAK TO JIM AT ALL IF THE PLACEMENT HAD NOT ALREADY 18 19 BEEN DENIED AT THAT POINT, CORRECT? 20 MS. OLIVER: OBJECTION, YOUR HONOR. THE 21 OUESTION CALLS FOR SPECULATION. 22 MS. BARCLAY: IT DOES NOT CALL FOR SPECULATION, YOUR HONOR. THOSE ARE FACTS THAT ARE ALREADY 23 24 IN EVIDENCE. 25 THE COURT: CAN YOU ANSWER THE QUESTION?

Case: 18-2574 Document: 003113019063 Page: 347 Date Filed: 08/27/2018 145 THE WITNESS: CAN YOU REPEAT IT. 1 2 BY MS. BARCLAY: Q. BY THE TIME YOU SPOKE TO MR. BLACK, THE -- HE 3 4 WAS COMMUNICATING WITH YOU BECAUSE THE PLACEMENT BY THE CUA WORKER HAD ALREADY BEEN DENIED, CORRECT? 5 A. MR. BLACK'S TEXT SAYS, "DHS SUPPOSEDLY." 6 7 0. AND SO IF DHS HAD NOT DENIED THE PLACEMENT AND SAID THAT, QUOTE: "THE CASE MANAGER" -- "JUST TOLD THE 8 9 CASE MANAGER THE CHILD COULD NOT GO BACK TO OUR HOME," IF THAT HAD NOT HAVE HAPPENED, JAMES BLACK WOULD NOT 10 HAVE BEEN TEXTING YOU AT ALL THAT EVENING, WOULD HE? 11 12 MS. OLIVER: YOUR HONOR, OBJECTION, BASED ON 13 SPECULATION. 14 THE COURT: SUSTAINED. 15 BY MS. BARCLAY: 16 Q. MR. BLACK WAS TEXTING YOU BECAUSE A DENIAL HAD 17 HAPPENED ACCORDING TO HIS TEXT MESSAGE TO YOU, CORRECT? MS. OLIVER: OBJECTION. 18 19 THE COURT: OVERRULED. 20 THE WITNESS: REPEAT IT AGAIN, I'M SORRY. 21 BY MS. BARCLAY: 22 MR. BLACK WAS TEXTING YOU THAT EVENING BECAUSE 0. 23 DHS HAD DENIED THE CHILD BEING SENT BACK TO THE CATHOLIC SOCIAL SERVICES HOME, CORRECT? 24 MS. OLIVER: OBJECTION. THAT'S A 25

Case: 18-2574 Document: 003113019063 Page: 348 Date Filed: 08/27/2018 146 MISCHARACTERIZATION. THE TEXT SAYS "SUPPOSEDLY." 1 2 THE COURT: WELL, IF SHE KNOWS. 3 THE WITNESS: HE SAID, "DHS SUPPOSEDLY," SO I 4 WENT BY THE BASIS OF HIS TEXT. BY MS. BARCLAY: 5 6 O. AND SO HE IS ONLY TEXTING YOU BECAUSE HE IS SAYING, QUOTE: "DHS JUST TOLD THE CASE MANAGER THE 7 CHILD COULD NOT GO BACK TO OUR HOME." 8 DID I READ THAT CORRECTLY? 9 YES, YOU DID. 10 Α. 0. AND SO IF THAT WAS TRUE AND IF THERE WAS NOT 11 12 THAT DENIAL, MR. BLACK WOULD NOT HAVE NEEDED TO TEXT YOU 13 ABOUT THAT SITUATION THAT EVENING, WOULD HE? A. TRUE. 14 15 MS. BARCLAY: NO FURTHER QUESTIONS, YOUR 16 HONOR. 17 THE COURT: ANY OTHER QUESTIONS? 18 MS. OLIVER: NO, YOUR HONOR. 19 THE COURT: OKAY. THANK YOU. 20 MS. CORTES: YOUR HONOR, CAN WE SEE YOU 21 BRIEFLY AT SIDEBAR? 22 THE COURT: OKAY. 23 (SIDEBAR OCCURRED.) 24 MS. CORTES: YOUR HONOR, WE HAVE TWO MORE WITNESSES. I UNDERSTAND FROM YOUR LAW CLERK THAT HE SAID 25

Case: 18-2574 Document: 003113019063 Page: 349 Date Filed: 08/27/2018 147 THAT YOU WOULD BE WILLING TO GO UNTIL 5:30. HOWEVER, GIVEN 1 2 THAT THERE ARE TWO WITNESSES AND I DON'T THINK THAT EITHER OF THEM WILL BE ABLE TO FINISH. 3 4 MR. FIELD: IF NEXT WITNESS WOULD BE COMMISSIONER FIGUEROA, WE WOULD DO OUR BEST TO BE FOCUSED, 5 6 BUT IT'S A SUBSTANTIAL AMOUNT OF TESTIMONY. THE COURT: WELL, YOU CAN DO THE DIRECT. 7 THAT WOULD BE GOOD TO GET IT STARTED. 8 9 MS. BARCLAY: YOUR HONOR, MS. WINDHAM HAS A 10 PLANE TICKET PURCHASED TO LEAVE TOMORROW MORNING AND WE JUST ARE NOT IN A POSITION FOR THIS TO CONTINUE AGAIN UNTIL 11 12 TOMORROW. 13 THE COURT: WELL, I DON'T KNOW HOW LONG YOU 14 WANT ME TO STAY, BUT... 15 MS. CORTES: THERE IS NO WAY FOR US TO 16 FINISH. MS. BARCLAY: CAN WE DISCUSS IT? 17 MR. RIENZI: YOUR HONOR, IF WE CONTINUE 18 19 TOMORROW, WHAT TIME TOMORROW? 20 THE COURT: IN THE MORNING. 21 THE LAW CLERK: ACTUALLY, JUDGE, YOU ARE 22 BOOKED UP FULLY TOMORROW. 23 THE COURT: SO IT WOULD BE THURSDAY. 24 MS. WINDHAM: AND I APOLOGIZE, YOUR HONOR, THIS IS A TRIP THAT I BOOKED BEFORE THIS CASE EVEN AROSE. I 25

Case: 18-2574 Document: 003113019063 Page: 350 Date Filed: 08/27/2018 148 DID NOT REALIZE THIS CASE MIGHT BLEED INTO A THIRD DAY. 1 2 THE COURT: OKAY. WELL, LET'S GET STARTED. 3 MR. FIELD: THANK YOU, YOUR HONOR. 4 (SIDEBAR CONCLUDED.) THE COURT: OKAY. WELL, LET'S GET STARTED. 5 MR. FIELD: THANK YOU, YOUR HONOR. 6 THE COURT: CITY, CALL YOUR NEXT WITNESS. 7 MR. FIELD: THE CITY CALLS CYNTHIA FIGUEROA 8 9 TO THE STAND. 10 (WITNESS SWORN.) THE WITNESS: CYNTHIA FIGUEROA, FIRST NAME IS 11 12 C-Y-N-T-H-I-A. LAST NAME FIGUEROA, F-I-G-U-E-R-O-A. 13 MR. FIELD: YOUR HONOR, MAY WE CLEAN UP THE EXHIBITS THAT ARE FROM PRIOR WITNESSES? 14 THE COURT: YES. 15 16 DIRECT EXAMINATION BY MR. FIELD: 17 Q. COMMISSIONER FIGUEROA, THANK YOU FOR BEING HERE 18 19 TODAY. 20 CAN YOU JUST STATE YOUR CURRENT POSITION 21 WITH THE CITY? 22 A. I AM THE COMMISSIONER OF THE DEPARTMENT OF HUMAN 23 SERVICES FOR PHILADELPHIA. Q. THANK YOU. 24 25 AND BEFORE WE GET INTO THE MEAT OF THIS

Case: 18-2574 Document: 003113019063 Page: 351 Date Filed: 08/27/2018 149 CASE, I WANT TO START BY HAVING YOU TELL US A LITTLE BIT 1 2 ABOUT YOUR EDUCATIONAL AND PROFESSIONAL BACKGROUND AND HOW YOU CAME TO THE POSITION YOU ARE CURRENTLY IN. 3 4 WHERE DID YOU GO TO COLLEGE? I WENT TO SPRING HILL COLLEGE. IT'S THE THIRD 5 Α. 6 OLDEST JESUIT INSTITUTION IN THE NATION. AND WHEN DID YOU GRADUATE FROM SPRING HILL? 7 Ο. I GRADUATED IN 1995. 8 Α. 9 WHERE WAS SPRING HILL? Q. 10 IT'S IN MOBILE, ALABAMA. Α. WHAT DID YOU DO TO START YOUR CAREER AFTER 11 Q. 12 GRADUATION? 13 Α. CERTAINLY. SO I WAS JUST BY THE NATURE OF MY 14 FAMILY HISTORY, WE ARE FIRST GENERATION -- FIRST GENERATION IMMIGRANTS. SOCIAL JUSTICE WAS A BIG CALL, 15 AND A HUGE REASON WHY MY PARENTS WERE VERY INTERESTED IN 16 17 MAKING SURE THAT I PURSUED AN EDUCATION, AND REALLY LOOKED VERY FONDLY ON THE JESUIT EDUCATION. 18 19 SO THROUGH COLLEGE I DID THE JESUIT 20 VOLUNTEER CORP, WHERE I WORKED IN DETROIT, MICHIGAN, IN 21 A DOMESTIC VIOLENCE SHELTER, AND I ALSO WORKED WITH WOMEN WHO WERE INCARCERATED, WHO WERE UP FOR PAROLE. 22 23 AND WHERE DID YOU GO AFTER THAT POSITION? Ο. SO I THEN MOVED TO PHILADELPHIA, AND I HAVE HAD 24 Α. 25 OVER A 20-YEAR CAREER WORKING IN SOCIAL SERVICES WITH

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MY OFFICE WHEN I -- THE MAJORITY OF THE 1 2 TIME THAT I RAN WOMEN AGAINST ABUSE WAS ACTUALLY IN THE PHYSICAL SHELTER WHERE THE WOMEN AND CHILDREN RESIDED, 3 4 SO I WAS IN DAILY CONTACT WITH THE WOMEN AND CHILDREN THAT WE SERVED. AT CONGRESSO, A COMMUNITY THAT I SERVED 5 6 FOR A NUMBER OF YEARS, MY OFFICE WAS LOCATED IN NORTH PHILADELPHIA. I WENT TO COMMUNITY MEETINGS. I 7 8 PARTICIPATED IN COMMUNITY EVENTS. I FREQUENTED THE 9 BUSINESSES IN NORTH PHILADELPHIA, AND WORKED VERY 10 CLOSELY WITH THE COMMUNITY. O. AND YOU MENTIONED HAVING WORKED FOR DHS DURING 11 12 THE NUTTER ADMINISTRATION? 13 Α. THAT'S CORRECT. 14 WHEN DID YOU WORK THERE AND WHAT POSITION DID Ο. 15 YOU HAVE? 16 SO FROM 2008 TO 2011, I WAS A DEPUTY Α. 17 COMMISSIONER OF PREVENTION. O. AND WHAT WERE YOUR RESPONSIBILITIES IN THAT 18 19 POSITION? 20 A. SO MY RESPONSIBILITIES WERE TO OVERSEE ALL OF 21 THE PREVENTION SERVICES THAT WERE FOR FAMILIES AND 22 CHILDREN WHO WERE NOT FORMALLY ENGAGED IN THE CHILD 23 WELFARE SYSTEM, SO TRUANCY, DOMESTIC VIOLENCE, AFTER 24 SCHOOL SERVICES, HOUSING SERVICES, AND IN-HOME CASE 25 MANAGEMENT WHERE THERE WASN'T AN ACCEPTOR FOR SERVICES

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25 Q. AND SO HOW ARE THOSE CHILD WELFARE ACTIVITIES

Case: 18-2574 Document: 003113019063 Page: 355 Date Filed: 08/27/2018 153 ORGANIZED WITHIN DHS? WHAT DO THEY CONSIST OF, AND HOW 1 2 DOES DHS MANAGE THEM? A. WE HAVE MULTIPLE DIVISIONS, BECAUSE IT IS A VERY 3 4 LARGE PIECE OF WORK, SO I HAVE DEPUTIES THAT LEAD VARIOUS DIVISIONS IN THE DEPARTMENT. YOU HEARD EARLIER 5 FROM DEPUTY COMMISSIONER ALI. SHE OVERSEES WHAT IS 6 CALLED CHILD WELFARE OPERATIONS, AND THAT'S EVERYTHING 7 FROM THE VERY FRONT END OF OUR SERVICE, FROM THE 8 9 HOTLINE, INTAKE, AND INVESTIGATION TO THE WORK OF THE 10 UMBRELLA AGENCIES, AS WELL AS THE INVESTIGATION PIECE THAT I MENTIONED, ALL THE WAY THROUGH ADOPTION AND 11 12 PERMANENCY. 13 WE ALSO HAVE OTHER DIVISIONS, INCLUDING 14 PREVENTION. WE HAVE A PERFORMANCE MANAGEMENT AND 15 TECHNOLOGY. WE HAVE A FINANCE AND CONTRACT DIVISION. 16 WE HAVE JUVENILE JUSTICE, AND ADMINISTRATION AND 17 MANAGEMENT. SO THE FOSTER-CARE SERVICES AND FOSTER-CARE 18 Q. 19 CHILDREN THAT ARE AT ISSUE IN THE LITIGATION, WHAT 20 DIVISION DO THOSE FALL UNDER? 21 A. CHILD WELFARE OPERATIONS. DOES THAT INCLUDE FOSTER-CARE CHILDREN WHO ARE 22 Ο. 23 SINGLE FAMILY PLACEMENTS AND OTHER CHILDREN IN THE CITY'S CUSTODY AS WELL? 24 A. YES. 25

Case: 18-2574 Document: 003113019063 Page: 356 Date Filed: 08/27/2018 154 CAN YOU EXPLAIN THE FULL MONOPOLY OF CHILDREN 1 Q. 2 YOU HAVE A RESPONSIBILITY THERE FOR, PLEASE? SURE. WHEN WE REFER TO A CHILD BEING IN 3 Α. 4 PLACEMENT, THAT PLACEMENT COULD BE A FOSTER-CARE HOME, A RESOURCE HOME THAT IS KIN, AS WELL AS CONGREGATE, SO THE 5 6 RESIDENTIAL PLACEMENT. AND SO HOW MANY CHILDREN OVERALL -- AND I 7 0. APOLOGIZE IF YOU SAID IT, I AM NOT SURE -- ARE IN 8 9 FOSTER-CARE IN THE CITY'S CUSTODY? 10 SO CURRENTLY, THERE ARE 6,000 KIDS IN PLACEMENT, Α. AND THERE ARE ABOUT ANOTHER ADDITIONAL 4,000 WHO RECEIVE 11 12 IN-HOME CASE MANAGEMENT SERVICES WHO ARE CONSIDERED 13 PLACEMENT. SO ON ANY GIVEN DAY, WE HAVE A 14 RESPONSIBILITY OF OVER 10,000 KIDS IN OUR SYSTEM, AND THAT'S NOT INCLUDING THE JUVENILE JUSTICE PART OF THE 15 16 WORD. Q. UNDERSTOOD. THANK YOU. 17 ARE SOME OF THE KIDS PLACED WITH 18 19 RELATIVES AND SOME OF THOSE KIDS PLACED WITH FOSTER-CARE 20 FAMILIES THEY DON'T PREVIOUSLY HAVE RELATIONSHIPS WITH? YES. SO ONE OF THE THINGS THAT WE HAVE BEEN 21 Α. VERY COMMITTED TO IS FAMILIES FIRST, AND KINSHIP FIRST 22 23 IS THE NUMBER-ONE PRIORITY, AND THAT'S A WELL-UNDERSTOOD CULTURE NORM IN THE DEPARTMENT. SO I AM HAPPY TO REPORT 24 25 IN TERMS OF THE PLACEMENT SERVICES THAT ARE HOME-BASED,

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25 WHAT GUIDES THOSE DETERMINATIONS?

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THERE IS AN -- ON THE CITY SIDE, WE HAVE 1 Α. 2 ACTIVELY BEEN INVOLVED IN RECRUITMENT AND ENGAGEMENT 3 EFFORTS WITH THE COMMUNITY, SO THAT WE CAN EXPAND THE 4 NUMBER OF FAMILIES. A NUMBER OF FOSTER-CARE AGENCIES HIRE AND HAVE THEIR OWN RECRUITMENT STAFF WHO ACTUALLY 5 6 WORK TO IDENTIFY THEIR OWN FAMILIES AS WELL. IS RECRUITING OR -- AND CERTIFYING FOSTER-CARE 7 0. PARENTS A RESPONSIBILITY OF ALL OF THE FOSTER-CARE 8 9 AGENCIES THAT CONTRACT WITH THE CITY? A. IT IS. 10 SO YOU MENTIONED THE CITY'S RECRUITMENT EFFORTS. 11 Q. 12 Α. YES. 13 Ο. WHAT ARE THOSE RECRUITMENT EFFORTS, AND WHY IS 14 THE CITY ENGAGED IN THEM? SO WE HAVE BEEN ON A QUEST TO -- FOR A FEW 15 Α. 16 THINGS; ONE IS TO ENSURE THAT WE HAVE MORE KIDS IN THEIR 17 COMMUNITIES IN THE LEAST RESTRICTIVE ENVIRONMENTS, AND SO WE HAVE BEEN LOOKING TO REDUCE THE CONGREGATE CARE 18 19 NUMBERS. AND THEN WE HAVE BEEN LOOKING TO MAKE SURE 20 THAT WE HAVE ALL AND AS MANY OPTIONS FOR OUR CHILDREN IN 21 THE SYSTEM. 22 SO WE BELIEVE THE BEST WAY TO DO THAT IS 23 TO ENSURE WE CAN HAVE MORE HOMES AVAILABLE, AS WELL AS MAKE SURE THAT WE WERE IDENTIFYING THE FACT THAT WE HAD 24 25 A LARGE NUMBER OF OLDER YOUTH THAT IDENTIFIED AS LGBTQ,

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Case: 18-2574 Document: 003113019063 Page: 362 Date Filed: 08/27/2018 160 INSTITUTION. 1 2 O. AND IS IT -- COULD ALL OF THOSE CHILDREN BE PLACED WITH FAMILIES, OR ARE THERE CHILDREN --3 4 A. NO. -- WHO ARE NOT APPROPRIATE TO PLACE WITH 5 Ο. 6 FAMILIES? 7 THERE ARE A NUMBER OF CHILDREN THAT ARE IN A Α. RESIDENTIAL SETTING FOR A NUMBER OF FACTORS THAT WOULD 8 9 NOT HAVE THEM BE AN APPROPRIATE PLACEMENT IN 10 FOSTER-CARE. Q. OUTSIDE OF THOSE CIRCUMSTANCES, ARE THERE 11 12 OCCASIONS WHERE A CHILD CAN BE IMMEDIATELY PLACED WITH A 13 FOSTER FAMILY? YES, THAT'S CORRECT. THERE'S A HOST OF REASONS, 14 Α. WHETHER IT'S THE YOUNG CHILD'S HISTORY; IF THERE IS 15 16 ACUTE, AS I SAID BEFORE, BEHAVIORAL HEALTH ISSUE; IF THERE ARE -- UNFORTUNATELY, THERE'S OFTENTIMES SEXUAL, 17 ACTING-OUT BEHAVIOR, AND THE CHILD HAS TO BE PLACED 18 19 COMPLETELY ALONE, SO IF THERE IS ANOTHER SIBLING OR 20 ANOTHER CHILD IN THE HOME, WE CANNOT PLACE THAT CHILD 21 RIGHT AWAY. 22 IT IS AN INCREDIBLY COMPLEX SYSTEM. THE 23 RESPONSIBILITY OF MANAGING OVER 6,000 KIDS, AND THE NUMBER OF HOTLINE CALLS AND REFERRALS AND INVESTIGATIONS 24 25 THAT HAPPEN. WE ARE ALWAYS TRYING TO ENSURE THAT WE ARE

Case: 18-2574 Document: 003113019063 Page: 363 Date Filed: 08/27/2018 161 MAKING THE BEST DETERMINATION FOR THAT CHILD. 1 2 Q. IS IT DHS'S RESPONSIBILITY, TO THE BEST OF ITS ABILITY, TO REVIEW ALL OF THE INFORMATION ABOUT CHILD --3 4 CHILDREN BEFORE MAKING A PLACEMENT? YES. WE DON'T LIKE TO RUSH TO MAKE A 5 Α. 6 DETERMINATION THAT COULD FURTHER PLACE A CHILD IN HARM'S WAY. 7 8 Q. THANK YOU. 9 SO I WANT TO TURN TO TALK ABOUT CATHOLIC SOCIAL SERVICES, THE PLAINTIFF HERE TODAY, AND MORE 10 CONCRETELY THE ISSUES IN THIS LITIGATION. 11 12 IN YOUR UNDERSTANDING, WHAT DOES CATHOLIC 13 SOCIAL SERVICES DO FOR DHS? 14 Α. THEY HAVE TO DO A HOST OF SERVICES FOR US, BOTH ON THE CHILD WELFARE, THE DELINQUENT, AND THE PREVENTION 15 16 SERVICES SIDE OF THAT, SO IT'S -- I AM HAPPY TO TALK 17 ABOUT ALL OF THOSE INDIVIDUALS SERVICES THAT -- ALMOST EVERYTHING I HAVE HIGHLIGHTED THAT WE HAVE SOME CAPACITY 18 19 TO HAVE A CONTRACT WITH, WE ENGAGE IN CONTRACTS WITH 20 CATHOLIC SOCIAL SERVICES. 21 Q. AND IN TERMS OF BROAD FOSTER-CARE ACTIVITIES, JUST GENERALLY, WHAT DO THOSE INCLUDE, NOT IN DETAILS? 22 23 A. SO THEY ARE A GENERAL FOSTER-CARE PROVIDER, AND SO THEIR RESPONSIBILITIES, AS WITH ALL FOSTER-CARE 24 25 AGENCIES, ARE TO RECRUIT, TRAIN, AND CERTIFY FOSTER-CARE

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Case: 18-2574 Document: 003113019063 Page: 365 Date Filed: 08/27/2018 163 COMMUNITY UMBRELLA AGENCY? 1 2 A. THEY DO. WHAT ROLE DO THEY PLAY? 3 Q. 4 A. SO ALL OF THE COMMUNITY UMBRELLA AGENCIES, AS WITH CATHOLIC SOCIAL SERVICES, ARE THE CASE MANAGEMENT 5 6 COMPONENT OF THE CHILD WELFARE SYSTEM, SO THAT'S THE REFORM EFFORT THAT WAS TALKED ABOUT YESTERDAY. 7 SO ALL OF THE COORDINATION OF SERVICES 8 9 WHO -- OF CHILDREN WHO ARE IN OUR CARE, WHETHER IN-HOME 10 OR PLACEMENT IN FOSTER-CARE OR A CONGREGATE-CARE SETTING, THEY COORDINATE AND SUPPORT THE WORK OF THAT 11 12 CASE TO MOVE IT TOWARDS TIMELY PERMANENCY. 13 O. AND ARE THEY RESPONSIBLE FOR WORKING 14 SPECIFICALLY WITH CATHOLIC SOCIAL SERVICES FOSTER-CARE AGENCY, OR WITH ANY FOSTER-CARE AGENCY? 15 16 THEY ARE REQUIRED TO WORK WITH ALL FOSTER-CARE Α. 17 PROVIDERS. Q. THANK YOU. 18 19 SO I WOULD LIKE TO MOVE TO CSS'S -- TO 20 THE CLOSURE OF CSS'S INTAKE AND THE ISSUES THAT ARE 21 CENTRAL TO THIS LITIGATION TODAY. 22 HOW DID -- WHAT ASPECT OF THIS MATTER 23 FIRST CAME TO YOUR ATTENTION? 24 MR. RIENZI: OBJECTION, VAGUE. 25 BY MR. FIELD:

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1	BY MR. FIELD:
2	\mathbb{Q} . Are you aware of any other agencies that in
3	FOSTER-CARE FOR THE CITY THAT WILL NOT CERTIFY SAME-SEX
4	COUPLES?
5	A. NO.
6	\mathbb{Q} . So what did you do after your conversation with
7	JIM AMATO THAT YOU JUST REFERENCED?
8	A. SO AFTER MY CONVERSATION WITH JIM AMATO, I WAS
9	IMMEDIATELY CONCERNED BECAUSE IT WOULD PUT THE CITY IN A
10	POSITION OF DISCRIMINATING AGAINST ONE PARTICULAR
11	COMMUNITY. I KNEW THAT THAT ACTUALLY HAD TO BE EXPLORED
12	FURTHER, AND I MADE THE DETERMINATION THAT WE WOULD HAVE
13	TO MEET WITH THEM TO DISCUSS THESE MATTERS FURTHER, AND
14	WE WOULD HAVE TO DO AN ANALYSIS, TOO, OF HOW MANY
15	CHILDREN ARE WE TALKING ABOUT, WHAT IS THE IMPACT ON THE
16	KIDS THAT WE SERVED.
17	I ULTIMATELY DECIDED THAT IT WAS IN THE
18	BEST INTEREST TO CLOSE INTAKE, SO THAT I COULD LOOK MORE
19	DEEPLY INTO THIS ISSUE.
20	Q. BEST INTEREST OF THE HOME?
21	A. THE BEST INTEREST OF THE CHILDREN.
22	\mathbb{Q} . And why, in your view, was it in the best
23	INTEREST OF THE CHILDREN TO CLOSE INTAKE AT THAT TIME?
24	A. SO I MAKE DETERMINATIONS AROUND CLOSURE
25	REGARDING BEST INTEREST, EVEN IF THEY ARE ADMINISTRATIVE

Case: 18-2574 Document: 003113019063 Page: 369 Date Filed: 08/27/2018 1.67 OR PROGRAMMATIC, IN ORDER TO MAKE SURE THAT ANY 1 2 ADDITIONAL CHILDREN THAT WE'RE PUTTING THERE WERE NOT GOING TO EITHER BE PUT IN HARM'S WAY, OR CAUSE ANY SORT 3 4 OF DISRUPTION. IN THIS PARTICULAR CIRCUMSTANCE, ADDING ADDITIONAL CHILDREN TO THE CASELOAD COULD BE 5 6 PROBLEMATIC. 7 AND WHAT -- JUST SO WE ARE CLEAR ON WHAT WE ARE 0. TALKING ABOUT, WHAT DOES "CLOSE INTAKE" MEAN TO YOU? 8 A. SO "CLOSE INTAKE" IS THAT WE WOULD NOT PROVIDE 9 ANY -- WE WOULD NOT SEND IN THE WAY OF A REFERRAL ANY 10 NEW CHILDREN TO BE PLACED IN A CATHOLIC SOCIAL SERVICES 11 12 FOSTER-CARE HOME. 13 Q. IS THAT ANY NEW CHILDREN IN ALL CIRCUMSTANCES, 14 OR ARE THERE EXCEPTIONS THAT DHS OBSERVES THOSE 15 CIRCUMSTANCES? 16 MR. RIENZI: OBJECTION, LEADING. THE COURT: OVERRULED. 17 YOU CAN ANSWER. 18 19 THE WITNESS: SO EXCEPTIONS AS IT RELATED, 20 YES, ALWAYS SINCE IT IS IN THE CULTURE OF THE AGENCY TO LOOK 21 AT KIN, SO, ABSOLUTELY, THE PLACEMENT OF SIBLINGS, THE 22 ABILITY TO ALSO LOOK TO SEE THE HISTORY OF THE CHILD, IF 23 THEY HAD A RECENT PLACEMENT WITH THAT PROVIDER. THE COURT: OKAY. PERHAPS THIS WOULD BE AN 24 APPROPRIATE TIME TO RECESS UNTIL THURSDAY AT 9:30. 25

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1		1	MR. FIELD	: THANK Y	YOU, YOUR H	ONOR.
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3						
4			IN	DEX		
5	WITNES	S	DIRECT	CROSS	REDIRECT	RECROSS
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7	JAMES	AMATO	3	8 0	113	123
8	CYNTHI	A FIGUERO	A 148			
9						
10	EXHIBI	TS				PAGE
11	PLAINT	IFF EXHIB:	ITS 1 THR	OUGH 12		80
12						
13		:	I CERTIFY	THAT THE	FOREGOING	IS A CORRECT
14	TRANSC	RIPT FROM	THE RECO	RD OF PROC	CEEDINGS IN	THE
15	ABOVE-	ENTITLED 1	MATTER.			
16						
17						
18	DATE			OFFICIAL (COURT REPOR	TER
19				LYNN MCCLO	OSKEY, RPR	
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Case: 18-2574 Document: 003113019063 Page: 414 Date Filed: 08/27/2018 1 UNITED STATES DISTRICT COURT 1 2 EASTERN DISTRICT OF PENNSYLVANIA 3 - - -4 SHARONELL FULTON, ET AL : CIVIL DOCKET FOR CASE : NO. 18-2075 5 -VS-6 CITY OF PHILADELPHIA, ET AL : 7 --_ 8 PHILADELPHIA, PA. 9 JUNE 21, 2018 10 BEFORE HONORABLE JUDGE PETRESE B. TUCKER TEMPORARY RESTRAINING ORDER 11 12 DAY 3 13 **APPEARANCES**: 14 FOR THE PLAINTIFF: BECKET FUND FOR RELIGIOUS LIBERTY BY: MARK L. RIENZI, ESQ. 15 1200 NEW HAMPSHIRE AVE, N.W. SUITE 700 WASHINGTON, DC 20036 16 17 FOR THE DEFENDANTS: CITY OF PHILADELPHIA LAW DEPARTMENT BY: ELEANOR N. EWING, ESQ. BENJAMIN H. FIELD, ESQ. 18 SCHAUNDRA OLIVER, ESQ. 19 DIANA P. CORTES, ESQ. 1515 ARCH STREET, 16TH FLOOR 20 PHILADELPHIA, PA 19102 ALSO PRESENT: 21 LESLIE COOPER, ESQ. - ACLU MARY CATHERINE ROPER - ACLU 22 23 LYNN MCCLOSKEY, RPR OFFICIAL COURT REPORTER 1234 US COURTHOUSE 24 601 MARKET STREET 25 PHILADELPHIA, PA 19106 (856) 649-4774

Case: 18-2574 Document: 003113019063 Page: 415 Date Filed: 08/27/2018 2 THE COURT: GOOD MORNING. 1 2 ALL COUNSEL: GOOD MORNING, YOUR HONOR. THE COURT: YOU MAY BE SEATED. 3 4 WILL THE WITNESS TAKE THE WITNESS STAND. YOU CAN STATE YOUR NAME. 5 6 THE WITNESS: CYNTHIA FIGUEROA. 7 CONTINUED DIRECT EXAMINATION BY MR. FIELD: 8 9 GOOD MORNING, COMMISSIONER FIGUEROA. Q. 10 Α. GOOD MORNING. THANK YOU FOR BEING BACK WITH US TODAY. IF YOU 11 Q. 12 GIVE ME A MOMENT, I AM JUST GOING TO PREPARE MY NOTES 13 AND START YOUR QUESTIONING AGAIN. 14 SO COMMISSIONER, STARTING TODAY, I JUST 15 WANT TO RETURN TO THE TOPIC WE WERE TALKING ABOUT WHEN 16 WE CLOSED ON WEDNESDAY AND MAKE SURE IT IS CLEAR WHAT WE ARE TALKING ABOUT AS WE GO FORWARD. TOWARDS THE END OF 17 YOUR TESTIMONY YOU TALKED ABOUT BEING CONTACTED BY A 18 19 REPORTER. REMIND US WHAT YOU LEARNED FROM THAT 20 REPORTER. 21 Α. SO THE REPORTER ASKED IF I WAS AWARE OF ANY ORGANIZATIONS, SPECIFICALLY BETHANY CHRISTIAN SERVICES 22 23 AND CATHOLIC SOCIAL SERVICES, DISCRIMINATING AGAINST --OFFERING SUPPORT AND SERVICES TO SAME-SEX COUPLES WHO 24 25 WERE INTERESTED IN BECOMING FOSTER PARENTS.

Case: 18-2574 Document: 003113019063 Page: 416 Date Filed: 08/27/2018 2 AND WHAT DID YOU UNDERSTAND THE NATURE OF THOSE 1 Ο. 2 TWO AGENCIES YOU REFERENCED, BETHANY AND CSS'S, 3 OBJECTION TO BE? 4 A. I UNDERSTOOD THEIR OBJECTION TO BE TO NOT BE WILLING TO CERTIFY SAME-SEX COUPLES. 5 6 O. WHAT WAS THE NATURE OF THAT OBJECTION? WAS IT SECULAR, WAS IT RELIGIOUS, WAS IT SOMETHING ELSE? 7 A. AS INDICATED BY JAMES AMATO, IT WAS BASED ON 8 9 RELIGION. Q. AND APPROXIMATELY WHEN, TO THE BEST OF YOUR 10 RECOLLECTION, WAS THIS OUTREACH FROM A REPORTER? 11 12 Α. IT WAS ON MARCH 9TH, AND I SUBSEQUENTLY SPOKE TO 13 JAMES AMATO ON THE SAME DAY. O. SO SHORTLY AFTER THE CALL FROM THE REPORTER? 14 A. VERY SHORTLY AFTER THE CALL FROM THE REPORTER I 15 16 CALLED JAMES AMATO AND THEN WE MADE A NUMBER OF CALLS 17 THAT DAY. AND IS IT ON THAT CALL THAT JAMES AMATO TOLD YOU 18 Q. 19 WHAT YOU JUST RELATED, THAT IT WAS A RELIGIOUS 20 OBJECTION? 21 A. HE MADE IT CLEAR THAT BASED ON THEIR RELIGIOUS 22 BELIEFS THAT THEY WOULD NOT DO THE CERTIFICATION PROCESS 23 OF THE SAME-SEX COUPLE AND THEY WOULD NOT DO HOME 24 STUDIES FOR ADOPTION FOR SAME-SEX COUPLES. Q. AND ON WEDNESDAY YOU SAID THAT AFTER THAT CALL 25

Case: 18-2574 Document: 003113019063 Page: 417 Date Filed: 08/27/2018 YOU CALLED OTHER FAITH-BASED FOSTER CARE AGENCIES? 1 2 A. YES, THAT'S CORRECT. I CALLED A MAJORITY OF OUR 3 PROVIDERS. 4 O. AND WOULD YOU HAVE ANY REASON AT THAT POINT TO BELIEVE THAT A SECULAR AGENCY WOULD HAVE HAD AN 5 6 **OBJECTION TO SERVING SAME-SEX COUPLES?** 7 A. I DID NOT, NO. O. AND SO UPON LEARNING THIS -- DID YOU SAY MARCH 8 9 9TH, MARCH 10TH? A. IT WAS MARCH 9TH. 10 MARCH 9TH. WHAT WAS YOUR -- WHAT CONCERNS DID 11 Q. 12 THIS INFORMATION RAISE FOR YOU AS COMMISSIONER? 13 A. MY CONCERN IS THAT THERE WAS A PARTICULAR 14 COMMUNITY THAT WAS BEING EXCLUDED FROM ALLOWING TO 15 BECOME FOSTER PARENTS. AND I WAS CONCERNED THAT THIS 16 WAS POSSIBLY IN VIOLATION OF THEIR CONTRACT, AND SO 17 SUBSEQUENTLY LOOKED AT WORKING WITH OUR LAW DEPARTMENT 18 TO DETERMINE WHAT CHALLENGES THE POSITION THAT CATHOLIC 19 SOCIAL SERVICES TOOK IN REGARD TO THEIR ABILITY TO WORK 20 WITH SAME-SEX COUPLES. 21 O. AND WHY IS IT CONCERNING TO YOU AS COMMISSIONER 22 IF A PARTICULAR COMMUNITY IS BEING EXCLUDED IN SOME WAY? 23 A. I THINK IT'S SIGNIFICANT IN A NUMBER OF FACTORS. ONE, AS PHILADELPHIA IS RESPONSIBLE FOR SERVING ALL 24 25 CITIZENS, IT SENDS A SIGNAL, A VERY STRONG SIGNAL TO

THAT COMMUNITY THAT THEIR RIGHTS ARE NOT PROTECTED AND 1 2 WE DON'T CARE ABOUT THEM. MORE IMPORTANTLY, WHEN YOU 3 THINK ABOUT YOUTH THAT ARE BEING SERVED WHO MIGHT 4 IDENTIFY AS LGBTQU, THEY WILL BECOME ADULTS AT SOME TIME. SO YOU ARE SENDING A SIGNAL TO THOSE YOUTH THAT 5 6 WHILE WE MIGHT SUPPORT YOU NOW, WE WON'T SUPPORT YOUR 7 RIGHTS AS AN ADULT. AND YOU TESTIFIED ON WEDNESDAY THAT YOU COULD 8 Q. 9 NOT TAKE WHAT I UNDERSTAND TO BE CALLED AN INTAKE 10 CLOSURE? A. THAT IS CORRECT. 11 12 Ο. TELL US AGAIN WHY YOU DID THAT. 13 Α. SO I CLOSED INTAKE AND I BELIEVE I ALSO SHARED 14 THIS ON WEDNESDAY IS THAT I HAVE CLOSED INTAKE IN OTHER 15 CIRCUMSTANCES FOR OTHER PROVIDERS AS AN OPPORTUNITY TO 16 GET A BETTER SENSE OF THE MAGNITUDE OF THE ISSUE AND 17 ALSO TO MAKE SURE THAT WE STOP ANY FURTHER DAMAGE THAT MIGHT OCCUR. AND FOR ME IN THIS INSTANCE IT WAS MAKING 18 19 SURE THAT WE WERE NOT PROVIDING ADDITIONAL CHILDREN TO 20 BE SENT TO CATHOLIC SOCIAL SERVICES OR BETHANY AT THE 21 TIME. O. AND YOU SAID -- YOU JUST USED THE WORD PREVENT 22 23 ANY FURTHER DAMAGE TO OCCUR. HOW, IN YOUR VIEW, COULD SENDING ADDITIONAL CHILDREN CREATE THE POSSIBILITY OF 24 25 FURTHER DAMAGE?

AT THE POINT IN WHICH I CLOSED INTAKE, IT WASN'T 1 Α. 2 CLEAR TO ME, BUT IT BECAME ABUNDANTLY CLEAR THEREAFTER, 3 THAT THE ABILITY TO COMPLY WITH THE FULL ENTIRETY OF 4 THEIR CONTRACT WAS UNCERTAIN. AND SO IF YOU ARE NOT 5 ABLE TO COMPLY WITH YOUR CONTRACT, CERTAINLY IT PUTS --6 YOU KNOW, IT'S A CONCERN FOR THE CITY, IT WAS A CONCERN 7 FOR ME TO NOT MAKE SURE THAT MORE CHILDREN COULD HAVE BEEN DISRUPTED IF WE CONTINUED TO SEND KIDS TO CATHOLIC 8 9 SOCIAL SERVICES. Q. AND JUST SO I FULLY UNDERSTAND, HOW COULD MORE 10 -- HOW COULD CHILDREN BE DISRUPTED? WHAT ARE YOU 11 12 LOOKING AT AND THINKING ABOUT WHEN YOU SAY THAT? 13 Α. SO IF WE -- IF CATHOLIC SOCIAL SERVICES COULD 14 NOT COMPLY AND THEY REFUSED TO ENTER INTO A FULL CONTRACT, WE WOULD HAVE TO MOVE ALL OF THE CHILDREN WHO 15 16 ARE CURRENTLY SERVED BY CATHOLIC SOCIAL SERVICES TO ANOTHER PROVIDER. AND SO CERTAINLY A PLACEMENT 17 DISRUPTION IS NOT AT ALL WHAT THE CITY WANTS TO OR 18 19 INTENDS TO DO, AND CERTAINLY NOT A POSITION THAT WE 20 WANTED TO FIND OURSELVES IN. 21 O. SO YOU CLOSED INTAKE TO MAKE SURE FEWER CHILDREN -- NO ADDITIONAL CHILDREN WERE ADDED TO THAT MIX? 22 23 A. THAT'S CORRECT. YOU MENTIONED HAVING CLOSED INTAKE IN OTHER 24 Q. 25 INSTANCES IN THE PAST.

1 A. YES.

2 O. HOW HAS THAT BEEN HANDLED ADMINISTRATIVELY 3 WITHIN DHS? WHAT DO YOU DO WHEN YOU CLOSE INTAKE? 4 Α. GENERALLY, INFORMATION IS BROUGHT TO MY ATTENTION OR I AM MADE AWARE OF DIRECTLY. AND I DISCUSS 5 6 THOSE MATTERS WITH MY EXECUTIVE TEAM AND MAKE A 7 DETERMINATION THAT IT'S IN THE BEST INTEREST TO SHUT INTAKE. SO WE HAVE DONE THAT FOR ADMINISTRATIVE 8 9 REASONS, AND WE HAVE DONE IT FOR PROGRAMMATIC REASONS. AND THE DURATION OF THE INTAKE CLOSURE IS REALLY IN 10 PLACE UNTIL THE ISSUE IS REMEDIATED OR TAKEN CARE OF. 11 12 **O.** DOES DHS PERMIT EXCEPTIONS WHEN IT CLOSES 13 INTAKE? ABSOLUTELY. IN THE CASE OF CATHOLIC SOCIAL 14 Α. 15 SERVICES WE HAVE MADE A NUMBER OF EXCEPTIONS. 16 IN WHAT CONTEXT ARE EXCEPTIONS CONSIDERED? 0. 17 A. SO EXCEPTIONS HAVE BEEN CONSIDERED AS IT RELATES TO KEEPING SIBLINGS TOGETHER, AS WELL AS IN CASES WHERE 18 19 A CHILD HAD RECENTLY RESIDED WITH A FOSTER PARENT AND 20 COULD RETURN BACK TO A HOME THAT THE CHILD WAS FAMILIAR 21 WITH. 22 O. AND IN THE PAST INSTANCES OF CLOSING INTAKE, 23 HAVE SIMILAR EXCEPTIONS BEEN GRANTED? 24 A. ABSOLUTELY. WE JUST LAST WEEK HAD AN EXPERIENCE 25 WHERE ANOTHER ORGANIZATION THAT HAS THEIR INTAKE

CURRENTLY CLOSED ALSO FOR ADMINISTRATIVE REASONS, THE 1 2 CRU MADE MYSELF AND KIMBERLY ALI AWARE AND ASKED FOR US TO CONSIDER AN EXCEPTION, AND WE SUBSEQUENTLY DID SO. 3 4 Ο. AND THE CRU YOU TALKED ABOUT YESTERDAY IS CENTRAL REFERRAL UNIT? 5 6 A. THAT IS CORRECT. AND THE CENTRAL REFERRAL UNIT IS RESPONSIBLE FOR 7 Ο. PLACEMENTS, IS THAT CORRECT? 8 9 Α. THEY'RE RESPONSIBLE FOR HELPING DETERMINE THE LEVEL OF CARE AND SUBSEQUENTLY HELPING TO IDENTIFY THE 10 BEST PLACEMENT FOR THE YOUTH THAT IS PRESENTED TO THE 11 12 CRU. 13 O. AND IN PAST INTAKE CLOSURES, HAS THE CENTRAL 14 REFERRAL UNIT BEEN INVOLVED IN MAKING EXCEPTIONS FOR, I BELIEVE YOU SAID, KINSHIP AND WHEN THERE WAS A 15 16 **RELATIONSHIP WITH A PRIOR FOSTER PARENT?** 17 A. YES. IT'S VERY STANDARD PRACTICE AND I WOULD JUST HIGHLIGHT THAT WE ARE IN CONSTANT COMMUNICATION 18 19 WITH THE CRU. SO THERE IS -- ON ANY GIVEN DAY, THERE 20 ARE COMPLICATED HIGH PROFILE CASES THAT COME TO THE 21 ATTENTION OF BOTH DEPUTY COMMISSIONER ALL AND MYSELF. 22 AND SO IT'S PRETTY STANDARD PRACTICE WHEN THEY ARE AWARE 23 THAT THERE IS A CLOSURE THAT THEY WOULD BRING SOMETHING TO OUR ATTENTION. SOMETIMES THERE IS AN ISSUE OF A 24 COURT ORDER OR THERE'S SOMETHING THAT COMES UP THAT 25

Case: 18-2574 Document: 003113019063 Page: 422 Date Filed: 08/27/2018 MAKES THEM RECOGNIZE THAT AN EXCEPTION SHOULD BE 1 2 CONSIDERED, AND PARTICULARLY WHERE THAT IS MOST 3 SIGNIFICANT IS KIN, BECAUSE THAT HAS BEEN SUCH A 4 CULTURAL NORM FOR OUR DEPARTMENT. MR. RIENZI: OBJECTION, MOVE TO STRIKE. 5 6 THAT'S NOT RESPONSIVE TO THE QUESTION. THE COURT: OVERRULED. 7 BY MR. FIELD: 8 9 Q. WITH RESPECT TO CSS, THE INTAKE CLOSURE YOU REFERENCED, DOES THAT STILL REMAIN IN PLACE? 10 A. YES. 11 12 Q. WHY DOES THAT STILL REMAIN IN PLACE? 13 Α. BECAUSE WE HAVE NOT RESOLVED THE ISSUE, AND CSS 14 HAS INDICATED THAT THEY DO NOT WANT TO ENTER INTO A FULL 15 CONTRACT WITH THE CITY, IN WHICH CASE I DON'T WANT TO 16 SEND ADDITIONAL CHILDREN WHOSE SUBSEQUENT SITUATION COULD BE DISRUPTED. 17 AS DHS COMMISSIONER, WOULD IT -- IS IT -- WOULD 18 Q. 19 DHS OFFER CATHOLIC SOCIAL SERVICES THE SAME FULL 20 CONTRACT IT IS OFFERING THE OTHER FOSTER CARE AGENCIES? 21 A. YES. MR. RIENZI: OBJECTION, SPECULATION. 22 23 THE COURT: OVERRULED. THE WITNESS: YES, AND WE HAVE. 24 BY MR. FIELD: 25

Case: 18-2574 Document: 003113019063 Page: 423 Date Filed: 08/27/2018 10 AND HAS DHS OFFERED CATHOLIC SOCIAL SERVICES AN 1 Ο. 2 ALTERNATIVE? A. YES, WE HAVE. 3 4 Q. AND WHAT IS THAT ALTERNATIVE? 5 Α. WE OFFERED A LIMITED CONTRACT TO ENSURE THAT 6 THEY COULD CONTINUE TO SEARCH THE CHILDREN WHO ARE CURRENTLY PLACED IN FOSTER CARE WITHOUT SENDING IN 7 ADDITIONAL REFERRALS. IT WAS GOOD TO HEAR MR. AMATO 8 9 STATE THAT THEY WOULD CONSIDER ENTERING INTO A LIMITED 10 CONTRACT. MR. RIENZI: OBJECTION, MOVE TO STRIKE 11 12 THE NARRATIVE. 13 THE COURT: OVERRULED. 14 BY MR. FIELD: O. HAVE YOU BEEN IN SITUATIONS IN THE PAST IN WHICH 15 16 PROVIDERS ARE CLOSING OR FOR SOME OTHER REASON UNABLE TO CONTINUE LONG-TERM PROVIDING SERVICES? 17 A. YES. UNFORTUNATELY IN MY TENURE I HAVE HAD TO 18 19 EXPERIENCE THAT A FEW TIMES. 20 Q. AND IN THOSE EXPERIENCES, WHAT HAVE YOU DONE TO 21 WORK WITH PROVIDERS TO ENSURE THE BEST INTEREST OF THE 22 CHILDREN? 23 A. SO IN A NUMBER OF EXPERIENCES WE HAVE ACTUALLY NEGOTIATED A CONTRACT IN -- UNDERSTANDING THAT THEY WERE 24 25 GOING TO HAVE TO CLOSE, BUT UNDERSTANDING ALSO THAT WE

Case: 18-2574 Document: 003113019063 Page: 424 Date Filed: 08/27/2018 11 NEEDED THE STAFFING AND WE NEEDED THE ABILITY TO ASSURE 1 2 QUALITY SERVICES AND THE SAFETY OF CHILDREN. AND SO WE 3 NEGOTIATED THE STAFFING LEVELS AND THE CONTRACTED 4 AMOUNTS. IN ONE PARTICULAR CASE WE HAD AN INDIVIDUAL, AND I KNOW THIS GETS VERY MUCH INTO JARGON AROUND OUR 5 6 CONTRACTS, BUT WE PAY A LOT OF THE PLACEMENT SERVICES IN 7 WHAT WE CALL A PER DIEM. SO THAT'S LIKE A SET AMOUNT OF MONEY PER CHILD PER DAY. AND THEN WE HAVE THE ABILITY 8 9 TO DO WHAT IS CALLED A COST REIMBURSEMENT CONTRACT. IN ONE INSTANCE WHEN WE KNEW WE WERE 10 CLOSING THE PROGRAM, WE KNEW IT WAS NOT FINANCIALLY 11 12 VIABLE OR IN THE BEST INTEREST OF THE KIDS FROM A 13 PROGRAMMATIC STANDPOINT, THEY WERE NOT GOING TO BE ABLE 14 TO KEEP STAFF, SO WE CHANGED IT FROM A PER DIEM CONTRACT 15 TO A COST REIMBURSEMENT, AND WE GUARANTEED THEM THE ABILITY TO HAVE A SET AMOUNT OF STAFF. 16 17 IN ONE OTHER INSTANCE WE ACTUALLY OFFERED STAY BONUSES FOR STAFF TO MAKE SURE THAT WE HAD THE 18 19 EXACT STAFFING PATTERN WE NEEDED UNTIL CLOSURE. 20 Ο. AND DO YOU HAVE ANY REASON TO THINK YOU WOULD 21 NOT ENGAGE IN NEGOTIATIONS OF THIS SORT WITH CATHOLIC SOCIAL SERVICES? 22 23 MR. RIENZI: OBJECTION, SPECULATION. THE WITNESS: NO. 24 25 BY MR. FIELD:

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1	\mathbb{Q} . Would you engage in negotiations of this sort
2	WITH THE CATHOLIC SOCIAL SERVICES?
3	MR. RIENZI: OBJECTION, SPECULATION.
4	THE COURT: OVERRULED.
5	THE WITNESS: YES, THAT'S WITHIN MY
6	PURVIEW AS THE COMMISSIONER, AND I WOULD NEGOTIATE THOSE
7	TERMS.
8	BY MR. FIELD:
9	Q. REAL BRIEFLY, YOU MENTIONED WHEN YOU WERE FIRST
10	CONTACTED BY A REPORTER TWO AGENCIES, CATHOLIC SOCIAL
11	SERVICES AND BETHANY, I BELIEVE?
12	A. THAT IS CORRECT.
13	Q. WHAT DOES BETHANY DO FOR DHS?
14	A. FOSTER CARE SERVICES.
15	Q. SO IT'S A SIMILAR CONTRACT?
16	A. YES.
17	Q. AND DID YOU CLOSE INTAKE WITH REGARD TO BETHANY?
18	A. YES, I DID.
19	Q. DOES IT REMAIN CLOSED?
20	A. AS OF TODAY IT REMAINS CLOSED, YES.
21	Q. AND IS IT YOUR EXPECTATION THAT BETHANY WILL
22	SIGN A FULL CONTRACT FOR THE COMING YEAR?
23	THE WITNESS: YES.
24	MR. RIENZI: OBJECTION, SPECULATION.
25	THE COURT: OVERRULED.

Case: 18-2574 Document: 003113019063 Page: 426 Date Filed: 08/27/2018 13 THE WITNESS: YES. IT'S MY EXPECTATION. 1 2 IN COMMUNICATION IT HAS BEEN INDICATED THAT WE WILL 3 LIKELY ENTER INTO A FULL CONTRACT WITH BETHANY. 4 BY MR. FIELD: O. AND IS IT YOUR UNDERSTANDING OF THE COMING 5 6 FISCAL YEAR CONTRACT THAT IT INCLUDES A CLAUSE THAT 7 PROVIDERS NOT DISCRIMINATE IN THE RECRUITMENT AND CERTIFICATION OF FOSTER PARENTS? 8 9 MR. RIENZI: OBJECTION, SPECULATION, HEARSAY AND BEST EVIDENCE RULE. THE DOCUMENT SPEAKS FOR 10 ITSELF. 11 12 THE COURT: OVERRULED. 13 THE WITNESS: YES. 14 MR. FIELD: MAY I HAVE A MOMENT, YOUR 15 HONOR? 16 THE COURT: YES. MR. FIELD: THANK YOU. 17 (BRIEF PAUSE IN THE PROCEEDING.) 18 19 MR. FIELD: THAT'S ALL I HAVE AT THE 20 MOMENT, YOUR HONOR. 21 THE COURT: OKAY. CROSS-EXAMINE. 22 MR. FIELD: THANK YOU. 23 THE WITNESS: THANK YOU. MR. RIENZI: YOUR HONOR, CAN I TAKE A 24 VERY SHORT RECESS SO THAT I CAN CONFER WITH MY 25

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1	CO-COUNSEL AND LOOK AT MY NOTES SO I CAN DO THIS AS
2	BRIEFLY AS POSSIBLE.
3	THE COURT: I WILL GIVE YOU TWO MINUTES.
4	MR. RIENZI: THAT'S ALL I NEED. THANK
5	YOU, YOUR HONOR.
6	(BRIEF PAUSE IN THE PROCEEDING.)
7	CROSS-EXAMINATION
8	BY MR. RIENZI:
9	Q. GOOD MORNING, COMMISSIONER FIGUEROA.
10	A. GOOD MORNING.
11	\mathbb{Q} . You have had a long career doing a variety of
12	DIFFERENT KINDS OF SOCIAL JUSTICE WORK?
13	A. THAT IS CORRECT.
14	Q. I BELIEVE YOU SAID YESTERDAY YOU WENT TO A
15	JESUIT COLLEGE?
16	A. I DID.
17	\mathbb{Q} . And then you started your career in the jesuit
18	VOLUNTEER CORPS?
19	A. YES, THAT'S CORRECT.
20	Q. WHAT INSPIRED YOU TO DO THAT?
21	A. MOSTLY MY PARENTS AND A HISTORY LONG
22	TRADITION. WE HAVE BELIEVED FAITH AND SOCIAL JUSTICE
23	ARE GOOD TENETS TO ENSURE THAT THOSE WITH LESS HAVE THE
24	SAME OPPORTUNITIES THAT WE HAVE BEEN GIVEN.
25	Q. AND THOSE EXPERIENCES PROBABLY GAVE YOU A GOOD

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1	UNDERS	TANDING OF WHAT CATHOLIC NONPROFIT SERVICE GROUPS
2	ARE LI	KE?
3	Α.	ABSOLUTELY.
4	Q.	YOU KNOW THAT CATHOLIC LOSES MONEY DOING FOSTER
5	CARE?	
6	Α.	NO, I AM NOT AWARE OF THAT.
7	Q.	DO YOU KNOW THAT CATHOLIC IS A RELIGIOUS
8	ORGANI	ZATION?
9	Α.	I DO KNOW THAT.
10	Q.	AND AS DHS COMMISSIONER WOULD YOU SAY THAT
11	CATHOL	IC HAS A STRONG COMMITMENT TO SERVICE?
12	Α.	YES.
13	Q.	AND FOR CATHOLIC THAT COMMITMENT TO SERVICE IS
14	PART C	F HOW THEY PRACTICE THEIR RELIGIOUS BELIEFS?
15	Α.	I WOULD NOT PROVIDE THAT EXPECTATION.
16	Q.	DO YOU THINK THERE'S A DIFFERENT REASON?
17	Α.	THERE COULD BE.
18	Q.	YOU HAVE NO OPINION EITHER WAY AS TO WHETHER
19	THEY D	O IT FOR RELIGIOUS REASONS?
20	Α.	I DON'T KNOW THAT IT IS FOR ME TO SAY.
21	Q.	I'M ASKING, DO YOU HAVE AN OPINION?
22	Α.	NO.
23		MR. FIELD: OBJECTION, CALLS FOR
24	SPECUL	ATION.
25		THE COURT: OVERRULED.

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1	BY MR.	RIENZI:
2	Q.	YOU HAVE BEEN DHS COMMISSIONER SINCE WHEN?
3	Α.	MY TENURE BEGAN IN SEPTEMBER OF 2016.
4	Q.	DO YOU HAVE THAT JOB FOR A PARTICULAR TERM OF
5	YEARS?	
6	Α.	NO.
7	Q.	YOU ARE AN AT-WILL EMPLOYEE?
8	Α.	I'M AN EXEMPT EMPLOYEE WITH THE CITY OF
9	PHILAD	ELPHIA.
10	Q.	HOW MANY FOSTER AGENCIES ARE THERE IN THE CITY
11	RIGHT	NOW?
12	Α.	THERE ARE 30 AGENCIES IN THE CITY OF
13	PHILAD	ELPHIA.
14	Q.	DOES THAT INCLUDE CATHOLIC WHEN YOU SAY THAT?
15	Α.	IT DOES.
16	Q.	AND BETHANY?
17	Α.	YES.
18	Q.	SO OF THOSE, HOW MANY PROVIDE HOME STUDIES FOR
19	SAME-S	EX COUPLES?
20	Α.	TO MY KNOWLEDGE, ALL OF THEM SHOULD.
21	Q.	HOW MANY DO?
22	Α.	ALL OF THEM. EXCEPT FOR CATHOLIC SOCIAL
23	SERVIC	ES.
24	Q.	SO IT IS YOUR TESTIMONY THAT 28 TODAY PROVIDE
25	HOME S	TUDIES FOR SAME-SEX COUPLES?

Case: 18-2574 Document: 003113019063 Page: 430 Date Filed: 08/27/2018 17 WELL, ACTUALLY BETHANY DOES BECAUSE THEY HAVE 1 Α. 2 CERTIFIED A NUMBER OF SAME-SEX COUPLES, SO I WOULD JUST 3 SAY CATHOLIC. 4 Q. SO TODAY 29 AGENCIES WILL DO HOME STUDIES FOR SAME-SEX COUPLES? 5 6 A. FROM MY KNOWLEDGE. Q. 7 IF CATHOLIC CLOSES THEIR PROGRAM, HOW MANY FOSTER AGENCIES IN THE CITY WILL PROVIDE HOME STUDIES TO 8 9 SAME-SEX COUPLES? A. THE SAME --10 MR. FIELD: OBJECTION, CALLS FOR 11 12 SPECULATION. 13 THE COURT: OVERRULED. 14 THE WITNESS: THE SAME NUMBER, I PRESUME. 15 BY MR. RIENZI: 16 Q. AND IF CATHOLIC IS ALLOWED TO RESUME ITS PAST 17 PRACTICE, HOW MANY AGENCIES IN THE CITY WILL PROVIDE 18 HOME STUDIES FOR SAME-SEX COUPLES? 19 MR. FIELD: OBJECTION, CALLS FOR 20 SPECULATION. 21 THE COURT: OVERRULED. THE WITNESS: 29. 22 23 BY MR. RIENZI: 24 Q. SO NO MATTER HAPPENS IN THIS CASE IT IS YOUR TESTIMONY THERE WILL BE 29 AGENCIES IN THE CITY THAT 25

Case: 18-2574 Document: 003113019063 Page: 431 Date Filed: 08/27/2018 18 PROVIDE HOME STUDIES FOR SAME-SEX COUPLES, CORRECT? 1 2 MR. FIELD: OBJECTION, CALLS FOR 3 SPECULATION. 4 THE COURT: OVERRULED. 5 THE WITNESS: YES. BY MR. RIENZI: 6 7 TO YOUR KNOWLEDGE, DHS HAS RECEIVED NO Ο. COMPLAINTS AGAINST CATHOLIC FOR OPERATING ACCORDING TO 8 9 ITS RELIGIOUS BELIEFS, CORRECT? 10 A. THAT IS CORRECT. TO YOUR KNOWLEDGE, YOU HAVE RECEIVED NO 11 Q. 12 COMPLAINTS AGAINST CATHOLIC FOR PROVIDING FOSTER CARE 13 SERVICES ACCORDING TO ITS RELIGIOUS BELIEFS, CORRECT? 14 A. NONE THAT I AM -- NONE THAT I CAN RECALL. Q. TO YOUR KNOWLEDGE, YOU HAVE RECEIVED NO 15 COMPLAINTS AGAINST CATHOLIC FOR FAILING TO PERFORM A 16 17 HOME STUDY FOR SOMEONE WHO WANTED IT, CORRECT? Α. I CAN'T ANSWER THAT UNEQUIVOCALLY. 18 19 Q. BUT YOU ARE NOT AWARE OF ANY AS YOU SIT HERE 20 TODAY? 21 A. I AM NOT AWARE OF ANY, NO. TO YOUR KNOWLEDGE, NOT A SINGLE PROSPECTIVE LGBT 22 Ο. 23 FOSTER PARENT WAS UNABLE TO BECOME A FOSTER PARENT 24 BECAUSE OF CATHOLIC'S RELIGIOUS EXERCISE, CORRECT? A. I CAN'T ANSWER THAT. 25

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1	Q. YOU DON'T KNOW EITHER WAY?
2	A. I CAN'T ANSWER THAT.
3	Q. ARE YOU AWARE OF ANY WHO ARE UNABLE TO BECOME A
4	FOSTER PARENT BECAUSE OF CATHOLIC?
5	A. I CAN'T ANSWER THAT.
6	Q. YOU CANNOT ANSWER BECAUSE YOU ARE NOT AWARE OF
7	ANY, CORRECT?
8	A. I CAN'T ANSWER THAT BECAUSE I DON'T KNOW IF
9	ANYBODY WAS TURNED AWAY.
10	Q. SO FAR AS DHS IS AWARE, THE NUMBER OF FOSTER
11	PARENTS TURNED AWAY BY CATHOLIC WHO WANTED A HOME STUDY
12	FOR AN LGBT COUPLE IS ZERO, CORRECT?
13	A. I CAN'T ANSWER THAT.
14	MR. FIELD: SHE JUST SAID SHE IS UNAWARE
15	IF ANYBODY WAS TURNED AWAY, YOUR HONOR.
16	THE COURT: SHE ANSWERED SEVERAL TIMES.
17	BY MR. RIENZI:
18	Q. YOU SAID YOU ARE RESPONSIBLE FOR ABOUT 1500
19	EMPLOYEES?
20	A. THAT IS CORRECT.
21	\mathbb{Q} . To your knowledge, not one of them has told you
22	ABOUT ANY COUPLE REJECTED BY CATHOLIC BECAUSE OF ITS
23	RELIGIOUS EXERCISE?
24	A. NOT THAT I CAN RECALL.
25	Q. ON YOUR FOSTER CARE WEBSITE YOU TELL PROSPECTIVE

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1	PARENTS TO LO	OOK FOR AN AGENC	Y THAT WOU	LD BE A GOOD FIT
2	FOR THEM, COP	RECT?		
3	A. I DOM	I'T HAVE IT IN F	RONT OF ME	, so
4		MR. RIENZI:	PERMISSION	TO APPROACH, YOUR
5	HONOR.			
6		THE COURT: Y	ES.	
7	BY MR. RIENZI	::		
8	Q. I AM	HANDING YOU A D	OCUMENT LA	BELED PLAINTIFF'S
9	EXHIBIT 14.	DO YOU RECOGNIZ	E THAT DOC	UMENT?
10	A. I DO			
11	Q. WHAT	IS THAT?		
12	A. IT'S	THE PHILADELPHI	A WEBSITE.	IT'S THE
13	PHILLY.GOV WE	BSITE.		
14	Q. AND Y	OU ARE AN EMPLO	YEE OF THE	CITY OF
15	PHILADELPHIA			
16	A. IAM			
17	Q. AND I	OHS IS PART OF T	HE CITY OF	PHILADELPHIA
18	GOVERNMENT?			
19	A. THAT	IS CORRECT.		
20	Q. I WOT	JLD LIKE YOU TO	LOOK AT TH	E BOTTOM OF THE
21	SECOND PAGE,	PLEASE.		
22	A. SECO	ID OR THIRD?		
23	Q. BOTTO	M OF THE SECOND	SAYS: CH	OOSE A FOSTER CARE
24	AGENCY. DO Y	OU SEE THAT?		
25	A. YES.			

Case: 18-2574 Document: 003113019063 Page: 434 Date Filed: 08/27/2018 21 AND THAT SAYS: DHS WORKS WITH MANY STATE 1 Ο. 2 LICENSED AGENCIES TO PROVIDE FOSTER CARE. BROWSE THE 3 LIST OF FOSTER AGENCIES TO FIND THE BEST FIT FOR YOU. 4 YOU WANT TO FEEL CONFIDENT AND COMFORTABLE WITH THE AGENCY YOU CHOOSE. THIS AGENCY WILL BE A BIG SUPPORT TO 5 6 YOU DURING YOUR RESOURCE PARENT JOURNEY. ONCE YOU HAVE 7 FOUND ONE THAT YOU LIKE, CALL THEM TO FIND OUT HOW TO BEGIN THE CERTIFICATION PROCESS. 8 9 DID I READ THAT CORRECTLY SO FAR? 10 Α. YOU DID, YES. IS ALL OF THAT TRUE TO THE BEST OF YOUR 11 Q. 12 KNOWLEDGE? 13 Α. ABSOLUTELY. 14 OKAY. WHY DO YOU WANT FOSTER PARENTS TO FIND AN Ο. 15 AGENCY THAT THEY WILL FEEL CONFIDENT AND COMFORTABLE 16 WITH? 17 A. BECAUSE IT'S THE CHOICE OF THE FAMILY TO DETERMINE WHO THEY WANT TO BE SERVED BY. 18 19 O. AND WHY WOULD YOU LIKE THEM TO BE CONFIDENT AND 20 COMFORTABLE? 21 A. BECAUSE IT IS THEIR DECISION. 22 I AM NOT ASKING WHOSE DECISION IT IS. I'M Ο. 23 ASKING WHY WOULD YOU -- HERE IT SAYS YOU WOULD LIKE THEM 24 TO FEEL CONFIDENT AND COMFORTABLE. WHY?

A. BECAUSE THEY ARE DECIDING TO BECOME A FOSTER

25

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1	PARENT	, SO THEY HAVE TO FEEL COMFORTABLE AND CONFIDENT
2	IN THE	IR DECISION.
3	Q.	YOU WOULD LIKE THEM TO HAVE A GOOD FIT WITH THE
4	AGENCY	?
5	Α.	I'D LIKE THEM TO BE COMFORTABLE WITH THEIR
6	DECISI	ON .
7	Q.	YOU WOULD LIKE THEM TO HAVE A GOOD FIT WITH THE
8	AGENCY	?
9	Α.	I WOULD LIKE THEM TO BE COMFORTABLE WITH THEIR
10	DECISI	ON.
11	Q.	WOULD YOU LIKE THEM TO HAVE A GOOD FIT WITH THE
12	AGENCY	?
13		MR. FIELD: ASKED AND ANSWERED, YOUR
14	HONOR.	
15		MR. RIENZI: YOUR HONOR, SHE HAS NOT
16	ANSWER	ED.
17		THE COURT: OVERRULED. SHE CAN ANSWER.
18	BY MR.	RIENZI:
19	Q.	WOULD YOU LIKE THEM TO HAVE A GOOD FIT WITH THE
20	AGENCY	?
21	Α.	YES.
22	Q.	AGENCIES ARE ALLOWED TO HAVE DIFFERENT
23	REQUIR	EMENTS FOR CERTIFYING FAMILIES, CORRECT?
24	Α.	NO.
25	Q.	WOULD YOU READ FOR ME THE LAST SENTENCE OF THAT

Case: 18-2574 Document: 003113019063 Page: 436 Date Filed: 08/27/2018 23 PARAGRAPH WE WERE JUST LOOKING AT, PLEASE? 1 2 A. OH, DIFFERENT REQUIREMENTS, SPECIALTIES AND 3 TRAINING. 4 Q. IT SAYS: EACH AGENCY HAS SLIGHTLY DIFFERENT REQUIREMENTS, SPECIALTIES AND TRAINING PROGRAMS, 5 6 CORRECT? 7 A. CORRECT. Q. AGENCIES ARE ALLOWED TO HAVE DIFFERENT 8 9 REQUIREMENTS, CORRECT? A. THEY MAY ONLY HAVE SPECIAL REQUIREMENTS AS IT 10 RELATES TO MEDICAL AND SPECIALIZED BEHAVIORAL HEALTH. 11 12 Q. IT DOESN'T SAY THAT ON YOUR WEBSITE, DOES IT? 13 A. THIS IS MEANT TO PROVIDE GENERAL INFORMATION AND DOES NOT GO INTO INDIVIDUAL REGS OF ALL OF THE 14 15 SPECIALIZATIONS. 16 Q. IS THERE SOMEPLACE ELSE THAT TELLS AGENCIES THAT 17 THOSE ARE THE ONLY DIFFERENT REQUIREMENTS THEY ARE 18 ALLOWED TO HAVE? 19 A. NOT THAT I CAN RECALL RIGHT NOW. 20 Q. I BELIEVE YOU TESTIFIED YESTERDAY AND SOME THIS 21 MORNING THAT YOU ARE FAMILIAR WITH DHS'S CONTRACTS? 22 A. IAM. Q. AND YOU ARE FAMILIAR WITH THE CONTRACT UNDER 23 24 WHICH CATHOLIC PROVIDES FOSTER CARE SERVICES? A. I AM. 25

Case: 18-2574 Document: 003113019063 Page: 437 Date Filed: 08/27/2018 24 IS IT YOUR RESPONSIBILITY TO ENSURE THAT THAT 1 Q. CONTRACT IS ENFORCED? 2 3 A. THAT IS CORRECT. 4 Q. AND THAT AGENCIES ARE COMPLYING WITH THEIR CONTRACTUAL OBLIGATIONS? 5 6 A. THAT'S CORRECT. 7 IN FACT, YOU SIGNED THE AGREEMENT? Ο. A. I DID SIGN THE AGREEMENT. 8 9 Q. I BELIEVE YOU TESTIFIED YESTERDAY AND AGAIN SOME THIS MORNING ABOUT THE REASON YOU INSTITUTED A REFERRAL 10 FREEZE? 11 12 A. AN INTAKE CLOSURE. 13 Q. INTAKE CLOSURE. THANK YOU. AN INTAKE CLOSURE. 14 DID YOU DO THAT BECAUSE YOU THOUGHT 15 CATHOLIC WAS IN VIOLATION OF ITS CONTRACT? 16 Α. I BELIEVE SO, YES. Q. WHAT PORTION OF THE CONTRACT WAS CATHOLIC IN 17 VIOLATION OF, IN YOUR OPINION? 18 19 A. AFTER DISCUSSING WITH OUR LAW DEPARTMENT IT WAS 20 CLEAR THE FAIR PRACTICES ORDINANCE AS WELL AS THE 21 SERVICES PROVISION OF THEIR CONTRACT. Q. I HAVE GOT TWO THERE. FAIR PRACTICES 22 23 ORDINANCES? 24 A. UM-HUM. 25 Q. AND THE OTHER ONE YOU SAID WAS --

Case: 18-2574 Document: 003113019063 Page: 438 Date Filed: 08/27/2018 25 IS SERVICES, THE DEFINITION OF SERVICES. 1 Α. 2 Q. CAN YOU START WITH SERVICES AND TELL ME HOW, AS 3 YOU UNDERSTAND IT, CATHOLIC WAS IN VIOLATION OF THE 4 SERVICES PROVISION OF THE CONTRACT? SO THE TOTALITY OF THE CONTRACT UNDER SERVICES 5 Α. 6 REQUIRES THAT YOU TRAIN, RECRUIT AND CERTIFY FOSTER CARE 7 HOMES. THE INABILITY TO DELIVER A PART OF THAT SERVICE WOULD NOT ALLOW YOU TO DO THE ENTIRETY OF YOUR CONTRACT. 8 9 Q. DOES THE SERVICES PROVISION SAY YOU MUST TRAIN, RECRUIT AND CERTIFY ALL FAMILIES? 10 MR. FIELD: OBJECTION, YOUR HONOR. THIS 11 12 IS AN 80-PAGE CONTRACT AND HE IS ASKING ABOUT A 13 PARTICULAR PROVISION WITHIN IT. 14 THE COURT: OVERRULED. SHE CAN ANSWER. 15 THE WITNESS: CAN YOU REPEAT YOUR 16 QUESTION. BY MR. RIENZI: 17 SURE. DOES THE SERVICES PART OF THE CONTRACT 18 Q. 19 REQUIRE -- STRIKE THAT. 20 DOES THE SERVICES PART OF THE CONTRACT 21 TELL AGENCIES THAT THEY MUST RECRUIT AND CERTIFY ALL 22 FAMILIES? 23 A. I DON'T HAVE IT IN FRONT OF ME. I COULD NOT 24 WITHOUT --Q. SURE. THAT'S UNDERSTANDABLE. I AGREE IT'S 25

Case: 18-2574 Document: 003113019063 Page: 439 Date Filed: 08/27/2018 26 LONG. 1 2 GIVE ME A SECOND, PLEASE. 3 MR. RIENZI: PERMISSION TO APPROACH, YOUR 4 HONOR. 5 THE COURT: YES. BY MR. RIENZI: 6 7 O. I AM HANDING THE WITNESS WHAT HAS BEEN LABELED PLAINTIFF'S EXHIBIT 15. CAN YOU TELL ME IF YOU 8 9 RECOGNIZE THAT, PLEASE? A. I DO RECOGNIZE THIS. 10 Q. WHAT IS THAT DOCUMENT? 11 12 Α. THIS IS THE CONFORMED STANDARD AMENDMENT 13 AGREEMENT FOR CATHOLIC SOCIAL SERVICES. 14 O. OKAY. AND THIS IS THE AGREEMENT UNDER WHICH 15 CATHOLIC PROVIDES FOSTER CARE SERVICES? A. YES. IN THIS PARTICULAR CONTRACT THERE'S A 16 NUMBER OF OTHER PLACEMENT SERVICES ALSO IN HERE SO.... 17 Q. AND YOU SIGNED THIS CONTRACT, CORRECT? 18 19 A. I DID. I BELIEVE MY SIGNATURE IS ON ONE OF 20 THESE PAGES. 21 Q. CAN YOU DIRECT --22 A. PAGE 5. 23 Q. TERRIFIC. THANK YOU. 24 CAN YOU DIRECT ME TO THE SERVICES PORTION OF THE CONTRACT THAT YOU WERE TELLING ME YOU BELIEVE 25

Case: 18-2574 Document: 003113019063 Page: 440 Date Filed: 08/27/2018 27 CATHOLIC HAS VIOLATED? 1 2 MR. FIELD: OBJECTION, CALLS FOR A LEGAL 3 CONCLUSION. 4 THE WITNESS: I WOULD HAVE TO HAVE A MOMENT TO BE ABLE TO GO THROUGH THIS ENTIRE DOCUMENT TO 5 6 FIND THE SECTIONS I AM REFERENCING. 7 THE COURT: I DON'T KNOW THAT YOU CAN ANSWER LIKE THAT. 8 9 THE WITNESS: BECAUSE SERVICES ARE REFERENCED IN MULTIPLE PARTS OF THE CONTRACT. IT'S NOT 10 JUST IN ONE AREA. SO THERE IS THE GENERAL PROVISIONS. 11 12 THERE'S THE SCOPE OF SERVICES AND THERE'S THE 13 DEFINITIONS AND TERMS AS IT RELATES TO SERVICES. 14 BY MR. RIENZI: 15 O. OKAY. IS IT YOUR VIEW THAT THAT CONTRACT REQUIRES FOSTER AGENCIES TO RECRUIT AND CERTIFY ALL 16 17 COUPLES? A. YES. 18 19 Q. ARE AGENCIES ALLOWED TO HAVE TARGETED 20 RECRUITING? 21 A. FOR SPECIALIZED BEHAVIORAL HEALTH AND AS WELL AS 22 FOR MEDICALLY FRAGILE CHILDREN. 23 Q. BEYOND THOSE TWO, IS IT A VIOLATION OF THE CONTRACT THAT AGENCIES HAVE SPECIALIZED RECRUITING? 24 25 MR. FIELD: OBJECTION, CALLS FOR A LEGAL

Case: 18-2574 Document: 003113019063 Page: 441 Date Filed: 08/27/2018 28 CONCLUSION. 1 2 THE COURT: WHAT DO YOU MEAN BY 3 SPECIALIZED RECRUITING? 4 MR. RIENZI: TARGETED RECRUITING TO PARTICULAR COMMUNITIES. 5 6 MR. FIELD: SAME OBJECTION, YOUR HONOR. 7 THE COURT: OVERRULED. THE WITNESS: COULD YOU DEFINE WHAT YOU 8 9 MEAN. BY MR. RIENZI: 10 **O.** MUST ALL AGENCIES RECRUIT EVERYBODY ALL THE TIME 11 12 OR ARE THEY ALLOWED TO TARGET PARTICULAR COMMUNITIES TO 13 DO THEIR RECRUITING? 14 Α. SO THEY CAN HAVE A FOCUS ON A CULTURAL OR 15 PARTICULAR COMMUNITY, BUT THEY REQUIRE -- ALL FOSTER 16 CARE AGENCIES ARE REQUIRED TO SERVE ALL MEMBERS OF THE 17 CITY OF PHILADELPHIA WHO PRESENT AND ARE INTERESTED IN 18 BECOMING A FOSTER PARENT. 19 Q. SO THEY ARE ALLOWED TO RECRUIT IN A TARGETED WAY, IS THAT TRUE? 20 21 A. NO. Q. 22 SO CONCILIO TARGETS ITS RECRUITING TO THE LATINO 23 COMMUNITY, CORRECT? 24 A. I WOULD NOT CONFUSE SERVING A PARTICULAR COMMUNITY WITH ONLY TARGETING. 25

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1	A. I DON'T THINK I CAN ANSWER THE QUESTION.
2	Q. YOU DON'T KNOW EITHER WAY?
3	A. I SAID EARLIER THAT TARGETED DOES NOT EXCLUDE
4	THE ENTIRE COMMUNITY.
5	\mathbb{Q} . You don't know either way whether they target a
6	PARTICULAR COMMUNITY, CORRECT?
7	MR. FIELD: OBJECTION TO THE TERM
8	"TARGETED," YOUR HONOR.
9	THE COURT: AGAIN
10	BY MR. RIENZI:
11	Q. FOCUS ON A PARTICULAR COMMUNITY.
12	THE COURT: SHE HAS ANSWERED THE QUESTION
13	AS BEST AS SHE CAN USING HER TERMINOLOGY.
14	BY MR. RIENZI:
15	Q. YOU SAID YOU ALSO THINK CATHOLIC VIOLATED THE
16	FAIR PRACTICES ORDINANCE PORTION OF THE CONTRACT?
17	A. YES, THAT IS CORRECT.
18	Q. WHY DO YOU THINK THAT?
19	A. THAT ACTUALLY I AM NOT AN ATTORNEY SO THAT
20	WAS A DISCUSSION THAT WE HAD WITH OUR LEGAL COUNSEL IN
21	TERMS OF THEIR CONCLUSIONS AS IT RELATES TO THE
22	REPRESENTATION OF NOT SERVING SAME-SEX COUPLES.
23	MR. FIELD: YOUR HONOR, I JUST WANT TO
24	OBJECT TO ANY INQUIRY INTO PRIVILEGED AND CONFIDENTIAL
25	ATTORNEY/CLIENT INFORMATION.

Case: 18-2574 Document: 003113019063 Page: 444 Date Filed: 08/27/2018 31 THE COURT: YES. 1 BY MR. RIENZI: 2 3 Q. DO YOU THINK FOSTER CARE WORK IS A PUBLIC 4 ACCOMMODATION? MR. FIELD: OBJECTION, CALLS FOR A LEGAL 5 6 CONCLUSION. 7 THE COURT: YES. SUSTAINED. BY MR. RIENZI: 8 9 Q. DO YOU THINK THE FAIR PRACTICE ORDINANCE APPLIES 10 TO THE WORK OF THE DEPARTMENT OF HUMAN SERVICES DOING FOSTER CARE WORK? 11 12 MR. FIELD: OBJECTION, CALLS FOR A LEGAL 13 CONCLUSION. THE COURT: ASK YOUR QUESTION AGAIN. 14 15 BY MR. RIENZI: Q. DO YOU THINK THE FAIR PRACTICES ORDINANCE 16 17 APPLIES TO THE WORK OF THE DEPARTMENT OF HUMAN SERVICES 18 DOING FOSTER CARE WORK. THE COURT: AND WAS THERE AN OBJECTION? 19 MR. FIELD: CALLS FOR A LEGAL CONCLUSION, 20 21 YOUR HONOR. 22 THE COURT: SUSTAINED. 23 MR. RIENZI: YOUR HONOR, THE WITNESS HAS 24 TESTIFIED THAT SHE IS IN CHARGE FOR THE DEPARTMENT OF 25 ENSURING THAT THEY COMPLY WITH THE LAW.

Case: 18-2574 Document: 003113019063 Page: 445 Date Filed: 08/27/2018 32 THE COURT: I UNDERSTAND THAT, BUT WHAT 1 2 SHE SAID WAS SHE HAD TO HAVE A CONVERSATION WITH HER COUNSEL -- LEGAL COUNSEL IN ORDER TO FIND OUT EXACTLY 3 4 WHAT --MR. RIENZI: UNDERSTOOD. 5 6 BY MR. RIENZI: 7 Q. COMMISSIONER FIGUEROA, YOUR DISCUSSION WITH THE LEGAL COUNSEL, WHICH I AM NOT GOING TO ASK THE SUBSTANCE 8 9 OF AT ALL, BUT YOUR DISCUSSION WITH LEGAL COUNSEL WAS 10 ABOUT WHETHER CATHOLIC HAD VIOLATED THE CONTRACT AND SPECIFICALLY THE FAIR PRACTICES ORDINANCE PORTION OF THE 11 12 CONTRACT, CORRECT? 13 MR. FIELD: OBJECTION. SHE'S ALREADY 14 TESTIFIED TO THE FACT --15 THE COURT: OVERRULED. 16 THE WITNESS: I'M SORRY. CAN YOU REPEAT 17 YOUR QUESTION. BY MR. RIENZI: 18 19 Q. ALL I AM TRYING TO DO IS JUST BE CLEAR ABOUT 20 WHAT YOUR DISCUSSION WITH COUNSEL WAS AND I AM NOT 21 ASKING FOR THE SUBSTANCE OF IT. THAT WAS ABOUT WHETHER 22 CATHOLIC HAD VIOLATED THE FAIR PRACTICE ORDINANCE 23 PORTION OF THE CONTRACT, CORRECT? A. NO. MY DISCUSSION WITH MY LAW DEPARTMENT WAS, 24 25 HERE ARE THE ISSUES, AND I AM CONCERNED ABOUT THEIR

Case: 18-2574 Document: 003113019063 Page: 446 Date Filed: 08/27/2018 33 ABILITY TO COMPLY WITH THE ENTIRETY OF THEIR CONTRACT. 1 2 Q. AND FOR MY NEXT QUESTION, I WANT YOU TO LEAVE THAT DISCUSSION ASIDE BECAUSE I AM NOT ASKING ABOUT THAT 3 4 DISCUSSION. I AM ASKING YOU ABOUT YOUR JOB AS THE PERSON IN CHARGE OF DHS, AND I AM ASKING ABOUT YOUR JOB 5 6 PARTICULARLY AS SOMEBODY WHO HAS TESTIFIED THAT IT IS YOUR RESPONSIBILITY TO ENSURE THAT YOUR AGENCY COMPLIES 7 WITH STATE, FEDERAL AND CITY LAW. 8 THAT IS CORRECT. 9 Α. Q. IS IT YOUR OPINION THAT DHS IS GOVERNED BY THE 10 FAIR PRACTICES ORDINANCE WHEN DOING FOSTER CARE WORK? 11 12 A. COULD YOU RESTATE YOUR QUESTION. 13 O. IS IT YOUR OPINION THAT DHS, THE AGENCY YOU RUN, 14 IS COVERED BY THE FAIR PRACTICES ORDINANCE WHEN DOING 15 FOSTER CARE WORK? 16 MR. FIELD: OBJECTION TO THE EXTENT IT CALLS FOR A LEGAL CONCLUSION OR INFORMATION LEARNED FROM 17 COUNSEL. 18 19 THE COURT: OVERRULED. IF YOU CAN 20 ANSWER. 21 THE WITNESS: I DON'T FEEL I HAVE LEGAL 22 TRAINING TO ANSWER THAT QUESTION. 23 BY MR. RIENZI: Q. HAVE YOU EVER TRAINED YOUR STAFF ON COMPLIANCE 24 25 WITH THE FAIR PRACTICES ORDINANCE?

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1	Α.	AS A COMMISSIONER?
2	Q.	YES.
3	Α.	NO, I HAVE NOT.
4	Q.	IN YOUR PRIOR TERM AT DHS HAVE YOU EVER TRAINED
5	YOUR ST	TAFF ON COMPLIANCE WITH THE FAIR PRACTICES
6	ORDINA	NCE?
7	Α.	AS A DEPUTY COMMISSIONER, NO.
8	Q.	IN ANY CONTEXT AT DHS HAVE YOU EVER TRAINED
9	STAFF (ON THAT ISSUE?
10		MR. FIELD: YOU MEAN YOUR HONOR, CAN
11	WE JUS	I FIND OUT WHETHER HE MEANS HER PERSONALLY OR HER
12	DEPARTI	MENT?
13		THE COURT: HER PERSONALLY.
14	BY MR.	RIENZI:
15	Q.	I WILL START WITH YOU PERSONALLY.
16	Α.	I'M SORRY. I AM CONFUSED. CAN YOU START OVER
17	AGAIN.	
18	Q.	SURE. AND I WILL BACK UP. I APOLOGIZE.
19		WHAT I AM TRYING TO GET A SENSE OF IS
20	WHETHE	R WHILE YOU ARE AT DHS YOU ALL ARE ACTING LIKE YOU
21	ARE COV	VERED BY THE FAIR PRACTICES ORDINANCE. SO MY
22	QUESTIC	ON IS I WILL START WITH NOW AS COMMISSIONER.
23	AS COMM	MISSIONER, HAVE YOU DONE ANYTHING TO MAKE SURE
24	THAT PI	EOPLE AT DHS FOLLOW THE FAIR PRACTICES ORDINANCE
25	WHEN DO	DING FOSTER CARE WORK?

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Case: 18-2574 Document: 003113019063 Page: 449 Date Filed: 08/27/2018 36 NO, I CAN'T ANSWER THAT. 1 Α. 2 Q. YOU CAN'T ANSWER IT OR YOU DON'T DO IT? 3 I WILL BREAK IT APART. ARE YOU SAYING 4 THAT DHS NEVER CONSIDERS THE RACE OF A CHILD WHEN MAKING A PLACEMENT? 5 6 A. I AM SAYING THAT WE CONSIDER THE REQUEST OF THE RESOURCE PARENT AND THAT THE OTHER FACTOR THAT WE HAVE 7 TO CONSIDER IS THE BEST INTEREST OF THE CHILD. WHETHER 8 9 THE BEHAVIOR IS -- COINCIDES WITH THE ENVIRONMENT IN THE HOUSEHOLD, WHETHER OR NOT THERE CAN BE NO OTHER CHILD IN 10 THE HOME, WHETHER OR NOT THE CHILD IS MEDICALLY FRAGILE. 11 12 SO THERE ARE A LOT OF CONSIDERATIONS AND THEY ARE ALL 13 DRIVEN BY SAFETY. 14 Ο. I AM TRYING TO GET YOU TO FOCUS ON RACE. 15 RIGHT. AND I AM TELLING YOU THE PRIORITY OF THE Α. 16 DEPARTMENT --Q. I UNDERSTAND THAT. I AM ASKING --17 -- IS CHILDREN'S SAFETY. 18 Α. 19 Ο. I UNDERSTAND THAT. BUT I AM ASKING YOU A 20 QUESTION ABOUT WHETHER THE DEPARTMENT EVER CONSIDERS 21 RACE WHEN MAKING A PLACEMENT. 22 THE COURT: WHEN YOU SAY "CONSIDER," DO 23 YOU MEAN THAT'S ONE OF THE FACTORS OR ONE OF MANY 24 FACTORS? 25 BY MR. RIENZI:

Case: 18-2574 Document: 003113019063 Page: 450 Date Filed: 08/27/2018 37 YES, JUST CONSIDER IT AS ONE OF THE FACTORS. SO 1 Q. 2 YOU CONSIDER RACE WHEN MAKING PLACEMENTS SOMETIMES? 3 THERE'S NO FORMALIZED WAY FOR US TO DO THAT. Α. 4 O. DO YOU DO IT? Α. I DON'T KNOW THAT I CAN ANSWER THAT. 5 6 O. YOU DON'T KNOW WHETHER YOUR DEPARTMENT EVER CONSIDERS RACE IN MAKING A FOSTER CHILD PLACEMENT? IS 7 THAT YOUR TESTIMONY? 8 9 MR. FIELD: ASKED AND ANSWERED, YOUR 10 HONOR. MR. RIENZI: YOUR HONOR, WITH ALL DUE 11 12 RESPECT, IT'S NOT ACTUALLY BEEN ANSWERED. I AM TRYING 13 TO GET TO THE ANSWER. 14 THE COURT: OVERRULED. 15 THE WITNESS: CAN YOU REPEAT IT. 16 BY MR. RIENZI: Q. SURE. IS IT YOUR TESTIMONY THAT THE DEPARTMENT 17 OF HUMAN SERVICES NEVER CONSIDERS RACE WHEN MAKING A 18 19 CHILD PLACEMENT? 20 A. I'M SORRY. IT SOUNDS LIKE YOU'RE USING A DOUBLE 21 NEGATIVE. CAN YOU ASK IT MORE DIRECTLY. 22 O. SURE. DOES THE DEPARTMENT OF HUMAN SERVICES 23 EVER CONSIDER RACE WHEN MAKING A FOSTER CARE PLACEMENT? A. I THINK WHAT I HAVE ANSWERED BEFORE, AS ONE OF 24 25 THE MANY FACTORS THAT, YES.

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Case: 18-2574 Document: 003113019063 Page: 452 Date Filed: 08/27/2018 39 MR. FIELD: OBJECTION, CALLS FOR A LEGAL 1 2 CONCLUSION, YOUR HONOR. 3 THE COURT: SUSTAINED. 4 BY MR. RIENZI: YOU KNOW THAT SOMETIMES FOSTER AGENCIES 5 Q. 6 THEMSELVES CONSIDER RACE WHEN MAKING FOSTER CARE 7 PLACEMENTS? A. I CAN'T ANSWER THAT. I DON'T KNOW. 8 9 Q. YOU DON'T KNOW WHETHER ANY AGENCIES CONSIDER RACE WHEN MAKING PLACEMENTS? 10 A. I HAVE NEVER HAD THAT DISCUSSION --11 12 MR. FIELD: ASSUMES FACTS NOT IN THE 13 RECORD REGARDING PLACEMENTS, YOUR HONOR. 14 MR. RIENZI: IT'S A QUESTION ABOUT WHETHER IT HAPPENS. 15 16 MR. FIELD: THE WITNESS HAS NOT TESTIFIED 17 AS TO WHETHER FOSTER CARE AGENCIES PROVIDE PLACEMENTS. THE COURT: SHE ANSWERED. 18 19 BY MR. RIENZI: 20 Q. WHO AT DHS WOULD KNOW THAT? 21 THE COURT: WHO? 22 BY MR. RIENZI: 23 O. WHO IN DHS WOULD KNOW WHETHER FOSTER AGENCIES CONSIDER RACE IN MAKING PLACEMENTS? 24 25 THE COURT: WHAT DOES THAT HAVE TO DO

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Case: 18-2574 Document: 003113019063 Page: 454 Date Filed: 08/27/2018 41 MR. RIENZI: YOUR HONOR, SHE TESTIFIED 1 2 THAT THE VIOLATION -- WAS VIOLATION OF THE FAIR PRACTICES ORDINANCE BECAUSE IT'S THEIR VIEW THAT FOSTER 3 4 CARE IS A PUBLIC ACCOMMODATION COVERED BY THE FAIR 5 PRACTICES ORDINANCE. THE COURT: SHE HAS NOT TESTIFIED TO 6 7 THAT. MR. RIENZI: SHE HAS TESTIFIED THAT THAT 8 9 WAS ONE OF THE TWO BREACHES OF THE FAIR PRACTICES ORDINANCE, IS MY UNDERSTANDING. 10 MR. FIELD: SHE TESTIFIED REGARDING 11 12 INFORMATION PROVIDING BY HER COUNSEL, YOUR HONOR. 13 THE COURT: THAT IS CORRECT. SHE HAS NOT 14 TESTIFIED TO THAT. 15 BY MR. RIENZI: 16 MS. FIGUEROA, DID YOU TELL OTHER PEOPLE THAT Q. 17 CATHOLIC HAD VIOLATED THE FAIR PRACTICES ORDINANCES PART OF THAT CONTRACT? 18 19 MR. FIELD: YOUR HONOR, I JUST OBJECT TO 20 THE EXTENT THAT THE QUESTION REQUIRES --THE COURT: SUSTAINED. SUSTAINED. 21 22 BY MR. RIENZI: 23 Q. COMMISSIONER FIGUEROA, I AM NOT ASKING YOU TO TELL ME ANYTHING ABOUT ANY CONVERSATIONS YOU HAD WITH 24 25 YOUR LAWYERS.

Case: 18-2574 Document: 003113019063 Page: 455 Date Filed: 08/27/2018 42 MR. FIELD: OR OTHER CITY EMPLOYEES, YOUR 1 2 HONOR. 3 THE COURT: I SUSTAINED THE OBJECTION. 4 BY MR. RIENZI: DID YOU TALK TO ANYBODY WHO DOES NOT WORK FOR 5 Ο. 6 THE CITY AND TELL THEM THAT YOU THOUGHT CATHOLIC HAD VIOLATED THE FAIR PRACTICES ORDINANCE? 7 8 A. NO. 9 Q. YOU DIDN'T TELL THAT TO CATHOLIC? A. IN OUR -- ACTUALLY IT WAS OUR LEGAL COUNSEL THAT 10 SPOKE TO THEIR LEGAL COUNSEL IN THE MEETING. THE DIRECT 11 12 QUESTION CAME FROM CATHOLIC SOCIAL SERVICES COUNSEL AND 13 OUR COUNSEL PRESENT RESPONDED. 14 O. HAVE YOU EVER INSTRUCTED ANYBODY AT DHS TO FREEZE REFERRALS AT ANY AGENCY OVER A VIOLATION OF THE 15 16 FAIR PRACTICES ORDINANCE? 17 A. CATHOLIC SOCIAL SERVICES. OTHER THAN CATHOLIC SOCIAL SERVICES? 18 Q. 19 A. NO. 20 Ο. HAVE YOU EVER INFORMED THE 30 FOSTER CARE 21 AGENCIES IN THE CITY THAT YOU BELIEVE THEIR PROVISION OF 22 FOSTER CARE IS GOVERNED BY THE FAIR PRACTICES ORDINANCE? A. IT'S IN THE CONTRACT. 23 Q. OTHER THAN THE LANGUAGE IN THE CONTRACT, HAVE 24 YOU EVER INFORMED THE AGENCIES IN THE CITY THAT YOU 25

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1	Α.	WELL, IN MY CURRENT CAPACITY?
2	Q.	TOTAL.
3	Α.	ALMOST FOUR YEARS.
4	Q.	PRIOR TO 2018 YOU HAD NEVER HEARD ANYBODY AT DHS
5	SAY TH	AT FOSTER CARE WORK WAS A PUBLIC ACCOMMODATION,
6	CORREC	Τ?
7	Α.	I BELIEVE I ANSWERED THIS.
8	Q.	I AM ASKING FOR A YES OR NO ANSWER. PRIOR TO
9	2018,	YOU HAD NEVER HEARD ANYBODY CALL FOSTER CARE A
10	PUBLIC	ACCOMMODATION, CORRECT?
11		MR. FIELD: I OBJECT TO THE EXTENT IT
12	CALLS	FOR A PRIVILEGED COMMUNICATION, YOUR HONOR.
13		THE COURT: OVERRULED. YOU MAY ANSWER.
14		THE WITNESS: I BELIEVE I ANSWERED THAT
15	PRIOR	TO THIS INCIDENT IT HAD NOT AROSE.
16	BY MR.	RIENZI:
17	Q.	SO NO, YOU HAD NEVER HEARD THAT?
18	Α.	NO.
19	Q.	OKAY. THANK YOU.
20		I BELIEVE YOU TESTIFIED ON TUESDAY THAT
21	УОИ НА	D HEARD AND AGREED WITH MS. ALI'S TESTIMONY, IS
22	ТНАТ С	ORRECT?
23	Α.	THAT IS CORRECT.
24	Q.	AND YOU KNOW THAT MS. ALI STATED A WHAT SHE
25	SAID W	AS A RULE THAT IF A QUALIFIED PROSPECTIVE FOSTER

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1	AGENCY IS THE BEST MATCH FOR YOU TO WORK WITH FOR YOUR
2	HOME STUDY AND LICENSE. DO YOU SEE THAT?
3	A. I'M SORRY. WHERE ARE YOU READING FROM?
4	Q. THE SECOND PARAGRAPH ON PAGE 2?
5	A. YES.
6	\mathbb{Q} . It says that the pennsylvania state
7	A. GOT IT. YES.
8	Q FOSTER PARENT ASSOCIATION CAN ALSO GIVE YOU
9	MORE INFORMATION AND ASSIST YOU AS YOU DECIDE WHICH
10	AGENCY IS THE BEST MATCH FOR YOU TO WORK WITH FOR YOUR
11	HOME STUDY AND LICENSE. DO YOU SEE THAT?
12	A. YES.
13	Q. ARE YOU FAMILIAR WITH THEN THE NEXT DOCUMENT I
14	GAVE YOU, THE RESOURCE PARENT MANUAL?
15	A. I AM ACTUALLY NOT FAMILIAR WITH IT.
16	Q. OKAY. ARE YOU AWARE THAT THE PENNSYLVANIA STATE
17	FOSTER PARENT ASSOCIATION CHANGED ITS NAME TO THE
18	PENNSYLVANIA STATE RESOURCE FAMILY ASSOCIATION?
19	A. NO.
20	Q. I WOULD LIKE TO DIRECT YOUR ATTENTION TO PAGE 7
21	OF THAT RESOURCE PARENT MANUAL. IT SAYS: REQUIREMENTS
22	IN PENNSYLVANIA TO BE A RESOURCE PARENT.
23	A. YES.
24	Q. ARE YOU FAMILIAR WITH THE REGULATIONS THAT
25	APPEAR ON THAT PAGE?

Case: 18-2574 Document: 003113019063 Page: 471 Date Filed: 08/27/2018 58 I AM FAMILIAR WITH THEM. I WOULD NOT SAY I 1 Α. 2 COULD CITE THEM. 3 Q. THOSE ARE THE STATE REGULATIONS FOR AN AGENCY 4 APPROVING A FOSTER FAMILY, CORRECT? YES, CORRECT. 5 Α. 6 O. AND DO YOU SEE UNDER HEADING NUMBER 1 WHERE IT 7 SAYS: NOTE THAT THESE ARE MINIMUM REQUIREMENTS AND INDIVIDUAL AGENCIES WILL VARY THEIR POLICIES. DO YOU 8 9 SEE THAT? A. I DO SEE THAT. 10 Q. AND THAT IS CORRECT, ISN'T IT? 11 12 MR. FIELD: OBJECTION TO THE EXTENT IT 13 CALLS FOR A LEGAL CONCLUSION, YOUR HONOR. 14 THE COURT: YES, OVERRULED. 15 THE WITNESS: AND CLARITY -- COULD YOU 16 CLARIFY THE INTERPRETATION OF "INDIVIDUAL AGENCY" FOR 17 THIS LINE OF QUESTIONING? 18 BY MR. RIENZI: 19 Q. I UNDERSTAND THEM TO BE TALKING ABOUT FOSTER 20 CARE AGENCIES. AND SO THE WAY I AM LOOKING AT IT IS IN 21 EXHIBIT 16 THE CITY TELLS PEOPLE TO GO TO THIS FOSTER 22 CARE AGENCY. 23 A. I JUST ASKED THAT BECAUSE WE ARE ALSO CONSIDERED 24 AN AGENCY OF THE STATE. SO IT'S NOT CLEAR TO ME THAT 25 THIS IS TALKING EXCLUSIVELY ABOUT FOSTER CARE AGENCIES.

Case: 18-2574 Document: 003113019063 Page: 472 Date Filed: 08/27/2018 59 OKAY. DO YOU SEE THAT IT SAYS THESE ARE MINIMUM 1 Q. 2 REQUIREMENTS? 3 A. YES, I DO. 4 Q. WHAT DO YOU UNDERSTAND THAT TO MEAN? LESS THAN WHAT IS REQUIRED. 5 Α. 6 Q. OKAY. AND TO THIS DAY, THIS IS A DOCUMENT THAT 7 THE DEPARTMENT OF HUMAN SERVICES IS SENDING POTENTIAL FOSTER PARENTS TO, CORRECT? 8 9 MR. FIELD: YOUR HONOR, THIS IS NOT A DEPARTMENT OF HUMAN SERVICES DOCUMENT. 10 THE COURT: I BELIEVE SHE INDICATED THAT 11 12 THE RESOURCE, THE PARENT RESOURCE THAT YOU GAVE TO HER 13 FROM THE CITY OF PHILADELPHIA WAS DATED. 14 MR. RIENZI: I UNDERSTAND THAT, YOUR 15 HONOR. IT APPEARS ON THEIR WEBSITE. AND SO I AM ASKING A QUESTION ABOUT IT BECAUSE THEY ARE STILL REFERRING 16 PEOPLE TO THIS AGENCY. SO I AM SIMPLY TRYING TO FIND 17 18 OUT --19 BY MR. RIENZI: 20 Q. WELL, LET ME ASK YOU. I WILL ASK A DIFFERENT 21 QUESTION. DO YOU DISAGREE WITH THE LANGUAGE YOU SEE ON 22 PAGE 7 THAT THOSE REQUIREMENTS FOR RESOURCE PARENTS ARE 23 MINIMUMS? 24 A. I DON'T RUN THIS AGENCY, SO I CAN'T SPEAK -- I CAN'T ANSWER THAT. 25

Case: 18-2574 Document: 003113019063 Page: 473 Date Filed: 08/27/2018 60 THOSE ARE THE REQUIREMENTS FOR CERTIFYING A 1 Q. 2 FOSTER FAMILY, CORRECT? 3 MR. FIELD: OBJECTION TO THE EXTENT IT 4 CALLS FOR A LEGAL CONCLUSION, YOUR HONOR. THE COURT: THIS IS NOT HER DOCUMENT. 5 6 MR. RIENZI: I KNOW IT'S NOT HER DOCUMENT. IT'S THE DOCUMENT THAT THE CITY SENDS TO 7 FOSTER PARENTS TO LOOK AT. 8 9 THE COURT: THIS IS NOT HER DOCUMENT. SO SHE CANNOT TELL YOU WHETHER OR NOT THESE ARE THE 10 MINIMUM -- THESE ARE THE REQUIREMENTS TO CERTIFY. 11 12 MR. RIENZI: SO FAIR ENOUGH. I AM ASKING 13 HER IF SHE AGREES WITH THE DOCUMENT. SHE DOESN'T HAVE 14 TO TELL ME WHAT THEY MEANT. DOES SHE AGREE? 15 BY MR. RIENZI: 16 DO YOU AGREE, COMMISSIONER FIGUEROA, TO THE Q. STATEMENT IN THE DOCUMENT THAT YOU ARE SENDING FOSTER 17 PARENTS TO? 18 19 MR. FIELD: I OBJECT TO THIS IN THAT THE 20 DOCUMENT IS PRINTING PORTIONS OF REGULATIONS AND THE 21 WITNESS HAS ALREADY SAID SHE IS ONLY GENERALLY FAMILIAR 22 WITH THOSE REGULATIONS. 23 THE COURT: CAN YOU STATE WHETHER OR NOT THESE ARE THE MINIMUM REQUIREMENTS? 24 THE WITNESS: THESE ARE NOT THE 25

Case: 18-2574 Document: 003113019063 Page: 474 Date Filed: 08/27/2018 61 REGULATIONS IN THEIR ENTIRETY. 1 2 BY MR. RIENZI: 3 Q. AND IT'S YOUR UNDERSTANDING OF THE WAY THE 4 FOSTER CARE SYSTEM WORKS THAT FOSTER CARE AGENCIES ARE ALLOWED TO VARY THEIR POLICIES FOR APPROVAL OF RESOURCE 5 PARENTS, ISN'T IT? 6 7 MR. FIELD: OBJECTION TO THE AMBIGUITY IN "AGENCIES" THERE, YOUR HONOR. 8 9 THE COURT: YES. SUSTAINED. BY MR. RIENZI: 10 **O.** IT IS YOUR UNDERSTANDING THAT FOSTER CARE 11 12 AGENCIES THAT WORK WITH THE CITY OF PHILADELPHIA ARE 13 PERMITTED BY STATE LAW TO VARY THEIR POLICIES FOR 14 APPROVAL OF FOSTER FAMILIES, CORRECT? 15 MR. FIELD: OBJECTION TO THE EXTENT IT 16 CALLS FOR A LEGAL CONCLUSION. THE COURT: OVERRULED. CAN YOU ANSWER 17 18 THAT QUESTION? 19 THE WITNESS: I AM NOT SURE BECAUSE 20 IRREGARDLESS WE HAVE OUR EXISTING CONTRACT THAT 21 IDENTIFIES WHAT THEY ARE REQUIRED TO MEET. 22 BY MR. RIENZI: 23 O. SO IS IT YOUR POSITION THAT FOSTER CARE AGENCIES THAT WORK WITH THE CITY OF PHILADELPHIA ARE NOT ALLOWED 24 25 TO VARY THEIR REQUIREMENTS FOR BECOMING A FOSTER PARENT?

Case: 18-2574 Document: 003113019063 Page: 475 Date Filed: 08/27/2018 62 THE COURT: WHAT DO YOU MEAN BY "VARY 1 2 THEIR REQUIREMENTS"? 3 BY MR. RIENZI: 4 Q. THERE ARE REQUIREMENTS LISTED IN STATE LAW, 5 CORRECT? 6 A. YES. Q. AND I APOLOGIZE. YOU ARE AWARE THAT THERE ARE 7 REQUIREMENTS IN STATE LAW FOR BECOMING A FOSTER FAMILY, 8 9 CORRECT? 10 A. I AM AWARE, YES. Q. AND MY QUESTION TO YOU IS, ARE AGENCIES ALLOWED 11 12 TO VARY AND TO ADD TO THOSE REQUIREMENTS? 13 A. I BELIEVE I HAVE ANSWERED THAT. THEY ARE REOUIRED TO FOLLOW THE CONTRACT WITH THE CITY OF 14 15 PHILADELPHIA IRREGARDLESS OF WHAT THIS GUIDE MIGHT 16 STIPULATE. 17 Q. AS I MATTER OF STATE LAW, IS IT YOUR 18 UNDERSTANDING THAT THEY ARE ALLOWED TO TREAT THESE AS 19 MINIMUM REQUIREMENTS? MR. FIELD: OBJECTION TO THE LEGAL 20 21 CONCLUSION. 22 THE COURT: YES. SUSTAINED. SUSTAINED. 23 I AM NOT QUITE SURE WHERE -- WHAT REQUIREMENTS WE ARE 24 TALKING ABOUT. 25 BY MR. RIENZI:

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1 H C	DNOR.
2	THE COURT: YES.
3 B	MR. RIENZI:
4 Q	. HANDING YOU A DOCUMENT LABELED PLAINTIFF'S
5 EX	KHIBIT 18. AND IT'S THE WEBSITE FROM AN ORGANIZATION
6 C2	ALLED THE SECOND CHANCE.
7 A	. A SECOND CHANCE.
8 Q	. A SECOND CHANCE. ARE YOU FAMILIAR WITH A SECOND
9 CI	HANCE?
10 A	. I AM.
11 Q	. WHAT ARE THEY?
12 A	. THEY'RE A FOSTER CARE PROVIDER AGENCY AND THEY
13 A I	LSO DO FAMILY GROUP DECISION-MAKING.
14 Q	. WHAT IS FAMILY GROUP DECISION-MAKING?
15 A	. IT'S BASICALLY A TEAMING PROCESS TO HELP
16 D I	ETERMINATION OF THE PROGRESS ON A CASE.
17 Q	. I WOULD LIKE TO DIRECT YOUR ATTENTION TO THE
18 SI	ECOND SENTENCE IN THE BOX AT THE TOP OF THE PAGE UNDER
19 K :	INSHIP CARES. AND IT READS: AS THE ONLY AGENCY IN THE
20 C	OUNTRY THAT EXCLUSIVELY DELIVERS SERVICES TO THE ENTIRE
21 K	INSHIP TRIAD, CHILD, CAREGIVER, AND BIRTH PARENTS, ITS
22 A I	PPROACH IS PURE KINSHIP.
23	DO YOU SEE THAT?
24 A	. I DO.
25	MR. FIELD: YOUR HONOR, I WOULD OBJECT TO

Case: 18-2574 Document: 003113019063 Page: 479 Date Filed: 08/27/2018 66 THE QUESTION BOTH ON RELEVANCE AND HEARSAY. THIS IS NOT 1 2 A DHS DOCUMENT. THE COURT: WELL, OVERRULED. I AM NOT 3 4 QUITE SURE WHERE WE ARE GOING BUT --MR. RIENZI: I WILL GET THERE QUICKLY, 5 6 YOUR HONOR. 7 THE COURT: OKAY. BY MR. RIENZI: 8 9 Q. A SECOND CHANCE SAYS ON ITS WEBSITE THAT IT EXCLUSIVELY DOES KIN CARE, CORRECT? 10 A. THAT'S THEIR TERMINOLOGY, YES. 11 12 O. DO YOU BELIEVE IT WOULD VIOLATE THE PUBLIC 13 ACCOMMODATIONS LAW FOR SECOND CHANCE TO EXCLUSIVELY DO 14 KINSHIP CARE? 15 MR. FIELD: OBJECTION, CALLS FOR A LEGAL 16 CONCLUSION. 17 THE COURT: SUSTAINED. 18 BY MR. RIENZI: 19 Q. HAVE YOU EVER INVESTIGATED A SECOND CHANCE FOR 20 THE FACT THAT IT SAYS IT EXCLUSIVELY DOES KIN CARE? 21 MR. FIELD: OBJECTION TO THE EXTENT THAT 22 IT ASSUMES DHS INVESTIGATES ON SUCH SUBJECTS. 23 THE COURT: OVERRULED. SHE CAN ANSWER. THE WITNESS: CAN YOU REPEAT? 24 BY MR. RIENZI: 25

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1	Q. HAVE YOU EVER INVESTIGATED A SECOND CHANCE FOR
2	THE CLAIM ON ITS WEBSITE THAT IT EXCLUSIVELY DOES KIN
3	CARE?
4	A. NO, BECAUSE THEY SERVE EVERYBODY WE SEND TO
5	THEM.
6	\mathbb{Q} . You didn't cut off referrals to a second chance?
7	A. THEY ACCEPT EVERYBODY WE SEND TO THEM.
8	\mathbb{Q} . You did not cut off referrals to a second
9	CHANCE?
10	A. NO.
11	\mathbb{Q} . For second chance you decided that what they
12	ACTUALLY DO IS WHAT MATTERS, CORRECT?
13	THE COURT: SUSTAINED.
14	MR. FIELD: OBJECTION, YOUR HONOR.
15	BY MR. RIENZI:
16	\mathbb{Q} . For second chance you did not think that you
17	SHOULD CUT OFF REFERRALS SIMPLY BASED ON THEIR STATEMENT
18	ON THE WEBSITE, CORRECT?
19	A. CORRECT. AS A MARKETING DOCUMENT, NOT A DIRECT
20	RESPONSE TO A QUESTION ASKED.
21	\mathbb{Q} . Is it your testimony that second chance
22	CURRENTLY DOES NONKINSHIP FOSTER CARE?
23	MR. FIELD: CAN YOU REPEAT THE QUESTION,
24	PLEASE, COUNSEL?
25	BY MR. RIENZI:

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1	Q.	IS IT YOUR TESTIMONY THAT A SECOND CHANCE
2	CURREN	TLY DOES NONKINSHIP FOSTER CARE?
3	A.	THAT'S NOT THE WORDS I USE.
4	Q.	IS THAT TRUE?
5	Α.	THOSE ARE NOT THE WORDS I USE.
6	Q.	IS DOES A SECOND CHANCE CURRENTLY DO
7	NONKIN	SHIP FOSTER CARE?
8	Α.	YES.
9	Q.	WHEN DID YOU FIND THAT OUT?
10	Α.	I DON'T HAVE I DON'T KNOW THAT I CAN TELL YOU
11	A DATE	
12	Q.	WAS IT WITHIN THE LAST MONTH OR FURTHER AGO THAN
13	THAT?	
14	Α.	PROBABLY AS LONG AS I HAVE KNOWN SECOND CHANCE.
15	Q.	WHICH IS HOW LONG?
16	Α.	IN MY CAPACITY AS COMMISSIONER, TWO YEARS.
17	Q.	WAS THERE A TIME WHEN SECOND CHANCE ONLY DID
18	KINSHI	P CARE?
19	Α.	I DON'T KNOW.
20	Q.	YOU NEVER DID ANY INVESTIGATION TO FIND THAT
21	OUT?	
22		THE COURT: WELL, SHE NEVER DID ANY
23	INVEST	IGATION OF KINSHIP CARE.
24	BY MR.	RIENZI:
25	Q.	TO FIND OUT WHETHER SECOND CHANCE ONLY FOCUSED

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AND FOR SOME CHILDREN IT WON'T BE IN THEIR BEST 1 Ο. 2 INTEREST TO BE TRANSFERRED FROM HOME TO HOME, CORRECT? WELL, WE HOPE IN THE BEST INTEREST THAT WE 3 Α. 4 ACTUALLY DON'T HAVE TO MOVE HOME TO HOME. WE BELIEVE VERY STRONGLY SINCE 50 PERCENT OF THE CATHOLIC SOCIAL 5 6 SERVICES ARE WITH KIN, THAT KIN WOULD WANT TO CONTINUE TO TAKE CARE OF THEIR OWN KIN AND THAT THEY WOULD 7 TRANSFER TO ANOTHER AGENCY. THAT'S CERTAINLY THE 8 9 CONVERSATION WE WOULD HAVE WITH THE OTHER FOSTER PARENTS 10 WHO ARE AMAZING AND ALSO EXPRESSED THAT THEIR GENERAL CARE -- AND EVERYBODY KNOWS THAT FOSTER PARENTS DO THIS 11 12 BECAUSE THEY LOVE THE CHILDREN, AND THAT WOULD BE A VERY 13 DIFFICULT POSITION TO HAVE TO PUT A FOSTER PARENT, 14 BECAUSE ULTIMATELY IT WILL BE THE FOSTER PARENTS WHO 15 WILL HAVE TO DECIDE WHETHER OR NOT THEY WANT TO MOVE TO 16 ANOTHER FOSTER AGENCY OR IF THEY ARE WILLING TO NO 17 LONGER HAVE A CHILD IN THEIR HOME. YOU HEARD SOME OF THEM TESTIFY ON MONDAY THAT 18 Q. 19 THEY MAY NOT CHOOSE TO TRANSFER TO ANOTHER AGENCY, 20 CORRECT? 21 MR. FIELD: OBJECTION, MISCHARACTERIZES 22 PRIOR TESTIMONY. 23 THE COURT: SUSTAINED. 24 BY MR. RIENZI: 25 Q. WERE YOU IN THE ROOM WHEN THE FOSTER MOTHERS

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1	Q. THAT WAS NOT YOUR EXPLANATION FOR THE FREEZE AT
2	THE TIME YOU INSTITUTED IT, WAS IT?
3	A. I DON'T UNDERSTAND THE QUESTION.
4	Q. THAT EXPLANATION AS THE REASON FOR YOUR FREEZE
5	WAS NOT THE REASON YOU GAVE AT THE TIME, WAS IT?
6	MR. FIELD: OBJECTION, GAVE TO WHOM?
7	MR. RIENZI: ANYBODY.
8	THE WITNESS: I DON'T KNOW. THAT'S NOT
9	TRUE. I HAD PLENTY OF CONVERSATIONS INTERNALLY
10	REGARDING THAT MATTER.
11	BY MR. RIENZI:
12	Q. WHO DID YOU TELL THAT IT WAS IN THE BEST
13	INTEREST OF THE CHILDREN AND THAT'S WHY YOU WERE DOING
14	THE FREEZE?
15	A. MY EXECUTIVE TEAM.
16	Q. AND WHO IS ON THAT TEAM?
17	A. YOU WANT ME TO NAME ALL OF THEM?
18	Q. HOW BIG IS IT?
19	A. IT'S ALL OF THE DEPUTIES AS WELL AS THE
20	OPERATIONAL DIRECTORS. MY TEAM IS ABOUT 15 PEOPLE.
21	Q. FOR BOTH OF OUR GOOD, I WILL SAY NO THANK YOU.
22	A. OKAY.
23	Q. YOU AUTHORIZED COMMISSIONER ALL TO SEND THE
24	E-MAIL TO CUA LEADERSHIP ON MARCH 26 TELLING THEM ABOUT
25	THE SHUTDOWN, CORRECT?

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20 Q. AND THAT WEEKLY DATA TELLS THAT YOU THE CLOSURE

21 OF INTAKE HAS HAD NO EFFECT ON CONGREGATE CARE?

22 A. THAT'S CORRECT.

23 Q. WHAT DO YOU LOOK AT IN THE DATA TO KNOW THAT?

24 A. LOOK AT THE NUMBER OF YOUTH THAT ARE IN

25 CONGREGATE CARE AND WHERE THEY ARE LOCATED.

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1	\mathbb{Q} . I AM ASKING HOW MANY OF THEM ARE STILL IN
2	CONGREGATE CARE?
3	A. I ALSO EXPLAINED THAT IT'S A COURT PROCESS.
4	Q. I HEARD THAT PART. I'M ASKING HOW MANY ARE
5	STILL LIVING IN CONGREGATE CARE?
6	A. I SAID I DON'T HAVE THE EXACT NUMBER OFF THE TOP
7	OF MY HEAD TODAY.
8	Q. DO YOU HAVE A ROUGH NUMBER?
9	A. I BELIEVE I GAVE IT TO YOU.
10	Q. WHAT IS THE NUMBER YOU GAVE?
11	A. I SAID SOMEWHERE AROUND 700, 715.
12	\mathbb{Q} . That's the same number actually that you told
13	THE JOURNALIST IN MARCH, ISN'T IT?
14	A. THAT IS CORRECT.
15	Q. SO THE NUMBER HAS NOT CHANGED?
16	A. THE NUMBERS HAVE NOT CHANGED.
17	Q. AND YOU ARE AWARE THAT THERE ARE AT LEAST A
18	COUPLE OF DOZEN PLACES AVAILABLE WITH FAMILIES THROUGH
19	CATHOLIC SOCIAL SERVICES RIGHT NOW?
20	A. ACCORDING TO THEIR TESTIMONY, YES.
21	\mathbb{Q} . Do you have any reason to think that number is
22	WRONG?
23	A. I MEAN, I HAVE NOT VERIFIED THE NUMBERS, SO I
24	WOULD HOPE THAT WHAT THEY ARE SAYING IS ACCURATE.
25	Q. SO IF INTAKE WAS NOT CLOSED, SOME OF THOSE 250

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25 WERE IN MARCH?

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25 **HONOR**.

Case: 18-2574 Document: 003113019063 Page: 509 Date Filed: 08/27/2018 96 THE COURT: SUSTAINED. 1 2 MR. RIENZI: YOUR HONOR, THE ENTIRE CASE 3 IS ABOUT HER PREDICTION OF THE BEST INTERESTS OF 4 CHILDREN. 5 MR. FIELD: MISCHARACTERIZES THE ENTIRE 6 CASE, YOUR HONOR. 7 THE COURT: SUSTAINED. SUSTAINED. BY MR. RIENZI: 8 9 \mathbb{Q} . When there are not enough foster home for kids, 10 CHILDREN SUFFER? 11 MR. FIELD: OBJECTION, YOUR HONOR. 12 THE COURT: SUSTAINED. 13 BY MR. RIENZI: 14 O. TOO FEW FOSTER HOMES CAN RESULT IN CHILDREN 15 BEING MOVED AROUND? 16 MR. FIELD: CAN YOU REPEAT THE QUESTION, 17 COUNSELOR? 18 BY MR. RIENZI: 19 Q. TOO FEW FOSTER HOMES CAN RESULT IN CHILDREN 20 BEING MOVED AROUND? MR. FIELD: CALLS FOR SPECULATION, YOUR 21 HONOR. 23 THE COURT: SUSTAINED. MR. RIENZI: YOUR HONOR, SHE RUNS THIS 24 25 SYSTEM, AND I AM TRYING TO FIGURE OUT THE RELATIONSHIP

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1	SPECUL	ATION.
2		THE COURT: SUSTAINED.
3	BY MR.	RIENZI:
4	Q.	IT'S PRIORITY FOR DHS TO RECRUIT LGBTQ FOSTER
5	PARENT	S, CORRECT?
6	Α.	AFFIRMING HOMES.
7	Q.	SO ONE OF THEM IS TO RECRUIT LGBTQ AFFIRMING
8	HOMES,	CORRECT?
9	Α.	CORRECT.
10	Q.	YOU ALSO HAVE A PRIORITY OF RECRUITING MORE
11	LGBTQ 1	FOSTER PARENTS, CORRECT?
12	A.	CORRECT.
13	Q.	YOU HAVE WORKED WITH THE MAYOR'S OFFICE OF LGBT
14	AFFAIR	S ON SOME OF THAT RECRUITMENT?
15	A.	ALONG WITH OTHER PROVIDERS, YES.
16	Q.	AND SO RECRUITING EVENTS CAN BE AIMED AT
17	PARTIC	ULAR SEGMENTS OF THE POPULATION?
18	A.	AT ALL SEGMENTS, YES.
19	Q.	THEY CAN ALSO BE AIMED AT PARTICULAR SEGMENTS,
20	CORREC	Γ?
21	Α.	YES.
22	Q.	AGENCIES ARE NOT OBLIGATED TO RECRUIT EVERYONE
23	ALL TH	E TIME, ARE THEY?
24		MR. FIELD: OBJECTION, YOUR HONOR. THAT
25	TESTIM	ONY IS NOT REGARDING AGENCIES AT THE MOMENT.

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1	THE COURT: SUSTAINED. I THINK WE HAVE
2	BEEN THROUGH THIS ALREADY.
3	BY MR. RIENZI:
4	Q. ARE YOU FAMILIAR WITH THE MAYOR'S OFFICE OF LGBT
5	AFFAIRS?
6	A. IAM.
7	Q. YOU FOLLOW THAT OFFICE ON TWITTER?
8	A. I DO.
9	Q. IT'S AN OFFICE OF THE CITY GOVERNMENT?
10	A. IT IS.
11	Q. THAT OFFICE EXISTS TO HELP PEOPLE OF PARTICULAR
12	SEXUAL ORIENTATIONS?
13	MR. FIELD: OBJECTION, YOUR HONOR, TO THE
14	EXTENT THE WITNESS IS AWARE OF THE OFFICE'S PURPOSE.
15	MR. RIENZI: YES. I AM ASKING THE
16	QUESTION.
17	THE COURT: IF YOU KNOW.
18	THE WITNESS: I DON'T HAVE THE DEFINITION
19	OF THEIR MISSION STATEMENT ON THERE, BUT THAT SOUNDS
20	ABOUT RIGHT.
21	BY MR. RIENZI:
22	Q. I BELIEVE YOU SAID WHEN YOU DID YOUR
23	INVESTIGATION AND I'M MOVING BACK UP SO I CAN SITUATE
24	YOU. THIS MORNING YOU STARTED YOUR TESTIMONY BY TALKING
25	ABOUT YOUR INVESTIGATION AFTER HEARING FROM THE PHILLY

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1	INQUIF	RER REPORTER. DO YOU REMEMBER THAT?
2	Α.	I DO.
3	Q.	WHEN YOU DID THAT INVESTIGATION, YOU ONLY
4	CONTAC	TED FAITH-BASED FOSTER CARE AGENCIES, CORRECT?
5	Α.	THAT'S CORRECT.
6	Q.	YOU DID NOT CONTACT ANY NONRELIGIOUS FOSTER CARE
7	AGENCI	ES, CORRECT?
8	Α.	ACTUALLY, I DID SPEAK WITH ONE OTHER NONFAITH
9	BASED	FOSTER CARE AGENCY.
10	Q.	WHICH ONE WAS THAT?
11	Α.	NORTHEAST TREATMENT CENTER.
12	Q.	WHY DID YOU CONTACT NORTHEAST TREATMENT CENTER?
13	Α.	I HAVE A GOOD RELATIONSHIP WITH THE CEO AND
14	WANTEI) TO ASK ABOUT THEIR PRACTICES.
15	Q.	DID YOU TALK ABOUT CATHOLIC'S PRACTICES?
16	Α.	NO.
17	Q.	AS TO ALL OF THE OTHER NONRELIGIOUS FOSTER CARE
18	AGENCI	ES IN THE CITY, YOU DID NOT CALL THEM TO ASK THEM
19	THEIR	POLICY ABOUT LGBT COUPLE APPLICANTS, CORRECT?
20	Α.	NO.
21	Q.	HAVE YOU EVER CALLED NONRELIGIOUS AGENCIES TO
22	ASK TH	IEM WHETHER THEY PERFORM HOME STUDIES FOR EVERYONE
23	WHO AS	SKED THEM?
24	Α.	ASIDE FROM NORTHEAST TREATMENT CENTER, NO.
25	Q.	HAVE YOU EVER CALLED NONRELIGIOUS AGENCIES TO

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1	TELL TH	EM THEY MUST IMPORTANT PERFORM HOME STUDIES FOR
2	EVERYON	E WHO ASKS THEM?
3	Α.	NO.
4	Q.	HAVE YOU EVER CALLED NONRELIGIOUS AGENCIES TO
5	ASK IF	THEY EVER REFER HOME STUDIES TO ANOTHER AGENCY?
6	Α.	NO.
7	Q.	YOU HAD A MEETING WITH JAMES AMATO IN OR AROUND
8	MARCH 1	5TH, CORRECT?
9	Α.	THAT'S CORRECT.
10	Q.	WHERE DID THAT MEETING TAKE PLACE?
11	Α.	IN DEPUTY COMMISSIONER ALI'S CONFERENCE ROOM.
12	Q.	THAT'S A GOVERNMENT OFFICE?
13	Α.	IT IS.
14	Q.	AND WHO ATTENDED FOR THE CITY AT THAT MEETING?
15	Α.	IT WAS MYSELF, DEPUTY COMMISSIONER ALI, OUR
16	ATTORNE	Y WAS PRESENT, AND JIM BLACK, JAMES AMATO, AS
17	WELL AS	COUNSEL FOR THE ARCHDIOCESE ATTENDED.
18	Q.	DID YOU TAKE NOTES?
19	Α.	I DON'T RECALL.
20	Q.	DO YOU RECALL IF ANYONE ELSE DID?
21	Α.	I BELIEVE OUR LEGAL COUNSEL DID.
22	Q.	AT THAT MEETING YOU TOLD CATHOLIC THAT TIMES
23	HAVE CH	ANGED, DIDN'T YOU?
24	Α.	I DID.
25	Q.	AND YOU TOLD THEM THAT IT'S NOT 100 YEARS AGO

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Case: 18-2574 Document: 003113019063 Page: 519 Date Filed: 08/27/2018 106 I STATED THE FIRST PART OF THAT, THAT, YOU KNOW, 1 Α. IT WOULD BE GREAT IF WE LISTENED TO THE TEACHINGS AND 2 3 THE WORDS OF OUR CURRENT POPE FRANCIS. 4 O. AND YOU SAID THAT THEY SHOULD NOT LISTEN TO THE ARCHDIOCESE ON THIS ISSUE, CORRECT? 5 A. I ANSWERED THIS. I DON'T RECALL WHAT I SAID 6 7 SPECIFICALLY. O. OKAY. SO YOU KNOW YOU SAID WE SHOULD LISTEN TO 8 9 POPE FRANCIS, BUT YOU DON'T RECALL SAYING ANYTHING ABOUT WHO WOULD BE LISTENING TO POPE FRANCIS --10 11 MR. FIELD: ASKED AND ANSWERED. 12 THE WITNESS: I DON'T RECALL SAYING THE 13 ARCHBISHOP. 14 BY MR. RIENZI: Q. DO YOU RECALL SAYING THE ARCHDIOCESE? 15 THE COURT: OVERRULED. 16 17 THE WITNESS: NO. 18 BY MR. RIENZI: 19 Q. DO YOU RECALL SAYING ANYONE ELSE IN DISTINCTION 20 WITH POPE FRANCIS? 21 A. NO. 22 YOU TOLD THEM THAT THE HOME STUDY ISSUE WAS Ο. 23 GETTING ATTENTION AT THE HIGHEST LEVELS OF CITY GOVERNMENT, DIDN'T YOU? 24 A. I DID. 25

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1	Q.	WHO IS HIS BOSS?
2	Α.	THE MAYOR.
3	Q.	WHO APPOINTED YOU?
4	Α.	THE MAYOR.
5	Q.	DO YOU CONSIDER YOURSELF PART OF THE MAYOR'S
6	ADMINI	ISTRATION?
7	Α.	I DO.
8	Q.	YOU KNOW THE MAYOR'S VIEWS ABOUT THE
9	ARCHDI	IOCESE?
10	Α.	I DO NOW.
11	Q.	WHEN DID YOU LEARN THE MAYOR'S VIEWS ABOUT THE
12	ARCHDI	IOCESE?
13	Α.	THROUGH THIS LITIGATION.
14	Q.	YOU KNOW THAT HE DOES NOT LIKE THE ARCHDIOCESE
15	VERY N	UCH, CORRECT?
16	Α.	I UNDERSTAND WHAT HAS BEEN PRESENTED, YES.
17	Q.	DO YOU DOUBT THE TRUTHFULNESS OF WHAT HAS BEEN
18	PRESEN	NTED?
19		THE COURT: IN REGARD TO
20		MR. RIENZI: THE MAYOR'S VIEWS ON THE
21	ARCHDI	IOCESE.
22		THE WITNESS: I'M SORRY. CAN YOU REPEAT
23	WHAT Y	YOU ARE ASKING ME.
24	BY MR.	RIENZI:
25	Q.	WHEN YOU SAID YOU KNOW WHAT HAS BEEN PRESENTED.

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Case: 18-2574 Document: 003113019063 Page: 527 Date Filed: 08/27/2018 114 BEEN DECIDED BY THE SUPREME COURT THIS MORNING. OUR 1 2 ARGUMENT IS THAT IN A RELIGIOUS DISCRIMINATION CASE 3 ABOUT RELIGIOUS DISCRIMINATION BY THE CITY AGAINST THE 4 ARCHDIOCESE, THAT THE WITNESS'S BOSS'S VIEWS ON THE ARCHDIOCESE ARE HIGHLY RELEVANT. 5 MR. FIELD: YOUR HONOR, I RENEW MY 6 OBJECTION OF THESE DOCUMENTS THAT WERE ADDRESSED AT 7 SIDEBAR YESTERDAY. I WOULD LIKE TO TRY TO INTRODUCE 8 9 THEM AND THE PERIODIZATION OF MY PRIOR OBJECTION DOES NOT CHANGE. THESE ALL PREDATE THE DECISION AT ISSUE AND 10 THE WITNESS HAS ALREADY TESTIFIED THAT SHE WAS NOT AWARE 11 12 OF THIS INFORMATION AT THAT TIME. 13 THE COURT: SO THE OBJECTION IS 14 SUSTAINED. 15 BY MR. RIENZI: YOU TESTIFIED YESTERDAY THAT PART OF YOUR JOB IS 16 Ο. 17 COMPLYING WITH STATE MANDATES, CORRECT? Α. THAT IS CORRECT. 18 19 Ο. AND ONE OF THOSE STATE MANDATES IS 20 PENNSYLVANIA'S RELIGIOUS FREEDOM PROTECTION ACT, 21 CORRECT? 22 A. THAT IS CORRECT. 23 O. AND YOU KNOW YOU HAVE OBLIGATIONS UNDER THAT LAW, CORRECT? 24 A. I DO. 25

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1	Q. WHEN WAS THE LAST ONE YOU FILED?
2	A. I HAVE NO IDEA. MY FINANCE TEAM DOES THAT.
3	Q. DO YOU KNOW WHO SIGNS THAT?
4	MR. FIELD: OBJECTION TO RELEVANCE, YOUR
5	HONOR.
6	MR. RIENZI: I WILL GET TO THAT IN A
7	SECOND, YOUR HONOR.
8	THE COURT: OVERRULED.
9	THE WITNESS: THEY ARE PREPARED BY THE
10	FINANCE DEPARTMENT, AND I SIGN THE TANF DOCUMENT THAT
11	GETS SUBMITTED.
12	BY MR. RIENZI:
13	\mathbb{Q} . And you don't know when the last one you signed
14	WAS?
15	A. I DON'T RECALL THE DATE.
16	Q. DO YOU REMEMBER ROUGHLY?
17	A. NO.
18	Q. DO YOU REMEMBER IF IT WAS BEFORE OR AFTER
19	CLOSING INTAKE AT CATHOLIC?
20	A. THAT I DEFINITELY DON'T KNOW.
21	\mathbb{Q} . OKAY. ARE YOU AWARE THAT UNDER FEDERAL FUNDING
22	REQUIREMENTS YOU HAVE AN OBLIGATION NOT TO INTERFERE
23	WITH A RELIGIOUS ORGANIZATION'S DEFINITION, PRACTICE OR
24	EXPRESSION OF ITS RELIGIOUS BELIEFS?
25	MR. FIELD: OBJECTION TO THE EXTENT IT

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1	RECALL WHEN THE LAST AND IT'S NOT ON A REGULAR
2	STANDING SCHEDULE.
3	Q. WHEN YOU SIGNED THE LAST ONE, DID YOU DO ANY
4	ANALYSIS OF WHETHER YOU HAD VIOLATED IT BY CLOSING
5	INTAKE AT CATHOLIC?
6	MR. FIELD: OBJECTION, ASSUMES FACTS NOT
7	IN RECORD.
8	THE COURT: YES, SUSTAINED.
9	BY MR. RIENZI:
10	\mathbb{Q} . Have you thought about whether you violated your
11	TANF FUNDING REQUIREMENTS TO THE FEDERAL GOVERNMENT BY
12	CLOSING INTAKE AT CATHOLIC?
13	A. HAVE I HAD A THOUGHT ABOUT IT?
14	Q. HAVE YOU EVER THOUGHT ABOUT THAT?
15	A. I CAN'T SAY THAT I HAVE THOUGHT ABOUT THAT.
16	Q. OKAY. AND I SUPPOSE YOU HAVE NOT FIGURED OUT
17	WHAT YOU ARE GOING TO SAY THE NEXT TIME YOU HAVE TO MAKE
18	THAT CERTIFICATION?
19	A. WELL, CERTAINLY
20	MR. FIELD: OBJECTION, CALLS FOR
21	SPECULATION.
22	THE COURT: SUSTAINED.
23	BY MR. RIENZI:
24	\mathbb{Q} . Do you know what the consequences are of making
25	FALSE STATEMENTS TO THE FEDERAL GOVERNMENT IN THE

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1	Q. HOW DOES THAT PROCESS WORK?
2	A. PRACTICE OR PROCESS PRACTICE?
3	Q. HOW DOES YOUR WAIVER OR EXCEPTIONS PRACTICE
4	WORK?
5	A. WE RIGHT NOW ARE GENERALLY NOTIFIED DIRECTLY BY
6	THE EITHER THE ON-CALL DIRECTOR IF IT'S DURING THE
7	DAY. IF IT'S A STAFF MEMBER THE CRU ELEVATES IT THROUGH
8	TO MY E-MAIL AS WELL AS TO COMMISSIONER ALI.
9	Q. BUT YOU DON'T HAVE ANY WRITTEN POLICY THAT
10	GOVERNS HOW YOU DECIDE WHETHER TO MAKE AN EXCEPTION?
11	A. THERE ARE A NUMBER OF THINGS THAT WE DO IN
12	PRACTICE THAT WE DON'T HAVE A SPECIFIC POLICY FOR.
13	Q. AND THIS IS ONE OF THEM. YOU DO NOT HAVE A
14	WRITTEN POLICY ON THIS.
15	A. THAT'S CORRECT, YES.
16	Q. YOU JUST MAKE INDIVIDUALIZED ASSESSMENTS OF WHAT
17	IS THE RIGHT THING TO DO IN A PARTICULAR CIRCUMSTANCE.
18	IS THAT FAIR?
19	A. IT'S FAIR TO SAY THAT WE TREAT EACH CHILD
20	INDIVIDUALLY, YES.
21	Q. AND FOR THIS EXCEPTIONS PROCESS YOU MAKE
22	INDIVIDUALIZED ASSESSMENTS, CORRECT?
23	A. THAT'S CORRECT.
24	Q. YOU HAVE NEVER COMMUNICATED YOUR WAIVER POLICY
25	TO STRIKE THAT.

Case: 18-2574 Document: 003113019063 Page: 547 Date Filed: 08/27/2018 134 YOU HAVE NEVER COMMUNICATED YOUR WAIVER 1 2 POLICY IN WRITING TO THE VARIOUS CUA'S, CORRECT? THERE WAS AN E-MAIL SENT BY MS. ALI INFORMING 3 Α. 4 THEM REGARDING THE INSURANCE THAT CRU HAD TO DO ALL OF 5 THE PLACEMENTS. Q. AND -- I'M SORRY. IS YOUR TESTIMONY THAT THAT 6 E-MAIL INFORMED THEM -- AND I DON'T MEAN TO MAKE YOU 7 GUESS. WOULD YOU LIKE ME TO GET THE E-MAIL? 8 9 A. NO. YOU GUYS ENTERED IT INTO EVIDENCE YESTERDAY 10 WITH THE E-MAIL THAT WAS SENT FROM STACY BOYD FOR THE DIRECTION OF MS. ALI TO THE CUA LEADERSHIP. 11 12 Ο. RIGHT. WE ARE TALKING ABOUT THE SAME E-MAIL. 13 AT A CERTAIN POINT IF YOU NEED TO SEE IT, LET ME KNOW. 14 I DON'T WANT TO -- IT'S NOT OUIZZING YOUR MEMORY. 15 A. SURE. 16 THAT E-MAIL SAID NOTHING ABOUT AN EXCEPTIONS Ο. POLICY, CORRECT? 17 I THINK -- ACTUALLY, IF WE ARE GOING TO TALK 18 Α. 19 SPECIFICALLY ABOUT THE E-MAIL, I WOULD LIKE A COPY. 20 O. SURE. THIS HAS BEEN PREVIOUSLY MARKED AS AN 21 EXHIBIT. I DON'T KNOW THE NUMBER. 22 MR. FIELD: IT'S EXHIBIT 3. 23 BY MR. RIENZI: Q. AND MS. FIGUEROA, IS THIS THE E-MAIL THAT YOU 24 25 AND I WERE TALKING ABOUT A MOMENT AGO?

Case: 18-2574 Document: 003113019063 Page: 548 Date Filed: 08/27/2018 135 THIS IS, YES. 1 Α. 2 O. THIS E-MAIL DOES NOT INFORM CUA LEADERSHIP ABOUT 3 THE AVAILABILITY OF EXCEPTIONS, CORRECT? 4 A. IT SAYS IF YOU HAVE QUESTIONS ABOUT A CASE, PLEASE CONTACT ME BY PHONE OR E-MAIL. 5 6 Q. IT DOESN'T SAY ANY EXCEPTIONS WILL BE GRANTED, 7 CORRECT? A. IT SAYS IF YOU HAVE A QUESTION --8 9 Q. I AGREE. 10 A. -- ABOUT A CASE. Q. IT DOES NOT SAY EXCEPTIONS WILL BE GRANTED, 11 12 CORRECT? 13 A. NO, IT DOES NOT SAY THAT. 14 IT DOES NOT INFORM THEM ON WHAT BASIS YOU MIGHT 0. MAKE AN EXCEPTION, CORRECT? 15 16 A. NO, IT DOES NOT. Q. AND YOU HAVE NO WAY OF KNOWING WHETHER YOUR 17 OFFICE IS ACTUALLY BEING NOTIFIED OF ALL THE SITUATIONS 18 19 IN WHICH, FOR EXAMPLE, THERE COULD BE A SIBLING 20 PLACEMENT, CORRECT? A. I AM NOT SURE IF THAT'S ACCURATE. THERE'S A LOT 21 22 OF COMMUNICATION THAT HAPPENS VERBALLY WITH OUR CUA'S 23 THROUGH BOTH THE DIRECTOR AND SUPERVISORY MEETINGS. SO 24 WE TALK ABOUT PLACEMENT DISRUPTIONS PRETTY SIGNIFICANTLY 25 WITH OUR CUA'S.

Case: 18-2574 Document: 003113019063 Page: 549 Date Filed: 08/27/2018 136 AS YOU SIT HERE UNDER OATH, YOU DON'T KNOW 1 Q. 2 EITHER WAY WHETHER YOUR OFFICE GETS TOLD ABOUT ALL OF 3 THE POSSIBLE SIBLING PLACEMENTS, CORRECT? YOU JUST 4 DON'T KNOW? 5 Α. TRUE. 6 O. AND YOU DON'T KNOW IF YOU FIND OUT ABOUT ALL OF THE SITUATIONS WHERE THERE IS A PRIOR FOSTER CARE PARENT 7 AS WITH DOE CHILD NUMBER 1, CORRECT? 8 9 MR. FIELD: OBJECTION, TO THE EXTENT THAT IT CHARACTERIZES DOE CHILD NUMBER 1 PLACEMENT. 10 THE COURT: I AM GOING TO SUSTAIN THE 11 12 OBJECTION. 13 BY MR. RIENZI: 14 O. YOU SAID EARLIER THAT YOU HAD OFFERED CATHOLIC 15 THE ABILITY TO ENTER INTO THE SAME FULL CONTRACT. IS THAT WHAT YOU SAID? 16 17 A. I SAID WE OFFER THEM OPPORTUNITY TO ENTER INTO A 18 FULL CONTRACT. 19 Q. IT'S NOT THE SAME FULL CONTRACT THAT THEY HAVE 20 PREVIOUSLY ENTERED INTO? 21 A. FOR THE SAME SERVICES? Q. YES. IN OTHER WORDS, YOU WOULD BE CHANGING --22 23 A. IT IS FOR THE SAME SERVICES. Q. I AM GOING TO HAND YOU A DOCUMENT WHICH HAS 24 25 PREVIOUSLY BEEN MARKED AS PLAINTIFF'S EXHIBIT 13. AND

Case: 18-2574 Document: 003113019063 Page: 550 Date Filed: 08/27/2018 137 THAT'S A LETTER FROM THE LAW DEPARTMENT, WHO ARE YOUR 1 2 LAWYERS IN THIS CASE, CORRECT? 3 YES. THIS IS THE LETTER PRIOR TO SENDING THE Α. 4 AWARD LETTER. SO THIS IS DATED IN REGARDS TO THE LINE OF QUESTIONS YOU ARE ASKING ME. 5 6 Q. I WOULD LIKE TO TURN TO PAGE 2 OF THAT DOCUMENT, PLEASE. IN THE THIRD FULL PARAGRAPH FROM THE TOP, THE 7 LAST SENTENCE OF THAT PARAGRAPH READS: WE BELIEVE OUR 8 9 CURRENT CONTRACT WITH CSS IS QUITE CLEAR THAT THIS IS ALL RIGHT. 10 A. DID YOU SAY SECOND OR THIRD PARAGRAPH? 11 12 Ο. THIRD PARAGRAPH FROM THE TOP, SECOND PAGE, THIRD 13 PARAGRAPH FROM THE TOP. THE PARAGRAPH BEGINS "PLEASE 14 ALSO NOTE." 15 A. SORRY, THAT'S PAGE 3. I APOLOGIZE. SORRY ABOUT THAT. 16 Ο. 17 GO AHEAD. SORRY. Α. THE LAST SENTENCE OF THE THIRD PARAGRAPH READS: 18 Q. 19 WE BELIEVE OUR CURRENT CONTRACT WITH CSS IS QUITE CLEAR 20 THAT THIS IS ALL RIGHT, BUT PLEASE BE ADVISED THAT ANY 21 FURTHER CONTRACTS WITH CSS WILL BE EXPLICIT IN THIS 22 REGARD. DO YOU SEE THAT? 23 A. I DO. O. AND ANY FUTURE CONTRACT THAT YOU ENTER INTO WITH 24 CSS YOU HAVE TOLD CSS YOU PLAN TO HAVE A MORE EXPLICIT 25

Case: 18-2574 Document: 003113019063 Page: 551 Date Filed: 08/27/2018 138 DISCRIMINATION POLICY IN THAT CONTRACT, CORRECT? 1 2 A. THE CLARITY REGARDING THE POLICY WILL BE MADE AVAILABLE TO ALL CONTRACTED PROVIDERS, NOT JUST CSS. 3 4 Q. AND WHEN YOU SAID BETHANY IS GOING TO ENTER INTO A NEW CONTRACT, THAT NEW CONTRACT IS NOT THE SAME AS 5 6 THEIR OLD CONTRACT, IS IT? 7 IT IS THE SAME CONTRACT WITH EXPLICIT LANGUAGE Α. DEFINING THE EXPECTATIONS. 8 9 \mathbb{Q} . So it's the same, but with different language on THE KEY ISSUE, CORRECT? 10 MR. FIELD: OBJECTION TO THE REFERENCE 11 12 "KEY ISSUE," YOUR HONOR. 13 THE COURT: SUSTAINED. 14 BY MR. RIENZI: 15 O. IT'S THE SAME WITH DIFFERENT LANGUAGE THAT IS 16 BEING CHANGED IN ORDER TO MORE DIRECTLY ADDRESS THE 17 QUESTION OF HOME STUDIES FOR SAME-SEX FOSTER COUPLES, 18 CORRECT? 19 A. CAN YOU REPEAT THAT? 20 0. SURE. I AM TRYING TO FIGURE OUT THE CONTRACT 21 THAT YOU WERE SAYING BEFORE THAT DHS WOULD GIVE CATHOLIC 22 IS THE SAME FULL CONTRACT THEY HAD BEFORE OR IS A 23 CHANGED CONTRACT ON THE NONDISCRIMINATION ISSUE? A. I DON'T HAVE THE CONTRACT IN FRONT OF ME, BUT 24 25 JUST TO REPEAT WHAT WAS SHARED WITH CATHOLIC SOCIAL

Case: 18-2574 Document: 003113019063 Page: 552 Date Filed: 08/27/2018 139 SERVICES, IT WOULD BE EXPLICIT IN REGARD, IN TERMS TO 1 2 WHAT IS REQUIRED. 3 Q. THE CURRENT CONTRACT IS NOT EXPLICIT, CORRECT? 4 A. I BELIEVE RIGHT, IT MEANS PROVIDING FURTHER CLARITY. 5 6 O. IN THE PAST YOU HAVE FREQUENTLY LET AGENCIES CONTINUE FOR MONTHS AFTER THE EXPIRATION OF A CONTRACT, 7 IS THAT CORRECT? 8 9 A. WHEN THERE IS A RENEWAL EXPECTED AND IT'S BEEN CLEARED BY BOTH THE PROVIDER AND THE CITY THAT THE 10 EXPECTATION IS TO MOVE FORWARD IN COMPLIANCE WITH THAT 11 12 CONTRACT, YES. 13 O. AND IN THOSE SITUATIONS SOMETIMES YOU OPERATE 14 FOR MONTHS UNDER THE OLD CONTRACT? A. THAT IS CORRECT. 15 16 MR. FIELD: THAT CALLS FOR A LEGAL CONCLUSION, YOUR HONOR. 17 18 THE COURT: OVERRULED. 19 BY MR. RIENZI: 20 O. YOU TALKED EARLIER ABOUT POSSIBLY CHANGING 21 CONTRACT TERMS TO SHIFT FROM PER DIEM TO COST 22 REIMBURSEMENT. DO YOU RECALL THAT TESTIMONY? 23 A. THAT WAS AN EXAMPLE WHAT WE DID WITH A PROVIDER THAT WAS CLOSING, YES. 24 \bigcirc . IN THAT CIRCUMSTANCE YOU ARE NOT DOING ANY NEW 25

Case: 18-2574 Document: 003113019063 Page: 553 Date Filed: 08/27/2018 140 REFERRALS, IS THAT CORRECT? 1 2 A. THAT'S CORRECT. 3 MR. RIENZI: MY LAST QUESTION AND I WANT 4 TO MAKE ONE PROFFER, ONE LAST DOCUMENT, YOUR HONOR. BY MR. RIENZI: 5 MY LAST QUESTION, THOUGH, IS, I BELIEVE WE 6 Ο. TALKED BEFORE ABOUT WHETHER YOU SPOKE WITH THE MAYOR. 7 AND I JUST WANT TO BE CLEAR. HAVE YOU HAD ANY 8 CONVERSATIONS WITH ANYONE IN THE MAYOR'S OFFICE ABOUT 9 WHETHER THIS CONFLICT WITH THE ARCHDIOCESE IS 10 POLITICALLY USEFUL? 11 12 MR. FIELD: OBJECTION TO THE SCOPE OF THE 13 QUESTION, YOUR HONOR. 14 THE COURT: YES, SUSTAINED. 15 MR. RIENZI: YOUR HONOR, MY ONE PROFFER. THERE IS ONE ADDITIONAL MAYOR KENNEY TWEET THAT I JUST 16 WANT TO MAKE THE PROFFER ON. I UNDERSTAND THAT IT WILL 17 ALMOST CERTAINLY BE COVERED BY YOUR PRIOR RULING. MAY I 18 19 JUST MAKE THE OFFER OUT LOUD? 20 THE COURT: YES. 21 MR. RIENZI: IT'S A APRIL 9, 2015 TWEET 22 BY MAYOR KENNEY AT JIM F. KENNEY. IT SAYS: LOVE THIS, 23 HASHTAG PHILADELPHIA COUNCIL, INVITE ALL AFFECTED BY RFRA LAWS TO CITY OF BROTHERLY LOVE, RANKED THE NUMBER 24 25 ONE HASHTAG LGBT FRIENDLY BY HRC.

Case: 18-2574 Document: 003113019063 Page: 554 Date Filed: 08/27/2018 141 AND MY ARGUMENT WOULD SIMPLY BE THIS, IS 1 2 MS. FIGUEROA'S BOSS DEMONSTRATING THAT HE DOES NOT LIKE RELIGIOUS FREEDOM LAWS VERY MUCH. 3 4 THE COURT: OKAY, IF THAT'S YOUR 5 ARGUMENT. 6 MR. RIENZI: I HAVE PUT IT IN THE RECORD, AND I AM DONE. 7 THANK YOU VERY MUCH, MS. FIGUEROA. 8 9 THE COURT: OKAY. ANY REDIRECT? 10 MR. FIELD: JUST A FEW QUESTIONS, YOUR HONOR. 11 12 REDIRECT EXAMINATION 13 BY MR. FIELD: COMMISSIONER FIGUEROA, I WILL TRY AND BE BRIEF. 14 Ο. WHEN YOU STARTED YOUR TESTIMONY TWO DAYS AGO NOW, YOU 15 TALKED ABOUT THE JESUIT -- YOU WORKED FOR THE JESUIT 16 VOLUNTEER CORPS IN YOUR FAITH. JUST TO CLARIFY FOR THE 17 RECORD, IF YOU ARE COMFORTABLE, WOULD YOU MIND 18 19 SPECIFYING YOUR RELIGIOUS FAITH? 20 Α. SURE. I AM CATHOLIC. I HAVE BEEN BORN AND 21 RAISED CATHOLIC AND I PRACTICE AS A CATHOLIC AND JESUITS ARE AN ORDER, A DENOMINATION OF PRIESTHOOD. 22 23 O. THANK YOU. IF YOU COULD TURN FOR A MOMENT TO THE 24 25 EXHIBIT THAT HAS BEEN ENTERED AS P 13. COUNSEL WAS JUST

Case: 18-2574 Document: 003113019063 Page: 555 Date Filed: 08/27/2018 142 SHOWING IT TO YOU. THIS IS THE LETTER --1 A. THIS ONE, YES. IT WAS NOT MARKED. I'M SORRY, 2 3 THIS ONE? Q. YES. 4 MR. FIELD: AND I BELIEVE, COUNSEL, THIS 5 6 WAS ENTERED AS P 13 FROM YESTERDAY? 7 MR. RIENZI: I BELIEVE SO. MR. FIELD: THANK YOU. 8 9 BY MR. FIELD: Q. I WILL REPRESENT IT IS EXHIBIT P 13. IT'S A 10 LETTER DATED MAY 7TH TO MARK RIENZI, COUNSEL HERE, FROM 11 12 VALERIE ROBINSON, CHAIR OF CORPORATE AND TAX GROUP. IS 13 MS. ROBINSON ONE OF YOUR COUNSEL WITH THE CITY? A. YES. 14 O. AND WERE YOU CONSULTED IN AND INVOLVED IN THIS 15 16 LETTER? A. YES. THE LAW DEPARTMENT PREPARED THIS LETTER. 17 YES. THANK YOU. IF YOU CAN TURN BACK TO THE 18 Q. 19 SECOND PAGE THAT MR. RIENZI HAD YOU READING FROM. 20 Α. THE SECOND OR THE THIRD? 21 THIRD PAGE, EXCUSE ME. Ο. 22 Α. JUST MAKING SURE. 23 O. THERE ARE NO NUMBERS ON THIS ONE. AND THE PARAGRAPH THAT IS FROM THE -- THE FOURTH FROM THE BOTTOM 24 25 THAT STARTS: FAMILY EQUALITY IS BOTH A LEGAL

Case: 18-2574 Document: 003113019063 Page: 556 Date Filed: 08/27/2018 143 REQUIREMENT AND AN IMPORTANT CITY POLICY AND VALUE THAT 1 2 MUST BE EMBODIED IN OUR CONTRACTUAL RELATIONSHIPS. 3 A. UM-HUM. Q. CAN YOU READ ME WHAT IT SAYS, THE LAST PORTION 4 OF THAT PARAGRAPH THAT STARTS "ON A RELATED NOTE." 5 6 Α. ON A RELATED NOTE, CONTRARY TO THE DISCUSSION IN YOUR LETTER REGARDING DHS'S PRACTICES CONCERNING 7 SIBLINGS, BECAUSE THE BEST INTERESTS OF THE CHILDREN IN 8 9 OUR CARE ARE PARAMOUNT, WE DID RECENTLY GRANT AN 10 EXCEPTION TO CESSATION OF CSS'S REFERRALS IN THAT INSTANCE TO ASSURE THAT SIBLINGS WERE PLACED TOGETHER, 11 12 AND WE EXPECT THE BEST INTEREST OF CHILDREN WILL REMAIN 13 PARAMOUNT THROUGHOUT ANY TRANSITION. 14 Ο. AS DHS COMMISSIONER IN ALL OF THE COMMUNICATIONS YOU ARE INVOLVED IN AND RESPONSIBLE FOR, DO YOU HAVE ANY 15 16 REASON TO THINK THERE HAS EVER BEEN ANY LACK OF CLARITY 17 ABOUT YOUR DEPARTMENT'S GRANTING EXCEPTIONS IN THE CASES OF KINSHIP AND SIBLINGS? 18 19 A. NO. I THINK WE HAVE BEEN PRETTY CLEAR. 20 Ο. THANK YOU. 21 JUST ONE LAST ISSUE. EARLIER IN YOUR 22 CROSS-EXAM TESTIMONY YOU MENTIONED HEARING NEW TESTIMONY 23 ON TUESDAY FOR THE -- ABOUT AN ISSUE FOR THE FIRST TIME THAT CAUSED YOU SOME CONCERN. WHAT WAS THAT TESTIMONY? 24 25 A. THE TESTIMONY WAS BY JAMES AMATO, WHO INDICATED

Case: 18-2574 Document: 003113019063 Page: 557 Date Filed: 08/27/2018 144 THAT THERE HAS TO BE A PASTORAL REFERENCE PROVIDED IN 1 2 ORDER TO BECOME A FOSTER PARENT WITH CATHOLIC SOCIAL 3 SERVICES. 4 O. AND WHAT CONCERN DID THAT CAUSE YOU? IT'S A VERY SPECIFIC CHURCH PRACTICE THAT HAS TO 5 Α. 6 COME FROM A PASTOR OR A RELIGIOUS LEADER AND CLEARLY CREATES ANOTHER BARRIER THAT IS NOT A REQUIREMENT TO 7 BECOME A FOSTER PARENT. 8 9 Q. AND DID YOU HEAR MR. AMATO TESTIFY THAT IT 10 DIDN'T -- IT WAS NOT REQUIRED TO ONLY BE A CATHOLIC CHURCH, BUT COULD BE ANY OF A VARIETY OF FORMS OF 11 12 RELIGIOUS LEADER? 13 A. I DID, BUT I ALSO HEARD THAT WHAT I INTERPRETED 14 AS EASIEST WOULD PROBABLY HAVE A SIGNIFICANT CHALLENGE 15 BEING ABLE TO BECOME A FOSTER PARENT THROUGH CSS, SINCE 16 THERE WOULD BE NO OPPORTUNITY TO GAIN A PASTORAL 17 REFERENCE. AND DID THAT CAUSE YOU CONCERN ABOUT THE CITY'S 18 Q. 19 CONTRACTING WITH CATHOLIC SOCIAL SERVICES? A. IT DOES. 20 MR. FIELD: THANK YOU. NO FURTHER 21 QUESTIONS, YOUR HONOR. 22 23 THE COURT: OKAY. ANY OTHER QUESTIONS? MR. RIENZI: VERY BRIEFLY. 24 25 RECROSS EXAMINATION

Case: 18-2574 Document: 003113019063 Page: 558 Date Filed: 08/27/2018 145 BY MR. RIENZI: 1 2 Q. MS. FIGUEROA, AS COMMISSIONER OF DHS YOU ARE NOT AWARE OF A SINGLE ACTUAL PERSON WHO HAS SAID THEY WERE 3 4 UNABLE TO BE CERTIFIED BY CATHOLIC BECAUSE OF A PASTORAL LETTER REQUIREMENT, IS THAT CORRECT? 5 6 Α. NO, I HAVE NOT. I DIDN'T KNOW UNTIL YESTERDAY. 7 0. DID YOU DISCUSS THE MATTER WITH OTHERS? DID YOU DISCUSS THE MATTER WITH OTHERS AT DHS? 8 9 A. NO. I WAS NOT ALLOWED TO TALK TO THEM. I WAS UNDER OATH. 10 Q. YOU HAVE GOT GOOD LAWYERS. 11 12 A. I DO. 13 MR. RIENZI: NOTHING FURTHER, YOUR HONOR. THE COURT: OKAY. ANY OTHER QUESTIONS? 14 15 MR. FIELD: NOT FOR THIS WITNESS, YOUR 16 HONOR. THE COURT: THANK YOU. 17 THE WITNESS: THANK YOU, JUDGE. 18 19 THE COURT: YOUR NEXT WITNESS. 20 MS. CORTES: YOUR HONOR, COULD WE ASK FOR 21 LUNCH BRIEFLY. 22 THE COURT: YOU CAN'T EAT. 23 MS. CORTES: AT THIS TIME, YOUR HONOR. ALSO TO BE PERFECTLY HONEST, YOUR HONOR, OUR NEXT 24 PROPOSED WITNESS IS NOT CURRENTLY RIGHT HERE. I THINK 25

Case: 18-2574 Document: 003113019063 Page: 559 Date Filed: 08/27/2018 146 WE ASSUMED THAT THERE WAS GOING TO BE A LUNCH BREAK AT 1 2 THIS TIME. SO I WOULD JUST ASK. I DID ALERT MR. RIENZI OF OUR NEXT WITNESS. I UNDERSTAND THAT HE HAS AN 3 4 OBJECTION. I DON'T KNOW IF YOUR HONOR WANTS TO ADDRESS 5 THAT NOW OR AFTER LUNCH OR WHATEVER YOUR HONOR'S 6 PREFERENCE IS. 7 MR. RIENZI: YOUR HONOR, CAN I JUST BRIEFLY STATE. I THINK THERE'S ACTUALLY A GOOD REASON 8 9 TO HAVE A BRIEF DISCUSSION NOW, IF YOU ARE WILLING. 10 THE COURT: OKAY. MR. RIENZI: MY UNDERSTANDING FROM 11 12 COUNSEL IS THAT THE NEXT WITNESS WILL BE A MR. FRANK 13 CERVONE, WHO IS NOT A WITNESS FOR WHOM THEY SUBMITTED A 14 DECLARATION IN ANY OF THEIR MOVING PAPERS AND WHOM I AM TOLD IS SOMEBODY THAT WISHES TO OUALIFY AS AN EXPERT. 15 16 SOMEBODY WHO IS NOT DISCLOSED TO US PREVIOUSLY, WHO IS 17 SUPPOSED TO BE AN EXPERT WHO WE DON'T HAVE ANY OF THE EXPERT MATERIALS ON. I THINK IT'S FRANKLY IMPROPER TO 18 19 GO FORWARD WITH THE WITNESS IN THAT CIRCUMSTANCE. AND 20 SO I WOULD ASK YOUR HONOR IF YOU ARE WILLING TO RULE 21 NOW, I JUST DON'T THINK THEY SHOULD BE INTRODUCING NEW 22 WITNESSES WHO HAVE NOT BEEN PART OF THE PLEADINGS 23 PREVIOUSLY. MS. CORTES: YOUR HONOR, MR. CERVONE WAS 24

TO BE AN AFFIANT IN THE PROPOSED -- IN THE INTERVENOR'S

25

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HE IS BEING REPRESENTED BY MS. MARY CATHERINE 1 PAPERS. 2 ROPER FOR THE ACLU. SO HE DID HAVE NOTICE. HE IS PART 3 OF THAT -- OF THOSE PAPERS, YOUR HONOR. I DID PROVIDE 4 COUNSEL WITH MR. CERVONE'S RESUME. THERE IS NO REQUIREMENT UNDER THE FEDERAL RULES THAT REQUIRE US TO 5 6 PROVIDE THEM WITH SUCH NOTICE. WE ALSO DID NOT HAVE A NOTICE OF ALL OF THEIR WITNESSES FOR TODAY, YOUR HONOR. 7 IF COUNSEL WOULD LIKE TO INTERVIEW MR. CERVONE AHEAD OF 8 9 TIME WITH MS. ROPER PRESENT THERE IS NO ISSUE FOR OUR 10 SIDE OR FOR MS. ROPER.

HIS PROPOSED TESTIMONY WOULD BE VERY 11 12 RELEVANT TO THESE PROCEEDINGS. HE HAS BEEN A CHILD 13 ADVOCATE IN -- SPECIFICALLY FOR THE CITY AND COUNTY OF 14 PHILADELPHIA FOR THE PAST 40 YEARS. WE HAVE HEARD A LOT OF TESTIMONY -- OR AT LEAST OPPOSING COUNSEL HAS TRIED 15 16 TO ELICIT A LOT OF TESTIMONY THAT IT'S ONLY ONE SIDE THAT IS GOING TO BE HARMED BY YOUR HONOR NOT GRANTING 17 THIS TRO. MR. CERVONE WOULD PROVIDE YOUR HONOR WITH THE 18 19 TESTIMONY, THE VERY RELEVANT TESTIMONY FROM HIS 20 EXPERIENCE AS A CHILD ADVOCATE, AS TO WHAT WOULD OCCUR 21 IF YOUR HONOR DOES GRANT THE TRO AND TO THE DEVASTATING EFFECT ON THE CHILDREN AND SPECIFICALLY THE LGBTO 22 23 CHILDREN AND ALSO THE LGBTO SAME-SEX COUPLES AND HIS EXPERIENCE WITHIN THE FOSTER SYSTEM AS A CHILD ADVOCATE. 24 25 AND EVEN IF YOUR HONOR DOES NOT QUALIFY

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HIM AS AN EXPERT, I WOULD PROPOSE TO YOUR HONOR THAT HE WOULD STILL BE ALLOWED TO PROVIDE OPINION TESTIMONY ON THAT FRONT. AND AGAIN, WE WOULD ALLOW MR. RIENZI AND HIS ENTIRE TEAM TO QUESTION HIM AHEAD OF TIME AND EVEN TO CONTINUE THE VOIR DIRE IN OPEN COURT BEFORE YOUR HONOR UNTIL YOUR HONOR IS SATISFIED THAT HE IS AN ACTUAL EXPERT IN THIS FIELD.

MR. RIENZI: YOUR HONOR, I SIMPLY SAY 8 9 THAT THE TIME FOR INTRODUCING MR. CERVONE'S TESTIMONY WOULD HAVE BEEN WHEN THEY PRESENTED THEIR ARGUMENTS, 10 THEIR LEGAL ARGUMENTS IN THEIR BRIEFS. AND INTRODUCING 11 12 THE IDEA OF AN EXPERT TESTIFYING IN THE MIDDLE OF THE 13 DAY TODAY AND PROPOSING THAT I TAKE HIS DEPOSITION OVER 14 LUNCH SEEMS LIKE AN UNFAIR PRACTICE AND EXCEEDINGLY DIFFICULT FOR ANYBODY TO DO. YOU WILL HAVE A CHANCE TO 15 16 HEAR FROM MR. CERVONE ONCE YOU DECIDE WHETHER OR NOT HE 17 SHOULD BE ABLE TO INTERVENE. HE IS ONE OF THE COUNCIL OF INTERVENORS, APPARENTLY. 18

19 SO THAT MOTION IS BEFORE YOUR HONOR. OUR
20 OPPOSITION IS DUE NEXT WEEK. YOU HAVE ACCEPTED THEIR
21 BRIEF -- HIS BRIEF AND HIS WRITINGS AS AN AMICUS
22 ALREADY. I REALLY DO NOT THINK IT'S FAIR TO GO DOWN
23 THIS PATH.

24 MS. CORTES: YOUR HONOR, MR. RIENZI CAN 25 ADDRESS THAT PART AS TO -- IT'S MY UNDERSTANDING MR. Case: 18-2574 Document: 003113019063 Page: 562 Date Filed: 08/27/2018 149 CERVONE CAN CLARIFY FOR YOUR HONOR THAT HE WILL ACTUALLY 1 2 WITHDRAW AS COUNSEL, GIVEN THAT HE WOULD BE ALLOWED TO TESTIFY TODAY AS A WITNESS. SO HE WOULD WITHDRAW AS 3 4 COUNSEL AND MS. ROPER WOULD CONTINUE ALONG WITH THE 5 REPRESENTATION. 6 IS THAT CORRECT, MS. ROPER? MS. ROPER: THAT IS CORRECT, YOUR HONOR. 7 AND OBVIOUSLY AS WE HAVE BEEN PARTICIPATING AS 8 9 INTERVENORS, WE MIGHT WELL HAVE CALLED HIM OR SOMEONE 10 SIMILAR TO TESTIFY. BUT SINCE WE ARE NOT HERE TO DO THAT, I THINK THE CITY WANTED TO DO THAT. AGAIN, THIS 11 12 IS NOT OUR FIGHT. I JUST AM HERE TO CLEAR UP ANY 13 QUESTIONS ABOUT HIS RELATIONSHIP WITH RESPECT TO THE 14 INTERVENORS. 15 MS. CORTES: AND YOUR HONOR, TO MR. 16 RIENZI'S POINT AS NOT BEING ABLE TO DEPOSE HIM, WE ARE ON YOUR HONOR'S TRO SCHEDULE. THEY ARE THE ONES THAT 17 HAVE FILED THE TRO/PRELIMINARY INJUNCTION. SO WE ARE 18 19 ALL ON AN EXPEDITED SCHEDULE. WE WOULD HAVE ALL LOVED 20 TO HAVE HAD THE TIME TO DEPOSE ALL OF THEIR WITNESSES, 21 BUT WE ARE ALL UNDER THIS SCHEDULE. SO NONE OF US WERE ABLE TO DO THAT. 22 23 THE COURT: OKAY. I AM GOING TO PERMIT THE WITNESS TO TESTIFY. I AM GOING TO RECESS UNTIL 24 25 1:30. AND IF YOU CALL HIM AND HAVE HIM REPORT BACK, SO

Case: 18-2574 Document: 003113019063 Page: 563 Date Filed: 08/27/2018 150 THAT HE COULD BE MADE AVAILABLE TO COUNSEL SO THAT WE 1 2 CAN PROCEED AT 1:30. 3 MS. CORTES: YOUR HONOR, HE HAD A MEETING 4 WITH HIS STAFF STARTING AT 12:30. HE BELIEVED IT WOULD LAST A HALF HOUR. I HAVE ASKED HIM TO RETURN TO COURT 5 6 AS QUICKLY AS HE POSSIBLY CAN SO HE WILL BE AVAILABLE TO 7 COUNSEL FOR THE PLAINTIFFS. THE COURT: VERY WELL. OKAY. WE WILL 8 9 RECESS UNTIL 1:30. 10 ALL COUNSEL: THANK YOU, YOUR HONOR. (ALL RISE.) 11 12 (LUNCH BREAK TAKEN.) 13 THE COURT: GOOD AFTERNOON. YOU MAY BE 14 SEATED. ARE WE READY TO PROCEED? 15 MS. CORTES: YES, YOUR HONOR. 16 MR. RIENZI: YES, YOUR HONOR. 17 THE COURT: CALL YOUR WITNESS. MS. CORTES: DEFENDANTS CALL FRANK 18 19 CERVONE TO THE STAND. THE CLERK: PLEASE REMAIN STANDING AND 20 21 RAISE YOUR RIGHT HAND. 22 (WITNESS SWORN.) 23 THE CLERK: CAN YOU STATE AND SPELL YOUR NAME FOR THE RECORD, PLEASE? 24 25 THE WITNESS: FRANK CERVONE, C-E-R-V AS

Case: 18-2574 Document: 003113019063 Page: 564 Date Filed: 08/27/2018 151 IN VICTOR, O-N-E. 1 2 THE COURT: GOOD AFTERNOON. THE WITNESS: GOOD AFTERNOON. 3 4 MS. CORTES: MAY I PROCEED, YOUR HONOR? THE COURT: YES. 5 6 DIRECT EXAMINATION - QUALIFICATIONS BY MS. CORTES: 7 Q. GOOD AFTERNOON, MR. CERVONE. CAN YOU PLEASE 8 TELL HER HONOR WHERE YOU WENT TO SCHOOL? 9 A. COLLEGE? 10 O. YOU CAN START WITH COLLEGE AND YOU CAN WORK YOUR 11 12 WAY UP. 13 A. UNIVERSITY OF PENNSYLVANIA FOR UNDERGRAD, 14 VILLANOVA LAW SCHOOL, AND LASALLE UNIVERSITY FOR A 15 MASTER'S DEGREE IN THEOLOGY. 16 Q. CAN YOU TELL HER HONOR WHAT IS IT THAT YOU DID IMMEDIATELY AFTER LAW SCHOOL? 17 A. CAREER-WISE? 18 19 Q. YES. 20 Α. SO I SERVED FOR A YEAR AS A STAFF ATTORNEY AT 21 DELAWARE COUNTY LEGAL ASSISTANCE ASSOCIATION, A LEGAL 22 AID PROGRAM, WORKING WITH LAW STUDENTS AS AN ADJUNCT CLINICAL PROFESSOR FROM VILLANOVA. I THEN MOVED ON TO 23 24 SAINT GABRIEL'S SYSTEM, WHICH IS A RESIDENTIAL -- A 25 PROGRAM FOR RESIDENTIAL TREATMENT AND DAY TREATMENT

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PROGRAMS FOR DELINQUENT BOYS RUN BY THE CATHOLIC SOCIAL
 SERVICES, THE ARCHDIOCESE OF PHILADELPHIA, WHERE I WAS A
 TEACHER AND A LAWYER AND A CHRISTIAN BROTHER, A MEMBER
 OF THE RELIGIOUS COMMUNITY.

Q. AND THEN JUST GOING BACK TO YOUR EXPERIENCE AS
AN ADJUNCT PROFESSOR AT VILLANOVA, CAN YOU TELL HER
HONOR EXACTLY WHAT IT IS YOU DID AS AN ADJUNCT PROFESSOR
THERE?

9 A. SO WE RAN A -- THE DELAWARE COUNTY LEGAL 10 ASSISTANCE ESSENTIALLY HAD A CONTRACT OF SOME SORT WITH VILLANOVA LAW SCHOOL. THESE ARE IN SOMEWHAT THE EARLY 11 12 DAYS OF CLINICAL EDUCATION AND SO THE LAW SCHOOL 13 OUTSOURCED THE ADMINISTRATION OF THEIR CLINICAL PROGRAM 14 TO THIS LEGAL AID OFFICE. AND SO MY JOB WAS TO SUPERVISE LAW STUDENTS IN DOMESTIC VIOLENCE CASES AND 15 16 CHILD SUPPORT CASES IN STATE COURT IN DELAWARE COUNTY IN 17 MEDIA. Q. AND THEN YOU MENTIONED WORKING AT SAINT 18 19 GABRIEL'S? 20 Α. CORRECT. 21 WHAT IS IT THAT YOU DID AFTER YOUR TIME AT SAINT Ο. GABRIEL'S CAREER-WISE? 22 23 A. SO I DID -- IN 1989 I LEFT SAINT GABE'S AND WENT

24 BACK TO DELAWARE COUNTY -- DELAWARE COUNTY LEGAL

25 ASSISTANCE IN ESSENTIALLY THE SAME ROLE AS A CLINICAL

Case: 18-2574 Document: 003113019063 Page: 566 Date Filed: 08/27/2018 153 INSTRUCTOR FOR A YEAR. AND THEN WAS HIRED AS GENERAL 1 2 COUNSEL OF THE SUPPORT CENTER FOR CHILD ADVOCATES IN APRIL OF 1990. 3 4 O. AND ARE YOU STILL THERE TODAY? I AM. IN NOVEMBER OF 1992 I WAS ELECTED -- I 5 Α. 6 WAS ELECTED. I WAS SELECTED BY THE BOARD OF DIRECTORS TO BE THE EXECUTIVE DIRECTOR OF CHILD ADVOCATES. AND I 7 HAVE CONTINUED IN THE ROLE OF EXECUTIVE DIRECTOR SINCE 8 9 NOVEMBER OF '92. 10 Q. AND THIS MIGHT SEEM LIKE AN OBVIOUS QUESTION, BUT CAN YOU TELL HER HONOR WHAT IT IS -- WHAT DOES IT 11 12 MEAN TO BE A CHILD ADVOCATE? 13 A. SO CHILD ADVOCATE IS A TERM OF ART USED ALMOST 14 EXCLUSIVELY IN OUR WORK IN PHILADELPHIA COUNTY. MOST JURISDICTIONS USE THE PHRASE GUARDIAN AD LITEM, AND IT 15 16 IS ESSENTIALLY TO SERVE AS A LAWYER FOR A CHILD, 17 COURT-APPOINTED LAWYER FOR A CHILD IN A CHILD PROTECTION PROCEEDING, WHICH IN PENNSYLVANIA IS KNOWN AS A 18 19 DEPENDENCY COURT CASE IN THE JUVENILE COURTS. OUR 20 OFFICE REPRESENTS CHILDREN IN CHILD WELFARE PROCEEDINGS 21 AND RELATED PROCEEDINGS IN PHILADELPHIA'S COURT OF 22 COMMON PLEAS. 23 O. AND BEFORE WE GO INTO THE SPECIFICS AS TO WHAT 24 YOU WOULD DO AS A CHILD ADVOCATE, CAN YOU TELL HER HONOR 25 SORT OF WHO ARE THE PLAYERS IN THE DEPENDENCY COURT

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1 SYSTEM IN PHILADELPHIA?

2 A. A CLASSIC, WE THINK OF A TRIAD OF CHILD, PARENT AND STATE AS THE THREE PARTIES TO A PROCEEDING. AND SO 3 4 THE CHILD OR SIBLING GROUP IS A PARTY OF INTEREST IN THAT PROCEEDING. THOSE PROCEEDINGS ARE TYPICALLY 5 6 INITIATED BY A COUNTY CHILDREN AND YOUTH AGENCY. HERE IN PHILADELPHIA IT'S THE DEPARTMENT OF HUMAN SERVICES 7 AND THE DEPARTMENT OF HUMAN SERVICES IS REPRESENTED BY 8 9 LAWYERS FROM THE CITY LAW DEPARTMENT. AND THEN THERE 10 ARE ONE OR TWO PARENTS IN THE PROCEEDING. THEY 11 TYPICALLY HAVE SEPARATE COUNSEL, AND THUS WE HAVE CHILD, 12 PARENT, STATE AS THE THREE KIND OF MAIN ACTORS OR 13 PARTIES. THERE ARE A VARIETY OF PROVIDER AGENCIES WHO 14 COME BEFORE THE COURT TYPICALLY NOT AS PARTY, BUT IN EITHER A WITNESS ROLE OR OTHERWISE COME TO THE ATTENTION 15 16 OF THE COURT.

Q. AND WHEN YOU MENTIONED PARENTS, CAN YOU BREAK
THAT DOWN, DO YOU MEAN BIOLOGICAL PARENTS, FOSTER
PARENTS, CAN YOU JUST PLEASE CLARIFY FOR HER HONOR WHAT
YOU MEANT BY PARENTS?

A. SO THE NATURE OF A DEPENDENCY PROCEEDING IS TO
INTERVENE WITH REGARD TO THE PARENT/CHILD RELATIONSHIP,
THE LEGAL RELATIONSHIP. SO MOSTLY WE ARE TALKING ABOUT
BIRTH PARENTS, MOTHERS AND FATHERS. ON OCCASION THERE
IS SOME OTHER ADULT CAREGIVER WHO HAS A LEGAL

Case: 18-2574 Document: 003113019063 Page: 568 Date Filed: 08/27/2018 155 RELATIONSHIP WITH THE CHILD AND THUS THEY GET STANDING 1 2 IN THAT DEPENDENCY PROCEEDING, SO THAT COULD BE A 3 GRANDPARENT, IT COULD BE A STRANGER WHO HAS BEEN 4 PROVIDING CARE FOR THE CHILD OR MAYBE WHO HAS BEEN RECOGNIZED BY SOME OTHER COURT AS HAVING CUSTODY. THOSE 5 6 ARE ALL THE FOLKS THAT HAVE A LEGAL RELATIONSHIP WITH THE CHILD. WELL, OF COURSE, WE ALSO INTERACT WITH 7 CAREGIVERS WHO ARE INTERPOSED BY SOME PROVIDER AGENCY 8 9 SUCH AS WE HAVE BEEN DISCUSSING HERE FROM A FOSTER CARE 10 AGENCY OR THE LIKE. AND THOSE FOLKS MIGHT BE STRANGERS TO THE CHILD BEFORE THEY COME TO KNOW THE CHILD OR THEY 11 12 MIGHT BE A RELATIVE OF THE CHILD, WHAT WE CALL KINSHIP 13 RELATIONSHIP. 14 AND JUST FOR CLARITY, HOW LONG HAVE YOU BEEN A Ο. CHILD ADVOCATE? 15 16 ONE MIGHT SAY SINCE I HAVE BEEN WORKING AT THE Α. 17 SUPPORT CENTER FOR CHILD ADVOCATES SINCE 1990, IN THIS FORMAL SENSE OF GUARDIAN AD LITEM IN COURT CASES. 18 I 19 FEEL LIKE MY OTHER ANSWER TO THAT QUESTION OFTEN IS MY

20 WHOLE LIFE. THIS IS WHAT I FEEL LIKE I -- I AM ABOUT.

21 IT IS BECOME MY PERSONAL MISSION, MY SENSE OF

22 SELF-IDENTITY IS TO BE AN ADVOCATE FOR CHILDREN.

Q. AND IN YOUR PREPARING TO GO TO COURT AND IN YOUR
ROLE AS A CHILD ADVOCATE, CAN YOU EXPLAIN TO HER HONOR
WHAT IS IT THAT YOU HAVE TO DO TO PREPARE AND MAKE SURE

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1 THAT YOU FULFILL THOSE DUTIES?

2 SO THE MODEL THAT I USE IN MY OWN CASES IS THE Α. MODEL OF OUR OFFICE, WHAT WE THINK OF AS A SERVICE 3 4 MODEL. AND WE THINK OF OUR TASK AS TO REPRESENT THE WHOLE CHILD. A CHILD IS REFERRED TO ME AND MY -- I 5 6 DON'T HAVE AN INDIVIDUAL LAW PRACTICE OUTSIDE OF THE SO WHEN I USE "WE," I'M TALKING ABOUT BOTH MY 7 OFFICE. OWN PRACTICE AND THAT OF MY COLLEAGUES WHO ARE IN OUR 8 9 OFFICE. SO OUR PRACTICE INVOLVES RESPONDING TO THE 10 PRESENTING PROBLEM THAT BROUGHT A CHILD TO THE ATTENTION OF OUR OFFICE AND TO THE ATTENTION OF THE COURTS. 11 THAT 12 PRESENTING PROBLEM MIGHT, FOR EXAMPLE, BE AN INCIDENT OF 13 CHILD SEXUAL ABUSE OR PHYSICAL ABUSE OR SEVERE NEGLECT, 14 WHICH INCIDENT WAS THEN BROUGHT TO THE COURT, FOR EXAMPLE, BY THE DEPARTMENT OF HUMAN SERVICES IN A 15 16 PETITION. THAT CASE IS ESSENTIALLY PETITIONED TO COURT AND WE ARE APPOINTED BY THE COURT TO SERVE AS COUNSEL 17 AND GUARDIAN AD LITEM FOR THE CHILD. 18 19 WE WORK HARD TO UNDERSTAND THE EVENTS,

BACKGROUND RELATED TO THE PRESENTING PROBLEM. AND THEN
AS WELL TO UNDERSTAND THE -- ALL OF THE COLLATERAL
ISSUES THAT MIGHT BE INVOLVED IN A CHILD'S LIFE. ONE
MIGHT THINK, FOR EXAMPLE, IN A CHILD SEX ABUSE CASE THAT
THAT CHILD NEEDS THERAPY AND NEEDS ACCESS TO THERAPY,
NEEDS TRANSPORTATION TO THE THERAPIST, NEEDS A REPORT

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Case: 18-2574 Document: 003113019063 Page: 572 Date Filed: 08/27/2018 159 CERTAINLY THERE ARE SOME NUMBER OF ADDITIONAL YOUTH --1 2 PARDON ME -- WHO HAVE NOT YET COME OUT TO THEMSELVES OR TO US OR TO OTHERS. AND, YOU KNOW, ONE MIGHT IMAGINE 3 4 THERE MAY BE ANOTHER SEVERAL DOZEN CHILDREN ON OUR CASELOAD AT ANY ONE MOMENT WHO ARE QUESTIONING THEIR 5 6 IDENTITY. 7 MR. RIENZI: OBJECTION, MOVE TO STRIKE AS 8 SPECULATION. 9 THE COURT: OVERRULED. BY MS. CORTES: 10 AND MR. CERVONE, YOU SAID YOU DESIGNATE STAFF 11 Q. 12 SPECIFICALLY FOR THESE YOUTHS. WHY IS THAT? 13 Α. OUR SERVICE MODEL INCLUDES ASSIGNMENT OF EACH 14 CHILD TO A STAFF MEMBER AS RESPONSIBLE FOR THAT CASE. AND OUR SERVICE MODEL WE HAVE NOT MENTIONED INCLUDES 15 16 WORKING WITH VOLUNTEER LAWYERS FROM THE LEGAL COMMUNITY. 17 WE THINK OF OURSELVES AS THE VOLUNTEER LEGAL SERVICE FOR ABUSED AND NEGLECTED CHILDREN. SO THAT WHEN A LAWYER 18 19 FROM THE COMMUNITY WANTS TO DO THEIR PRO BONO WORK FOR 20 ABUSED KIDS, THEY COME TO US. SO IN PART IN ORDER TO 21 FACILITATE THAT VOLUNTEER MODEL, EACH CHILD IS ASSIGNED TO A CHILD ADVOCATE SOCIAL WORKER, PROBABLY 90 PERCENT 22 23 OR MORE OF OUR KIDS ARE ASSIGNED TO A CHILD ADVOCATE SOCIAL WORKER. EIGHT TO TEN PERCENT ARE ASSIGNED TO A 24 25 STAFF ATTORNEY FOR PRIMARY RESPONSIBILITY. AND, YOU

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1601KNOW, THE PURPOSE OF THOSE SEVERAL ASSIGNMENTS IS SO2THAT THERE IS A DISCRETE CASE MANAGER WHO KNOWS ABOUT3THE CASE AND WHO HAS -- IS ESSENTIALLY THE COLLECTOR OF4KNOWLEDGE AND DOCUMENTS AND THE PROTAGONIST FOR PURPOSES

5 OF ADVOCACY.

6 Ο. NOW, I JUST WANT TO GO BACK TO YOUR GENERAL EXPERIENCE IN CHILD ADVOCACY. HAVE YOU WRITTEN OR 7 PUBLISHED ANY ARTICLES REGARDING CHILD ADVOCACY? 8 9 I'VE PUBLISHED PROBABLY DOZEN OF PIECES, LAW Α. 10 REVIEW ARTICLES, OP-EDS, NEWSLETTER PIECES, ARTICLES IN PROFESSIONAL PUBLICATIONS, THE ABA LITIGATION MAGAZINE 11 12 -- I'M SORRY, WHATEVER THEIR PROFESSIONAL JOURNAL IS, 13 THE SECTION ON LITIGATION OF THE ABA. SO I DO A LOT OF 14 WRITING, PROBABLY PUBLISH THREE OR FOUR OR FIVE PIECES A YEAR FOR, IN A SENSE, GENERAL CIRCULATION. 15

Q. AND BESIDES YOUR REGULAR SUPPORT TESTIMONY, HAVE
 YOU BEEN ASKED TO TESTIFY REGARDING MATTERS OF CHILD
 ADVOCACY?

MR. RIENZI: OBJECTION, JUST GET CLARITY
 IF YOU ARE TALKING ABOUT THIS CASE OR --

21 MS. CORTES: I WILL REPHRASE, YOUR HONOR.
22 THE COURT: YES.

23 BY MS. CORTES:

Q. MR. CERVONE, HAVE YOU BEEN ASKED TO TESTIFY
 REGARDING CHILD ADVOCACY BESIDES IN THIS PARTICULAR

Case: 18-2574 Document: 003113019063 Page: 574 Date Filed: 08/27/2018 161 CASE? 1 2 Α. YES. SO TUESDAY MORNING I TESTIFIED BEFORE THE 3 GENERAL ASSEMBLY -- PENNSYLVANIA GENERAL ASSEMBLY HOUSE, 4 CHILD AND YOUTH COMMITTEE IN SUPPORT OF THE CREATION OF THE OFFICE OF THE CHILDREN'S ADVOCATE, ESSENTIALLY AN 5 OMBUDSMAN FUNCTION. THAT'S THE THIRD TIME I HAVE 6 TESTIFIED ON THAT SUBJECT IN THE LAST 15 YEARS. IN JULY 7 OF LAST YEAR, JULY OF '17, I TESTIFIED BEFORE THE 8 9 INTERBRANCH COMMISSION. I PREVIOUSLY THOUGHT IT WAS THE INTERRELATIONS COMMISSION BUT IT WAS THE PENNSYLVANIA 10 INTERBRANCH COMMISSION ON GENDER AND RACIAL BIAS ON THE 11 12 SUBJECT OF THE EXPERIENCE OF LGBT YOUTH IN THE CHILD 13 WELFARE SYSTEM. 14 AND LET ME JUST STOP YOU RIGHT THERE. CAN YOU Ο. 15 TELL HER HONOR WHAT YOU TESTIFIED TO? CAN YOU TELL US 16 MORE ABOUT THE SUBJECT OF THAT TESTIMONY? THE SUBJECT OF THAT TESTIMONY? 17 Α. 18 Ο. YES. 19 Α. OF THAT EVENT? 20 Ο. YES. 21 YEAH. SO OUR OFFICE WAS INVITED TO SPEAK TO THE Α. 22 INTERBRANCH COMMISSION ON THIS OUESTION OF THE 23 EXPERIENCE OF GAY AND LESBIAN YOUTH IN THE CHILD WELFARE SYSTEM AND HOW THE SYSTEMS MIGHT SERVE THOSE CHILDREN 24 25 BETTER, AND SO --

Case: 18-2574 Document: 003113019063 Page: 575 Date Filed: 08/27/2018 162 I'M SORRY TO INTERRUPT. WHEN YOU SAY THE 1 Ο. 2 SYSTEMS, CAN YOU PLEASE EXPLAIN TO HER HONOR WHAT 3 EXACTLY IS MEANT BY THAT? 4 A. YES. SO THE INTERBRANCH COMMISSION, AS I UNDERSTAND IT, IS A KIND OF JOINTLY-CREATED, ESSENTIALLY 5 6 RESEARCH ARM TO MAKE RECOMMENDATIONS TO THE SEVERAL BRANCHES OF STATE GOVERNMENT. AND SO IT IS SOMEHOW 7 COMMISSIONED BY BOTH RESOLUTION OF THE GENERAL ASSEMBLY, 8 9 THE LEGISLATURE, AND APPOINTMENT FROM THE PENNSYLVANIA SUPREME COURT. TO BE HONEST, I DON'T KNOW IF THE 10 EXECUTIVE BRANCH HAS ANY APPOINTMENTS IN THE 11 12 INTERBRANCH, YOU KNOW, STRUCTURE. 13 O. AND CAN YOU TELL BEFORE -- I'M SORRY, BEFORE I 14 INTERRUPTED YOU TO EXPLAIN WHAT THE SYSTEMS WERE, COULD YOU TELL HER HONOR WHAT IS IT -- MORE SPECIFICALLY WHAT 15 16 IT IS YOU TESTIFIED REGARDING THAT --17 MR. RIENZI: OBJECTION, HEARSAY. THE COURT: OVERRULED. 18 19 THE WITNESS: THE MEMBERS INVITED US TO 20 SPEAK ABOUT IT AND WHAT WE SPOKE ABOUT. I WENT WITH A 21 COLLEAGUE, A SPECIALIST, A WOMAN WHO -- A MASTER SOCIAL 22 WORKER WHO HAD RESPONSIBILITY FOR THIS PARTICULAR 23 CASELOAD FOR THE LAST FIVE YEARS. AND WE SHARED -- IN PART WE SHARED THE STORIES AND EXPERIENCE OF ESSENTIALLY 24 25 DISCRIMINATION, ABUSE, OPPRESSION AND BULLYING THAT MANY

Case: 18-2574 Document: 003113019063 Page: 576 Date Filed: 08/27/2018 163 OF OUR CLIENTS HAVE EXPERIENCED DURING THEIR TIME EITHER 1 2 IN FOSTER CARE OR IN RESIDENTIAL PROGRAMS OR WITH THEIR BIRTH FAMILIES. SO WE TALK ABOUT, IN A SENSE, THE 3 4 EXPERIENCE OF THEIR PROBLEMS. AS WELL WE TALK ABOUT IN A SENSE, SOLUTIONS. 5 6 SO WE SPEND SOME TIME ACTUALLY TEACHING ABOUT, IN A SENSE, LANGUAGE THAT MIGHT BE MORE 7 APPROPRIATELY USED TO ADDRESS ISSUES OF TRANSGENDER 8 9 IDENTITY. YOU KNOW, THE KIND OF RESPECT THAT HAS COME 10 TO EMERGE IN THE PUBLIC ARENA THESE DAYS AROUND SELECTED 11 OR PREFERRED PRONOUNS, PERSONS OF TRANSGENDER OR 12 BI-RACIAL IDENTITY -- I'M SORRY, BI-SEXUAL IDENTITY, 13 OCCASIONALLY HAVE A DESIRE TO NOT BE KNOWN IN THOSE 14 BINARY "HE" "SHE" TERMS. SO WE EXPLORED SOME OF THAT. THIS IS A NEW AREA FOR MOST PEOPLE AND IT WAS A NEW TURF 15 16 FOR THIS BODY AND THEY INVITED US TO SHARE WHAT WE KNOW 17 FROM THE EXPERIENCE OF KIDS AND WHAT WE HAVE SEEN THERE. AND WHAT WERE SOME OF THE EXAMPLES OF THE 18 Q. 19 DISCRIMINATION THAT YOU TESTIFIED TO REGARDING THE 20 CHILDREN? 21 MR. RIENZI: OBJECTION, HEARSAY. 22 THE COURT: OVERRULED. 23 THE WITNESS: SO ONE SCENARIO THAT I RECALL IN A WAY IS TYPICAL OF THE EXPERIENCE OF KIDS IS 24 A YOUNG MAN, AND I THINK HE IDENTIFIES HIMSELF AS MALE, 25

Case: 18-2574 Document: 003113019063 Page: 577 Date Filed: 08/27/2018 164 WHO WAS IN CARE BECAUSE HE HAD BEEN HARASSED BY HIS OWN 1 2 BIRTH FAMILY ABOUT HIS EMERGING SEXUAL IDENTITY. Ι DON'T RECALL IF THERE WAS PHYSICAL ABUSE IN THAT CASE. 3 4 BUT IT WOULD NOT BE UNCOMMON FOR GAY KIDS TO BE BOTH PHYSICALLY AND EMOTIONALLY ABUSED IN THEIR FAMILY OF 5 6 ORIGIN. IT'S ONE OF THE REASONS IN GENERAL THAT GAY KIDS COME INTO CHILD WELFARE FOR PROTECTION, BECAUSE 7 THEY ARE NOT WELCOME AT HOME. 8 9 MR. RIENZI: OBJECTION, YOUR HONOR. COUNSEL HAS YET PROFFERED THE WITNESS AS AN EXPERT. 10 Ι DON'T KNOW IF WE ARE THERE YET, BUT IT SURE SEEMS LIKE 11 12 THE WITNESS IS VENTURING INTO GENERALITIES AS OPPOSED TO 13 ANY FACT TESTIMONY. 14 THE COURT: DO YOU HAVE OUESTIONS IN REGARD TO HIS OUALIFICATIONS? 15 16 MR. RIENZI: ABSOLUTELY, YOUR HONOR. 17 THE COURT: DO YOU HAVE ANY OTHER QUESTIONS IN REGARD TO HIS QUALIFICATIONS? 18 19 MS. CORTES: IN REGARDS TO HIS 20 QUALIFICATIONS, NO, YOUR HONOR. 21 MR. RIENZI: MAY I ASK, YOUR HONOR, WHAT THE TOPIC IS HE IS BEING PROFFERED AS AN EXPERT ON? 22 23 MS. CORTES: YOUR HONOR, I THINK AS MR. CERVONE HAS TESTIFIED THUS FAR, HE IS BEING PROFFERED AS 24 25 AN EXPERT REGARDING CHILD ADVOCACY -- WELL, MORE

Case: 18-2574 Document: 003113019063 Page: 578 Date Filed: 08/27/2018 165 SPECIFICALLY THE PROBLEMS FACED BY CHILDREN WITHIN THE 1 2 FOSTER CARE SYSTEM, AND IN PARTICULAR THE LGBTQ YOUTH, AND ALSO AS TO HIS CONCLUSIONS AND OBSERVATIONS AS TO 3 4 THE IMPORTANCE OF A SAFE FOSTER CARE SYSTEM FOR THAT LGBTQ YOUTH. 5 THE COURT: OKAY. YOU CAN ASK QUESTIONS, 6 COUNSEL. 7 MR. RIENZI: THANK YOU, YOUR HONOR. 8 9 CROSS-EXAMINATION - QUALIFICATIONS BY MR. RIENZI: 10 Q. MR. CERVONE, YOU'RE AN ATTORNEY? 11 12 Α. YES. 13 Ο. YOU'RE AN ATTORNEY IN THIS CASE? 14 Α. NOT ANY LONGER. THAT'S NOT TRUE, IS IT? YOU HAVE NOT WITHDRAWN 15 0. 16 FROM THE CASE, HAVE YOU? WELL, IN POINT OF FACT I HAVE NOT ENTERED MY 17 Α. APPEARANCE IN THE CASE IN LARGE PART BECAUSE I HAVE NOT 18 19 FIGURED OUT HOW TO DO SO IN THE FEDERAL FILING SYSTEM. 20 I AM ON THE PAPERS AND WE ANTICIPATE MY COUNSEL 21 WITHDRAWING ME FROM THOSE PAPERS. 22 Q. BUT YOU HAVE NOT WITHDRAWN YET, CORRECT? 23 LIKE I SAID, I HAVE NOT ENTERED MYSELF, BUT WE Α. HAVE NOT EFFECTIVELY WITHDRAWN. 24 25 Q. YOU HAVE PARTICIPATED AS AN ADVOCATE IN THESE

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1	PROCEED	INGS, HAVE YOU NOT?
2		MS. CORTES: OBJECTION.
3		THE COURT: OVERRULED.
4	BY MR.	RIENZI:
5	Q.	YOU HAVE PARTICIPATED AS AN ADVOCATE IN THESE
6	PROCEED	INGS, HAVE YOU NOT?
7	Α.	I AM NOT SURE I HAVE.
8	Q.	YOUR NAME IS ON A BRIEF, SIR, IS IT NOT?
9	Α.	YES.
10	Q.	THAT'S YOU ARE A LAWYER, YOU UNDERSTAND THAT
11	TO BE P	PARTICIPATING AS AN ADVOCATE, CORRECT?
12	Α.	IN THAT SENSE, SURE.
13	Q.	AND THAT BRIEF HAS BEEN ACCEPTED BY THE COURT AS
14	AN AMIC	US BRIEF, CORRECT?
15	Α.	YES.
16	Q.	AND THERE'S A PENDING MOTION WITH YOUR NAME ON
17	IT FOR	PARTICIPATION VIA INTERVENTION, IS THAT CORRECT?
18	Α.	YES.
19	Q.	AND THE MOTION IS ON BEHALF OF CHILD ADVOCATES,
20	WHICH I	S THE ORGANIZATION YOU ARE THE EXECUTIVE DIRECTOR
21	OF, COR	RECT?
22	Α.	CORRECT.
23	Q.	HAVE YOU EVER PARTICIPATED AS A TESTIFYING
24	WITNESS	IN ANOTHER CASE IN WHICH YOU HAVE BEEN AN
25	ADVOCAT	Έ?

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1	A. YES, ACTUALLY LAST MONTH.
2	Q. WHERE WAS THAT?
3	A. THAT WAS IN THE COURT OF COMMON PLEAS IN
4	PHILADELPHIA COUNTY.
5	Q. DID YOU PARTICIPATE AS AN EXPERT WITNESS?
6	A. NO.
7	\mathbb{Q} . I HEARD THE DESCRIPTION FROM COUNSEL FOR THE
8	CITY IS NOT YOUR LAWYER, CORRECT?
9	A. CORRECT.
10	\mathbb{Q} . I HEARD THE DESCRIPTION FROM COUNSEL FOR THE
11	CITY ABOUT THE TOPIC ON WHICH YOU ARE AN EXPERT AND I
12	WANT TO MAKE SURE I UNDERSTAND IT. SO YOU ARE BEING
13	PROFFERED AS AN EXPERT ON CHILDREN AND THE IMPACT ON
14	LGBTQ YOUTH IN THE FOSTER CARE SYSTEM, IS THAT CORRECT?
15	A. WELL, IT'S THEIR PROFFER. YOU KNOW, I KNOW WHAT
16	I KNOW. I AM NOT SURE. TO BE HONEST, I DON'T THINK I
17	CAN COMMENT ON HOW THEY ARE PROFFERING ME.
18	Q. YOUR EXPERTISE IS WORKING WITH CHILDREN,
19	CORRECT?
20	A. REPRESENTING CHILDREN, WORKING WITH CHILDREN,
21	YES.
22	Q. YOUR EXPERTISE IS NOT REPRESENTING AND WORKING
23	WITH PARENTS, CORRECT?
24	A. I CERTAINLY HAVE A LOT OF EXPERIENCE IN
25	REPRESENTING PARENTS. I HAVE REPRESENTED PARENTS. LIKE

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I SAID, I TAUGHT SOME PEOPLE HOW TO REPRESENT ADULTS. I 1 2 HAVE ON MORE THAN A FEW OCCASIONS REPRESENTED BOTH 3 PARENTS AND ADULTS IN A VARIETY OF COURT PROCEEDINGS IN 4 MY CAREER, YOU KNOW, MOSTLY AS COMES ABOUT AS -- ON BEHALF OF FORMER CLIENTS, FORMER CLIENT CHILDREN OF OURS 5 6 WHO HAVE GROWN UP AND THEY HAVE SOMETHING ELSE IN THEIR 7 LIFE. SURE. WE HAD A MEETING IN A ROOM RIGHT OUTSIDE 8 Ο. 9 BEFORE THIS, SIR? 10 Α. YES. AND YOU RECALL IN THAT MEETING YOU TOLD ME THAT 11 Q. 12 YOUR EXPERTISE IS IN DEALING WITH THE CHILDREN'S SIDE OF 13 IT, NOT THE PARENT SIDE OF IT. DO YOU RECALL TELLING ME 14 THAT? 15 SO I DON'T THINK I WOULD HAVE PUT IT THAT WAY. Α. 16 FORGIVE ME, I DON'T AGAIN MEAN TO AVOID YOU. WE ARE 17 CHILDREN'S LAWYERS, I AM A CHILDREN'S LAWYER. AS AN OFFICE, WE ONLY REPRESENT KIDS. BECAUSE I HAVE A LAW 18 19 LICENSE AND BECAUSE I AM THE BOSS, I GET TO REPRESENT 20 WHO I WANT. AND SO I TRY TO RESPECT THE BOUNDARIES THAT 21 WE HAVE ALL AGREED TO AS AN OFFICE, BUT ON OCCASION I 22 ENTER MY APPEARANCE IN SOME WAY OR OTHER ON BEHALF OF 23 ADULTS. O. YOU DON'T CONSIDER YOURSELF AN EXPERT IN THE

24 Q. YOU DON'T CONSIDER YOURSELF AN EXPERT IN THE
25 INTEREST OF ADULTS, DO YOU?

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Case: 18-2574 Document: 003113019063 Page: 583 Date Filed: 08/27/2018 170 80 PERCENT OF THE LAWYERS WHO SERVE PARENTS AND CHILDREN 1 2 IN DEPENDENCY PROCEEDINGS. WE REGULARLY TRAIN -- I AND MY COLLEAGUES 3 4 REGULARLY TRAIN THE COURT-APPOINTED BAR IN PHILADELPHIA COUNTY WHO REPRESENT PARENTS AND CHILDREN. WE ARE THE 5 6 DESIGNATED CLE PROVIDER FOR THE FIRST JUDICIAL DISTRICT IN ORDER TO QUALIFY THOSE LAWYERS TO REPRESENT PARENTS 7 IN DEPENDENCY PROCEEDINGS. I HAVE PUBLISHED EXTENSIVELY 8 9 ON THE -- REALLY THE NATURE AND SCOPE AND DEMANDS OF 10 REPRESENTATION FOR CHILDREN. AND LASTLY, I AM A SCRIVENER OF THE STANDARDS OF PRACTICE FOR LAWYERS WHO 11 12 REPRESENT CHILDREN AND PARENTS IN DEPENDENCY PROCEEDINGS 13 WHICH STANDARDS HAVE BEEN APPROVED BY THE PENNSYLVANIA 14 STATE CHILDREN CHILD STUDY TEAM. O. YOU HAVE A LOT OF EXPERIENCE TRAINING LAWYERS TO 15 16 REPRESENT BOTH ADULTS AND CHILDREN, IS THAT FAIR? 17 A. YEAH. WE REALLY FEEL LIKE IT'S ALL OF A PIECE. DO YOU HAVE ANY EXPERIENCE IN CHILD PSYCHOLOGY? 18 Q. 19 MS. CORTES: OBJECTION, VAGUE. 20 BY MR. RIENZI: 21 O. DO YOU HAVE ANY TRAINING IN CHILD PSYCHOLOGY? 22 THE COURT: OVERRULED. 23 THE WITNESS: SO DURING MY MASTER'S TRAINING, I HAD SEVERAL COURSES RELATED TO FAMILY 24 25 DYNAMICS. WHILE THEY WERE NOT IN THE PSYCHOLOGY PROGRAM

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AT LASALLE UNIVERSITY, THERE WERE, I BELIEVE, ALL OF 1 2 THOSE COURSES WERE OFFERED IN THE THEOLOGY PROGRAM, BUT THERE WAS A COURSE IN FAMILY DYNAMICS, THERE WAS STUDY 3 4 OF GENEALOGY AND -- THEY CALL THAT TRANSGENERATIONAL INFLUENCES. I WOULD NOT IN ANY WAY HOLD MYSELF OUT TO 5 6 BE A PSYCHOLOGIST, AND MY WIFE URGES ME NOT TO TRY TO PRACTICE THERAPY. 7 WHAT PRINCIPLES AND METHODS DO YOU EXPECT TO BE 8 0. 9 APPLYING IN YOUR TESTIMONY TODAY? 10 MS. CORTES: OBJECTION, CALLS FOR A LEGAL CONCLUSION, YOUR HONOR. 11 12 MR. RIENZI: THE DAUBERT STANDARD UNDER 13 RULE 702 REQUIRES THAT HE BE APPLYING RELIABLE 14 PRINCIPLES AND METHODS. I AM SIMPLY ASKING WHAT THEY 15 ARE. 16 THE COURT: OVERRULED. 17 THE WITNESS: SO AS I SAID, I HELP WRITE THE STANDARDS AND PRACTICE FOR THE REPRESENTATION OF 18 19 CHILDREN. AND I IMAGINE I WOULD REFERENCE WHAT MANY OF 20 US CONSIDER TO BE BEST PRACTICE STANDARDS FOR THE CARE 21 OF CHILDREN, THE REPRESENTATION OF CHILDREN AND SERVICE 22 TO CHILDREN. CERTAINLY AS WELL, MY GENERAL KNOWLEDGE 23 AND TRAINING AS A LAWYER IN THIS FIELD FOR 30 YEARS. 24 YEAH.

25 Q. ANYTHING ELSE? ANY OTHER PRINCIPLES AND METHODS

Case: 18-2574 Document: 003113019063 Page: 585 Date Filed: 08/27/2018 172 YOU EXPECT TO BE APPLYING TODAY? 1 2 WELL, I AM FAIRLY KNOWLEDGEABLE ABOUT THE CANONS Α. OF ETHICS, THE RULES OF JUVENILE COURT PROCEDURE, THE 3 4 JUVENILE ACT AND RELATED BODIES OF LAW THAT PERTAIN TO THIS AREA OF PRACTICE. CERTAIN BODIES OF LAW THAT 5 6 ADDRESS RESPONSIBILITIES RELATED TO DISCRIMINATION OR 7 NONDISCRIMINATION IN PRACTICE. AS WELL, I HAVE BEEN THE ADMINISTRATOR OF A PROGRAM OF REPRESENTATION OF, YOU 8 9 KNOW, A NONPROFIT AGENCY. AND SO I HAVE SOME BACKGROUND 10 AND EXPERTISE IN NONPROFIT MANAGEMENT. IN, YOU KNOW --11 YEAH. 12 O. YOU SAID YOU WORKED AS AN ATTORNEY FOR SAINT 13 GABRIEL'S SYSTEM FOR FIVE YEARS, IS THAT CORRECT? A. CORRECT. 14 O. SAINT GABRIEL'S SYSTEM IS PART OF CATHOLIC 15 16 SOCIAL SERVICES, A PARTY TO THIS CASE, CORRECT? 17 A. CORRECT. AND IN FACT, SAINT GABRIEL'S SYSTEM IS ON THE 18 Q. 19 SAME CONTRACT THAT'S AT ISSUE ABOUT FOSTER CARE, 20 CORRECT? 21 MS. CORTES: YOUR HONOR, I DON'T SEE HOW 22 THIS IS RELEVANT TO THIS VOIR DIRE REGARDING MR. 23 CERVONE. THE COURT: OVERRULED. 24 THE WITNESS: I AM NOT AWARE OF THE 25

Case: 18-2574 Document: 003113019063 Page: 586 Date Filed: 08/27/2018 173 CURRENT STATE OF THE CONTRACT. 1 2 BY MR. RIENZI: Q. WHEN YOU WERE AT SAINT GABRIEL'S, DID YOU 3 4 UNDERSTAND THAT THERE WAS A CONTRACT WITH THE CITY THAT COVERED BOTH SAINT GABRIEL'S AND FOSTER CARE? 5 6 Α. WELL, MY RECOLLECTION WOULD HAVE BEEN THAT THEY WERE SEPARATE CONTRACTS, BUT IT'S BEEN A LONG TIME. 7 8 Q. OKAY. 9 MR. RIENZI: YOUR HONOR, WE OBJECT TO THE INTRODUCTION OF MR. CERVONE AS AN EXPERT. HIS 10 PARTICIPATION VIOLATES THE WITNESS ADVOCATE RULE. 11 12 WHETHER HE'D LIKE TO OR NOT, HE IS AN ADVOCATE IN THIS 13 CASE. HE HAS SIGNED PLEADINGS IN THIS CASE, HIS NAME APPEARS ON BRIEFS IN THIS CASE. HE SUBMITTED A 14 DECLARATION THAT SAYS THAT THE ORGANIZATION HE LEADS, 15 16 CHILD ADVOCATES, HAS AN INTEREST IN THIS CASE. HE IS ALSO A FORMER LAWYER FOR ONE OF THE ORGANIZATIONS THAT 17 IS ON THE CONTRACT. AND ON TOP OF THAT, I DID NOT HEAR 18 19 ANY DESCRIPTION OF RELIABLE PRINCIPLES AND METHODS. I 20 HEARD A DISCUSSION OF EXPERIENCE THAT HE HAS, BUT DID 21 NOT HEAR RELIABLE PRINCIPLES AND METHODS THAT UNDER RULE 22 702 AND DAUBERT ARE GOING TO BE APPLIED, SO WE WOULD 23 OBJECT, YOUR HONOR. THE COURT: YOUR OBJECTION IS OVERRULED. 24

MR. RIENZI: I ASSUME, YOUR HONOR, I WILL

25

Case: 18-2574 Document: 003113019063 Page: 587 Date Filed: 08/27/2018 174 GET ANOTHER CHANCE TO COME UP AND CROSS-EXAMINE AFTER 1 2 THE DIRECT EXAMINATION IS COMPLETED. 3 THE COURT: CROSS-EXAMINE AS TO THE 4 SUBSTANCE OF HIS TESTIMONY. MR. RIENZI: YES, THANK YOU. 5 6 DIRECT EXAMINATION BY MS. CORTES: 7 O. I THINK WHEN WE LAST SPOKE, MR. CERVONE, THAT 8 9 YOU WERE LETTING HER HONOR KNOW THE BASIS OF YOUR 10 TESTIMONY REGARDING DISCRIMINATION ON THE LGBTQ YOUTH. A. YES. 11 12 Ο. I WAS NOT SURE IF YOU HAD CONCLUDED YOUR 13 TESTIMONY ON THAT OR --14 Α. YOU MEAN PARTICULARLY REGARDING THE PRIOR 15 TESTIMONY? 16 Q. CORRECT. 17 WELL, IN POINT OF FACT, ONE OF THE REASONS --Α. YEAH, SO I BELIEVE, AND IT HAS BEEN MY EXPERIENCE, THAT 18 19 CHILDREN -- LGBT YOUTH COME INTO OUR CHILD WELFARE 20 SYSTEM IN PART BECAUSE HOW THEY ARE TREATED IN THEIR OWN 21 FAMILIES. AND SOMETIMES THEY CONTINUE TO HAVE THOSE BAD 22 EXPERIENCES WHEN THEY ARE IN THE CARE OF FAMILIES WHO 23 THE SYSTEM ENGAGES, RESOURCE PARENTS, CHILD CARE WORKERS, AND OTHERS. 24 Q. SO BASED ON THAT -- BASED ON THAT OBSERVATION, 25

Case: 18-2574 Document: 003113019063 Page: 588 Date Filed: 08/27/2018 175 HOW IMPORTANT THEN IS IT TO HAVE A FOSTER CARE SYSTEM 1 2 THAT HAS AFFIRMING VALUES FOR LGBT YOUTH? WELL, I THINK IT'S ABSOLUTELY ESSENTIAL THAT OUR 3 Α. 4 CLIENT CHILDREN FEEL WELCOME AND SUPPORTED IN THEIR PERSON AND IN THEIR IDENTITY, THAT THEY COME TO A SYSTEM 5 6 FOR REFUGE FROM WHAT IS ESSENTIALLY OPPRESSION, FROM ABUSE AND NEGLECT, OFTEN, AS I SAID, TYPICALLY TARGETED 7 ON THEIR IDENTITY AND IT IS ABSOLUTELY ESSENTIAL THAT 8 9 THEY FIND IN ALL OF US, IN THE CHILD WELFARE SYSTEM AND 10 ALL OF ITS PRACTITIONERS A PLACE OF JUSTICE, A PLACE OF HEALING AND A PLACE OF SAFETY. AND IN NO UNCERTAIN 11 12 TERMS THAT MEANS THAT HOMES MUST BE WELCOMING TO THEM. 13 THEY MUST BE AFFIRMING TO THEM, THEY MUST BE PLACES AND 14 PEOPLE AND ORGANIZATIONS THAT SAY YES TO THEIR EXPLORATION OF THEIR OWN IDENTITY. IN A SENSE, IT GOES 15 16 WITHOUT SAYING THAT THE YOUNG PERSON IS STILL EXPLORING HIMSELF OR HERSELF IN THEIR IDENTITY. THAT'S WHAT WE 17 ARE ALL DOING AS YOUNG PEOPLE, AND IT'S ESSENTIAL THAT 18 19 THAT YOUNG PERSON HAVE A SAFE PLACE IN WHICH TO DO THAT. 20 Ο. NOW, WERE YOU HERE YESTERDAY -- WELL, IT'S BEEN 21 MULTIPLE DAYS. I MEAN NOBODY WAS HERE YESTERDAY. BUT WERE YOU HERE --22 23 THE COURT: I WAS HERE. BY MS. CORTES: 24 25 WERE YOU HERE, MR. CERVONE, IN COURTROOM 16B A Q.

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1	FEW DAYS AGO WHEN MR. AMATO TESTIFIED?
2	A. YES.
3	Q. DID YOU HEAR HIS TESTIMONY REGARDING CSS'S
4	PRACTICES ON SAME-SEX COUPLES?
5	A. YES.
6	Q. DID YOU HAVE ANY REACTION TO THAT TESTIMONY?
7	MR. RIENZI: OBJECTION, VAGUE.
8	THE COURT: OVERRULED.
9	THE WITNESS: YEAH, I WAS PRETTY UPSET BY
10	IT.
11	BY MS. CORTES:
12	\mathbb{Q} . Why were you upset by that?
13	A. WELL, YOU KNOW, I HEARD I BELIEVE IT WAS HIS
14	REFERENCE TO THEIR MISSION AS WELCOMING ALL AND VALUING
15	ALL. AND THEN HE PROCEEDED TO EXPLAIN HOW SOME PEOPLE
16	ARE NOT WELCOME AND SUPPORTED. IT WAS NEWS TO ME THAT
17	THERE IS A BIT OF A LITMUS TEST FOR QUALIFICATION AS A
18	FOSTER PARENT AND RESOURCE PARENT IN THE CSS SYSTEM.
19	AND THAT FELT TO ME ITSELF CONTRARY TO THE SPIRIT OF THE
20	CHILD WELFARE SYSTEM AS A WHOLE. IT WAS I REALLY
21	CRYSTALIZED IN SITTING IN THIS ROOM DURING THAT
22	TESTIMONY THIS NOTION THAT I REFERENCED EARLIER THAT
23	FROM THE PERSPECTIVE OF THE CHILD, THE SYSTEM NEEDS TO
24	BE A WELCOMING SYSTEM. AND I THOUGHT JIM I WILL CALL
25	HIM JIM, I HAVE KNOWN HIM FOR A REALLY LONG TIME AND I

Case: 18-2574 Document: 003113019063 Page: 590 Date Filed: 08/27/2018 177 LIKE HIM A LOT AS A PERSON. I WAS SURPRISED THAT THE 1 2 SYSTEM -- THAT THEIR SYSTEM IS SO EXPLICITLY UNWELCOMING OF CERTAIN TYPES OF PEOPLE. 3 4 O. DID YOU HAVE ANY REACTION OR DID YOU HAVE ANY CONCERNS REGARDING WHAT MR. AMATO SAID AS TO ITS EFFECT 5 6 ON PROSPECTIVE FOSTER PARENTS THAT ARE LGBTO OR IN A SAME-SEX UNION? 7 YES, I THINK HE IS WRONG. I THINK HE, IF I AM 8 Α. 9 TO CHARACTERIZE IT, I THOUGHT HE STATED, AT LEAST 10 IMPLIED, THAT THEIR PRACTICE WOULD NOT WORK TO DISSUADE PROSPECTIVE RESOURCE PARENTS FROM COMING FORWARD TO 11 12 SERVE, THAT THEY CLEARLY -- THEY ARE FAIRLY EXPLICIT 13 THAT THEY WOULD DISSUADE THEM FROM COMING TO THEIR 14 AGENCY. HE ALSO OBVIOUSLY WAS RATHER EXPLICIT THAT IF ONE CAME FORWARD, THEY WOULD SEND THAT PERSON OR COUPLE 15 16 TO SOME OTHER AGENCY, NOT TRY TO TALK THEM OUT OF DOING 17 BUSINESS, TO BE -- FAIR ENOUGH. BUT IN POINT OF FACT, I BELIEVE THAT THIS PRACTICE MAY HAVE THE EFFECT OF 18 19 DISSUADING PROSPECTIVE RESOURCE FAMILIES FROM SERVING 20 CHILDREN AT ALL. THAT IF PEOPLE BELIEVE THAT THIS IS A 21 SYSTEM THAT IS ALLOWED TO DISCRIMINATE, THEY WILL HAVE A CRISES IN CONFIDENCE ABOUT WORKING IN THE SYSTEM. 22 23 I FEEL LIKE IT'S A LOT LIKE WHEN IT IS REVEALED THAT THE SYSTEM IS NOT PERFORMING WELL. AND I 24 25 AM SOMEBODY WHO SOMETIMES HELPS TO MAKE THOSE HEADLINES

Case: 18-2574 Document: 003113019063 Page: 591 Date Filed: 08/27/2018 178 BY REVEALING OR HELPING TO REVEAL WHEN THE SYSTEM IS NOT 1 2 PERFORMING WELL. AND CERTAINLY I HAVE HEARD THAT FOLKS HAVE HAD A CRISIS OF CONFIDENCE, SHOULD I COME TO WORK 3 4 HERE, SHOULD I COME TO BE INVOLVED WITH THIS SYSTEM THAT SEEMS SO CHAOTIC. I FEEL LIKE WE HAVE GOTTEN BEYOND 5 6 THAT IN THE PRESENT ADMINISTRATION OF THE SYSTEM FOR THE LAST BUNCH OF YEARS. BUT I THINK THAT'S THE TYPE OF 7 EFFECT AND MESSAGE THAT IT WILL HAVE TO PROSPECTIVE 8 9 FOSTER FAMILIES, SAME-SEX FAMILIES, WHO WILL SAY WHY 10 SHOULD I COME TO A SYSTEM THAT TOLERATES THAT FORM OF 11 DISCRIMINATION? 12 MS. CORTES: YOUR HONOR, I'M JUST GOING 13 TO HAVE A MOMENT. MAY I HAVE A MOMENT TO CONFER WITH 14 COUNSEL? 15 THE COURT: YES. 16 (BRIEF PAUSE IN THE PROCEEDING.) BY MS. CORTES: 17 MR. CERVONE, YOU TALKED ABOUT THE POTENTIAL 18 Q. 19 IMPACT ON THE LGBTQ YOUTH THAT ARE CURRENTLY IN THE 20 FOSTER SYSTEM. DO YOU HAVE AN OPINION OR DO YOU THINK 21 THIS WILL AFFECT ALL OF THE CHILDREN IN THE FOSTER CARE SYSTEM? "THIS" MEANING CSS'S PRACTICE THAT WE HEARD 22

23 ABOUT TODAY -- OR NOT TODAY, THROUGHOUT THIS HEARING?

24 MR. RIENZI: OBJECTION.

25 THE COURT: DO YOU UNDERSTAND THE

Case: 18-2574 Document: 003113019063 Page: 592 Date Filed: 08/27/2018 179 QUESTION? 1 2 THE WITNESS: WELL, I THINK THERE ARE LOTS OF POSSIBLE EFFECTS. I'M NOT SURE WHERE YOU WOULD 3 4 GO WITH IT BUT I THINK THERE ARE EFFECTS ACROSS THE SPECTRUM, FROM MY PERSPECTIVE. SO I THINK I UNDERSTAND 5 6 THE QUESTION. 7 THE COURT: OKAY. MR. RIENZI: OBJECTION. 8 9 THE COURT: OVERRULED. THE WITNESS: SO I THINK THAT THE --10 LET'S JUST START WITH THE LOSS OF HOMES THAT JIM AMATO 11 12 REFERENCED, AND I THINK IT WOULD BE SAD TO LOSE THOSE 13 HOMES, BUT THAT THE SYSTEM WILL SURVIVE, THAT THE NUMBER 14 OF HOMES THAT ARE AT ISSUE LONG-TERM IS -- YOU KNOW, THANKFULLY IT'S NOT 1,000 HOMES AND IT'S BETTER THAN --15 OR TEN HOMES THAT MIGHT BE LOST WERE CSS ELECTED TO GET 16 OUT OF THE BUSINESS, AS JIM SUGGESTED. I THINK THE 17 SYSTEM MIGHT GET MANY OF THOSE RESOURCE FAMILIES WILL 18 19 MIGRATE OVER TO OTHER AGENCIES, SOME WILL NOT. THAT IS 20 WHAT HAS HAPPENED IN EVERY OTHER, IN A SENSE, CLOSURE OF 21 AN AGENCY. 22 AGENCIES CLOSE FOR A VARIETY OF REASONS. 23 THEY GO OUT OF BUSINESS, THEY MOVE ON AND THE FOSTER PARENTS ARE LEFT TO DECIDE DO THEY STILL WANT TO FOSTER. 24 25 AND WE HAVE SEEN FOSTER PARENTS WHO ARE WITH AGENCY A

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MIGRATE OVER TO AGENCY B. SO I EXPECT THAT THE SYSTEM
WILL HANDLE THAT EFFECT. I THINK THE EFFECT ON CHILDREN
PRESENTLY IN CARE IS ONE THAT I AM AND OUR OFFICE IS
VERY CONCERNED ABOUT. WE HOPE THAT THESE AGENCIES AND
THIS COURT DO NOT CAUSE THOSE KIDS TO BE TURNED OUT ON
THE STREET ON JUNE 30 WHEN THE CURRENT CONTRACT EXPIRES.
THAT WOULD BE VERY UPSETTING.

I THOUGHT JIM WAS PRETTY CLEAR AND NOBLE 8 9 IN SAYING THAT THEY DON'T INTEND TO TURN ANY OF THOSE 10 KIDS OUT. AT SOME POINT THEY MAY FEEL THAT -- THEY MAY 11 FEEL DIFFERENTLY FROM A BUSINESS PERSPECTIVE, THAT THEY 12 CAN NO LONGER RUN THOSE HOMES OR THEIR AGENCY. SO WE 13 ALL WILL HAVE TO WORK HARD TO MITIGATE THOSE EFFECTS. 14 YOU KNOW, THE EFFECT OF THE CONTINUED PLACEMENT OF KIDS IN HOMES IN AN AGENCY THAT IS ALLOWED TO, IN A SENSE, 15 16 PUT OUT THIS MESSAGE THAT SAME-SEX COUPLES ARE SOMEHOW 17 NOT TO BE VALUED OR INAPPROPRIATE, WHATEVER WORD YOU WANT TO PUT AS TO THE, IN ESSENCE, THE VALUATION OF 18 19 THEM.

20 AS I REFERENCED EARLIER IN THE 21 QUALIFICATIONS SECTION, I THINK WILL GIVE KIDS PRECISELY 22 THE WRONG MESSAGE AND IT WOULD BE AN UPSETTING ONE. THE 23 KIDS WHO COME TO A SYSTEM FOR JUSTICE NOW NEED A SYSTEM 24 THAT FEELS UNJUST. IT FEELS DISCRIMINATORY AND THAT 25 WILL HAVE A BAD -- THAT WILL HAVE A TERRIBLE EFFECT ON

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1	ALL THE KIDS IN THE SYSTEM WHO COME TO UNDERSTAND IT.		
2	WE FIND KIDS ARE PRETTY SMART AND THOUGHTFUL AND THEY		
3	ASK QUESTIONS LIKE THAT AND I EXPECT THAT THEY WILL HAVE		
4	THEIR OWN CRISIS IN CONFIDENCE ABOUT THIS SYSTEM IN		
5	CARE.		
6	MS. CORTES: THANK YOU.		
7	CROSS-EXAMINATION		
8	BY MR. RIENZI:		
9	\mathbb{Q} . Mr. Cervone, you said that catholic having to		
10	STOP FOSTER CARE ON JUNE 30TH WOULD BE A BAD THING, IS		
11	THAT CORRECT?		
12	A. IT WOULD.		
13	Q. AND YOU SAID THE NUMBER, IT'S GOOD THAT IT'S NOT		
14	1,000, BUT IT'S NOT ZERO EITHER, IS IT?		
15	A. THAT'S CORRECT.		
16	Q. AND YOU SAID SOME WILL TRANSFER BUT YOU KNOW		
17	THAT SOME WON'T END UP TRANSFERRING, CORRECT?		
18	A. I IMAGINE SO.		
19	\mathbb{Q} . And for some number of kids they will end up		
20	HAVING TO SWITCH HOMES, POSSIBLY FOSTER PARENTS THEY ARE		
21	WITH, CORRECT?		
22	A. WELL, YEAH, I THINK AS YOU HEARD THIS MORNING		
23	FROM MS. FIGUEROA, IT'S A DYNAMIC BUSINESS, SO KIDS ARE		
24	KIND OF COMING AND GOING FROM THESE HOMES ALL THE TIME.		
25	SO, YOU KNOW, IF THEY HAVE 130 IF THEY HAVE 120 KIDS		

Case: 18-2574 Document: 003113019063 Page: 595 Date Filed: 08/27/2018 182 TODAY, A YEAR FROM NOW JUST IN THE ORDINARY COURSE OF 1 2 THINGS, EASILY HALF OF THOSE KIDS WON'T EVEN BE IN CARE, 3 RIGHT? SO SOME OF THIS -- IT'S JUST THE NATURAL 4 ATTRITION OF KIDS GOING HOME. THE GENERAL PREFERENCE OF THE SYSTEM IS FOR KIDS TO GO HOME. THERE'S A CONSTANT 5 6 PRESSURE. IT'S IN FEDERAL LAW, IT'S IN STATE LAW, IT'S IN EVERYBODY'S KIND OF AWARENESS OF IT, WE ARE TRYING TO 7 GET THEM AT HOME. 8 9 SO YOU SAID WILL SOME BE TURNED ONTO THE 10 STREET OR WILL SOME BE PERHAPS -- LISTEN HERE, WILL SOME HAVE TO GO SOMEWHERE ELSE? I SUPPOSE SO. WHAT THAT 11 12 NUMBER WILL BE, WE CAN'T KNOW. 13 Ο. BUT TO YOUR MIND, ARE YOU SAYING THAT'S NOT THAT 14 BIG A DEAL? A. BIG A DEAL FOR EVERY KID EVERY TIME THEY ARE 15 16 CHANGED, EXCEPT WHEN THE CHANGE IS FOR A GOOD REASON.

17 YOU KNOW, IT'S REFERENCED ALL THE TIME IN THE COURSE OF THE LAST THREE DAYS, IS IT BAD FOR KIDS TO MOVE. WELL, 18 19 NOT IF THEY ARE IN A BAD HOME, RIGHT? WE START WITH THE 20 PREMISE THAT KIDS ARE REMOVED FROM BAD HOMES. WAS THE 21 MOVE FROM THEIR PARENT, WHO IS ABUSIVE, BAD? WELL, TO THE KID IT MIGHT BE, RIGHT, BECAUSE KIDS, THEY LOVE EVEN 22 23 THEIR ABUSERS, RIGHT, FOR ALL THOSE REASONS THAT WE KNOW. 24

25 Q. YOU HAVE NO REASON TO THINK THAT THE HOMES THEY

Case: 18-2574 Document: 003113019063 Page: 596 Date Filed: 08/27/2018 183 WOULD BE MOVED AWAY FROM WHILE THEY ARE CURRENTLY AT 1 2 CATHOLIC, THAT THOSE ARE BAD HOMES, DO YOU? 3 A. NO. AS I SAID BEFORE, THE THREE PEOPLE THAT YOU 4 HAD UP HERE ALL SEEM ENTIRELY NOBLE. I CAN'T -- I DON'T THINK ANY OF US COULD ABSTRACTLY OR REMOTELY EVALUATE OR 5 VALUE THE -- IN A SENSE, THE BOND, THE WELL-BEING, HOW 6 7 THOSE KIDS ARE DOING IN THESE SEVERAL 120 HOMES. WE HAVE TO IMAGINE THAT BECAUSE THEY ARE REGULARLY REVIEWED 8 9 AND BECAUSE THE COURTS HAVE APPROVED THEM THEY ARE AT LEAST DECENT. BUT I CAN'T TELL IF IT WOULD BE A MAJOR 10 LOSS OR A MINOR ONE FOR THIS OR THAT KID TO LOSE THIS OR 11 12 THAT FOSTER HOME. 13 O. SO THEN DO YOU ALSO THINK COMMISSIONER FIGUEROA 14 WAS WRONG WHEN SHE CLOSED INTAKE OVER CONCERNS ABOUT 15 CHILDREN HAVING TO EVENTUALLY TRANSFER AWAY FROM 16 CATHOLIC? 17 A. NO. HER REASON WAS THAT TRANSFERRING WOULD BE BAD. 18 Q. 19 DO YOU RECALL THAT? 20 MS. CORTES: OBJECTION. 21 THE COURT: OVERRULED. 22 THE WITNESS: YOU ASKED ABOUT CLOSING 23 INTAKE, NOT TRANSFER? IT'S NEW KIDS VERSUS CURRENT KIDS? 24 25 BY MR. RIENZI:

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COMMISSIONER FIGUEROA'S TESTIMONY THIS MORNING, 1 Ο. 2 AND I BELIEVE ON TUESDAY, WAS THAT SHE CLOSED INTAKE BECAUSE IT WOULD NOT BE IN THE BEST INTEREST OF THE 3 4 CHILDREN TO BE PLACED IN HOMES WITH CATHOLIC WHEN THEY MAY EVENTUALLY NEED TO BE TRANSFERRED OUT OF HOMES. 5 6 OH, YEAH, YEAH. THAT'S RIGHT, I REMEMBER THAT Α. POINT. I THOUGHT IT WAS LAST NIGHT THAT SHE MADE THAT 7 POINT, BUT WHENEVER SHE MADE IT. SO WHAT SHE SAID --8 9 WHAT I CAME AWAY UNDERSTANDING OF THAT POINT, IF I GET THIS RIGHT, IS UNTIL WE SORT OUT THIS PROBLEM, WE OUGHT 10 NOT TO PUT, IN A SENSE -- WE SHOULD NOT HAVE TO PUT MORE 11 12 CHILDREN INTO THE PROBLEM. 13 Ο. BECAUSE IT IS A PROBLEM IF THEY HAVE TO TRANSFER 14 AWAY WHEN CATHOLIC CLOSES, CORRECT? IT CERTAINLY MIGHT BE A PROBLEM. AS I SAID, 15 Α. 16 EVERY TRANSFER -- YOU KNOW, WE START FROM THE PREMISE IN 17 CHILD WELFARE THAT PERMANENCY AND STABILITY ARE BASELINE PREMISES, SO WE WANT A KID TO REMAIN IN A GOOD PLACE. 18 19 YOU ARE BUILDING RELATIONSHIPS. YOU WANT THE KID TO 20 HAVE A SENSE THAT WHEN HE LEAVES IN THE MORNING TO GO TO

SCHOOL, HE DOES NOT TO HAVE THINK ABOUT THAT HE IS
COMING BACK HERE TONIGHT. THAT'S WHAT WE MEAN BY
PERMANENCY IN THE SHORT ORDER. SO YEAH, IT'S BAD. WE
TRY TO AVOID TRANSFERS.

25 Q. TERRIFIC, THANK YOU.

Case: 18-2574 Document: 003113019063 Page: 598 Date Filed: 08/27/2018 185 YOU SAID BEFORE THAT YOU THOUGHT 1 2 CATHOLIC'S POLICY MAY HAVE AN EFFECT OF DISSUADING SOME 3 LGBTQ PARENTS FROM ENTERING THE SYSTEM AT ALL. IN OTHER 4 WORDS, NOT JUST WITH CATHOLIC, BUT ELSEWHERE? 5 Α. YES. 6 Ο. IS THAT CORRECT, IS THAT WHAT YOU SAID? Α. 7 YES. YOU SAID "MAY" BECAUSE YOU DON'T ACTUALLY REALLY 8 Ο. 9 KNOW, CORRECT? 10 Α. THAT'S CORRECT. AND YOU ALSO SAID YOU THINK IT WILL HAVE A 11 Ο. 12 TERRIBLE EFFECT ON KIDS IN THE SYSTEM. AND YOU DON'T 13 ACTUALLY KNOW THAT EITHER, DO YOU? 14 WELL, SO I HAVE HAD A BUNCH OF CONVERSATIONS Α. WITH KIDS OVER THE YEARS, YOU KNOW, 15, 20, MAYBE 30, IN 15 WHICH KIDS HAVE TALKED ABOUT -- I HAVE CERTAINLY 16 17 OBSERVED THEM AS WELL, IN A SENSE, SPEAKING TO LARGE GROUPS IN KIND OF A LECTURE FORMAT. WE SOMETIMES HAVE 18 19 KIDS TRAIN LAWYERS. WE THINK IT'S -- AND IT WORKS, IT'S 20 JUST A REALLY NEAT DYNAMIC. AND THEY TALK ABOUT THE 21 EXPERIENCE OF BEING DISCRIMINATED AGAINST IN THE CHILD 22 WELFARE SYSTEM. AND WE ASK THEM, WELL, WHAT WAS YOUR 23 EXPERIENCE IN THE CHILD WELFARE SYSTEM? THEY SAY, IT WAS BAD. I WAS DISCRIMINATED AGAINST. SO THEY DON'T 24 25 THINK ABOUT IT JUST IN TERMS OF THE BAD ACTOR WHO

Case: 18-2574 Document: 003113019063 Page: 599 Date Filed: 08/27/2018 186 DISCRIMINATED AGAINST THEM, THEY THINK ABOUT THEIR TIME 1 2 IN CARE AND THEY THINK ABOUT THE WHOLE SYSTEM. THEY THINK OF IT, IN A SENSE, ALL OF A PIECE. SO THAT'S 3 4 REALLY WHAT I WAS REFERENCING AND I THINK THEY WILL SEE 5 IT AS BAD. 6 Q. AND IN THOSE CONVERSATIONS, NONE OF THEM MENTIONED CATHOLIC'S VIEW THAT IT WOULD NOT DO HOME 7 STUDIES FOR LGBTQ COUPLES, CORRECT? 8 9 Α. THAT'S CORRECT. 10 Q. I HEARD YOU TO BE SAYING THAT YOUR CONCERN ABOUT THE EFFECT ON KIDS IS THAT THEY WILL KNOW THAT IN THE 11 12 SYSTEM THERE'S AN ENTITY OR AN ACTOR WHO IS NOT 13 AFFIRMING OF THEIR SEXUAL ORIENTATION, IS THAT ACCURATE? 14 I DON'T WANT TO PUT WORDS IN YOUR MOUTH. I AM JUST 15 TRYING -- THAT'S CORRECT? 16 A. UM-HUM. Q. AS LONG AS THE CATHOLIC CHURCH MAINTAINS ITS 17 CURRENT TEACHINGS ON SEXUALITY, WON'T KIDS KNOW THAT 18 19 JUST BY SEEING THE NAME CATHOLIC? 20 Α. THEY MIGHT. 21 SO DO YOU THINK CATHOLIC ITSELF NEEDS TO BE OUT 0. 22 OF THE FOSTER CARE BUSINESS ENTIRELY, BASED ON YOUR 23 ARGUMENT? A. I REALLY HAVE NO OPINION ON THAT. I WOULD LOVE 24 25 FOR THEM TO STAY IN THE BUSINESS. I WOULD LOVE FOR THEM

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TO GO THERE, AND I THINK I HEARD THEM SAY THAT THEY 1 BELIEVE IN THE TEACHINGS OF THE CATHOLIC CHURCH. AND I 2 CAME AWAY THINKING THAT WAS A FAIRLY GENERIC STATEMENT. 3 4 AND AS A CATHOLIC MYSELF, I BELIEVE IN THE TEACHINGS OF THE CATHOLIC CHURCH, TOO, JUST NOT ALL OF THEM, SO --5 6 AND THAT'S MY EXPERIENCE WITH CATHOLICS IN GENERAL, THAT WE ARE A BIT SELECTIVE IN OUR FOLLOWINGS OF THE 7 TEACHINGS OF THE CHURCH. SO I WOULD EXPECT THAT FOSTER 8 9 PARENTS WOULD BE SIMILAR. 10 Q. BUT SOME MAY NOT BE, CORRECT? A. I WOULD HAVE TO IMAGINE, SURE. 11 12 MR. RIENZI: YOUR HONOR, IF I CAN JUST 13 HAVE ONE QUICK MINUTE, PLEASE? 14 THE COURT: YES. 15 (BRIEF PAUSE IN THE PROCEEDING.) BY MR. RIENZI: 16 Q. MR. CERVONE, YOU SAID YOU HAVE KNOWN CATHOLIC 17 SOCIAL SERVICES FOR A LONG TIME? 18 19 A. YES. 20 Ο. WHAT IS YOUR OVERALL OPINION OF CATHOLIC SOCIAL 21 SERVICES? 22 A. VERY POSITIVE. 23 MS. CORTES: OBJECTION AS TO RELEVANCE. THE COURT: OVERRULED. 24 BY MR. RIENZI: 25

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1	Q.	AND YOU SAID YOU HAVE KNOWN MR. AMATO FOR A LONG	
2	TIME?		
3	Α.	YES.	
4	Q.	AND I UNDERSTAND YOU DISAGREE WITH SOME OF THE	
5	YOU D	DIDN'T LIKE SOME OF THE THINGS HE SAID YESTERDAY,	
6	CORRECT?		
7	Α.	YES.	
8	Q.	DO YOU THINK HE IS AN HONEST GUY?	
9	Α.	YES.	
10	Q.	AND SO YOU DON'T THINK HE IS LYING WHEN HE	
11	TESTIFIE	S, CORRECT?	
12	Α.	I WOULD NEVER CALL JIM AMATO A LIAR. I HAVE NO	
13	IDEA HOW	HE FEELS ABOUT THE ISSUES HE TESTIFIED TO.	
14		MR. RIENZI: NOTHING FURTHER, YOUR HONOR.	
15		THE COURT: OKAY. ANY OTHER QUESTIONS?	
16		MS. CORTES: NO, YOUR HONOR.	
17		THE COURT: THANK YOU.	
18		THE WITNESS: THANK YOU, JUDGE.	
19		MS. CORTES: AND, YOUR HONOR, WITH MR.	
20	CERVONE '	S TESTIMONY, THE DEFENDANTS WOULD LIKE TO MARK	
21	EXHIBITS	, ALL THE EXHIBITS THAT THE DEFENDANTS HAVE	
22	MARKED.	I BELIEVE IT'S 1 THROUGH 6, BUT I WILL DEFER TO	
23	THE COUR	AT RECORD ON THAT, AND WE WOULD ALSO WANT TO MAKE	
24	SURE THA	T PLAINTIFFS' EXHIBITS 13 AND 15 ARE MARKED AND	
25	MOVED IN	ITO THE RECORD ALONG WITH THE AFFIDAVITS OF MS.	

Case: 18-2574 Document: 003113019063 Page: 606 Date Filed: 08/27/2018 193 KIMBERLY ALI AND COMMISSIONER CYNTHIA FIGUEROA. 1 MR. RIENZI: YOUR HONOR, WE WOULD OBJECT 2 ON THE DECLARATIONS OF THEIR WITNESSES AND WE WOULD 3 4 SIMPLY SAY -- WE ARE FINE IF WE WANT TO HAVE A RULE THAT SAYS BOTH SIDES' DECLARATIONS OF THEIR WITNESSES COME 5 6 THAT WAS WHAT WE WERE PROPOSING YESTERDAY, ON IN. TUESDAY, TO GET THE DECLARATIONS OF ALL WITNESSES IN, 7 BUT I DON'T SEE HOW WE COULD POSSIBLY HAVE RULE THAT 8 9 SAYS THE PLAINTIFFS' DECLARATIONS GET KEPT OUT, BUT THE 10 **DEFENSE DECLARATIONS --**THE COURT: WELL, I BELIEVE THAT THE 11 12 COURT RULED THAT THE WITNESS WHO WAS NOT HERE TO 13 TESTIFY, HER AFFIDAVIT COULD BE ADMITTED. NOW, IF YOU 14 WISH TO HAVE -- I DON'T BELIEVE THAT THERE WAS A REOUEST FOR THE OTHER AFFIDAVITS TO BE ADMITTED OF THE OTHER 15 16 WITNESSES WHO TESTIFIED. 17 MR. RIENZI: I APOLOGIZE, I MAY HAVE BEEN UNCLEAR AT SOME POINT ABOUT THAT, BUT TO THE EXTENT WE 18 19 ARE DOING THIS NOW, I WOULD CERTAINLY MOVE THAT THE 20 DECLARATIONS OF OUR OTHER WITNESSES WHO TESTIFIED CAN BE 21 ADMITTED INTO THE RECORD. THEY ARE PROPERLY BEFORE THE COURT. IT'S RULE 65, WHICH ALLOWS DECLARATIONS. 22 23 MR. FIELD: YOUR HONOR, IF I MIGHT, WE 24 HAD UNDERSTOOD THEIR REQUESTS AND THE COURT'S RULING 25 YESTERDAY TO BE THAT THE AFFIDAVITS OF THEIR WITNESSES

Case: 18-2574 Document: 003113019063 Page: 607 Date Filed: 08/27/2018 194 WHO DID TESTIFY WERE ALSO ADMITTED IN ADDITION TO DOE 1 2 FOSTER MOTHER NUMBER 1. IF THAT WAS NOT THE CASE, WE WOULD NOT BE MAKING THE MOTION AS TO THE AFFIDAVITS OF 3 4 OUR WITNESSES WHO TESTIFIED. THE COURT: OKAY. SO THE WITNESSES WILL 5 6 BE -- THE AFFIDAVITS WILL BE PERMITTED TO BE ADMITTED. 7 MR. RIENZI: TO MAKE SURE I AM CLEAR BECAUSE I -- I THINK WE DID NOT HAVE --8 9 MR. FIELD: TESTIFYING WITNESSES PLUS DOE FOSTER MOTHER NUMBER 1. 10 MR. RIENZI: SO I THINK I CAN WITHDRAW MY 11 12 OBJECTION TO THE ALI AND FIGUEROA DECLARATIONS, BUT THEN 13 THE FULTON, PAUL, SIMMS-BUSCH, AMATO AND DOE MOTHER 1 14 DECLARATIONS, I THINK WE HAVE AGREEMENT THEY ARE ALL IN, ALONG WITH ALI AND FIGUEROA. 15 16 THE COURT: WELL, NOT AGREEMENT AS TO DOE 17 MOTHER 1. MR. RIENZI: DOE MOTHER 1 YOU PERMITTED. 18 19 THE COURT: I PERMITTED THAT. 20 MR. RIENZI: SO THEN YES, I WITHDRAW MY 21 OBJECTION TO THEIRS, AS LONG AS WE ARE CLEAR ON THE 22 UNDERSTANDING AS TO ALL OF OUR DECLARATIONS. 23 THE COURT: OKAY. MS. CORTES: THAT WOULD BE IT, YOUR 24 25 HONOR. THEN WE WOULD REST.

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YOUR HONOR, JUST TO MAKE THE RECORD 1 2 CLEAR, AND I AM ASSUMING NO OBJECTION FROM MR. RIENZI, WE WOULD ALSO MOVE -- I THINK I SAID THIS, BUT JUST TO 3 4 BE ABUNDANTLY CLEAR, I WOULD MARK AND MOVE TO ADMIT PLAINTIFF'S EXHIBIT 13 AND 15 INTO EVIDENCE. 5 6 THE COURT: YES, I BELIEVE THAT THEY WERE ADMITTED PREVIOUSLY. 7 MR. RIENZI: AND, YOUR HONOR, TO THE 8 9 EXTENT THERE WAS ANY LACK OF CLARITY, I WOULD ALSO MOVE TO ADMIT ALL OF THE EXHIBITS THAT WE HAD IN, OBVIOUSLY 10 WITH THE EXCEPTION OF THE TWEETS THAT WE HAD THE OFFER 11 12 OF PROOF ON EARLIER THIS MORNING. 13 THE COURT: YES. THE TWEETS -- SOME OF 14 THEM WERE MARKED, SOME OF THEM WERE NOT MARKED, BUT THEY ARE PART OF THE RECORD. 15 16 MR. RIENZI: THANK YOU, YOUR HONOR. 17 THE COURT: OKAY. BEFORE WE PROCEED TO CLOSING, IS THERE ANYTHING FURTHER FROM THE PLAINTIFF? 18 19 MR. RIENZI: NOTHING ON EVIDENCE, YOUR 20 HONOR. ONE HOUSEKEEPING DETAIL I JUST WANTED TO BE 21 CLEAR ON. I UNDERSTAND OUR DEADLINE FOR RESPONDING TO THE MOTION TO INTERVENE TO BE FRIDAY, JUNE 29TH, AND I 22 23 AM CALCULATING THAT BASED ON WHEN WE ACTUALLY RECEIVE 24 THE BRIEF. IF YOU RECALL, THERE WAS AN EARLIER FILING 25 THAT ESSENTIALLY ALERTED EVERYBODY -- AND I APPRECIATE

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Case: 18-2574 Document: 003113019063 Page: 610 Date Filed: 08/27/2018 197 THE COURT: WILL COUNSEL NEED A FEW 1 2 MINUTES BEFORE WE PROCEED? 3 MR. RIENZI: I WOULD LOVE A FEW MINUTES 4 BEFORE WE START. THE COURT: OKAY, THEN WE WILL TAKE A FEW 5 6 MINUTES. 7 MR. RIENZI: THANK YOU VERY MUCH. MS. CORTES: THANK YOU, YOUR HONOR. 8 9 (BRIEF RECESS.) 10 THE COURT: ARE WE READY TO PROCEED? MR. RIENZI: I AM, YOUR HONOR. 11 12 THANK YOU, YOUR HONOR. AS YOU KNOW, WE 13 ARE HERE ON PLAINTIFFS' MOTION FOR A TEMPORARY 14 RESTRAINING ORDER OR A PRELIMINARY INJUNCTION. AS YOU HAVE HEARD FROM THE WITNESSES, THE SITUATION IS URGENT. 15 16 RIGHT NOW THERE IS ONGOING HARM. THERE ARE BEDS THAT 17 ARE EMPTY FROM PARENTS WHO WORK WITH CATHOLIC SOCIAL SERVICES TO WHOM THE CITY IS REFUSING TO SEND CHILDREN, 18 19 NOT BECAUSE THE CITY THINKS THOSE ARE BAD HOMES, BECAUSE 20 THE CITY IS FREEZING INTAKE TO THOSE HOUSES BECAUSE OF A 21 SEPARATE FIGHT. RIGHT NOW THERE ARE ACTUALLY CHILDREN 22 IN CONGREGATE CARE AND ELSEWHERE WHOSE LIVES WOULD BE 23 IMPROVED IF THEY WERE PLACED IN THOSE HOMES, AND THEY ARE NOT BEING PLACED IN THOSE HOMES. WE KNOW ABOUT SOME 24 25 OF THEM. WE KNOW SOME OF THEIR NAMES. WE KNOW DOE

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CHILD 1 BECAUSE WE FOUND OUT ABOUT DOE CHILD 1. 1 THERE 2 ARE A LOT OF KIDS WHOSE NAMES WE DON'T KNOW WHO COULD BE 3 IN THOSE HOMES. YOU HEARD JIM AMATO TESTIFY THAT 4 TYPICALLY THEY NEVER HAVE MORE THAN FOUR OR FIVE VACANCIES AND NOW THEY ARE GETTING UP TO 26. WELL, I 5 6 DON'T KNOW THE NAMES OF THOSE KIDS, BUT THOSE ARE REAL HUMAN BEINGS, THEY BELONG IN GOOD FOSTER HOMES, THERE 7 ARE LOVING HOMES AVAILABLE, AND BECAUSE OF THE CITY'S 8 9 VIOLATION OF THE LAW, THEY ARE NOT ALLOWED TO BE THERE. YOU HEARD MRS. PAUL TESTIFY ABOUT THE 10 HARM TO HER, ABOUT THE FACT THAT THIS IS HER GIFT, THIS 11 12 IS WHAT SHE DOES FOR THE WORLD. SHE HAS DONE IT FOR 133 13 CHILDREN. SHE WANTS TO CONTINUE PARTICIPATING, THE CITY 14 WILL NOT SEND CHILDREN HER WAY. YOU HEARD JAMES AMATO 15 TESTIFY ABOUT HOW THE JUNE 30TH DEADLINE WILL IMPACT. 16 HOW LAYOFFS WILL NEED TO START SOON WITHOUT NEW 17 REFERRALS, HOW THE FOSTER PROGRAM WILL NEED TO SHUT DOWN WITHIN A MATTER OF MONTHS. 18 19 THE CITY SAYS IT WILL ACCEPT A NEW

20 CONTRACT, BUT IT WILL ONLY ACCEPT A NEW CONTRACT THAT 21 EITHER A, INVOLVES CATHOLIC AGREEING TO VIOLATE ITS 22 RELIGIOUS BELIEFS, WHICH IT SIMPLY CANNOT DO. OR B, 23 REQUIRES CATHOLIC TO PROCEED WITH NO REFERRALS, WHICH IS 24 SUICIDE FOR THE FOSTER AGENCY. SO THE SITUATION IS 25 DIRE, THE HARM IS REAL, THERE ARE ACTUAL HUMAN BEINGS

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2 FORTUNATELY, STATE AND FEDERAL LAW MAKE THE CITY'S ACTIONS ILLEGAL AND PROVIDE A FIRM BASIS FOR 3 4 A TEMPORARY RESTRAINING ORDER OR A PRELIMINARY INJUNCTION. SIMPLY PUT, THE GOVERNMENT IS ONLY ALLOWED 5 6 TO FORCE SOMEBODY TO VIOLATE THEIR RELIGIOUS BELIEFS, WHICH IS PRECISELY WHAT THE CITY IS TRYING TO DO. 7 GOVERNMENTS ARE ONLY ALLOWED TO PUT SOMEBODY IN THAT 8 9 POSITION IF THEY HAVE A COMPELLING GOVERNMENT INTEREST AND THEY ARE USING THE LEAST RESTRICTIVE MEANS TO PURSUE 10 THAT INTEREST. AND WHAT THE TESTIMONY MADE CLEAR OVER 11 12 AND OVER AGAIN IS THAT THE GOVERNMENT'S CASE IS NOWHERE 13 CLOSE TO THOSE STANDARDS.

14 LET ME START WITH THE RELIGIOUS FREEDOM 15 PROTECTION ACT. THIS IS THE PENNSYLVANIA STATUTE. IT 16 IS PARALLEL TO THE FEDERAL RFRA STATUTE THAT THE SUPREME 17 COURT HAS RECENTLY INTERPRETED IN SEVERAL CASES. WHAT THE PENNSYLVANIA RFRA SAYS IS THAT THE GOVERNMENT CANNOT 18 19 IMPOSE A SUBSTANTIAL BURDEN ON SOMEONE'S SINCERE 20 RELIGIOUS EXERCISE UNLESS IT HAS A COMPELLING GOVERNMENT 21 INTEREST, AND THE GOVERNMENT HAS TO DEMONSTRATE THAT. 22 THE GOVERNMENT MUST DEMONSTRATE A COMPELLING GOVERNMENT 23 INTEREST AND THAT IT IS USING THE LEAST RESTRICTIVE 24 MEANS.

25

FIRST, SINCERE RELIGIOUS EXERCISE. I

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THINK THAT MIGHT BE THE ONLY THING OR ONE OF THE FEW 1 2 THINGS THAT THERE IS NO DISPUTE IN THE COURTROOM IN FRONT OF YOUR HONOR OVER THE LAST THREE DAYS. I DON'T 3 4 THERE IS ANY DOUBT THAT CATHOLIC IS ENGAGED IN A SINCERE 5 RELIGIOUS EXERCISE. THERE ARE FOLKS WHO DISAGREE WITH 6 THAT EXERCISE. THERE ARE FOLKS WHO THINK THEY SHOULD HAVE A DIFFERENT VIEW OF THEIR RELIGIOUS PRINCIPLES, BUT 7 I DID NOT HEAR ANYONE TO SUGGEST THAT CATHOLIC WAS 8 9 ACTING ON ANYTHING OTHER THAN ITS SINCERE RELIGIOUS 10 BELIEFS.

PENNSYLVANIA LAW GIVES FOUR WAYS IN WHICH 11 12 A GOVERNMENT ACTION CAN IMPOSE A SUBSTANTIAL BURDEN, AND 13 HERE EVERY ONE OF THEM IS MET. ONE ALONE WOULD DO, BUT 14 ALL FOUR ARE MET. THE GOVERNMENT'S ACTION CONSTRAINS OR INHIBITS CONDUCT OR ITS EXPRESSION MANDATED BY A 15 16 PERSON'S SINCERELY-HELD RELIGIOUS BELIEFS. THAT'S THE 17 CASE HERE. CATHOLIC TAKES CARE OF CHILDREN BECAUSE OF JESUS' INJUNCTION TO TAKE CARE OF CHILDREN AND TO TAKE 18 19 CARE OF WIDOWS AND ORPHANS, IN THE BIBLE. IT'S 20 OBVIOUSLY SINCERE RELIGIOUS BELIEF.

21 THEIR BELIEFS ABOUT SEX AND MARRIAGE ARE 22 ALSO SINCERE RELIGIOUS BELIEFS. THERE HAS BEEN NO CLAIM 23 THAT IT IS ANYTHING OTHER THAN A SINCERE BELIEF THAT 24 THEY ARE ACTING ON. SIGNIFICANTLY CURTAILS A PERSON'S 25 ABILITY TO EXPRESS ADHERENCE TO THE PERSON'S RELIGIOUS Case: 18-2574 Document: 003113019063 Page: 614 Date Filed: 08/27/2018 201

1 FAITH. WELL, BY FORCING CATHOLIC TO CERTIFY THE 2 RELATIONSHIPS OF SAME-SEX COUPLES, THE GOVERNMENT WOULD 3 BE CURTAILING CATHOLIC'S ABILITY TO EXPRESS ADHERENCE TO 4 THEIR RELIGIOUS FAITH. THEY WOULD BE FORCING THEM AS A 5 REQUIREMENT TO HELP KIDS TO PUBLICLY VIOLATE THEIR 6 RELIGIOUS BELIEFS.

AND TO BE CLEAR, CATHOLIC IS NOT SAYING, 7 I NEED TO GO IN AND TELL EVERYBODY COUPLE A OR COUPLE B 8 9 IS A BAD COUPLE. CATHOLIC IS NOT RUSHING TO SAY, LET ME GO PASS JUDGMENT. CATHOLIC IS SAYING, PLEASE LET ME 10 STAND ASIDE. PLEASE LET ME STAND ASIDE. I DON'T WANT 11 12 TO HAVE TO SIT DOWN AND WRITE EVALUATIONS OF SOME 13 COUPLE'S LIFE THAT MY CHURCH DISAGREES WITH. I DON'T 14 WANT TO WRITE THAT. AND SO CATHOLIC FOR YEARS HAS JUST HAD THE POSITION THAT IF SOMEBODY COMES AND ASKS ME, I 15 16 AM JUST GOING TO STEP ASIDE, RIGHT.

17 THEY ARE NOT GOING TO SAY, NO, YOU CAN'T BE A FOSTER PARENT. THEY JUST WANT TO SAY I HAVE GOT 18 19 RELIGIOUS BELIEFS THAT DON'T MATCH WITH WHAT YOU WANT TO 20 DO, AND SO I AM NOT REALLY THE RIGHT PERSON TO WRITE 21 THIS UP FOR YOU. BUT GUESS WHAT, THERE ARE 28 OTHERS IN THE CITY WHO ARE HAPPY TO DO IT. NOW, THAT'S UTTERLY 22 23 HYPOTHETICAL, YOUR HONOR. IT'S UTTERLY HYPOTHETICAL. WE TALKED ABOUT SPECULATION A LOT WHEN PEOPLE WERE 24 25 OBJECTING TO EACH OTHER'S QUESTIONS. THE WHOLE

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THE FOURTH WAY YOU GET A SUBSTANTIAL 1 2 BURDEN COMPELS CONDUCT OR EXPRESSION WHICH VIOLATES A SPECIFIC TENET OF A PERSON'S FAITH. AGAIN, THE SAME 3 4 THING, RIGHT. THE GOVERNMENT IS TRYING TO FORCE CATHOLIC TO CERTIFY THINGS THAT IT JUST CAN'T CERTIFY 5 6 TO. AND AGAIN, CATHOLIC IS NOT RUSHING TO SAY, I WANT TO GO CONDEMN, THEY ARE SAYING I WANT TO STAND ASIDE. 7 AND IF YOU LET ME STAND ASIDE, I WANT TO GO TAKE CARE OF 8 9 THOSE KIDS WHICH I HAVE BEEN DOING SINCE LONG BEFORE THE 10 CITY DID.

UNDER PENNSYLVANIA LAW, THE ONLY WAY THE 11 12 CITY CAN GET AWAY WITH IMPOSING THOSE BURDENS IS IF IT 13 HAS A COMPELLING GOVERNMENT INTEREST. HERE YOU SAW THE 14 EVIDENCE, THEY CAN'T COME CLOSE TO MEETING THAT BURDEN. THEY CAN'T COME CLOSE TO MEETING IT. WHY NOT? A COUPLE 15 16 OF REASONS. ONE, THERE IS NO PROOF THAT ANYONE HAS EVER 17 BEEN HARMED. THERE'S NO PROOF A SINGLE SOUL HAS EVER ASKED FOR THE SERVICE. ABSENT PROOF OF AT LEAST 18 19 SOMEBODY BEING HARMED, RIGHT. EVEN THE EXPERT AT THE 20 END, MR. CERVONE. TO HIS CREDIT, VERY HONEST MAN, SAID 21 AT THE END, I AM JUST -- I AM PARAPHRASING, BUT HE SAID I SAID MAY, I DON'T REALLY KNOW. HE SAID MAY. HE DOES 22 23 NOT REALLY KNOW. THE CITY DOES NOT REALLY KNOW. WHEN MS. ALI WAS ON THE STAND AND IT WAS 24

25 ASKED, IS THAT A REALLY IMPORTANT INTEREST -- OR I THINK

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FIRST THE WORD WAS COMPELLING AND THEN THERE MAY HAVE 1 2 BEEN AN OBJECTION TO IT. BUT SHE WAS ASKED ABOUT THE STRENGTH OF THAT INTEREST, WHAT'S THE STRENGTH OF YOUR 3 4 INTEREST IN MAKING SURE EVERY AGENCY DOES THE HOME STUDIES? HER ANSWER WAS NOT, IT'S SUPREMELY IMPORTANT. 5 6 HER ANSWER WAS, IT'S AN INTEREST LIKE ANY OTHER INTEREST THAT WE HAVE. THAT WAS HER ANSWER, IT'S IN THE 7 TRANSCRIPT FROM MONDAY AFTERNOON OR TUESDAY. 8 IT WAS 9 NOT, THIS IS A SUPREMELY IMPORTANT INTEREST. 10 AND HERE IS HOW YOU ALSO KNOW THAT IT'S NOT A SUPREMELY IMPORTANT INTEREST, NO WITNESS COULD 11 12 NAME ANY PLACE WHERE IT WAS EVER WRITTEN DOWN BEFORE, 13 RIGHT. AND THIS IS A THEME THAT RUNS THROUGHOUT THE 14 GOVERNMENT'S CASE. THEIR WHOLE CONTRACT ARGUMENT DEPENDS ON FOSTER CARE BEING A PUBLIC ACCOMMODATION. 15 16 BEING A PUBLIC ACCOMMODATION, THEREFORE THE FAIR PRACTICE ORDINANCE COVERS IT. WELL, THEY HAVE BEEN 17 RUNNING A FOSTER CARE SYSTEM FOR YEARS. BUT THERE IS NO 18 19 INDICATION ANYPLACE THAT THEY HAVE EVER TAKEN THE 20 POSITION THAT WHAT THEY WERE RUNNING IS A PUBLIC 21 ACCOMODATION, NO INDICATION THAT THEY EVER TOLD THE AGENCIES IT WAS A PUBLIC ACCOMODATION. THERE'S JUST 22 23 NOTHING. IF IT WERE A PUBLIC ACCOMODATION, YOU 24

COULD NOT DO ALL THE THINGS THAT THE STATE LAW REQUIRES

25

Case: 18-2574 Document: 003113019063 Page: 618 Date Filed: 08/27/2018 205 YOU TO DO, LIKE LOOK INTO SOMEBODY'S MENTAL STABILITY, 1 2 LOOK INTO SOMEBODY'S EXISTING FAMILY RELATIONSHIPS, RIGHT. IMAGINE A WORLD WHERE YOU COULD DO THOSE THINGS 3 4 -- WELL, HERE IS HOW YOU KNOW IT'S NOT A PUBLIC ACCOMMODATION. YOU CAN'T DO THOSE THINGS BEFORE SELLING 5 6 SOMEBODY A CUP OF COFFEE OR A TICKET ON THE TRAIN, RIGHT. YOU CAN'T SAY, WELL, YOU ARE NOT COMING IN HERE 7 BECAUSE I THINK YOU HAVE A MENTAL DISABILITY. YOU CAN'T 8 9 SAY, YOU CAN'T COME IN HERE BECAUSE I HAVE EVALUATED 10 YOUR EXISTING FAMILY RELATIONSHIPS AND I DON'T THINK THEY ARE THAT GREAT, RIGHT. YOU CAN'T DO THAT IN A REAL 11 12 PUBLIC ACCOMMODATION. 13 FOSTER CARE IS NOT A PUBLIC ACCOMMODATION, NEVER HAS BEEN. IT'S A MADE-UP THEORY 14 FOR THIS CASE THAT NO ONE CAN POINT TO ANY DOCUMENT 15 16 ANYPLACE REFERENCING BEFORE THIS CASE. IT'S A NEWLY 17 MINTED THEORY FOR THIS CASE, BUT IT DOES NOT WORK. BECAUSE BY DEFINITION FOSTER CARE IS NOT ABOUT EVERYBODY 18 19 WHO LINES UP AND WANTS IT GETS IT. IT'S ABOUT LOOKING AFTER THE INTEREST OF CHILDREN. AND THE LAW HAS ALLOWED 20 21 FOR YEARS, FOR MANY YEARS, DIFFERENT AGENCIES WITH DIFFERENT SPECIALTIES AND DIFFERENT REQUIREMENTS. STATE 22 23 LAW DOES NOT SAY, THESE ARE THE ONLY REQUIREMENTS AND YOU MAY DO NO MORE. THAT IS NOT WHAT IT SAYS. STATE 24 25 LAW SAYS THAT YOU GET TO CONSIDER THESE THINGS. IT SAYS

Case: 18-2574 Document: 003113019063 Page: 619 Date Filed: 08/27/2018 1 you also can consider an applicant's ability to work 2 with the agency. And it certainly does not say you may

3 ADD NO MORE, RIGHT.

4 AND THE CITY'S OWN WEBPAGE, WHICH MAYBE THEY WANT TO CHANGE NOW BECAUSE THEY REALIZE THAT IT'S 5 6 INCONSISTENT WITH THEIR THEORY HERE. THE CITY'S OWN WEBPAGE SAYS THAT DIFFERENT AGENCIES CAN HAVE DIFFERENT 7 REQUIREMENTS. THE CITY'S WEBPAGE REFERS FOSTER -- THE 8 9 CITY'S FOSTER PARENT HANDBOOK REFERS THEM TO THAT STATE 10 ASSOCIATION. THAT STATE ASSOCIATION SAYS THESE ARE MINIMUM REQUIREMENTS. EVERYTHING THAT PREDATES THIS 11 12 CONTROVERSY SAYS THAT AGENCIES ARE ALLOWED TO HAVE THEIR 13 OWN REQUIREMENTS AND THAT'S FINE. IT'S A JUDGMENT-CALL 14 TYPE OF SITUATION, NOT A PUBLIC ACCOMMODATION. NOT EVERYBODY GETS ONE. IN REAL PUBLIC ACCOMMODATIONS, YOU 15 16 CAN'T CONSIDER THE RACE OF THE CHILD OR THE RACIAL 17 WISHES OF A FOSTER PARENT BEFORE PLACING THEM, BUT THEY YOU CAN'T CONSIDER THE DISABILITY OF SOMEBODY 18 DO. 19 BEFORE LETTING THEM DO SOMETHING, BUT THEY DO. THEY 20 HAVE NOT DONE TO SHUT ANYBODY DOWN, THEY HAVE NOT TURNED 21 OFF INTAKE TO THOSE PEOPLE BECAUSE IT'S NOT A PUBLIC ACCOMODATION. IT'S A NEWLY MINTED ARGUMENT. IT HAS NO 22 23 BASIS IN THE WAY THEY HAVE DONE ANYTHING.

24 IF THAT WERE REAL, IF IT WERE ACTUALLY A
 25 COMPELLING INTEREST TO ENFORCE THAT, THEY WOULD ENFORCE

Case: 18-2574 Document: 003113019063 Page: 620 Date Filed: 08/27/2018 1 IT ON RACE AND ON DISABILITY, AND THEY WOULD HAVE TALKED 2 ABOUT IT AND APPLIED IT TO THEMSELVES SOMETIME IN THE 3 PRECEDING YEARS. THEY MADE IT UP FOR THIS CASE, YOUR 4 HONOR, IT'S NOT REAL.

THE CITY ALSO LACKS A COMPELLING INTEREST 5 6 BECAUSE THEY HAVE NO EVIDENCE THAT ANYBODY HAS ACTUALLY BEEN HARMED. AGAIN, THEY ARE CLAIMING TO RECTIFY A 7 THERE IS NO INDICATION ANYBODY HAS BEEN HARMED. 8 HARM. 9 THERE IS NO INDICATION THAT SAME-SEX COUPLES ARE KNOCKING ON THE DOOR OF THE CATHOLIC CHURCH AND SAYING, 10 HEY, CATHOLIC CHURCH, I WOULD LIKE YOU TO BE THE ONE WHO 11 12 COMES IN AND EVALUATES MY FAMILY RELATIONSHIPS, RIGHT. 13 THE CITY TELLS PEOPLE, GO LOOK FOR SOMEBODY WHO IS A 14 GOOD FIT, RIGHT, THEY SAY LOOK FOR SOMEBODY WHO IS A GOOD FIT. 15

16 SO FAR AS WE KNOW, THERE HAVE BEEN NOT 17 SAME-SEX COUPLES WHO GO TO THE CATHOLIC CHURCH AND SAY, COME ON INTO MY HOUSE AND TELL ME WHAT YOU THINK OF MY 18 19 FAMILY RELATIONSHIPS. THAT ACTUALLY IS NOT TERRIBLY 20 SURPRISING, RIGHT. THE CATHOLIC CHURCH HAS WELL-KNOWN 21 TEACHINGS ON SEXUALITY AND MARRIAGE, AND IT'S ENTIRELY LIKELY THAT GAY FAMILIES DO NOT LOOK AT THE CATHOLIC 22 23 CHURCH AND SAY, I WOULD LIKE YOU TO COME IN AND EVALUATE MY FAMILY LIFE. AND SO PEOPLE GO TO AGENCIES THAT ARE 24 25 GOOD FITS FOR THEM. RELIGIOUS CATHOLICS GO TO CATHOLIC.

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THERE ARE -- AS COMMISSIONER FIGUEROA SAID, THERE ARE 28
 AGENCIES IN THE CITY THAT PROVIDE HOME STUDIES FOR LGBT
 COUPLES. ALTHOUGH SHE THINKS THAT'S TRUE, THEY ACTUALLY
 NEVER CHECKED WITH MOST OF THE SECULAR AGENCIES, BUT SHE
 THINKS THAT'S TRUE.

6 THERE IS NO INDICATION THAT THERE IS A 7 PROBLEM. THERE IS NO INDICATION THAT A SINGLE SOUL HAS 8 EVER BEEN DENIED THE ABILITY TO BE A FOSTER PARENT BY 9 CATHOLIC'S RELIGIOUS BELIEFS. AND SO IN LIGHT OF ALL OF 10 THAT, THEY SIMPLY DON'T HAVE A COMPELLING GOVERNMENT 11 INTEREST UNDER STATE LAW.

12 THEY CERTAINLY HAVE NOT USED THE LEAST 13 RESTRICTIVE MEANS AVAILABLE TO PURSUE THAT INTEREST. 14 THERE ARE OTHER WAYS TO LET PEOPLE BECOME FOSTER 15 PARENTS. THERE ARE LOTS OF AGENCIES, RIGHT. I THINK 16 IT'S VERY TELLING THE TESTIMONY YOU HEARD OVER THE LGBTQ 17 FOSTER PARENT RECRUITING EVENT IN THE MAYOR'S OFFICE OF LGBT AFFAIRS. THE OFFICE OF LGBT AFFAIRS IS A PART OF 18 19 CITY GOVERNMENT AND IT EXISTS -- IT EXISTS TO SERVE LGBT 20 PEOPLE. AND THERE'S NOT A PROBLEM WITH THAT, THERE IS 21 NOTHING WRONG WITH THAT. WHY? BECAUSE IT'S NOT LIKE PEOPLE WHO ARE NOT LGBT CAN'T GO GET GOVERNMENT 22 23 SERVICES. THEY CAN'T GET SERVICE FROM THAT OFFICE, BUT THEY CAN GET SERVICE FROM ANY OTHER OFFICE AND IT'S 24 25 FINE. SO THE CITY DOES THAT DIRECTLY AS THE CITY, BUT

Case: 18-2574 Document: 003113019063 Page: 622 Date Filed: 08/27/2018 209 THE CITY IS SAYING THAT A NETWORK OF CONTRACTORS WHO ARE 1 2 PRIVATE ENTITIES, WHO ARE NOT THE CITY, SOME OF WHOM ARE RELIGIOUS, THEY HAVE TO SERVE EVERYBODY ALL THE TIME, 3 4 RIGHT, THAT'S THE CLAIM. CATHOLIC CAN ONLY DO THIS IF IT SERVES EVERYBODY ALL THE TIME. 5 6 AND I DON'T THINK IT'S JUST THAT THE CITY WANTS THEM TO DO THE HOME STUDY, I ASSUME THE CITY WANTS 7 THEM TO DO THE HOME STUDY AND INSISTS -- AND INSISTS 8 9 THAT THEY SAY THAT THESE COUPLES RELATIONSHIPS ARE GOOD AND THIS WOULD BE A GOOD PLACE TO RAISE CHILDREN. 10 THE COURT: NOW THAT'S SPECULATIVE. 11 12 MR. RIENZI: IT IS SPECULATIVE, YOUR 13 HONOR. BUT I DON'T THINK IT WOULD DO MUCH GOOD IF WHAT 14 THEY WERE SAYING WAS YOU HAVE GOT TO DO THE HOME STUDY, BUT YOU ARE FREE TO SAY NO. MAYBE THAT'S THEIR IDEA. 15 16 BUT THEY SURE DON'T HAVE A COMPELLING INTEREST IN THAT, 17 RIGHT. IF WHAT THEY ARE SAYING IS YOU GOT TO DO THE HOME STUDY, BUT WE DON'T CARE WHAT YOU SAY IN THE 18 19 OUTCOME AND YOU ARE ALLOWED TO SAY THAT I DON'T THINK 20 THIS IS A GOOD RELATIONSHIP. THEY REALLY COULD NOT 21 POSSIBLY HAVE A COMPELLING INTEREST IN THAT BECAUSE THAT HELPS NOBODY. THAT WOULD REALLY JUST BE TRYING TO FORCE 22 23 A RELIGIOUS GROUP TO VIOLATE ITS BELIEFS WITH NO BENEFIT TO ANYBODY. SO I DON'T THINK THAT'S WHAT THEY MEAN, BUT 24 I AGREE WITH YOU, AND TO BE CLEAR, I DON'T MEAN TO 25

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1 SUGGEST THERE WAS EVIDENCE ON THAT POINT.

2 THE GOVERNMENT HAS ALSO VIOLATED THE FREE EXERCISE CLAUSE. UNDER THE FREE EXERCISE CLAUSE, THE 3 4 GOVERNMENT CAN'T -- WELL, THE GOVERNMENT FACES STRICT SCRUTINY IN SEVERAL DIFFERENT WAYS UNDER THE FREE 5 6 EXERCISE CLAUSE. FIRST, IT'S RULE THAT YOU MUST DO EVERY HOME STUDY THAT SOMEBODY ASKS YOU FOR IS NOT A 7 NEUTRAL AND GENERALLY APPLICABLE RULE. NOBODY CAN FIND 8 9 ANY EXAMPLE OF WHEN THEY HAVE EVER SAID IT BEFORE THIS CONTROVERSY. YOU HEARD TESTIMONY FROM JIM AMATO AND 10 FROM TONI SIMMS-BUSCH ABOUT THE MANY CIRCUMSTANCES IN 11 12 WHICH FOSTER AGENCIES DO SEND PEOPLE TO OTHER AGENCIES 13 THAT THEY THINK ARE BETTER FITS FOR THEM. 14 THE CLAIMED POLICY THAT YOU MUST DO EVERY

HOME STUDY IS NOT NEUTRAL AND IT'S NOT GENERALLY
APPLICABLE. IN FACT, IT HAS NOT BEEN APPLIED AND IT'S
NOT RELIGIOUSLY NEUTRAL BECAUSE IT WAS INVENTED -- IT
WAS INVENTED TO DEAL WITH THE SITUATION OF TWO RELIGIOUS
ENTITIES. THAT'S WHY IT WAS INVENTED, THAT'S WHY NO ONE
CAN TALK ABOUT ANY REFERENCE TO IT ANY TIME OTHER THAN
2018, BECAUSE IT DID NOT EXIST.

THE CITY WHEN IT SET OUT TO EXAMINE THE PROBLEM WITH ONE EXCEPTION THERE WAS ADDED TODAY AFTER THE FACT, BUT WITH ONE EXCEPTION ONLY INQUIRED OF RELIGIOUS GROUPS. THEY DID NOT ASK WHETHER ANY OF THE

Case: 18-2574 Document: 003113019063 Page: 624 Date Filed: 08/27/2018 211 NONRELIGIOUS AGENCIES CERTIFIED SAME-SEX COUPLES AT ALL. 1 AND SO THERE IS ONE ADDITION AT THE END OF ONE GROUP 2 CALLED NET WHO HAPPENS TO BE FRIENDS WITH THE 3 4 COMMISSIONER. THE REST OF THE NONRELIGIOUS GROUPS HAVE 5 NEVER EVEN BEEN ASKED, RIGHT. SO THE GOVERNMENT ONLY 6 SET OUT TO ASK THE RELIGIOUS GROUPS. AND THE GOVERNMENT HAS NEVER TOLD THE NONRELIGIOUS GROUPS, EITHER TELL ME 7 8 YOUR POLICY ON SAME-SEX COUPLES, RIGHT. IT WOULD BE 9 INTERESTING TO KNOW THAT. THE CITY ACTUALLY DOES NOT EVEN KNOW IT EVEN TODAY, CAN'T BE THAT COMPELLING, 10 BUT ALSO, THEY HAVE NOT ASKED THEM, TELL ME 11 RIGHT. 12 WHETHER YOU DO A HOME STUDY FOR EVERYBODY WHO KNOCKS ON 13 THE DOOR. THEY HAVE NOT TOLD THEM THAT THEY MUST DO 14 THAT HOME STUDY AND THEY HAVE NOT INOUIRED AS TO WHETHER THEY ARE ACTUALLY DOING THAT HOME STUDY. THIS IS NOT A 15 16 NEUTRAL AND GENERALLY APPLICABLE LAW, THIS IS A TARGETED 17 -- A TARGETED INVESTIGATION ONLY ASKING ABOUT RELIGIOUS GROUPS, NOT APPLIED TO ANY OF THE NONRELIGIOUS GROUPS. 18 19 YOU HEARD ALSO FROM BOTH JIM AMATO AND 20 FROM COMMISSIONER FIGUEROA ABOUT THE DIRECT RELIGIOUS 21 DISCUSSIONS THAT THE GOVERNMENT ENGAGED IN WITH CATHOLIC. AGAIN, THE GOVERNMENT HAS NO DOUBT THAT 22 23 CATHOLIC IS A RELIGIOUS ENTERPRISE. I DON'T THINK THEY 24 HAVE ANY REAL -- THEIR LAWYER AT ONE POINT SAID FOSTER 25 CARE WAS A BUSINESS. I DON'T THINK FROM WHAT YOU HEARD

Case: 18-2574 Document: 003113019063 Page: 625 Date Filed: 08/27/2018 212 FROM ANY OF THE WITNESSES, INCLUDING THE CITY'S 1 2 WITNESSES, THAT IT'S PLAUSIBLE TO SAY THIS IS A 3 BUSINESS. CATHOLIC DOES IT AT A LOSS OF ABOUT 4 \$3.8 MILLION A YEAR. BUT WHEN TALKING ABOUT WHAT CATHOLIC 5 6 SHOULD DO, COMMISSIONER FIGUEROA SAID TIMES HAVE CHANGED, IT'S NOT 100 YEARS AGO. YOU OUGHT TO LISTEN TO 7 POPE FRANCIS. AND THERE WAS A LITTLE BIT OF A TENSION 8 9 BETWEEN COMMISSIONER FIGUEROA'S TESTIMONY AND JIM 10 AMATO'S. MR. AMATO TESTIFIED THAT SHE ALSO SAID YOU OUGHT TO LISTEN TO POPE FRANCIS INSTEAD OF THE 11 12 ARCHDIOCESE OR INSTEAD OF THE ARCHBISHOP. 13 IT'S A GOVERNMENT OFFICIAL IN A 14 GOVERNMENT BUILDING TELLING A RELIGIOUS ORGANIZATION WHICH RELIGIOUS LEADER TO LISTEN TO. THAT'S OUTRAGEOUS. 15 16 THAT'S FAIRLY UNPRECEDENTED. THE GOVERNMENT DOES NOT 17 GET TO GO TO THE RELIGIOUS GROUP AND SAY, I AM GOING TO TELL YOU WHICH RELIGIOUS LEADER YOU ARE GOING TO LISTEN 18 19 TO. AND IF YOU DON'T DO IT MY WAY, WE ARE GOING TO TAKE 20 YOU OUT OF THE FOSTER CARE BUSINESS. BUT THAT'S 21 ESSENTIALLY WHAT THE CITY IS DOING. THEY TOLD US WHAT SET OF RELIGIOUS BELIEFS WE OUGHT TO FOLLOW. 22 THE 23 ARCHDIOCESE JUST CAN'T FOLLOW THOSE, THEY DISAGREE. 24 THEY HAVE A DISAGREEMENT ABOUT A LOT OF THINGS, BUT THE GOVERNMENT SHOULD NOT BE TELLING PEOPLE WHICH RELIGIOUS 25

Case: 18-2574 Document: 003113019063 Page: 626 Date Filed: 08/27/2018 213 BELIEFS TO FOLLOW, WHICH RELIGIOUS LEADER TO FOLLOW. 1 THE GOVERNMENT CERTAINLY SHOULD NOT HAVE 2 THE OPINION THAT THERE ARE CERTAIN RELIGIOUS BELIEFS 3 4 THAT YOU REALLY OUGHT TO LET GO OF BY NOW, YOU REALLY OUGHT TO LET GO OF THAT ONE. THE GOVERNMENT HAS NO 5 6 BUSINESS HAVING AN OPINION ON THAT, AND THEY CERTAINLY HAVE NO BUSINESS DIRECTLY TELLING RELIGIOUS GROUPS WHAT 7 RELIGIOUS BELIEFS ARE OKAY AND WHAT ARE NOT OKAY. THAT 8 9 IS OUTRIGHT AND OPEN RELIGIOUS DISCRIMINATION FROM A 10 GOVERNMENT OFFICIAL IN A GOVERNMENT OFFICE. THEY ARE NOT ALLOWED TO DO IT. 11 12 SO YOU HAVE THE INVESTIGATION THAT STARTS 13 WITH ONLY CALLING THE RELIGIOUS, THE INVESTIGATION THAT 14 CONTINUES, WITH ONE EXCEPTION, NOT CHECKING WITH ANY OF THE NONRELIGIOUS EITHER ABOUT THIS OR ANY OTHER REFERRAL 15 16 SITUATION, AND THEN YOU HAVE THE GOVERNMENT TELLING THEM 17 THEY OUGHT TO GET OVER THEIR RELIGIOUS BELIEFS, THEY OUGHT TO LISTEN TO A CERTAIN RELIGIOUS LEADER. 18 19 THE COURT: WELL, IT'S NOT JUST A CERTAIN 20 RELIGIOUS LEADER, IT'S THE HEAD OF THE CATHOLIC CHURCH. 21 MR. RIENZI: OH, IT SURE IS, YOUR HONOR. BUT THE GOVERNMENT DOES NOT GET TO BE THE ONE WHO 22 23 FIGURES OUT WHAT POPE FRANCIS MEANS. BUT ARCHBISHOP CHAPUT HAS A DIFFERENT VIEW OF WHAT POPE FRANCIS MEANT 24 25 THAN THE PHILLY INQUIRER DOES. I AM NOT COMPETENT TO

Case: 18-2574 Document: 003113019063 Page: 627 Date Filed: 08/27/2018 214TELL THE ANSWER TO THAT EITHER, BUT THE GOVERNMENT SURE 1 2 IS NOT COMPETENT TO TELL THAT, RIGHT, SO "YOU OUGHT TO LISTEN TO THE POPE" IS NOT A NEUTRAL STATEMENT, RIGHT. 3 4 I THINK THEY HAVE A PRETTY CLEAR VIEW OF WHAT THEY THINK THE POPE MEANS. AND I DON'T THINK THE GOVERNMENT HAS 5 6 GOT ANY BUSINESS HAVING A VIEW ON THE SUBJECT. THE GOVERNMENT HAS NO COMPETENCE AND NO AUTHORITY TO HAVE A 7 VIEW ON THAT SUBJECT, CERTAINLY NOT TO THREATEN 8 9 RELIGIOUS GROUPS WITH IT. COMPELLED SPEECH, YOUR HONOR. UNDER --10 AND JUST TO FINISH UP ON FREE EXERCISE. UNDER ANY OF 11 12 THESE THEORIES, UNDER THE RELIGIOUS DISCRIMINATION 13 THEORY, UNDER THE NOT-NEUTRAL AND GENERALLY-APPLICABLE 14 THEORY AND UNDER THE THEORY THAT THERE ARE INDIVIDUALIZED GOVERNMENT EXEMPTIONS AND INDIVIDUALIZED 15 16 GOVERNMENT ASSESSMENTS. YOU GET TO STRICT SCRUTINY 17 UNDER THE FREE EXERCISE CLAUSE. ANY ONE OF THEM WILL DO, WE HAVE GOT ALL OF THEM. AND UNDER STRICT SCRUTINY 18 19 AGAIN, THE GOVERNMENT CAN ONLY WIN IF IT COULD PROVE A 20 COMPELLING GOVERNMENT INTEREST AND LEAST-RESTRICTIVE 21 MEANS. IT CAN'T, IT HAS NOT -- FROM THEIR OWN MOUTHS THEY ACTUALLY SAID IT IS NOT THAT COMPELLING, THEY HAVE 22 23 TO LOSE. THERE'S ALSO A COMPELLED SPEECH CLAIM. 24

25 THE GOVERNMENT WANTS TO FORCE CATHOLIC TO PROVIDE THESE

Case: 18-2574 Document: 003113019063 Page: 628 Date Filed: 08/27/2018 215 CERTIFICATIONS. CATHOLIC DOES NOT WANT TO DO IT. THAT 1 2 IS A CLEAR CASE OF COMPELLED SPEECH. THE GOVERNMENT IS NOT ALLOWED TO SAY TO CATHOLIC, YOU HAVE TO SAY THE 3 4 THINGS I WANT YOU TO SAY. BUT THAT'S WHAT THEY ARE TRYING TO DO. THEY ARE SAYING, IF YOU WANT TO DO FOSTER 5 6 CARE FOR THESE OTHER FAMILIES, YOU ARE GOING TO HAVE TO MAKE THESE CERTIFICATIONS AND YOU ARE GOING TO HAVE TO 7 EXPRESS YOUR OPINIONS ABOUT THESE FAMILIES AND THEIR 8 9 RELATIONSHIPS. CATHOLIC DOES NOT WANT TO. UNDER THE FIRST AMENDMENT, THEY CAN'T BE REQUIRED TO. 10 YOU HEARD A LITTLE BIT OF TESTIMONY FROM 11 12 THE CITY CLAIMING THAT RECRUITMENTS AND SIGNING UP OF 13 FAMILIES -- I GUESS THEY SAID A COUPLE OF DIFFERENT 14 THINGS. AT TIMES THEY SAID RECRUITMENT AND SIGNING UP OF FAMILIES IS PART OF THE CONTRACT. THERE IS NO 15 16 INDICATION THAT THEY PAY ANYTHING FOR THAT. THERE IS NO 17 INDICATION THAT THEY CHECK ANYTHING ON THAT. ELSEWHERE THEY SEEM TO SAY IT'S NOT DHS'S JOB, IT'S SOMEBODY 18 19 ELSE'S JOB.

20 CERTAINLY CATHOLIC IS NOT ACTING AS THE 21 CITY AND CERTAINLY IT IS NOT SPENDING MONEY UNDER THE 22 CONTRACT WHEN IT JUST STEPS ASIDE. SO YOU MIGHT HAVE AN 23 ARGUMENT ABOUT MAYBE THERE IS OVERHEAD AND SOMETHING 24 ELSE, BUT WHEN CATHOLIC JUST SAYS, YOU KNOW WHAT, I 25 CAN'T DO THAT, THEY ARE NOT SPENDING THE CITY'S MONEY, Case: 18-2574 Document: 003113019063 Page: 629 Date Filed: 08/27/2018

THEY ARE NOT OPERATING AS THE CITY, THEY ARE OPERATING 1 2 AS THEMSELVES AND THEY ARE STEPPING ASIDE. THEY ARE NOT TAKING ACTIONS UNDER THAT CONTRACT. THEY ARE CHOOSING 3 4 NOT TO AND THEY ARE EXERCISING A STATUTORY AND 5 CONSTITUTIONAL RIGHT TO CHOOSE NOT TO DO THAT. 6 THE CITY DOES NOT DENY AND, IN FACT, HAS BEEN CRYSTAL CLEAR THAT IT IS ATTEMPTING TO FORCE 7 CATHOLIC TO MAKE WRITTEN CERTIFICATIONS ENDORSING THE 8 9 RELATIONSHIPS OF COUPLES IN SAME-SEX MARRIAGE WHO APPLY FOR HOME STUDIES. THAT'S THE ONLY THING CATHOLIC COULD 10 DO TO SATISFY THEM HERE. THEY HAVE TO FILL OUT THOSE 11 12 STATE CRITERIA, AND IF THEY DON'T, THE CITY SAYS YOU ARE 13 OUT OF LUCK AND YOU ARE OUT OF FOSTER CARE.

14 THE CITY IS RIGHT THAT WHEN THE CITY IS 15 CONTRACTING THE CITY GETS A MEASURE OF DISCRETION. BUT 16 THE CITY DOES NOT GET THE DISCRETION TO FORCE PEOPLE TO 17 ENGAGE IN COMPELLED SPEECH AND IT DOES NOT GET THE 18 DISCRETION TO FORCE PEOPLE TO VIOLATE THEIR RELIGIOUS 19 BELIEFS. HERE, THEY ARE DOING BOTH OF THEM AND THEY 20 MUST LOSE.

21 THE CITY ACTS LIKE IT WILL BE BIG DEAL, 22 AND MR. CERVONE AT TIMES ACTED LIKE IT WOULD BE A BIG 23 DEAL IF YOU MAINTAIN THE STATUS QUO. AND BY STATUS QUO, 24 I MEAN THE STATUS QUO ANTE. SO THE STATUS QUO I AM 25 REFERRING TO IS THE STATUS QUO BEFORE THEY CUT OFF

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REFERRALS. SO UNTIL EARLY MARCH IS WHAT I MEAN BY THE
 STATUS QUO, BECAUSE THAT'S WHAT WE ARE ASKING YOUR HONOR
 TO PUT BACK IN PLACE, AT LEAST FOR A PERIOD OF TIME
 WHILE WE LITIGATE THE REST OF THE CASE.

THE CITY ACTS LIKE IT WOULD BE A BIG DEAL 5 6 TO RESUME THAT STATUS QUO. THE REALITY IS THEY OPERATED UNDER THAT STATUS QUO FOR A LONG TIME AND NOBODY HAD A 7 8 PROBLEM. THERE WAS NO PROBLEM. THERE IS NOT A SINGLE 9 SAME-SEX FOSTER PARENT APPLICANT WHO HAS NOT BEEN ABLE TO BECOME A FOSTER PARENT, ZERO. AND YOU HEARD MR. 10 AMATO'S TESTIMONY THAT ACTUALLY SINGLE SAME-SEX PEOPLE 11 12 WHO APPLY TO THEM GET CERTIFIED, RIGHT. IT'S REALLY 13 THIS NARROW ISSUE. AS A RELIGIOUS MATTER, THE CHURCH 14 CAN'T DO THE CERTIFICATION ABOUT THE RELATIONSHIPS. 15 THAT'S IT. AND THE CITY'S SOLUTION IS YOU ARE GONE, YOU 16 ARE OUT OF THIS WORK, AND SURE IT'S BAD IF SOME KIDS GET 17 TRANSFERRED, SURE IT'S BAD IF SOME HOMES SAY EMPTY, SURE IT'S BAD IF SOME KIDS STAY AT PLACES THEY SHOULDN'T BE, 18 19 BUT WE WILL EVENTUALLY CATCH UP AND SORT IT OUT.

20 BUT THAT'S NOT THE LAW. THE LAW IN THIS 21 COUNTRY ALLOWS FOR DIVERSITY. IT ALLOWS FOR DIVERSITY. 22 AND SO IT ALLOWS A WORLD IN WHICH YOU HAVE BOTH GAY 23 FOSTER PARENTS AND A CATHOLIC AGENCY THAT HAS DIFFERENT 24 BELIEFS ABOUT RELIGION AND SEX. AND THEY DON'T ALL HAVE 25 TO AGREE ON EVERYTHING ALL THE TIME. I THINK ONE OF THE Case: 18-2574 Document: 003113019063 Page: 631 Date Filed: 08/27/2018

TEACHINGS OF THE MASTERPIECE CASE, WHICH JUST CAME OUT A 1 2 COUPLE OF WEEKS AGO, WAS PRECISELY THAT WE HAVE TO FIND WAYS TO ACTUALLY LIVE TOGETHER IN THIS SOCIETY OF PEOPLE 3 4 WHO DON'T ALL SHARE THE SAME BELIEFS. IT'S A FREE PEOPLE. SO IN A FREE PLACE WE ARE NOT ALWAYS GOING TO 5 6 SHARE THE SAME BELIEFS. IT CAN'T BE THE CASE THAT WE GET TO A POINT WHERE THERE IS ONE ACCEPTABLE VIEW ON 7 MARRIAGE AND THEN YOU CAN'T DO ANY SOCIAL WORK IN THE 8 9 CITY OR YOU CAN'T DO THIS SOCIAL WORK UNLESS YOU SHARE 10 IT.

IN MASTERPIECE, THE MAJORITY ACTUALLY 11 12 TALKED ABOUT THE SITUATION OF A CHURCH REFUSING TO DO A 13 SAME-SEX WEDDING AND THEY SAID THAT WAS THE EASY CASE, 14 RIGHT. THEY SAID THE HARDER CASE, SELLERS OF COMMERCIAL SERVICES, THE BUSINESS GUY SELLING THE CAKES, EVEN THAT 15 16 THAT GUY WON, BUT THE EASY CASE TO THEM IN THEIR OPINION 17 WAS THE CLERGY WHO SAYS, I CAN'T DO THE WEDDING. WELL, CATHOLIC IS PRECISELY IN THAT SITUATION, RIGHT. 18 19 CATHOLIC IS LIKE THE CLERGY. THEY ARE PART OF THE 20 CATHOLIC CHURCH AND THEY ARE SIMPLY SAYING, LOOK, I 21 CAN'T DO THINGS THAT OPENLY AND DIRECTLY VIOLATE MY RELIGIOUS BELIEFS. I WANT TO GO TAKE CARE OF THE KIDS 22 23 IN THE CITY AS I HAVE FOR DECADES, I CAN'T DO THIS THING THAT VIOLATES MY RELIGIOUS BELIEF. WHAT MASTERPIECE 24 25 SAID ABOUT THAT IS THAT THAT'S OKAY BECAUSE PEOPLE CAN

Case: 18-2574 Document: 003113019063 Page: 632 Date Filed: 08/27/2018 219 ACCEPT THAT THAT IS A RELIGIOUS EXERCISE AND BECAUSE 1 2 IT'S NOT STANDING IN THE WAY OF PEOPLE GETTING -- IT'S NOT HARMING DIGNITY OR STANDING IN THE WAY OF PEOPLE 3 4 GETTING SERVICES, BECAUSE THEY CAN GET SERVICES 5 ELSEWHERE. 6 THE SAME IS TRY HERE. MARRIAGES, LIKE FOSTER CARE, HAVE SOME RELATIONSHIP TO THE GOVERNMENT, 7 RIGHT. YOU NEED A LICENSE FROM THE GOVERNMENT TO GET 8 9 MARRIED. SO IT'S NOT THAT IT'S UTTERLY UNCONNECTED TO 10 THE GOVERNMENT. BUT WHAT IT IS IS THAT PEOPLE CAN UNDERSTAND NOT EVERY CHURCH HAS TO HAVE THE SAME VIEWS 11 12 ABOUT SEX AND MORALITY. IT'S KIND OF RIDICULOUS TO 13 THINK THAT EVERY CHURCH IS GOING TO HAVE IDENTICAL VIEWS 14 ON THOSE THINGS, AND THE GOVERNMENT SHOULD NOT BE IN THE POSITION OF TRYING TO CRUSH ONE, TRYING TO KICK IT OUT 15 16 OF THE PUBLIC SPHERE BECAUSE IT HAS THE WRONG VIEWS. 17 TEACHINGS OF OBERGEFELL AND MASTERPIECE ACTUALLY BOTH POINT IN THE DIRECTION OF SAYING, WE ARE ALLOWED TO HAVE 18 19 DISAGREEMENT AND WE HAVE GOT TO FIND WAYS TO WORK 20 TOGETHER. AND HERE THE LOGICAL WAY TO WORK TOGETHER IS 21 TO LET CATHOLIC KEEP TAKING CARE OF KIDS, BUT NOT KICK THEM OUT OF THE SPHERE JUST BECAUSE THEY HAVE A 22 23 DIFFERENT SET OF RELIGIOUS BELIEFS. THE CITY MAY WISH THAT THEY WOULD MOVE ON FROM THOSE BELIEFS. MR. CERVONE 24 25 MAY WISH THAT THEY WOULD MOVE ON FROM THOSE BELIEFS, BUT

Case: 18-2574 Document: 003113019063 Page: 633 Date Filed: 08/27/2018 220 THEY ARE ENTITLED TO HAVE THEM. STATE AND FEDERAL LAW 1 2 LET THEM HAVE THEM. WITH THAT, YOUR HONOR, WE SUGGEST THAT --3 4 WE VERY MUCH ASK THIS COURT TO PROVIDE A TEMPORARY RESTRAINING ORDER OR PRELIMINARY INJUNCTION AND DO TO SO 5 6 AS QUICKLY AS POSSIBLE. AND IF I COULD THEN RESERVE THE REST OF MY ARGUMENTS FOR REBUTTAL AFTERWARD. 7 THANK YOU. 8 THE COURT: OKAY. I WILL HEAR FROM THE 9 CITY. 10 MS. EWING: MAY IT PLEASE THE COURT, CATHOLIC SOCIAL SERVICES ASKED FOR THIS HEARING FOR THE 11 12 EXTRAORDINARY RELIEF OF A TEMPORARY RESTRAINING ORDER ON 13 THE BASIS THAT IT WOULD SUFFER IMMEDIATE AND IRREPARABLE 14 HARM UNLESS THE CITY WILL BE ORDERED TO OPERATE UNDER AN EXPIRED CONTRACT OR SOON-EXPIRED CONTRACT OR TO ENTER 15 16 INTO A NEW FULL CONTRACT WITH CSS IMMEDIATELY. THERE HAVE BEEN MULTIPLE DAYS OF TESTIMONY WHICH HAVE 17 DEMONSTRATED THAT THERE IS NO NEED FOR SUCH 18 19 EXTRAORDINARY RELIEF IN THIS CASE. NONE OF THE HARMS 20 THAT CATHOLIC SOCIAL SERVICES FOCUSED ON, WHETHER ITS 21 OWN LOSS OF BUSINESS, OR ITS FOSTER PARENTS' INTEREST, OR ITS FAILED ATTEMPT TO SUGGEST THAT THE CITY IS NOT 22 23 ACTING IN THE BEST INTEREST OF CHILDREN, SATISFIES THE INJUNCTION STANDARD. NOR IS CSS LIKELY TO SUCCEED ON 24 25 THE MERITS, AND BOTH THE CITY AND THE PUBLIC INTEREST

Case: 18-2574 Document: 003113019063 Page: 634 Date Filed: 08/27/2018 WILL SUFFER IF THIS COURT WERE TO ISSUE AN INJUNCTION. 1 I AM GOING TO FOCUS ON THE KEY EVIDENCE 2 FROM THIS WEEK'S HEARING AND A FEW ISSUES WHICH WERE 3 4 DIRECTLY RAISED BY CATHOLIC. SINCE THIS WAS AN EVIDENTIARY HEARING AND IN THE INTEREST OF BREVITY, THE 5 6 CITY RELIES ON OUR BRIEFING FOR ANY MERITS ARGUMENTS THAT I DO NOT DISCUSS AGAIN TODAY. 7 FIRST, I WANT TO TALK ABOUT HARM A LITTLE 8 9 CATHOLIC HAS PRESENTED NO EVIDENCE OF URGENT OR BIT. ACTUAL IRREPARABLE HARM THAT WOULD MERIT AN INJUNCTION. 10 ALL OF THEIR ATTEMPTS TO SHOW HARM HAVE EITHER FAILED OR 11 12 THEY ARE IRRELEVANT TO A TRO, PRELIMINARY INJUNCTION 13 ANALYSIS. FIRST, CATHOLIC SOCIAL SERVICES ARGUED THAT 14 THEY WON'T BE ABLE TO PROVIDE FOSTER CARE AS PART OF ITS RELIGIOUS MISSION WITHOUT A CONTRACT WHICH ALLOWS NEW 15 16 PLACEMENTS. BUT THEIR OWN TESTIMONY ABOUT THEIR OTHER 17 FOSTER CARE ACTIVITIES, SUCH AS CONGREGATE CARE, THEIR CONTRACTS WITH OTHER COUNTIES TO PROVIDE FOSTER CARE, 18 19 AND INDEED THEIR OTHER CONTRACTS WITH THE CITY ALL SHOW 20 THAT CATHOLIC SOCIAL SERVICES WILL BE ABLE TO EXERCISE 21 ITS CHARITABLE MISSIONS TO BE TAKING CARE OF CHILDREN, AND REBUT THEIR CLAIM. AND THEIR HARMS TO -- THAT ARE 22 23 IN THE NATURE OF BUSINESS LOSSES, SUCH AS WHETHER THEY WILL LOSE CONTRACTS SO THAT THEY MAY HAVE TO DOWNSIZE, 24 25 THESE TYPES OF HARMS ARE NOT CONSIDERED IRREPARABLE IN

Case: 18-2574 Document: 003113019063 Page: 635 Date Filed: 08/27/2018 THIS CIRCUIT. AND IT IS NOT CRITICAL. ONE OF THE SORT 1 2 OF THINGS THAT WE HAVE -- THERE HAS BEEN A LOT OF 3 DISCUSSION WHETHER THEY ARE A BUSINESS, WHETHER THEY ARE 4 NOT A BUSINESS. THEY ARE A NONPROFIT COOPERATION WITH 5 EMPLOYEES AND THEY ENGAGE IN -- AND THEY ENTER INTO 6 CONTRACTS TO PERFORM SERVICES AND ARE CLAIMING BUSINESS 7 HARMS. SECOND, THEY TRIED TO PORTRAY A FOSTER 8 9 CARE CRISIS, ALTHOUGH IT IS UNCLEAR HOW CATHOLIC ITSELF 10 IS HARMED BY THAT ALLEGATION IN A WAY THAT WOULD WARRANT A TRO. BUT EVEN THEIR CLAIM THERE THAT THIS IS SOME 11 12 KIND OF OVERALL URGENT FOSTER CARE CRISIS WAS BELIED BY 13 THE TESTIMONY OF -- CERTAINLY BY THE DHS WITNESSES. 14 SIMILARLY, THERE IS NO EVIDENCE OF ANY CRISIS THAT HAS RESULTED FROM DHS HALTING THE INTAKE TO CATHOLIC SOCIAL 15 16 SERVICES. THEIR EVIDENCE IS THAT THERE ARE SOME OPEN 17 CATHOLIC FOSTER HOMES. THEY HAVE ALSO TRIED TO ARGUE THAT THE 18 19 WAY THAT THE DEPARTMENT OF HUMAN SERVICES HAS HANDLED 20 EXCEPTIONS TO INTAKE FOLLOWING THE INTAKE CLOSURE HAS 21 SOMEHOW HARMED OR THREATENED TO HARM CHILDREN. AGAIN, THE EVIDENCE THAT HAS BEEN PRESENTED IS THAT DHS IS 22 23 LOOKING AT THIS ISSUE FROM THE PRISM OF THE BEST INTEREST OF THE CHILDREN, THAT THEY HAVE DETERMINED THAT 24 25 ALL CURRENT KIDS CAN REMAIN WITH THEIR FAMILIES UNTIL

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THEY LEAVE THE SYSTEM, THAT IF NECESSARY THAT FOSTER 1 2 FAMILIES WILL BE ABLE TO WORK WITH OTHER AGENCIES AS HAS 3 BEEN DONE IN THE PAST WITH MANY OTHER CLOSURES OR LOSSES 4 OF CONTRACTS FOR FOSTER CARE. AND THE TESTIMONY FROM THE THREE FOSTER PARENTS DID NOT RULE THIS OUT. 5 NOT 6 SURPRISINGLY, BECAUSE YOU WOULD EXPECT THAT THEY WOULD WANT TO STAY IF THEY HAVE A BOND WITH THE CHILD, THAT 7 THAT WOULD BE THE DETERMINATIVE FACTOR. 8 BUT THE 9 EVIDENCE IS ALSO THAT DH LEADERSHIP HAS AND WILL ALLOW 10 INTAKE EXCEPTIONS FOR BEST INTEREST REASONS. AND THESE ARE REASONS SUCH AS SIBLINGS COMING INTO CARE AND GOING 11 12 TO THE FOSTER FAMILY THAT IS LOOKING AFTER OTHER 13 SIBLINGS IN THE FAMILY. OR IF THERE IS A FORMER FOSTER 14 PARENT INVOLVED WHERE THAT WOULD BE A GOOD FIT TO GO BACK. BUT THERE HAS BEEN NO EVIDENCE THAT WHERE -- IN 15 16 ANY INSTANCE IN WHICH DHS LEADERSHIP HAS BEEN ASKED FOR 17 AN EXEMPTION OR IT HAS BEEN BROUGHT TO THEIR ATTENTION THAT THERE IS ONE OF THESE CASES THAT ANY PERMISSION HAS 18 19 BEEN DENIED. IT HAS ALWAYS BEEN GRANTED.

20 SO FINALLY, WE HAVE THE TESTIMONY OF MR. 21 AMATO WHO APPEARED TO TESTIFY THAT DHS, YOU KNOW, WOULD 22 NEGOTIATE AN INTERIM TRANSITIONAL CONTACT WITH THE CITY 23 TO -- RATHER THAN WALK AWAY FROM -- ON JUNE 30TH WITH NO 24 CONTRACT AND CLOSE ITS FOSTER HOMES. THE CITY HAS 25 OFFERED AN INTERIM AGREEMENT TO CSS WHICH WILL EVEN KEEP

Case: 18-2574 Document: 003113019063 Page: 637 Date Filed: 08/27/2018 224 COMPENSATION RATES THE SAME AS IN THE CURRENT CONTRACT 1 2 AND WILL LAST -- WE HAVE OFFERED THEM A ONE-YEAR CONTRACT IN ORDER TO ALLOW THE RELATIONSHIP TO WIND DOWN 3 4 WITH -- YOU KNOW, IN AN ORDERLY FASHION. THAT IN ITSELF REMOVES ANY URGENCY WHICH COULD WARRANT ANY 5 6 EXTRAORDINARY RELIEF FROM THIS COURT. NOW, I WOULD LIKE TO TALK A LITTLE BIT 7 ABOUT THE MERITS, ANOTHER PRONG OF THE TRO, PRELIMINARY 8 9 INJUNCTION ANALYSIS. THERE HAVE BEEN MANY ARGUMENTS 10 MADE IN THIS CASE WHICH THE CITY REGARDS AS EITHER DWELLING ON IRRELEVANT POINTS OR TO THE EXTENT THEY ARE 11 12 IRRELEVANT, OFFERING INADEQUATE EVIDENCE TO SUSTAIN 13 THEM. I WANT TO GO THROUGH A FEW OF THOSE. FOR 14 EXAMPLE, WHETHER OR NOT CATHOLIC SOCIAL SERVICES IS PERFORMING ITS FOSTER CARE WORK AS A RELIGIOUS MISSION 15 16 IS NOT THE POINT. THIS IS NOT A CASE IN WHICH THE CITY 17 IS COMING IN TO INTERFERE WITH PRIVATE CHARITABLE WORK. THE FACT THAT -- IT'S THE OPPOSITE, IT'S -- CATHOLIC 18 19 SOCIAL SERVICES HAS ACCEPTED A CONTRACT FROM THE CITY OF 20 PHILADELPHIA TO PERFORM WORK WHICH THE CITY OF 21 PHILADELPHIA IS CHARGED WITH BY THE COMMONWEALTH TO TAKE CARE OF ABUSED AND NEGLECTED CHILDREN BY PROVIDING THEM 22 23 WITH FOSTER CARE. AND WE HAVE DELEGATED THROUGH 24 CONTRACTS PART OF THAT OBLIGATION, PART OF THE PROVIDING 25 OF FOSTER CARE TO THE 28 OR 29 OR 30 FOSTER CARE

Case: 18-2574 Document: 003113019063 Page: 638 Date Filed: 08/27/2018 225 AGENCIES WHICH HAVE ENTERED INTO CONTRACTS WITH THE 1 2 CITY. YOU DON'T HAVE TO SIGN A CONTRACT. YOU CAN NEGOTIATE THE CONTRACT, YOU CAN WALK AWAY. IF A 3 4 PROVISION IS A DEAL BREAKER FOR ONE SIDE OR THE OTHER, YOU HAVE TO WALK AWAY, ONE SIDE OR THE OTHER. 5 6 SO THE FIRST POINT IS THAT YOU ARE NOT SUBSTANTIALLY BURDENED IF YOU AGREE TO A PROVISION IN A 7 CONTRACT. YOU CAN'T THEN UNILATERALLY CHANGE THAT 8 9 OBLIGATION AFTER THE CONTRACT HAS BEEN IN EFFECT AND SAY IT DOES NOT APPLY TO ME BECAUSE I HAVE THIS EXCEPTION OR 10 FOR RELIGIOUS REASONS. THAT'S SOMETHING THAT NEEDS TO 11 12 BE WORKED OUT UP FRONT. THESE CONTRACTS ARE TO PROVIDE 13 PUBLIC SOCIAL SERVICES. THEY ARE PAID FOR WITH TAXPAYER 14 DOLLARS AND OBVIOUSLY YOU HAVE SEEN, IT'S AN EXHIBIT, IT HAS MANY TERMS. BUT ONE OF THE -- CERTAINLY THE CITY 15 16 DISAGREES WITH CATHOLIC SOCIAL SERVICES AS TO WHETHER 17 THE CONTRACT REQUIRES THEM TO RECRUIT AND CERTIFY FOSTER PARENTS. I THINK IF YOU READ THE CONTRACT AND AS WE 18 19 HAVE EXPLAINED IN OUR BRIEFS, IT IS PART OF THEIR SCOPE 20 OF SERVICES. AND WE BELIEVE IT IS PART OF THEIR SCOPE 21 OF SERVICES AND PART OF THE OVERALL COMPENSATION STRUCTURE. THE COMMONWEALTH OF PENNSYLVANIA SETS THE 22 23 CRITERIA FOR EVALUATING PROSPECTIVE FOSTER FAMILIES, AND NONE OF THESE CRITERIA ARE RELIGIOUS IN NATURE. 24 25 ANOTHER PROVISION OF OUR CONTRACT IS THAT

Case: 18-2574 Document: 003113019063 Page: 639 Date Filed: 08/27/2018 226 -- AND IT'S CLEARLY SET FORTH IN THE CONTRACT, IS THAT 1 2 ALL FAMILIES MUST BE TREATED EQUALLY UNDER THE -- AND WITH NO DISCRIMINATION. I HAVE HEARD ALL KINDS OF 3 4 EFFORTS TO MINIMIZE THE REFERENCES TO THE FAIR PRACTICES ORDINANCE IN THE CONTRACT AND I WILL GET TO THAT IN A 5 6 SECOND, BUT THE NONDISCRIMINATION PROVISIONS IN THE CONTRACT ARE PUT THERE FOR A REASON. IT IS NOT 7 SOMETHING THAT -- YOU KNOW, I HAVE HEARD A LOT OF 8 9 ARGUMENT OF WELL, NO ONE HAS EVER TRIED TO APPLY THIS, HERE IS -- WE HAVE NOT CALLED EVERY ONE OF OUR 10 CONTRACTORS TO ASK WHETHER THEY ARE COMPLYING WITH IT. 11 12 IT'S A PROVISION OF THE CONTRACT. WE HAVE A RIGHT TO 13 EXPECT THAT WHEN OUR CONTRACTOR SIGN A CONTRACT THAT 14 THEY ARE DOING WHAT THEY SAY THEY ARE GOING TO DO AND HAVE OBLIGED THEMSELVES TO DO UNLESS WE FIND OUT TO THE 15 16 CONTRARY. AND IN THIS CASE, IT WAS ONLY WHEN THE 17 INQUIRER ARTICLE CAME OUT AND IN THE AFTERMATH OF THE INQUIRER ARTICLE THROUGH INQUIRIES, CATHOLIC SOCIAL 18 19 SERVICES CLEARLY STATED THAT IT WOULD NOT BE ABLE TO 20 COMPLY WITH THAT PROVISION THAT WAS IN THE CONTRACT. 21 AND SO AT THAT POINT, YOU KNOW, WE 22 REACHED THE DECISION THAT THE CONTRACT IS COMING TO AN 23 END, AND IT LOOKS AS IF THEY ARE NOT GOING TO BE ABLE TO ENTER INTO A NEW ONE AND MAKE THE DECISION TO SIGN WHEN 24 25 WE BOTH KNOW THAT THIS IS VERY IMPORTANT AND A DEAL

1 BREAKER TO THE CITY.

2 I WANT TO GO TO THE PUBLIC ACCOMMODATION ARGUMENT WHICH I'VE HEARD A LOT ABOUT, AND I THINK THIS 3 4 IS MOSTLY ANOTHER RED HERRING AND I WILL EXPLAIN WHY. WE DON'T HAVE TO PARSE THE FAIR PRACTICES ORDINANCE AND 5 6 ALL OF ITS APPLICATIONS. ALTHOUGH WE DO TAKE THE POSITION THAT RECRUITING AND SELECTING AND SUPPORTING 7 FOSTER PARENTS IS A SERVICE, AND A SERVICE IS INCLUDED 8 9 IN THE FAIR PRACTICES ORDINANCE. AND THERE IS NO EXCEPTION IN THE FAIR PRACTICES ORDINANCE FOR PRIVATE 10 BUSINESSES, SO WE THINK THAT IT DOES APPLY. BUT THE NEW 11 12 CONTRACTS THAT WILL BE -- THAT HAVE BEEN EXTENDED TO --13 THE FULL CONTRACTS TO THE AGENCIES WITH WHICH WE ARE 14 WORKING ON FULL RENEWALS, AND THE FULL CONTRACT CONSISTENTLY THAT WE WOULD BE OFFERING TO CATHOLIC 15 16 SOCIAL SERVICES, AS THERE WAS TESTIMONY, CLARIFY THAT 17 THE CONTRACT OBLIGATION IS NOT TO DISCRIMINATE AGAINST ANY OF THE PROTECTED CATEGORIES UNDER THE FAIR PRACTICES 18 19 ORDINANCE FOR THE LENGTH OF THE NEW CONTRACT. AND SO 20 WHETHER OR NOT, YOU KNOW, JUST STANDING ALONE EVERY 21 DEFINITION OF THE FAIR PRACTICES ORDINANCE IS MET, WHICH WE THINK IT IS, BUT WE HAVE MADE IT CLEAR THAT IN THE 22 23 UPCOMING CONTRACT AND IN THE CONTRACT GOING FORWARD THAT THERE CAN BE NO DISCRIMINATION ON THE BASIS OF SEXUAL 24 25 ORIENTATION.

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AND I HAVE ALSO HEARD A LOT ABOUT, YOU 1 2 KNOW, FOSTER CARE BEING -- YOU KNOW, WHETHER FOSTER CARE 3 IS A SERVICE OR NOT, I GUESS. THE PARTS THAT ARE OF 4 CONCERN TO US ARE REFUSALS TO DEAL AND REFUSALS TO CERTIFY IN A NONDISCRIMINATORY WAY. THESE ARE THE 5 6 CLASSIC PIECES OF AN ANTIDISCRIMINATION LAW. AND SO THE DHS WITNESSES TESTIFIED VERY CLEARLY AND EXTENSIVELY 7 THAT IT IS THE CHOICE OF THE FOSTER PARENT TO BE -- TO 8 9 CHOOSE THE FOSTER SERVICE PROVIDER. THEY CAN RECEIVE 10 INFORMATION, BUT IT IS THEIR ULTIMATE CHOICE. AND THE DISCRIMINATION PROBLEM COMES INTO PLAY WHEN THE FOSTER 11 12 CARE AGENCY REFUSES TO DEAL WITH THEM. THAT IS THE SAME 13 TYPE -- IN CONCEPT, THE SAME TYPE OF DISCRIMINATION OF 14 REFUSING TO SELL SOMEBODY SOMETHING, REFUSING TO PROVIDE A SERVICE FOR THEM, ANOTHER KIND OF SERVICE. YOU ARE 15 16 SAYING, YOU NEEDN'T APPLY HERE, WE ARE NOT HERE FOR YOU. 17 WE THINK THAT IS CLEARLY COVERED BY OUR ANTIDISCRIMINATION LAW AND POLICY. AGAIN, TO CERTIFY IS 18 19 TO FOLLOW THE STATE CERTIFICATION REQUIREMENTS AND TO --20 WHICH ARE DIRECTED AT WHETHER OR NOT A FAMILY IS GOING 21 TO BE ABLE TO BE A NURTURING CARETAKER AND TO RENDER A DECISION ON THAT BASIS. 22 23 I ALSO HEARD A LOT OF CROSS EXAMINATION THAT SEEM TO BE ATTEMPTING TO ESTABLISH SECULAR 24 25 EXEMPTIONS. I WOULD JUST LIKE TO SAY THAT THE ONLY

Case: 18-2574 Document: 003113019063 Page: 642 Date Filed: 08/27/2018 229 RELEVANT QUESTION UNDER THE EXEMPTION CASES IS WHETHER 1 2 DHS RECOGNIZED SECULAR EXEMPTIONS THAT UNDERMINE THE SAME PURPOSES TO THE SAME DEGREE AS THE RELIGIOUS 3 4 EXEMPTION THAT CATHOLIC SEEKS. AND THE ANSWER IS THAT THE ONES THAT CATHOLIC TRIED TO ESTABLISH ON CROSS DEALT 5 6 WITH THINGS LIKE PROXIMITY OR LANGUAGE OR SPECIAL MEDICAL NEEDS. ACTUALLY, AS I SAID, DEPUTY COMMISSIONER 7 ALI REJECTED ALL OF THESE AS BEING EVEN EXEMPTIONS AT 8 9 ALL BECAUSE SHE SAID IT HAS TO BE THE APPLICANTS WHO 10 CHOOSE. BUT ALL OF THOSE RELATE TO LOOKING OUT FOR THE 11 BEST INTEREST OF CHILDREN. NONE OF THOSE REASONS 12 UNDERMINE OUR ANTIDISCRIMINATION LAWS OR POLICIES. AND 13 THUS CASES SUCH AS BLACKHAWK AND LIGHTHOUSE, WHICH WE 14 ARE ASSUMING THEY ARE TRYING TO MAKE AN EXEMPTION 15 ARGUMENT UNDER, DON'T APPLY. 16 BUT THE BIGGEST FAILURE ON THE MERITS 17 THAT REALLY NEEDS TO BE DISCUSSED IS WE MAINTAIN THAT THE CITY -- THAT CSS WAS UNABLE TO DEMONSTRATE THE 18

19 SUBSTANTIAL BURDEN ON RELIGIOUS PRACTICE WHICH THEY
20 CLAIM OUR CONTRACT IMPOSES. JIM AMATO DID TESTIFY THAT
21 SAME-SEX MARRIAGE IS AGAINST CATHOLIC DOCTRINE. BUT
22 THAT TESTIMONY DOES NOT IN ITSELF ARTICULATE A CONFLICT
23 BETWEEN THAT RELIGIOUS BELIEF AND THE CONTRACT
24 OBLIGATION THAT WE BELIEVED THAT CATHOLIC WAS PERFORMING
25 NOT TO DISCRIMINATE AND TO EVALUATE ALL APPLICANTS

Case: 18-2574 Document: 003113019063 Page: 643 Date Filed: 08/27/2018 230 EQUALLY. BECAUSE THE CONTRACT DOES NOT REQUIRE CATHOLIC 1 2 OR THE CATHOLIC CHURCH TO RECOGNIZE ANY MARRIAGE IN 3 ORDER TO CERTIFY FOSTER PARENTS. SO THE MERE FACT OF --4 THAT SAME-SEX MARRIAGE IS AGAINST CATHOLIC DOCTRINE DOES NOT MEAN THAT CSS CAN'T DO ITS JOB OF EVALUATING 5 6 APPLICANTS FAIRLY UNDER THE STATE CRITERIA. THE COURT DOES NOT HAVE TO BLINDLY ACCEPT THAT THERE IS A 7 CONFLICT. IT IS ENTITLED TO EXAMINE THE CONTRACT AND TO 8 9 SEE IF THERE ACTUALLY IS A CONFLICT THAT WOULD REQUIRE 10 CSS TO REQUIRE -- TO RECOGNIZE SAME-SEX MARRIAGES. WE SUBMIT YOU WON'T FIND THAT. 11 12 MR. AMATO ALSO TESTIFIED THAT CERTIFYING 13 A SAME-SEX COUPLE'S HOME WOULD SOMEHOW BE WHAT HE CALLED 14 I BELIEVE A VALIDATION OF THE COUPLE'S RELATIONSHIP. AGAIN, WE MAINTAIN THAT THE CONTRACT AND THE STATE 15 16 REQUIREMENTS DON'T REQUIRE CSS TO VALIDATE OR AFFIRM ANY 17 RELATIONSHIP. THE CRITERIA ARE DIRECTED TOWARD ASSESSING THE APPLICANT'S ABILITY TO NURTURE A CHILD. 18 19 SO, FOR EXAMPLE, IF YOU HAVE A COUPLE AND THE 20 RELATIONSHIP IS THAT THEY ARE AT EACH OTHER'S THROATS 21 CONSTANTLY DURING THE HOME STUDY, YOU MIGHT SAY THIS IS NOT A RELATIONSHIP THAT BODES WELL FOR THEM BEING A 22 23 CARETAKER OF A CHILD. BUT WHETHER THEY ARE MARRIED OR IN A SINGLE SEX RELATIONSHIP DOES NOT HAVE TO BE 24 25 VALIDATED OR AFFIRMED.

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AND AS A MATTER OF LAW, I DIRECT THE 1 2 COURT TO CASES SUCH AS THE HARRIS FUNERAL HOME CASE IN THE 6TH CIRCUIT WHICH EXPRESSLY HELD THAT SIMPLY 3 4 COMPLYING WITH AN ANTIDISCRIMINATION STATUTE DOES NOT AS A MATTER OF LAW REQUIRE -- IS NOT THE SAME THING AS A 5 6 VALIDATION OR ENDORSEMENT. THAT CASE, BY THE WAY, ALSO SPEAKS TO ANOTHER OF MR. RIENZI'S POINTS WHICH IS 7 WHETHER OR NOT WE ARE DEALING WITH A COMPELLING STATE 8 9 INTEREST AND A NARROWLY-TAILORED MEANS OF ADDRESSING IT. 10 OUR POSITION IS THAT WE NEVER GET TO THAT BECAUSE THE SUBSTANTIAL BURDEN IS NOT ESTABLISHED. BUT IF FOR ANY 11 12 REASON WE EVER GET TO THE STRICT SCRUTINY ANALYSIS, 13 THERE ARE MANY CASES. THE HARRIS FUNERAL HOME IS ONE. 14 IN ANOTHER CONTEXT WE HAVE THE SUPREME COURT'S DECISION IN THE ROBERTS VERSUS THE JAYCEES. THEY ALL RECOGNIZE 15 16 THAT ANTIDISCRIMINATION STATUTES DO FURTHER A COMPELLING 17 GOVERNMENTAL INTEREST, AN EXTREMELY IMPORTANT COMPELLING GOVERNMENTAL INTEREST. AND I AM NOT SURE WHICH ONE OF 18 19 THOSE CASES USES THIS LANGUAGE. THEY BOTH AGREE THAT 20 ENFORCEMENT OF AN ANTIDISCRIMINATION STATUTE IS THE 21 LEAST RESTRICTIVE MEANS OF FURTHERING THE INTEREST. ONE OF THE CASES SAYS THAT IT'S THE PRECISE WAY TO FURTHER 22 23 THE GOVERNMENTAL INTEREST.

24 GOING BACK TO THE SUBSTANTIAL BURDEN FOR 25 A SECOND, MR. AMATO ALSO STATED THAT CATHOLIC TEACHING

Case: 18-2574 Document: 003113019063 Page: 645 Date Filed: 08/27/2018 WAS -- THAT WHAT HE CALLED THE LIFESTYLE REPRESENTED BY 1 2 A SAME-SEX COUPLE WAS UNACCEPTABLE IN PARENTING, PRESUMABLY MEANING CATHOLIC WOULD CONSIDER ALL SAME-SEX 3 4 COUPLES TO BE UNFIT TO FOSTER PARENT. BUT THEY OFFERED 5 NO EVIDENCE THAT A GAY MARRIED COUPLE COULD NOT BE 6 EXCELLENT NURTURING CARETAKER. THAT'S WHY NOTHING LIKE THAT IS IN THE STATE CRITERIA AND THAT IS WHAT EMPIRICAL 7 RESEARCH SHOWS IS THE CASE. THE DEPARTMENT OF HUMAN 8 9 SERVICES IS ENTITLED TO RELY UPON SUCH RESEARCH WHEN IT 10 SETS ITS CONTRACTUAL REQUIREMENTS FOR HOW IT WANTS THIS PART OF THE JOB DONE, AND THE CITY IS ENTITLED TO OUTLAW 11 12 DISCRIMINATORY CONDUCT WHICH IS ROOTED IN DISAPPROVAL OF 13 THE LIFESTYLE OF A PROTECTED GROUP. 14 SO WHILE CSS DID NOT ESTABLISH A 15 SUBSTANTIAL BURDEN, MR. AMATO'S TESTIMONY DID CLEARLY 16 SHOW THAT CATHOLIC WAS INSERTING PURELY RELIGIOUS 17 CRITERIA INTO THE SECULAR CRITERIA ESTABLISHED BY THE STATE. HE TESTIFIED THAT CATHOLIC WOULD CERTIFY NEITHER 18 19 SAME-SEX COUPLES NOR UNMARRIED HETEROSEXUAL COUPLES ON 20 RELIGIOUS GROUNDS. BUT THEN, WHICH WAS -- AND I THINK 21 YOU HEARD TESTIMONY FROM THE COMMISSIONER TODAY, NEW TO DHS AND THE CITY ON TUESDAY AFTERNOON HE DESCRIBED YET 22 23 ANOTHER RELIGIOUS REQUIREMENT THAT CSS HAD INTERPOSED

24 INTO THE CERTIFICATION PROCESS, THAT CATHOLIC WOULD NOT
 25 CERTIFY A FOSTER FAMILY UNLESS THE APPLICANTS COULD

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PRODUCE A, QUOTE, PASTORAL LETTER, UNQUOTE, FROM A 1 2 CLERGY MEMBER THAT ATTESTED THAT THE APPLICANTS ACTIVELY PARTICIPATED IN RELIGIOUS SERVICES. THIS FURTHER 3 4 COMPLICATES CATHOLIC'S ABILITY TO COMPLY WITH THE CITY'S 5 CONTRACT IN THAT, I THINK ARTICLE 15, THAT SAME SECTION 6 THAT DEALS WITH THE FAIR PRACTICES ORDINANCE, THERE IS ACTUALLY AN EARLIER SENTENCE THAT COMPLETELY MAKES IT 7 CLEAR THAT THERE CAN BE NO DISCRIMINATION ON THE BASIS 8 9 OF RELIGION. BUT WE NOW HAVE A NEW PROBLEM IN ADDITION 10 TO THE PROBLEM WHICH BROUGHT US HERE WHICH COMPLICATES THE ABILITY OF CATHOLIC SOCIAL SERVICES TO COMPLY WITH 11 12 THE CITY'S CONTRACT. NEITHER THE CITY NOR ITS 13 CONTRACTORS CAN IMPOSE A RELIGIOUS TEST OR DISCRIMINATE 14 ON THE BASIS OF RELIGION AND DENY CERTIFICATION SOLELY BECAUSE AN APPLICANT CAN'T PRODUCE A LETTER ATTESTING 15 16 THAT HE OR SHE IS A BELIEVER VERSUS A NONBELIEVER, OR IT SEEMED FROM THE TESTIMONY THEY COULD BE A BELIEVER BUT 17 NOT AN ACTIVE CHURCH-GOER AND WOULD BE UNABLE TO GET 18 19 THAT LETTER. THIS RAISES NEW CONSTITUTIONAL PROBLEMS 20 FOR THE CITY AND FOR -- POTENTIALLY FOR CSS. 21 AND LASTLY I HEARD MR. RIENZI -- HE MADE AN ARGUMENT THAT BY -- THAT WE WERE COMPELLING SPEECH 22

24 CATHOLIC SOCIAL SERVICES IN ADDITION TO THE RELIGIOUS
 25 FREE EXERCISE AND RFRA CLAIMS. BUT THE KEY POINT WITH

AND THEREBY VIOLATING FIRST AMENDMENT SPEECH RIGHTS OF

23

Case: 18-2574 Document: 003113019063 Page: 647 Date Filed: 08/27/2018 1 REGARD TO COMPELLED SPEECH CASES IS THAT THE GOVERNMENT 2 CAN'T RESTRICT SPEECH THAT IS OUTSIDE OF THE PROGRAM

3 THAT HAS BEEN ENTERED INTO. WHEN THE RESTRICTION 4 APPLIES TO THE PROGRAM ACTIVITIES THEMSELVES, WHICH THE PARTY HAS ENTERED INTO VOLUNTARILY, LIKE A CONTRACT, 5 6 THAT SPEECH CAN BE REGULATED. WE THINK IT IS CLEAR HERE THAT THE CERTIFICATION PROCESS, THE RECRUITMENT PROCESS 7 IS SQUARELY WITHIN THE CONTRACT BETWEEN THE CITY AND 8 9 CATHOLIC, AND THAT THEREFORE THE COMPELLED SPEECH LINE 10 OF CASES HAS NO APPLICABILITY.

FINALLY, I WANT TO TALK ABOUT THE 11 12 REMAINING ISSUES WITH RESPECT TO THE ISSUANCE OF AN 13 INJUNCTION, AND ALL OF THOSE MILITATE AGAINST ITS 14 ISSUANCE WITH REGARD TO PUBLIC FACTORS AND THE -- WHAT THE EFFECT OF AN INJUNCTION WOULD BE. DHS IS OBLIGATED 15 16 TO ACT IN THE BEST INTEREST OF 6,000 OR MORE CHILDREN, 17 6,000 IN FOSTER CARE AND 10,000 TOTAL FOR WHOM IT HAS CUSTODIAL RESPONSIBILITY. AND AS THE COMMISSIONER AND 18 19 DEPUTY COMMISSIONER ALI TESTIFIED, THAT REQUIRES THEM --20 THEY HAVE MADE THE DECISION THAT THEY NEED TO KEEP 21 INTAKE CLOSED UNLESS OR UNTIL CATHOLIC SOCIAL SERVICES CAN SIGN A FULL CONTRACT, THAT IT CANNOT PERMIT FOSTER 22 23 CARE AGENCY CONTRACTORS TO DISCRIMINATE IN WAYS THAT WILL DEPRESS BADLY-NEEDED DIVERSITY OF FOSTER CARE 24 25 FAMILIES AND DHS'S RESULTING ABILITY TO DETERMINE THE

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BEST FIT FOR EACH CHILD WHO COMES INTO PLACEMENT. AS 1 2 THE TESTIMONY -- AS I HEARD THE TESTIMONY, I THINK THE COMMISSIONER TESTIFIED CHILDREN ARE NOT WIDGETS. YOU 3 4 DON'T JUST ONE COMES IN AND YOU SAY, OH, THERE'S AN OPEN HOME, THEY GO IN. THEY HAVE PARTICULAR NEEDS AND THERE 5 6 IS A PARTICULAR NEED WITHIN THE CITY AND IN DHS TO HAVE AS MANY DIFFERENT KINDS OF FOSTER CARE FAMILIES AND TO 7 MAKE THEM FEEL WELCOME SO THAT THE BEST FIT FOR THE 8 9 CHILDREN CAN BE MADE.

10 DHS CANNOT PERMIT ITS CONTRACTOR AGENCIES TO SEND MESSAGES THAT WOULD HARM POTENTIAL APPLICANTS 11 12 WHO FEAR BEING STIGMATIZED AND HUMILIATED, AND THESE ARE 13 PEOPLE WHO HAVE BEEN SUBJECT OFTEN TO SOME 14 STIGMATIZATION AND HUMILIATION. THEY MAY WELL BE DETERRED AND NOT WANT TO GO THROUGH THAT AGAIN. 15 16 ALSO THERE IS A POTENTIAL THAT IT COULD 17 HARM -- THE MESSAGE WOULD BE THAT, YOU KNOW, SOME APPLICANTS NEED NOT APPLY. AND THE CITY SHOULD BE ABLE 18 19 TO ENFORCE ITS WELL-ESTABLISHED ANTIDISCRIMINATION LAWS 20 AND POLICIES. THE CITY OF PHILADELPHIA AND THE FAIR 21 PRACTICES ORDINANCE AND ASSOCIATED POLICIES HAVE BEEN IN EFFECT FOR DECADES. THIS IS NOT SOMETHING NEW. 22 23 SO FOR THIS COURT TO ORDER ANYTHING 24 BEYOND WHAT DHS IS ALREADY DOING, WHICH IS MAKING 25 PLACEMENTS WITH CATHOLIC WHEN CASE-SPECIFIC FACTORS SUCH

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AS SIBLING PLACEMENTS ARE IN THE BEST INTEREST OF THOSE 1 2 CHILDREN, WOULD ACT TO UNDERMINE DHS'S DETERMINATIONS AND TO HARM THE CITY'S DECADES-LONG EFFORTS TO BATTLE 3 4 DISCRIMINATION. THIS WOULD IRREPARABLY HARM THE CITY AND IS NOT IN THE PUBLIC INTEREST. IN ADDITION, AN 5 6 INJUNCTION HERE WOULD NOT RESTORE THE STATUS QUO. THE CURRENT CONTRACT, WHICH APPARENTLY CATHOLIC SOCIAL 7 SERVICES WANTS TO EXTEND OVER THE EXPIRATION DATE, DOES 8 9 ACTUALLY NOT REQUIRE US TO PROVIDE ANY INTAKE OR 10 SPECIFIC NUMBERS OF CHILDREN TO ANY AGENCY, TO CSS. CSS IS ACTUALLY ASKING OR SEEKING TO FORCE THE CITY TO ENTER 11 12 INTO -- TO EITHER EXTEND A CONTRACT WITH TERMS THAT ARE 13 NOT IN THERE OR TO ENTER INTO A NEW CONTRACT ON TERMS 14 WHICH THE CITY HAS REJECTED AS TO ANY OTHER CONTRACTOR 15 AGENCY.

16 AND FINALLY, AN INJUNCTION WOULD PUT THE CITY IN THE POSITION OF KNOWINGLY PROVIDING FOSTER CARE 17 SERVICES WITH RELIGIOUS CRITERIA, INCLUDING CATHOLIC 18 19 SOCIAL SERVICES' ADMITTED NOW USE OF PASTORAL LETTERS 20 WHICH RAISE ADDITIONAL CONSTITUTIONAL ISSUES, SO THAT 21 EVEN IF THE CLAIMS WHICH UNDERLIE THEIR MOTION FOR PRELIMINARY INJUNCTION AND TRO WOULD BE RULED UPON BY 22 23 THIS COURT, THERE ARE NEW ISSUES WHICH WOULD CAUSE US TO BE UNABLE TO CONTRACT WITH THEM. 24

25 GIVE ME A SECOND, YOUR HONOR.

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JUST ONE MORE -- I NOTED DURING MR. 1 2 RIENZI'S ARGUMENT THAT HE SEEMED TO BE ARGUING THAT 3 THERE WAS NO PROBLEM IF THERE WERE NO COMPLAINTS. THE 4 CONTRACT OBLIGATION NOT TO DISCRIMINATE, CATHOLIC SOCIAL SERVICES HAS TOLD US IT CANNOT COMPLY WITH THAT. 5 6 DISCRIMINATION IS NOT OKAY BASED ON THE NUMBER OR LACK OF NUMBER OF COMPLAINTS. 7 BUT FOR ALL THESE REASONS, BECAUSE 8 9 CATHOLIC SOCIAL SERVICES HAS NOT BEEN ABLE TO MEET ANY OF THE PRONGS OF THE INJUNCTION STANDARD, THE CITY 10 RESPECTFULLY REQUESTS THAT ITS MOTION BE DENIED. BUT I 11 12 HAVE ONE LAST REQUEST, WHICH IS THAT BECAUSE THE CITY 13 JUST BECAME AWARE OF THAT PASTORAL LETTER REQUIREMENT ON 14 TUESDAY, IT HAD NOT BEEN PART OF OUR PRIOR BRIEFING. IF 15 THE COURT FEELS IT WOULD BE HELPFUL AS TO THE ADDITIONAL 16 PROBLEMS WHICH WE BELIEVE THIS REQUIREMENT RAISES, WE HAVE PREPARED A VERY SHORT LETTER BRIEF WHICH WE WOULD 17 BE HAPPY TO HAND TO THE COURT, IF THE COURT DESIRES. 18 19 THE COURT: OKAY. YOU CAN HAND IT UP. 20 MS. EWING: THANK YOU. THANK YOU, YOUR 21 HONOR. 22 THE COURT: THANK YOU. 23 MR. RIENZI: YOUR HONOR, IS IT ME OR IS 24 IT THE ACLU NEXT? 25 THE COURT: THE ACLU IS NEXT.

Case: 18-2574 Document: 003113019063 Page: 651 Date Filed: 08/27/2018 238 MR. RIENZI: THAT'S WHAT I THOUGHT. 1 2 MS. COOPER: GOOD AFTERNOON, YOUR HONOR. THE COURT: GOOD AFTERNOON. 3 4 MS. COOPER: AND THANK YOU FOR THE OPPORTUNITY TO BE HEARD. 5 6 PLAINTIFFS ARE ASKING THE COURT TO ISSUE AN EXTRAORDINARY RULING OF LAW. THEY ARE ASKING THE 7 COURT TO HOLD THAT AN ORGANIZATION THAT ENTERS INTO A 8 9 CONTRACT WITH THE GOVERNMENT TO PROVIDE A GOVERNMENT 10 SERVICE HAS A RIGHT TO THEN ALTER THAT PROVISION OF --THE PROVISION OF THAT PUBLIC SERVICE TO CONFORM TO ITS 11 12 RELIGIOUS BELIEFS. LIKE MANY PUBLIC CHILD WELFARE 13 SYSTEMS AROUND THE COUNTRY, THE CITY HAS CHOSEN TO 14 MAXIMIZE CHILDREN'S FAMILY PLACEMENT OPTIONS BY BARRING DISCRIMINATION BASED ON RACE, RELIGION, SEXUAL 15 16 ORIENTATION AND OTHER CHARACTERISTICS THAT HAVE NO BEARING ON ONE'S ABILITY TO CARE FOR A CHILD. 17 CSS' RELIGIOUS BELIEFS DO NOT ENTITLE IT 18 19 TO ACCEPT THE CITY CONTRACTS AND TAXPAYER DOLLARS TO 20 PERFORM SOME CHILD WELFARE SERVICES ON BEHALF OF THE 21 CITY AND THEN COMMANDEER THE SYSTEM TO IMPOSE ITS OWN STANDARDS. THE POTENTIAL CONSEQUENCES OF SUCH A RULING 22 23 ARE PRETTY STAGGERING. JUST THINK, WHAT IF THERE WERE AN AGENCY THAT HELD A RELIGIOUS BELIEF THAT CHILDREN 24 25 MUST BE SUBJECTED TO CORPORAL PUNISHMENT THAT VIOLATES

Case: 18-2574 Document: 003113019063 Page: 652 Date Filed: 08/27/2018 239 STATE CHILD ABUSE LAWS. THERE ARE PLENTY OF RELIGIOUS 1 2 FAITHS WITH BELIEFS ABOUT THAT. WHAT IF THERE WERE A RELIGIOUS AGENCY THAT HAD A RELIGIOUS OBJECTION TO 3 4 PROVIDING MEDICAL TREATMENT TO CHILDREN WHO ARE INJURED OR SICK. THE IMPLICATIONS OF THE LEGAL RULING THAT 5 6 PLAINTIFFS ARE ASKING FOR CANNOT BE CONFINED TO RELIGIOUS-BASED OBJECTIONS TO SAME-SEX COUPLES, BECAUSE 7 UNDER THE ESTABLISHMENT CLAUSE, THE GOVERNMENT AND THE 8 9 COURTS CANNOT GIVE PREFERENCE TO SOME RELIGIOUS BELIEFS 10 OTHER OTHERS. YOU CAN'T SAY, THIS RELIGIOUS BELIEF WE 11 WILL DEFER TO AND APPROVE, THIS RELIGIOUS BELIEF WE ARE 12 NOT GOING TO GIVE YOU THE SAME TREATMENT. 13 THE FACT THAT PLAINTIFFS ARE ASKING THE 14 COURT TO ORDER THE CITY TO ALLOW THIS KIND OF FREE REIN 15 BY RELIGIOUSLY-AFFILIATED CONTRACT AGENCIES DEMONSTRATES 16 A PROFOUND MISUNDERSTANDING OF THE RIGHT TO FREE 17 EXERCISE OF RELIGION. THE RIGHT TO FREE EXERCISE PROTECTS AGAINST GOVERNMENT INTERFERENCE WITH RELIGIOUS 18 19 INSTITUTIONS; PURSUIT OF THEIR OWN INTERESTS. THE 20 SUPREME COURT SAID THAT VERY CLEARLY IN THE KIRYAS JOEL 21 CASE. THE RIGHT TO FREE EXERCISE DOES NOT ESTABLISH A RIGHT TO HAVE THE GOVERNMENT CREATE OPPORTUNITIES FOR 22 23 YOU TO EXERCISE YOUR RELIGION AND THEN FUND THOSE 24 OPPORTUNITIES. INDEED, FUNDING RELIGIOUS ACTIVITIES 25 DIRECTLY VIOLATES THE ESTABLISHMENT CLAUSE, AS I WILL

Case: 18-2574 Document: 003113019063 Page: 653 Date Filed: 08/27/2018 240DISCUSS IN A FEW MOMENTS. 1 2 IN THE BRIEFING, THE PLAINTIFFS RELY ON, I BELIEVE, TRINITY LUTHERAN, AND THAT'S A CASE THAT IS 3 4 OFTEN MISCHARACTERIZED IN THIS KIND OF DISCOURSE AROUND THESE ISSUES. THIS CASE DOES NOT SUPPORT THE 5 6 EXTRAORDINARY CLAIM PLAINTIFFS MAKE HERE. IT ESTABLISHES FOR SURE THAT THE GOVERNMENT COULD NOT 7 DISQUALIFY RELIGIOUS ORGANIZATIONS FROM A PUBLIC BENEFIT 8 9 BECAUSE OF THEIR RELIGIOUS IDENTITY. BUT EVEN IF A 10 GOVERNMENT CONTRACT TO PERFORM A GOVERNMENT SERVICE COULD BE CONSIDERED A PUBLIC BENEFIT, WHICH OF COURSE IT 11 12 IS NOT, AS SOME CASES IN OUR BRIEF MAKE CLEAR, BUT EVEN 13 ASSUMING IT WERE, THE CITY HAS NOT DENIED CSS A CONTRACT 14 OR REFERRALS OF CHILDREN BECAUSE IT IS CATHOLIC OR EVEN 15 BECAUSE IT HOLDS RELIGIOUS BELIEFS. THE CITY SUSPENDED 16 REFERRALS BECAUSE OF CSS' REFUSAL TO COMPLY WITH ITS 17 NONDISCRIMINATION REQUIREMENT. TRINITY LUTHERAN IN NO WAY SUGGESTS THAT A CONTRACT AGENCY'S RELIGIOUS BELIEFS 18 19 GIVE IT THE RIGHT TO DICTATE HOW IT PROVIDES 20 GOVERNMENT-CONTRACTED SERVICES. 21 BUT ALSO I WANT TO ADDRESS VERY BRIEFLY THE SPEECH CLAIM, AND I JUST HAVE A VERY SMALL AMOUNT TO 22 23 ADD TO WHAT THE CITY HAD TO SAY ABOUT THAT. BUT THE AGENCY FOR INTERNATIONAL DEVELOPMENT CASE IS VERY CLEAR 24

25 IN DISTINGUISHING BETWEEN SPEECH THAT IS PART OF THE

Case: 18-2574 Document: 003113019063 Page: 654 Date Filed: 08/27/2018 241 SCOPE OF THE CONTRACT, AND WHEN THE GOVERNMENT LEVERAGES 1 2 A CONTRACT TO TRY TO PROHIBIT SPEECH THAT AN ENTITY ENGAGES IN OUTSIDE THE SCOPE OF THE CONTRACT. JUST 3 4 BECAUSE -- I THINK IF PHILADELPHIA WERE TO TELL CATHOLIC SOCIAL SERVICES THAT IT COULD NOT ENGAGE IN SPEECH IN 5 6 OTHER DOMAINS, THAT WOULD BE A CONSTITUTIONAL PROBLEM AND WE WOULD BE STANDING WITH THEM ON THAT FOR SURE. 7 BUT THE SPEECH THEY ARE TALKING ABOUT, PROVIDING HOME 8 9 STUDIES AND CERTIFICATIONS OF FOSTER PARENTS, THAT IS PRECISELY WHAT THE CONTRACT IS ABOUT. 10 NOW, I DON'T THINK WE HEARD FROM THE 11 12 PLAINTIFFS ABOUT REALLY THE OTHER MAJOR PROBLEM WITH 13 THEIR THEORY, WHICH IS THE ESTABLISHMENT CLAUSE. THE 14 FIRST AMENDMENT DOES HAVE TWO PARTS, AND THE OTHER -- OR AT LEAST ABOUT RELIGION, AND THE OTHER PART IS THE 15 16 ESTABLISHMENT CLAUSE. AND SO NOT ONLY DOES THE CITY 17 HAVE NO LEGAL OBLIGATION TO PERMIT ITS CONTRACT AGENCIES TO IMPOSE RELIGIOUS ELIGIBILITY CRITERIA ON PROSPECTIVE 18 19 FOSTER PARENTS, IF IT DID SO, THE CITY ITSELF WOULD BE 20 VIOLATING THE ESTABLISHMENT CLAUSE. THE ESTABLISHMENT 21 CLAUSE PROHIBITS THE USE OF RELIGIOUS ELIGIBILITY CRITERIA IN THE PROVISION OF GOVERNMENT SERVICES, 22 23 WHETHER THAT SERVICE IS PROVIDED BY GOVERNMENT EMPLOYEES 24 THEMSELVES, DHS EMPLOYEES, OR ORGANIZATIONS CONTRACTED 25 BY THE GOVERNMENT TO PERFORM THAT GOVERNMENT FUNCTION.

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THE PHILADELPHIA DEPARTMENT OF HUMAN SERVICES COULD 1 CERTAINLY NOT SCREEN OUT PROSPECTIVE FOSTER FAMILIES 2 BASED ON FAILURE TO MEET A RELIGIOUS TEST. IT COULD NOT 3 4 SAY ONLY CHRISTIANS OR ONLY JEWS, CANNOT SAY NO SAME-SEX COUPLES BECAUSE OF OUR RELIGIOUS OBJECTION. 5 THEREFORE, 6 THE AGENCY THAT HIRES AND PAYS WITH TAXPAYER DOLLARS TO PERFORM THIS VERY SERVICE THAT IS A GOVERNMENT FUNCTION 7 8 CANNOT DO SO EITHER.

9 AND THE SUPREME COURT MADE CRYSTAL CLEAR 10 IN THE LARKIN CASE AND THE KIRYAS JOEL THAT THE 11 ESTABLISHMENT CLAUSE PROHIBITS THE GOVERNMENT FROM 12 DELEGATING A GOVERNMENT FUNCTION TO A PRIVATE ENTITY AND 13 THEN ALLOWING THAT GOVERNMENT FUNCTION TO BE PERFORMED 14 USING RELIGIOUS CRITERIA.

IN ADDITION, THERE IS THE FUNDING ISSUE I 15 16 TOUCHED ON EARLIER. THE SUPREME COURT HAS MADE 17 ABSOLUTELY CLEAR IN CASE AFTER CASE THAT THE ESTABLISHMENT CLAUSE BARS THE GOVERNMENT FUNDING OF 18 19 RELIGIOUS ACTIVITY. HERE, ALLOWING THE USE OF RELIGIOUS 20 CRITERIA IN THE SCREENING OF PROSPECTIVE FOSTER PARENTS, 21 WHICH IS A GOVERNMENT FUNCTION, AGAIN UNDER CONTRACT WITH THE STATE TO PERFORM THIS GOVERNMENT FUNCTION, THAT 22 23 IS RELIGIOUS ACTIVITY. AND I WOULD JUST POINT TO THE BOWEN V. KENDRICK CASE WHERE THE SUPREME COURT 24 25 RECOGNIZED THAT ALLOWING RELIGIOUS-BASED DISCRIMINATION

Case: 18-2574 Document: 003113019063 Page: 656 Date Filed: 08/27/2018 243 BY A GOVERNMENT-FUNDED SERVICE PROVIDER WOULD BE ONE 1 2 FORM OF IMPERMISSIBLY ADVANCING RELIGION. THERE IS A THIRD REASON WHY ALLOWING 3 4 CONTRACT AGENCIES TO USE RELIGIOUS CRITERIA IN THE FOSTER LICENSING PROCESS WOULD VIOLATE THE ESTABLISHMENT 5 6 CLAUSE, AND THAT THERE IS A LINE OF SUPREME COURT CASES THAT SAYS THAT WHEN THE GOVERNMENT PREFERENCES RELIGION 7 TO THE DETRIMENT OF OTHERS, TO THE DETRIMENT OF THIRD 8 9 PARTIES, THAT'S A VIOLATION OF THE ESTABLISHMENT CLAUSE, AND I WOULD POINT THE COURT TO THE ESTATE OF THORNTON AS 10 11 A SEMINAL CASE ON THAT POINT. HERE, ACCEPTING 12 PLAINTIFF'S POSITION WOULD CAUSE SIGNIFICANT HARM TO THE 13 CHILDREN IN THE CHILD WELFARE SYSTEM BY DEPRIVING THEM 14 OF GOOD FAMILIES AND CAUSE HARM TO THE WOULD-BE FAMILIES WHO SEEK TO CARE FOR THEM. 15 16 PLAINTIFFS WILL LIKELY SAY THIS IS A 17 QUESTION OF RELIGIOUS ACCOMMODATION, IF THEY COME BACK UP AGAIN. AND, YOU KNOW, THERE ARE LOTS OF 18 19 ACCOMMODATION CASES IN THE SUPREME COURT AND OTHER 20 COURTS. BUT THIS IS NOT RELIGIOUS ACCOMMODATION. THE 21 CASES LIKE AMIS AND HOSANNA TABOR, THOSE CASES INVOLVE ACCOMMODATING RELIGIOUS ORGANIZATIONS TO GET EXEMPTIONS 22 23 FROM GENERALLY-APPLICABLE LAWS THAT APPLY TO EVERYBODY IN THEIR OWN PRIVATE ACTIVITIES. 24 25 THIS IS NOT ABOUT ACCOMMODATION. THIS IS

ABOUT A CASE -- THIS IS A CASE IN WHICH THEY ARE ASKING FOR THE GOVERNMENT TO DELEGATE THIS GOVERNMENT FUNCTION TO THIS ORGANIZATION, AND FOR THE GOVERNMENT TO THEN ALLOW THEM TO PROVIDE THOSE GOVERNMENT SERVICES USING RELIGIOUS CRITERIA, AND THAT IS ABSOLUTELY WHAT THE ESTABLISHMENT CLAUSE PROHIBITS.

TURNING BACK TO THE HARMS THAT WOULD 7 8 RESULT, THOSE ALSO GO TO THE BALANCE OF EQUITIES, OF 9 COURSE, AND A FURTHER REASON WHY THE REQUESTED TRO AND 10 PI SHOULD BE DENIED. AND IN FACT, IT IS THESE VERY HARMS THAT CAUSED PROPOSED INTERVENORS OF MAKING TO --11 12 TO SEEK TO PARTICIPATE IN THIS CASE. ALLOWING 13 DISCRIMINATION BY AGENCIES THAT HAVE RELIGIOUS 14 OBJECTIONS TO SAME-SEX COUPLES WOULD HARM THE AT-RISK CHILDREN THAT THE FOSTER CARE SYSTEM IS MEANT TO PROTECT 15 16 AS WELL AS THE FAMILIES WHO WOULD CARE FOR THEM, AND THESE HARMS ARE VERY MUCH INTERTWINED. STARTING WITH 17 THE FAMILIES, JUST TO SORT OF UNPACK IT A LITTLE BIT. 18 19 THE FAMILIES CAN BE HARMED IN A VARIETY 20 OF WAYS. STARTING WITH THOSE WHO MAYBE GO TO -- WOULD 21 GO TO CATHOLIC SOCIAL SERVICES OR ANY LIKE-MINDED AGENCIES IF THE COURT WERE TO RULE IN THEIR FAVOR. 22

23 THOSE PEOPLE COULD BE SUBJECT TO DISCRIMINATION, AND THE 24 SUPREME COURT IN HEART OF ATLANTA AND OTHER CASES HAS 25 RECOGNIZED THE DEGRADATION AND THE HUMILIATION AND Case: 18-2574 Document: 003113019063 Page: 658 Date Filed: 08/27/2018

EMBARRASSMENT THAT CAN COME WITH DISCRIMINATION. 1 THIS 2 IS A SERIOUS HARM THAT THE SUPREME COURT HAS RECOGNIZED. AND THAT DEGRADATION, THE DEGRADATION OF THAT KIND OF 3 4 EXPERIENCE IS NOT LESSENED BY THE FACT THAT THE 5 DISCRIMINATION IS DONE POLITELY OR THAT IT IS CALLED A, 6 QUOTE, REFERRAL. "WE WILL NOT SERVE YOUR KIND" IS A DEGRADING HUMILIATING EXPERIENCE THAT THE CITY CLEARLY 7 HAS A COMPELLING INTEREST IN WANTING TO PREVENT. 8 9 IN ADDITION, ALL PROSPECTIVE FOSTER PARENTS HEADED BY A SAME-SEX COUPLE WOULD FACE THE 10 UNCERTAINTY ABOUT WHETHER THEY WOULD FACE DISCRIMINATION 11 12 IN THE PROCESS, MAKING IT MORE DIFFICULT, STRESSFUL. IF 13 THE COURT WERE TO ACCEPT PLAINTIFFS' POSITION AND THE 14 LGBT COMMUNITY WERE TO LEARN THAT IN PHILADELPHIA, PURSUING FOSTER PARENTING COMES WITH THE RISK OF 15 16 EXPOSURE TO LAWFUL DISCRIMINATION AGAINST THEM. AND A 17 RULE OF LAW WOULD SAY, AGENCIES ARE LAWFULLY ENTITLED TO DISCRIMINATE AGAINST LGBT OR PEOPLE OF SAME-SEX COUPLES, 18 19 IT IS HARD TO FATHOM HOW MANY PEOPLE COULD BE DETERRED 20 FROM SUBJECTING THEMSELVES TO THAT PROCESS, KNOWING THAT 21 IT IS PERFECTLY LEGAL TO DISCRIMINATE AGAINST THEM IN THE PROCESS. 22 23 FINALLY ON THIS TOPIC, EVEN IF THERE WERE

CLARITY ABOUT WHICH AGENCIES DISCRIMINATE AND SOME
 COUPLES WERE WELL-ENOUGH INFORMED TO AVOID THE AGENCIES

Case: 18-2574 Document: 003113019063 Page: 659 Date Filed: 08/27/2018 246 THAT WOULD NOT ACCEPT THEM, THAT MEANS THAT SAME-SEX 1 2 COUPLE FAMILIES OR PROSPECTIVE FAMILIES HEADED BY SAME-SEX COUPLES GET A REDUCED CHOICE OF AGENCY OPTIONS. 3 4 THE PLAINTIFFS TALK A LOT ABOUT 28 AGENCIES AVAILABLE, WHAT IS THE BIG DEAL. THERE ARE 28 OTHER AGENCIES 5 6 AVAILABLE. IMAGINE A SCHEME IN WHICH YOU HAD A SYSTEM WHERE SAY CHRISTIANS GET THE CHOICE OF 30 AGENCIES AND 7 8 EVERYBODY ELSE GETS 28, OR WHITE PEOPLE GET 30 AGENCIES, 9 AFRICAN AMERICANS HAVE TO SETTLE FOR FEWER OPTIONS. 10 THAT IS A STIGMATIZING SYSTEM FOR THE CITY TO IMPOSE ON ITS POPULATION. 11 12 ALSO, PUT ASIDE THE STIGMA, THE REDUCED 13 OPTIONS WOULD MEAN THAT SOME FAMILIES WOULD NOT BE ABLE 14 TO WORK WITH THE AGENCY AMONG THE EXISTING AGENCIES THAT MIGHT BE MOST APPROPRIATE FOR THEM. THE PLAINTIFFS 15 16 EMPHASIZED THAT -- PARTICULARLY THE INDIVIDUAL 17 PLAINTIFFS, THAT THE SERVICES OF CSS ARE SO OUTSTANDING THAT THEY ARE NOT SURE THAT THEY WOULD CONTINUE 18 19 FOSTERING IF THEY COULD NOT WORK WITH CSS, EVEN IF THAT 20 MEANT CEASING TO CARE FOR THE CHILDREN THEY OBVIOUSLY 21 LOVE. YET PLAINTIFFS' POSITION IS THAT SAME-SEX COUPLES SHOULD NOT BE ABLE TO BENEFIT FROM THOSE SERVICES AND 22 23 INSTEAD SHOULD HAVE TO ACCEPT AGENCIES THAT ARE COMPLETELY UNACCEPTABLE TO INDIVIDUAL PLAINTIFFS. 24 25 IN ADDITION, WE HEARD TESTIMONY ABOUT HOW

Case: 18-2574 Document: 003113019063 Page: 660 Date Filed: 08/27/2018 247 DIFFERENT AGENCIES HAVE DIFFERENT EXPERTISE IN TERMS OF 1 2 THE CHILDREN THAT THEY CARE FOR. SO IF IT HAPPENED TO BE A FAITH-BASED AGENCY OBJECTING TO SAME-SEX COUPLES OR 3 4 -- LET'S PUT IN ANY OTHER SUBSTITUTE GROUP, BECAUSE OF COURSE A RULING HERE WOULD REPLY TO ANY RELIGIOUS-BASED 5 6 OBJECTION TO ANY GROUP, SO AN AGENCY THAT HAD A RELIGIOUS-BASED OBJECTION TO INTERRACIAL COUPLES OR TO 7 X, Y, Z GROUPS, SAME-SEX COUPLES. IF THAT AGENCY 8 9 HAPPENED TO BE ONE OF THE AGENCIES THAT SPECIALIZES IN MEDICALLY NEEDY CHILDREN, I FORGET THE PARTICULAR 10 TERMINOLOGY, THAT WOULD MEAN THAT A FAMILY IN THAT 11 12 GROUP, THE INTERRACIAL COUPLE OR THE SAME-SEX COUPLE WHO 13 WANTED TO CARE FOR A MEDICALLY NEEDY CHILD, PERHAPS THEY 14 ARE DOCTORS OR NURSES, WOULD NOT HAVE THE OPTION OF WORKING WITH THAT AGENCY. SO THERE WAS A LOT OF TALK OF 15 16 THE CHILDREN NOT BEING WIDGETS AND FUNGIBLE, WHICH IS ABSOLUTELY -- I AGREE WITH THAT. ALSO THE AGENCIES ARE 17 NOT NECESSARILY FUNGIBLE. SO GIVING A MENU OF OPTIONS 18 19 FOR HETEROSEXUAL COUPLES AND A REDUCED SET OF OPTIONS 20 FOR SAME-SEX COUPLES IS HARMFUL, AGAIN FOR THE STIGMA 21 REASON AND FOR THE PRACTICAL REASON. TURNING TO THE INTEREST OF THE CHILDREN, 22

TURNING AWAY QUALIFIED FOSTER PARENTS BASED ON RELIGIOUS
 CRITERIA CONFLICTS WITH THE PROFESSIONAL AND ACCEPTED
 CHILD WELFARE PRACTICE STANDARDS THAT EXIST TO PROTECT

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CHILDREN. AND I WOULD REFER THE COURT TO THE CHILD 1 2 WELFARE LEAGUE OF AMERICA STANDARDS OF EXCELLENCE AND 3 ADOPTION, I BELIEVE FOSTER CARE PRACTICE AS WELL. 4 BECAUSE EACH CHILD'S NEEDS ARE UNIQUE, MEETING THE BEST 5 INTEREST OF A PARTICULAR CHILD MEANS HAVING AS LARGE AND 6 AS DIVERSE A POOL OF QUALIFIED LICENSED FAMILIES AS POSSIBLE TO OPTIMIZE THAT FIT THAT WE HAVE HEARD SOME 7 DISCUSSION ABOUT BETWEEN CHILD AND FAMILY. ESPECIALLY 8 9 GIVEN THE CURRENT NEED FOR MORE QUALIFIED FAMILIES FOR 10 OLDER YOUTH AND LGBT YOUTH AND PERHAPS OTHER GROUPS, IT IS CONTRARY TO THE INTEREST OF PHILADELPHIA FOSTER 11 12 CHILDREN FOR THE CITY'S CONTRACTING AGENCIES TO REFUSE 13 TO ACCEPT QUALIFIED PARENTS FOR REASONS THAT ARE 14 UNRELATED ON THE BEST INTEREST OF THE CHILDREN. AND TO REFUSE TO PLACE CHILDREN WITH A CLASS OF FAMILIES THAT 15 16 MAY JUST INCLUDE THAT FAMILY THAT IS BEST SITUATED OR 17 PERHAPS THE ONLY FAMILY THAT IS AVAILABLE, READY, WILLING AND ABLE TO MEET THE NEEDS OF A PARTICULAR 18 19 CHILD. IF SAME-SEX COUPLES ARE TURNED AWAY BY CSS AND 20 ANY OTHER LIKE-MINDED AGENCIES, OR DETERRED FROM 21 PURSUING FOSTERING ALTOGETHER BECAUSE THEY KNOW THAT AGENCIES ARE PERMITTED TO DISCRIMINATE AGAINST THEM AND 22 23 THEY PERHAPS DON'T WANT TO TAKE THAT RISK, CHILDREN LOSE OUT ON GOOD FAMILIES. 24

25

IT IS ALSO IMPORTANT TO RECOGNIZE THAT --

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25

BUT IN ADDITION, AGAIN AS I TOUCHED ON

Case: 18-2574 Document: 003113019063 Page: 663 Date Filed: 08/27/2018 250 EARLIER, IT'S NOT AGENCY CERTIFIED. THE RISK OF A 1 2 RULING FOR THE PLAINTIFFS NOT ONLY COMPROMISES THE CITY'S ABILITY TO MAXIMIZE FAMILY OPTIONS FOR CHILDREN, 3 4 IT ALSO OPENS THE DOOR TO GIVING AGENCIES CARTE BLANCHE TO IMPOSE ON CHILDREN WHO ARE WARDS OF THE GOVERNMENT A 5 6 DENIAL OF SERVICES, MEDICAL SERVICES, NO SCHOOL. WHATEVER THEIR RELIGIOUS BELIEF MIGHT MEAN. AGAIN 7 CORPORAL PUNISHMENT THAT -- BASED ON A BIBLICAL VIEW 8 9 THAT MAY VIOLATE STATE CHILD ABUSE LAWS, IT WOULD OPEN 10 UP THE DOOR TO ALLOWING AN UNLIMITED NUMBER OF POTENTIAL HARMS TO CHILDREN. 11 12 I WANT TO TOUCH VERY BRIEFLY ON WHAT IS 13 FELT TO BE PERHAPS A SUGGESTION BY PLAINTIFFS' COUNSEL 14 THAT THE CITY'S KNOWLEDGE THAT CSS HAS RELIGIOUS BELIEFS 15 ABOUT MARRIAGE MEANS THAT -- OR THIS IS HOW I UNDERSTOOD 16 IT, ANYWAY -- MEANS THAT THE CITY WAS AWARE ALL ALONG 17 THAT CSS PUT THOSE RELIGIOUS BELIEFS ABOVE THE PROFESSIONAL ESTABLISHED CHILD WELFARE STANDARDS OF 18 19 ACCEPTING ALL QUALIFIED FAMILIES TO GIVE CHILDREN THE 20 BEST ARRAY OF PLACEMENT OPTIONS. THERE IS NO BASIS FOR 21 THIS ASSUMPTION. THERE ARE NUMEROUS FAITH-BASED AGENCIES THAT HOLD RELIGIOUS BELIEFS ABOUT MARRIAGE AND 22 23 HOLD LOTS OF RELIGIOUS BELIEFS THAT MAY BE RELEVANT. BUT THEY KNOW THAT THEY PUT THE CHILD WELFARE 24 25 PROFESSIONAL STANDARDS AND THE INTEREST OF CHILDREN

Case: 18-2574 Document: 003113019063 Page: 664 Date Filed: 08/27/2018 INDEED, AS WE HEARD IN THIS CASE, BETHANY 1 FIRST. 2 CHRISTIAN SERVICES, WHICH APPARENTLY HAS SIMILAR RELIGIOUS BELIEFS ABOUT MARRIAGE AS CSS, APPARENTLY IS 3 4 WILLING TO COMPLY WITH THE TERMS OF THE 5 NONDISCRIMINATION REQUIREMENT. 6 I DO WANT TO SAY JUST A FEW WORDS ABOUT PLAINTIFFS' RELIANCE ON THE MASTERPIECE CAKESHOP CASE. 7 TO SUPPORT IT, THEY ARGUE THAT THAT SUPPORTS ITS 8 9 CONTENTION THAT THE CITY'S ENFORCEMENT OF ITS 10 NONDISCRIMINATION REQUIREMENT WAS BASED ON HOSTILITY TOWARDS CSS' RELIGIOUS BELIEFS. NONE OF THE EVIDENCE 11 12 THE PLAINTIFFS CLAIM SUPPORT THIS ACCUSATION CREATES ANY 13 INFERENCE THAT THE CITY'S ENFORCEMENT WAS BASED ON 14 ANTIRELIGIOUS ANIMUS AS OPPOSED TO A DESIRE TO ENSURE THAT ALL PROSPECTIVE FAMILIES ARE WELCOMED. THEY 15 DISTORT THE MASTERPIECE RULING BEYOND RECOGNITION. JUST 16 17 TO GIVE SOME EXAMPLES, THERE IS SIMPLY NOTHING HOSTILE TO RELIGION ABOUT THE STATEMENT THAT QUOTE, WE CANNOT 18 19 USE TAXPAYER DOLLARS TO FUND ORGANIZATIONS THAT 20 DISCRIMINATE AGAINST PEOPLE BECAUSE OF THEIR SEXUAL 21 ORIENTATION OR SAME-SEX MARRIAGE STATUS, IT'S NOT RIGHT. THAT WAS AN EXAMPLE OF A STATEMENT THAT THEY DEEMED 22 23 HOSTILE TO RELIGION. IF MERE DISAGREEMENT WITH PERMITTING GOVERNMENT FUNDING OF DISCRIMINATION 24 25 CONSTITUTES IMPERMISSIBLE HOSTILITY TOWARDS RELIGION,

Case: 18-2574 Document: 003113019063 Page: 665 Date Filed: 08/27/2018 THAT WOULD PRECLUDE ANY ENFORCEMENT OF NONDISCRIMINATION 1 2 REQUIREMENTS AGAINST GOVERNMENT CONTRACTORS WHO REFUSE 3 TO COMPLY BASED ON RELIGIOUS OBJECTIONS. MASTERPIECE 4 DID NOT SAY THIS. 5 NOR DOES THE CITY'S STATEMENT THAT QUOTE, 6 WE WOULD NOT ALLOW SUCH DISCRIMINATION AGAINST, FOR EXAMPLE, CATHOLIC COUPLES OR MIXED RACE COUPLES AND WE 7 CANNOT ALLOW IT WITH RESPECT TO SAME-SEX COUPLES EITHER 8 9 CONSTITUTE HOSTILITY TOWARDS RELIGION. MASTERPIECE DOES 10 NOT MEAN THAT REFERENCING OTHER FORMS OF DISCRIMINATION IN THE CONTEXT OF A DISCUSSION ABOUT 11 12 RELIGIOUSLY-MOTIVATED SEXUAL ORIENTATION DISCRIMINATION 13 IMPERMISSIBLY SHOWS HOSTILITY TOWARDS RELIGION. INDEED, 14 THE MASTERPIECE CASE ITSELF, IN THAT CASE ITSELF THE 15 COURT CITED PIGGIE PARK, ONE OF THE MOST FAMOUS RACE 16 DISCRIMINATION CASES IN THE COUNTRY, FOR THE PROPOSITION 17 THAT RELIGIOUS OBJECTIONS GENERALLY, QUOTE, DO NOT ALLOW BUSINESS OWNERS AND OTHER ACTORS IN THE ECONOMY AND IN 18 19 SOCIETY TO DENY PROTECTED PERSONS EQUAL ACCESS TO GOODS 20 AND SERVICES UNDER A NEUTRAL AND GENERALLY-APPLICABLE 21 PUBLIC ACCOMMODATION CLAUSE. SO UTTERING RACE DISCRIMINATION IN THE SAME BREATH AS SEXUAL ORIENTATION 22 23 DISCRIMINATION OR OTHER FORMS OF DISCRIMINATION DOES NOT AMOUNT TO HOSTILITY TOWARDS RELIGION. 24

INTERESTINGLY, THOUGH, PLAINTIFFS'

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Case: 18-2574 Document: 003113019063 Page: 666 Date Filed: 08/27/2018 PROTEST OF THIS STATEMENT FROM THE CITY AS, QUOTE, 1 2 COMPARING CSS RELIGIOUS BELIEFS TO RACIST 3 DISCRIMINATION, CLOSE QUOTE, SEEMS TO BE AN 4 ACKNOWLEDGMENT, AS I READ IT, THAT IT WOULD BE IMPROPER TO ALLOW RELIGIOUSLY-AFFILIATED AGENCIES TO EXCLUDE 5 6 PROSPECTIVE FAMILIES BASED ON A RELIGIOUS OBJECTION TO SAY INTERRACIAL COUPLES. YET THEY SEEM TO BE SUGGESTING 7 8 THAT THEIR RELIGIOUS BELIEFS ABOUT WHO SHOULD BE FOSTER 9 PARENTS DESERVES THE CITY'S APPROVAL AND DEFERENCE. BUT, OF COURSE, AGAIN, THE ESTABLISHMENT CLAUSE DOES NOT 10 ALLOW THAT PICKING AND CHOOSING. 11 12 AND THE COMMENTS FROM THE MAYOR FROM 13 SEVERAL YEARS AGO, YOU KNOW, THAT THAT SOMEHOW YOU CAN 14 DOT THAT -- CONNECT THE DOTS TO SAY THAT THAT 15 DEMONSTRATES THE CITY'S DECISION IN 2018 TO ENFORCE THIS 16 CONTRACT DEMONSTRATES HOSTILITY TOWARDS CSS'S FAITH. 17 MASTERPIECE DOES NOT SUPPORT THAT GIANT LEAP. IN THAT CASE THEY WERE TALKING ABOUT THE ADJUDICATIVE STATEMENT 18 19 FROM A MEMBER OF THE ADJUDICATIVE BODY THAT WAS CHARGED 20 WITH HEARING A DISCRIMINATION COMPLAINT. THE COURT IN 21 NO WAY SUGGESTED THAT HAD COLORADO OFFICIALS EVER EXPRESSED DISAGREEMENT WITH THE LEADERSHIP OF THE 22 23 BUSINESS OWNER'S FAITH COMMUNITY THAT ENFORCEMENT OF STATE LAWS AGAINST THE BUSINESS OWNER OR ANY 24 25 ORGANIZATIONS AFFILIATED WITH HIS FAITH WOULD BE FOREVER

Case: 18-2574 Document: 003113019063 Page: 667 Date Filed: 08/27/2018 254 ASSUMED TO BE BASED ON HOSTILITY TOWARD FAITH. 1 I JUST HAVE A BIT MORE, IF THE COURT WILL 2 INDULGE. I FEEL COMPELLED TO DISCUSS THE PLAINTIFFS' 3 4 USE OF THE "REFERRALS" TERMINOLOGY. THEY SEEM TO BE ATTEMPTING TO SHOEHORN THIS CASE INTO LUKUMI TO CLAIM 5 6 SELECTIVE ENFORCEMENT BY CITING THE FACT THAT AGENCIES MAY REFER FAMILIES TO OTHER AGENCIES THAT HAVE SPECIAL 7 8 EXPERTISE. THESE ARE NOT EXEMPTIONS FROM THE CITY'S 9 NONDISCRIMINATION REQUIREMENT. THEY ARE COMPARING APPLES TO ORANGES. USING THE NOMENCLATURE "REFERRAL" 10 DOES NOT MAKE THE REFUSAL TO ACCEPT SAME-SEX COUPLES ANY 11 12 LESS DISCRIMINATORY. THEY ARE USING SMOKE AND MIRRORS 13 WITH THIS REFERRAL LANGUAGE TO MAKE DISCRIMINATION 14 APPEAR BENEVOLENT TOWARDS THE FAMILIES DISCRIMINATED AGAINST UNDER THEIR POLICY. 15 16 CSS IS NOT SIMPLY ADVISING PROSPECTIVE 17 PARENTS THAT OTHER AGENCIES MAY BE A BETTER FIT FOR THEM OR MAY, YOU KNOW, GIVE THEM A CHOICE OF OTHER AGENCIES. 18 19 THEY ARE REFUSING SERVICE TO SAME-SEX COUPLES, PERIOD. 20 I THINK IF AN AGENCY HAD A POLICY OF REFUSING TO ACCEPT 21 INTERRACIAL COUPLES OR NONCHRISTIANS, I THINK EVEN PLAINTIFFS WOULD AGREE THAT THIS IS DISCRIMINATION EVEN 22 23 IF THE AGENCY REFERRED THOSE FAMILIES TO OTHER AGENCIES

24 POLITELY AND REFUSED TO SERVE THEM.

25 ONE LAST THING THAT WAS JUST MENTIONED IN

Case: 18-2574 Document: 003113019063 Page: 668 Date Filed: 08/27/2018 255 THE CROSS EXAMINATION. PLAINTIFFS SEEM TO BE IMPLYING 1 2 THAT THE CITY'S REFUSAL TO ALLOW THE USE OF THE RELIGIOUS ELIGIBILITY CRITERIA IN ITS PUBLIC CHILD 3 4 WELFARE SYSTEM TO EXCLUDE SAME-SEX COUPLES VIOLATES 5 FEDERAL LAW. THAT WAS SORT OF HOW I WAS INTERPRETING 6 THE LINE OF CROSS. AND I JUST WANT TO MAKE CLEAR THAT THERE IS NO FEDERAL LAW OR REGULATION THAT REOUIRES 7 STATES TO PERMIT FAITH-BASED AGENCIES TO DICTATE THE 8 9 TERMS OF GOVERNMENT SERVICES PROVIDED. INDEED, THE 10 FEDERAL STATUTE THAT REQUIRES EQUAL TREATMENT OF FAITH-BASED SERVICE PROVIDERS THAT PARTICIPATE IN 11 12 PROVIDING SERVICES AND GOVERNMENT PROGRAMS. 13 SPECIFICALLY, I AM GOING TO READ THE LANGUAGE FROM THAT 14 BECAUSE IT MAKES OUITE CLEAR THAT IT DOES NOT ALLOW THIS 15 OR REOUIRE IT. IT SAYS HERE -- AND THIS IS 42 USC 16 290KK-1. RELIGIOUS ORGANIZATIONS ARE ELIGIBLE TO BE 17 PROGRAM PARTICIPANTS ON THE SAME BASIS AS ANY OTHER NONPROFIT PRIVATE ORGANIZATION AS LONG AS THE PROGRAMS 18 19 ARE IMPLEMENTED CONSISTENT WITH THE ESTABLISHMENT CLAUSE 20 AND THE FREE EXERCISE CLAUSE OF THE FIRST AMENDMENT TO 21 THE UNITED STATES CONSTITUTION. AND THIS IS -- I WANT TO CALL THE COURT'S 22 23 ATTENTION TO THE NEXT LINE. NOTHING IN THIS CHAPTER SHALL BE CONSTRUED TO RESTRICT THE ABILITY OF THE 24 25 FEDERAL GOVERNMENT OR A STATE OR LOCAL GOVERNMENT IN

Case: 18-2574 Document: 003113019063 Page: 669 Date Filed: 08/27/2018 256 RECEIVING FUNDS UNDER SUCH PROGRAMS TO APPLY TO 1 2 RELIGIOUS ORGANIZATIONS. THE SAME ELIGIBILITY CONDITIONS IN DESIGNATED PROGRAMS THAT ARE APPLIED TO 3 4 ANY OTHER NONPROFIT PRIVATE ORGANIZATION. IN OTHER WORDS, WHEN RELIGIOUS ORGANIZATIONS ENTER INTO 5 GOVERNMENT CONTRACTS, THE GOVERNMENT IS NOT REQUIRED TO 6 TAILOR THEIR CONTRACT OR THEIR SERVICES TO MEET THE 7 RELIGIOUS NEEDS OF THE AGENCY. 8 9 AGAIN, I JUST WANT TO -- ACTUALLY, YOU KNOW WHAT, I AM GOING TO STOP THERE BECAUSE I HAVE BEEN 10 SPEAKING LONG ENOUGH AND JUST SEE IF THE COURT HAS ANY 11 12 QUESTIONS FOR ME. 13 THE COURT: I HAVE NO QUESTIONS. 14 MS. COOPER: THANK YOU. THE COURT: THANK YOU. 15 16 MR. RIENZI: LET ME START WHERE THE 17 PARTIES AND THE AMICUS AGREE, KIDS ARE NOT WIDGETS. THAT'S GREAT, WE AGREE. KIDS SHOULD BE PLACED IN HOMES 18 19 THAT SERVE THEIR BEST INTEREST. EVERYBODY AGREES. I 20 THINK EVERYBODY ACTUALLY SAID A VERSION OF THIS ONE, AS 21 MANY DIFFERENT KINDS OF FOSTER FAMILIES AS POSSIBLE IS 22 GOOD FOR KIDS. WE AGREE. THE QUESTION IS, ARE YOU 23 GOING TO GET THERE IF YOU HAVE A GOVERNMENT-IMPOSED LITMUS TEST THAT SAYS PEOPLE -- ORGANIZATIONS WITH 24 25 CERTAIN RELIGIOUS BELIEFS CAN'T PARTICIPATE IN THE

Case: 18-2574 Document: 003113019063 Page: 670 Date Filed: 08/27/2018 1 SYSTEM, RIGHT. SO THE ALTERNATIVE -- I THOUGHT IT WAS 2 FASCINATING, THE ACLU IS TALKING ABOUT WELL, CATHOLIC 3 SEEMS LIKE A GOOD AGENCY. WE OUGHT TO MAKE THAT

4 AVAILABLE FOR EVERYBODY.

THAT'S NOT SOMETHING THAT IS ON THE TABLE 5 6 IN THE CASE. WHAT IS ON THE TABLE IN THE CASE IS, ARE THEY GOING TO GET SHUT DOWN OR NOT, RIGHT? SO THE 7 8 ACLU'S REQUESTED RELIEF IS NOT EXPAND CATHOLIC, THAT'S 9 NOT SOMETHING THE GOVERNMENT CAN DO. IT IS SHUT DOWN CATHOLIC BECAUSE CATHOLIC SHOULD NOT BE AVAILABLE TO 10 ANYBODY, RIGHT. SO I THOUGHT COMMISSIONER FIGUEROA 11 12 ACTUALLY SAID IT BEST, WHETHER CATHOLIC WINS THE CASE OR 13 DOESN'T WIN THE CASE, THERE'S 28 AGENCIES AVAILABLE IN 14 THIS CITY WHO WILL CERTIFY SAME-SEX FAMILIES.

15 COUNSEL FOR THE ACLU TALKED A LOT ABOUT 16 ESTABLISHMENT CLAUSE CONCERNS, ABOUT WHAT HAPPENS WHEN 17 THE GOVERNMENT DELEGATES ITS FUNCTIONS TO A RELIGIOUS ENTITY. HERE IS WHY THAT ARGUMENT MISSES THE MARK IN 18 19 THIS CASE. CERTIFICATIONS OF FAMILIES FOR FOSTER CARE 20 ARE NOT THE CITY'S FUNCTION TO DELEGATE. IT'S JUST NOT 21 THE CITY'S FUNCTION. COMMISSIONER FIGUEROA SAID THAT, THEIR DOCUMENTS SAY THAT. THEIR DOCUMENTS ALSO MAKE 22 23 CLEAR THAT IN NO WAY IS CATHOLIC THE AGENT OF THE CITY. THOSE ARE THE TERMS OF THE CONTRACT. SO IT'S NOT THE 24 25 CITY'S FUNCTION TO DELEGATE.

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AND THEY CAN'T BE VIOLATING THE 1 2 ESTABLISHMENT CLAUSE SIMPLY BY ALLOWING CATHOLIC TO DO WHAT CATHOLIC HAS DONE LONG BEFORE THE CITY WAS INVOLVED 3 4 IN THIS LINE OF WORK, WHICH IS CATHOLIC BRINGS IN FAMILIES THAT CATHOLIC BRINGS TO THE TABLE AND THINKS 5 6 ARE GOOD TO BRING TO THE TABLE. IF WE WANT A WORLD WHERE WE HAVE AS MANY FOSTER FAMILIES AS POSSIBLE, 7 ANOTHER THING I THINK EVERYBODY HAS SAID TODAY, WANT AS 8 9 MANY FOSTER FAMILIES AS POSSIBLE, WELL, DIFFERENT GROUPS 10 CAN REACH DIFFERENT COMMUNITIES BETTER. AND SAYING THAT WE ARE GOING TO SHUT THE DOOR AND WE ARE GOING TO SAY 11 12 CATHOLIC CAN'T DO IT BECAUSE CATHOLIC DOESN'T SAY THEY 13 ARE IN FAVOR OF EACH AND EVERY FAMILY MAKES NO SENSE. 14 IT'S CONTRARY TO THE INTEREST THAT CITY SAYS IT IS 15 PURSUING. 16 THERE WAS A REFERENCE TO THE ALLIANCE FOR 17 AN OPEN SOCIETY CASE, AOC V. AID, WHICH TALKED ABOUT HOW THE GOVERNMENT IS NOT PERMITTED TO REQUIRE SPEECH 18 19 OUTSIDE OF WHAT IT'S CONTRACTING FOR. WHEN IT'S PAYING

FOR SOMETHING, THE GOVERNMENT IS ALLOWED TO SAY, HEY, I PAID YOU FOR THAT, SAY IT MY WAY. WHEN IT'S NOT PAYING FOR SOMETHING, THEY DON'T GET TO USE THE FACT THAT THEY ARE PAYING YOU OVER HERE TO MAKE YOU ENGAGE IN SPEECH OVER THERE.

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THAT'S PRECISELY WHAT IS GOING ON HERE.

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THEY DON'T PAY ANYBODY A PENNY FOR HOME STUDIES. 1 AND 2 THEY CERTAINLY DON'T PAY ANYBODY A PENNY WHO STEPS ASIDE FROM HOME STUDIES. YOU DON'T DRAW A CHECK FROM THE 3 4 GOVERNMENT WHEN YOU SAY, ACTUALLY I CAN'T DO THAT ONE. SO THEY DON'T PAY A PENNY, IT'S OUTSIDE OF WHAT THEY ARE 5 6 PAYING FOR. AOC ACTUALLY QUITE CLEARLY DICTATES THAT THE PLAINTIFFS HAVE A VALID COMPELLED SPEECH CLAIM. 7 THERE WERE ARGUMENTS ABOUT THIRD PARTY 8 9 HARMS AND HOW THE CLAIM BASED ON THE THORNTON CASE THAT 10 WHERE THERE ARE THIRD PARTY HARMS THE RELIGIOUS PARTY HAS TO LOSE BECAUSE THE ESTABLISHMENT CLAUSE SAYS SO. 11 12 HERE IS THE EASY WAY TO KNOW THAT THAT'S NOT RIGHT. 13 HOSANNA TABOR V. EEOC, A NINE-NOTHING DECISION FROM THE 14 SUPREME COURT ON BOTH FREE EXERCISE AND ESTABLISHMENT CLAUSE GROUNDS SAYING THAT THE GOVERNMENT COULD NOT 15 16 APPLY AN OTHERWISE VALID NONDISCRIMINATION LAW, 17 DISCRIMINATION AGAINST THE DISABLED. THE GOVERNMENT COULD NOT APPLY THAT OTHERWISE VALID NONDISCRIMINATION 18 19 LAW AGAINST A CHURCH, A CHURCH SCHOOL. HOBBY LOBBY ALSO 20 REJECTS THE ARGUMENT THAT ANY BURDEN ON THIRD PARTIES 21 CREATES AN ESTABLISHMENT CLAUSE PROBLEM. AND IF WE NEEDED ANYTHING FRESHER, WE 22 23 COULD JUST GO BACK TO MASTERPIECE FROM FIVE MINUTES AGO,

RIGHT, OR TWO WEEKS AGO. HERE IS THE SUPREME COURT, THE
 SEVEN JUSTICES IN THE MAJORITY, AND THIS IS NOT WHEN

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THEY ARE TALKING ABOUT -- NOT WHEN THEY ARE TALKING 1 2 ABOUT THE COMMISSION, THEY ARE JUST TALKING GENERALLY. WHEN IT COMES TO WEDDINGS, IT CAN BE ASSUMED THAT A 3 4 MEMBER OF THE CLERGY WHO OBJECTS TO GAY MARRIAGE ON 5 MORAL AND RELIGIOUS GROUNDS COULD NOT BE COMPELLED TO 6 PERFORM THE CEREMONY WITHOUT DENIAL OF HIS OR HER RIGHT TO THE FREE EXERCISE OF RELIGION. THAT WAS THE EASY 7 CASE ACCORDING TO SEVEN JUSTICES EARLIER THIS MONTH. 8 9 IT'S JUST LIKE THIS CASE. MARRIAGE IS BOTH A RELIGIOUS 10 EVENT AND ALSO A CIVIL CONTRACT. YOU HAVE TO GET A GOVERNMENT LICENSE TO GET MARRIED. THE GOVERNMENT 11 12 REGULATES MARRIAGE. IN SOME WAYS IT'S A GOVERNMENT 13 FUNCTION.

14 IF THE ARGUMENTS FROM THE ACLU AND THE CITY WERE CORRECT, THEN THE SUPREME COURT HAS TO BE 15 16 WRONG, BECAUSE THEN YOU CAN'T HAVE THE GOVERNMENT 17 ALLOWING RELIGIOUS GROUPS TO HAVE THEIR DIFFERENT RELIGIOUS BELIEFS ON SOMETHING LIKE SEX AND MARRIAGE 18 19 WHILE STILL DOING STUFF THAT SOMEHOW INVOLVES THE 20 GOVERNMENT. YET THE COURT SAID IT WAS EASY BECAUSE IT 21 IS EASY. BECAUSE OUR LAWS DO NOT GIVE THE GOVERNMENT THE ABILITY TO DICTATE THE ONE AND ONLY CORRECT ANSWER 22 23 TO COMPLICATED QUESTIONS LIKE SEX AND MARRIAGE. IT'S A 24 FREE COUNTRY, PEOPLE HAVE LOTS OF DIFFERENT BELIEFS. 25 THE SUPREME COURT REPEATEDLY -- THEY SAID IT IN

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1 OBERGEFELL, THEY SAID IT AGAIN IN MASTERPIECE, HAS MADE 2 CLEAR THAT WE NEED TO BE ABLE TO LIVE TOGETHER WITH A 3 DIVERSITY OF DIFFERENT BELIEFS AND THAT THE GOVERNMENT 4 CAN'T BE IN THE POSITION OF PUNISHING THE QUOTE UNQUOTE 5 WRONG SET OF BELIEFS.

6 THERE WAS A LOT OF TALK ABOUT THE HARM THAT WOULD OCCUR, THE STIGMA, I THINK WAS MENTIONED A 7 FEW TIMES, THE HARM AND THE STIGMA THAT WOULD OCCUR IF 8 9 THE GOVERNMENT WERE TO ALLOW CATHOLIC TO CONTINUE 10 OPERATING ACCORDING TO ITS RELIGIOUS BELIEFS. FIRST, AGAIN, THAT'S NOT A WINNING CONSTITUTIONAL ARGUMENT, 11 12 SAYS MASTERPIECE, RIGHT. IF THAT WERE A WINNING 13 CONSTITUTIONAL ARGUMENT, SEVEN JUSTICES COULD NOT SAY 14 THAT THE CHURCH CAN SAY THEY WON'T DO GAY WEDDINGS, BECAUSE THEN THE GOVERNMENT WOULD BE ALLOWING A STIGMA 15 16 IN A GOVERNMENT FUNCTION. THAT'S NOT WHAT THE LAW IS. 17 IT'S NOT WHAT THE LAW IS.

BUT WE HEARD A LOT FROM THE CITY OVER THE 18 19 PAST FEW DAYS ABOUT ALL OF THE EXCEPTIONS THEY HAVE 20 GRANTED, ALL THE KIDS WHO THEY HAVE GONE AHEAD AND 21 PLACED IN FAMILIES THROUGH CATHOLIC. AND I WOULD ASK, IF THEY HAVE SUCH A COMPELLING INTEREST, IF IT'S SUCH A 22 23 COMPELLING IMPORTANT INTEREST TO NOT WORK WITH CATHOLIC, WELL THEN, WHY ARE THEY MAKING ALL OF THESE EXCEPTIONS? 24 25 AND IF THE EXCEPTIONS ARE SO HARMFUL, IF IT'S SO

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TERRIBLE FOR PEOPLE TO LIVE IN A WORLD WHERE WE DON'T 1 2 ALL AGREE ABOUT RELIGION AND SEX AND MARRIAGE, THEN HOW COME PEOPLE HAVE NOT SUFFERED FROM THOSE EXCEPTIONS? 3 4 ANSWER, THEY HAVE NOT SUFFERED. THEY ARE 5 ACTUALLY NOT HARMFUL. PEOPLE DISAGREE. I STRONGLY 6 SUSPECT THAT A LOT OF THESE COUPLES HAVE DEEP DISAGREEMENTS WITH THE CATHOLIC CHURCH. AND IN AMERICA, 7 THAT'S OKAY. IT'S OKAY FOR THE CATHOLICS TO SAY I 8 9 DISAGREE WITH THE SAME-SEX COUPLE OVER THERE AND I THINK -- YOU KNOW, MY RELIGION SAYS YOU SHOULD DO IT 10 DIFFERENTLY. IT'S OKAY FOR A LOT OF OTHER PEOPLE, 11 12 INCLUDING COMMISSIONER FIGUEROA, TO HAVE DEEPLY-HELD 13 BELIEFS THAT THE CATHOLIC CHURCH IS DEAD WRONG. ΤΝ Α 14 FREE COUNTRY THAT'S FINE. AND IN A FREE COUNTRY THAT 15 SHOULD NOT BE DISOUALIFYING FOR EITHER GROUP AND FOR 16 EITHER SIDE TO PARTICIPATE IN THE PUBLIC SPIRIT, 17 PARTICULARLY TO DO SOMETHING THAT CATHOLIC IS PROVEN TO DO VERY WELL, WHICH IS HELP KIDS. 18

19YOU HEARD ARGUMENT AGAIN ABOUT THE HARMS20THAT WOULD OCCUR, AND I WOULD JUST REMIND THE COURT21AGAIN, THERE IS NO EVIDENCE THAT ANYONE HAS EVEN ASKED22FOR THE SERVICE. THERE IS NO EVIDENCE THAT ANYBODY HAS23-- UNDER THE SUPREME COURT'S CASE BROWN V. ENTERTAINMENT24MERCHANTS ASSOCIATION, THE GOVERNMENT IS NOT ALLOWED TO25RELY ON AMBIGUOUS PROOF TO CARRY ITS COMPELLING INTEREST

Case: 18-2574 Document: 003113019063 Page: 676 Date Filed: 08/27/2018 263 BURDEN. IT ACTUALLY NEEDS TO HAVE REAL PROOF OF ACTUAL 1 2 HARM. 3 AND I WAS DISAPPOINTED BEFORE WHEN WE 4 SUDDENLY HAD A SURPRISE EXPERT WITNESS, BUT THE SURPRISE EXPERT WITNESS ENDED UP, TO HIS CREDIT, QUITE TRUTHFULLY 5 6 SAYING, I DON'T KNOW, IT MIGHT BE HARMFUL. I THINK IT'S HARMFUL, BUT I DON'T REALLY KNOW. AND UNDER THE LAW, 7 THE GOVERNMENT LOSES AT THAT POINT. UNDER THE LAW, THEY 8 9 HAVE NOT CARRIED THEIR BURDEN WHEN THE ANSWER IS, I 10 DON'T KNOW, I THINK SO BUT I CAN'T PROVE IT. THAT MEANS GOVERNMENT LOSES. 11 12 THERE WAS SOME DISCUSSION ABOUT THE 13 CONTRACT AND THE PUBLIC ACCOMMODATIONS LANGUAGE IN THE 14 CONTRACT. I WOULD POINT OUT AGAIN, THE GOVERNMENT SIMPLY DECLINED TO BRIEF THE OUESTION OF WHETHER THIS IS 15 16 A PUBLIC ACCOMMODATION. THEY SEEM TO KEEP ASSUMING IT 17 IS A PUBLIC ACCOMMODATION IN PART BECAUSE THE WORDS "PUBLIC ACCOMMODATION" APPEAR IN THE CONTRACT. I WOULD 18 19 SIMPLY POINT OUT THAT THAT PARAGRAPH MAKES CLEAR THAT 20 IT'S ABOUT A LOT OF DIFFERENT THINGS. IT TALKS ABOUT 21 RESIDENTIAL AND REAL PROPERTY. THERE'S ANOTHER PARAGRAPH LATER IN SECTION 15 THAT TALKS ABOUT NOT 22 23 GIVING THE GOVERNMENT GOODS THAT COME FROM NORTHERN 24 IRELAND. THAT'S NOT BECAUSE THERE IS GOODS GOING ON IN 25 THIS CONTRACT. THERE IS NO GOODS GOING ON IN THIS

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1 CONTRACT. THAT'S BECAUSE THIS BOILERPLATE THAT APPEARS 2 IN A MILLION CITY CONTRACTS, THAT'S WHY IT'S THIS THICK, 3 IT DOES NOT PROVE THAT IT'S A PUBLIC ACCOMMODATION. AND 4 AGAIN, I WOULD JUST SAY THE CITY'S OWN ACTIONS AND THE 5 WAY FOSTER CARE IS DONE PROVE CONCLUSIVELY THAT IS NOT A 6 PUBLIC ACCOMMODATION, IT WAS NEVER INTENDED TO BE ONE. 7 THEY JUST NEEDED TO COME UP WITH AN ARGUMENT.

THE CITY SPOKE ABOUT CONTRACT RENEWAL AND 8 9 SAID, WELL, THIS IS JUST A MATTER OF NOT RENEWING A 10 CONTRACT. I WOULD SIMPLY POINT OUT THE GOVERNMENT DOES NOT GET TO STOP BEING THE GOVERNMENT BECAUSE THERE IS A 11 12 CONTRACT INVOLVED. THE LAW IS ACTUALLY QUITE CLEAR THAT 13 PEOPLE CONTRACTING WITH THE GOVERNMENT STILL HAVE THEIR 14 FIRST AMENDMENT RIGHTS. THEY HAVE THE SAME FIRST AMENDMENT RIGHTS THAT AT-WILL EMPLOYEES OF THE 15 16 GOVERNMENT HAVE. THAT'S CLEAR 3RD CIRCUIT LAW. SO THE 17 GOVERNMENT DOES NOT JUST GET TO SAY, WELL, IT'S A CONTRACT, I DON'T HAVE TO WORRY ABOUT RESPECTING YOUR 18 19 RELIGION OR I DON'T HAVE TO WORRY ABOUT NOT FORCING YOU 20 TO SPEAK BECAUSE IT'S A CONTRACT. BECAUSE IT'S A 21 CONTRACT IS NOT A FIRST AMENDMENT DEFENSE. THE CITY, ACTUALLY, AS I UNDERSTOOD IT, 22 23 WAS ALSO ARGUING THAT MAYBE CATHOLIC IS WRONG ABOUT ITS

RELIGIOUS REQUIREMENTS. MAYBE THEY ARE WRONG WHEN THEY
 THINK THAT GOD DOES NOT WANT THEM TO FILL OUT THE

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PAPERWORK AND CERTIFY THESE COUPLES. AND I WOULD SIMPLY 1 2 SAY IT IS NOT FOR THE GOVERNMENT, NOR RESPECTFULLY FOR THE COURT, TO DECIDE WHAT CATHOLIC'S RELIGIOUS EXERCISE 3 4 IS. THAT IS THEIR SINCERE RELIGIOUS EXERCISE. THERE IS NO SERIOUS CHALLENGE TO IT IN THE EVIDENCE. THAT'S 5 6 THEIR RELIGIOUS EXERCISE. MAYBE THE CITY THINKS THEY ARE WRONG, BUT THE BOTTOM LINE IS THEIR SINCERE 7 RELIGIOUS EXERCISE IS, I CAN'T SIGN THE FORM, I CAN'T DO 8 9 THAT THING. IT IS NOT FOR THE CITY TO COME BACK AND TRY TO REDEFINE IT AND SAY, WE THINK YOU ARE WRONG. THAT IS 10 JUST AS INAPPROPRIATE AS THE POPE FRANCIS DISCUSSION AT 11 12 DHS. THAT'S FOR THE RELIGIOUS PEOPLE TO DECIDE, IT'S 13 NOT FOR THE GOVERNMENT TO DECIDE.

14 LET ME END ON THE BALANCE OF HARMS ISSUE THAT HAS BEEN DISCUSSED. IT'S NOW REALLY CLEAR BECAUSE 15 16 NOW WHEN -- I MEAN WE HAVE ACTUALLY HEARD FROM THE 17 INTERVENOR ON THE WITNESS STAND, WE HAVE HEARD FROM INTERVENOR'S COUNSEL, WE'VE HEARD FROM THE CITY, THEY 18 19 CAN'T FIND ANYBODY WHO WAS HARMED BY THE OLD SYSTEM, 20 ZERO, THEY CAN'T FIND A SOUL. THAT OLD SYSTEM SO FAR AS 21 WE ARE AWARE AND SO FAR AS THE EVIDENCE SHOWS, HURT NO ONE, NOT A SINGLE GAY COUPLE THAT COULDN'T GO BE A 22 23 FOSTER PARENT IF THEY WANTED TO. NOT A SINGLE GAY COUPLE ACTUALLY TURNED AWAY BY CATHOLIC. THERE IS JUST 24 25 NO EVIDENCE OF A SOUL WHO WAS HARMED. AND SO AS

Case: 18-2574 Document: 003113019063 Page: 679 Date Filed: 08/27/2018 266 COMMISSIONER FIGUEROA SAID, YOU HAVE GOT THE SAME NUMBER 1 2 OF AGENCIES AVAILABLE EITHER WAY. SO YOU HAVE GOT THIS HYPOTHETICAL CLAIM 3 4 THAT SOMEBODY MIGHT BE INJURED, ALTHOUGH WE DON'T KNOW WHO AND WE HAVE GOT NO PROOF OF IT. BUT THAT'S THE 5 6 GOVERNMENT'S ARGUMENT AGAINST THE STATUS QUO. BUT IN ORDER TO VINDICATE THAT ALLEGED INTEREST, THEY ARE 7 WILLING TO DO REAL HARM TO REAL ACTUAL PEOPLE, BOTH THE 8 9 AGENCY AND THE PARENTS AND THE KIDS. THEY ACKNOWLEDGE 10 WE HAVE SOME OPEN CATHOLIC HOMES. WELL, THAT'S NOT JUST WORDS, RIGHT. SOME OPEN CATHOLIC HOMES IS BEDS AND 11 12 FAMILIES WHERE FOSTER KIDS SHOULD BE SLEEPING RIGHT NOW. 13 AND THE GOVERNMENT IS NOT LETTING THEM SLEEP THERE. 14 YOU HEARD FROM COMMISSIONER FIGUEROA THAT JUST LIKE THEY DID IN MARCH, THEY HAVE STILL HAVE GOT 15 16 700 PLUS KIDS IN CONGREGATE CARE, AND AS SHE TOLD THAT 17 REPORTER, ABOUT 250 OF THEM COULD BE LIVING IN FAMILIES. THAT NUMBER HAS NOT MOVED AN INCH IN THE PAST THREE 18

MONTHS. DO YOU THINK THERE IS ANY SERIOUS WORLD IN
WHICH THE OPENING UP OF THOSE 26 BEDS AT CATHOLIC HOMES
DOESN'T MOVE SOME REAL LIVE KIDS TO GET INTO FOSTER
HOMES? OF COURSE IT DOES.

THE GOVERNMENT TALKED ABOUT THEIR
 EXCEPTIONS POLICY. AND WE HEARD SOME TESTIMONY. NO ONE
 HAS CLOSED ON IT AND I WILL NOT EITHER, OTHER THAN TO

Case: 18-2574 Document: 003113019063 Page: 680 Date Filed: 08/27/2018 267 MAKE THIS OBSERVATION. WE HEARD SOME TESTIMONY ABOUT 1 2 DOE CHILD NUMBER 1, AND IF ONE THING IS CLEAR, I AM SURE, YOUR HONOR, IS THAT IT WAS A COMPLICATED MESS. 3 4 THERE'S A COMPLICATED MESS OVER THAT CHILD. BUT THAT'S INSTRUCTIVE, BECAUSE THAT SHOWS THAT WHEN YOU ARE IN A 5 6 WORLD WHERE YOU CAN'T JUST PROCEED NORMALLY AND YOU HAVE TO GO GET SPECIAL EXCEPTIONS FROM THE TOP OF THE TOP, 7 RIGHT, FROM THE TOP LEVELS OF CITY GOVERNMENT, I BELIEVE 8 9 WAS THE PHRASE. YOU HAVE TO GO GET EXCEPTIONS AT THE 10 TOP. AND WHEN YOU DON'T HAVE A WRITTEN POLICY AND YOU HAVE NOT TOLD EVERYBODY AT THE BOTTOM, IT'S RIDICULOUS 11 12 TO ASSUME THAT YOU ARE FINDING OUT ABOUT ALL THE KIDS 13 WHO NEED TO BE PLACED IN ALL THE RIGHT PLACES. THERE IS 14 JUST NO REASON TO ASSUME THAT.

SO THE CURRENT SITUATION THAT IS GOING ON 15 16 RIGHT NOW WITH THE ILLEGAL FREEZE OF INTAKES HURTS REAL 17 PEOPLE, REAL KIDS, REAL FOSTER PARENTS, REAL AGENCIES. AND THAT'S HARM THAT SHOULD BE STOPPED. AND THE IDEA 18 19 THAT OUT OF OUR DESIRE TO MAKE SURE THAT EVERYONE GETS 20 TO USE THE AGENCY THEY WANT, WE ARE GOING TO GO TO 21 PEOPLE WHO HAVE DELIBERATELY CHOSEN CATHOLIC, WHO LOVE CATHOLIC, WHO HAVE BEEN WITH CATHOLIC DECADES, AND WE 22 23 ARE GOING TO SAY, SORRY, YOU CAN'T HAVE CATHOLIC ANY MORE. AND WE ARE GOING TO TAKE THAT AWAY FROM REAL 24 25 ACTUAL PEOPLE IN ORDER TO VINDICATE THE HYPOTHETICAL

Case: 18-2574 Document: 003113019063 Page: 681 Date Filed: 08/27/2018 268 SITUATION THAT HAS NOT ACTUALLY ARISEN YET THAT SOMEBODY 1 2 MIGHT SHOW UP TO CATHOLIC AND ASK FOR THE CATHOLIC 3 CHURCH TO COME IN AND EVALUATE THEIR FAMILY LIFE IN THIS 4 CIRCUMSTANCE SIMPLY DOES NOT MAKE ANY SENSE. AND I WOULD END BY POINTING THE COURT TO TWO CASES IN OUR 5 6 BRIEF, MARKS V. JACKSON AND REILLY V. CITY OF 7 HARRISBURG. WHAT THEY BOTH SAY IS THAT THE IRREPARABLE HARM AND BALANCE OF HARM SHOWINGS, THAT'S A SLIDING 8 9 SCALES, I AM SURE YOUR HONOR IS AWARE FROM THE 10 PRELIMINARY INJUNCTION FACTOR ANALYSIS, BUT THAT A STRONG SHOWING ON IRREPARABLE HARM AND BALANCE OF HARMS 11 12 CAN EVEN LESSEN WHAT A PARTY NEEDS TO DO ON SUCCESS ON 13 THE MERITS. FOR THE REASONS WE HAVE SAID, WE THINK 14 ACTUALLY SUCCESS ON THE MERITS IS OUITE CLEAR. WE THINK WHAT THE GOVERNMENT IS DOING VIOLATES STATE AND FEDERAL 15 16 LAW, FEDERAL LAW, BOTH FIRST AMENDMENT AND RELATED TO 17 THEIR FUNDING. SO WE THINK THE MERITS ARE ACTUALLY QUITE STRAIGHTFORWARD, BUT IF YOU HAVE ANY DOUBT, THE 18 19 HARM ALONE SHOULD BE ABLE TO CARRY THE DAY FOR THE 20 INJUNCTION. SO WITH THAT, WE WOULD ASK YOUR HONOR TO 21 ENTER THE INJUNCTION. THANK YOU. THE COURT: OKAY, THANK YOU. THE COURT 22 23 HOLDS THE MATTER UNDER ADVISEMENT. HOWEVER, I WOULD

REQUEST OF THE PARTIES THAT THEY FILE FINDINGS OF FACTS
 AND CONCLUSIONS OF LAW BY THE 28TH OF JUNE. AND THE

Case: 18-2574 Document: 003113019063 Page: 682 Date Filed: 08/27/2018 COURT WILL ISSUE ITS RULING SHORTLY THEREAFTER. IS THERE ANYTHING FURTHER? MR. RIENZI: NO, YOUR HONOR. MS. CORTES: NO, YOUR HONOR. THE COURT: OKAY. HAVE A GOOD EVENING. (ALL RISE.) I CERTIFY THAT THE FOREGOING IS A CORRECT TRANSCRIPT FROM THE RECORD OF PROCEEDINGS IN THE 11 ABOVE-ENTITLED MATTER. DATE OFFICIAL COURT REPORTER LYNN MCCLOSKEY, RPR.

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